

2-25
Came in Mexico

Fr. [redacted]
Pastor - Good Shepherd
Parroquia ~~San~~ Buen Pastor

30 a day 4 weeks
5 days a wk.

- 600.00

- 50.00 books

- 1,000.00

R+B

00708

+ material
Calle San Gerardo
A-1-A Terrace
Mayaguez, P.R.

833
8500

St. Aloysius 9-8-93

[redacted]

Ans: machine

[redacted]

↙

[redacted]

Parishes in proximity of St Aloysius

- St. Mark's (Maloney)
- St Sylvester (good place in June
after K. Feeney arrives)
- O.L. of Grace (Tivvy)
- possible, O.L. of Angels (new pastor coming)

also, Saint Elizabeth Hospital
St. Mary of Nazareth Hosp.

Archdiocese of Chicago Priest Vitae Card

Jesus Peter Garza

Born:



Ordained: 05/09/1979

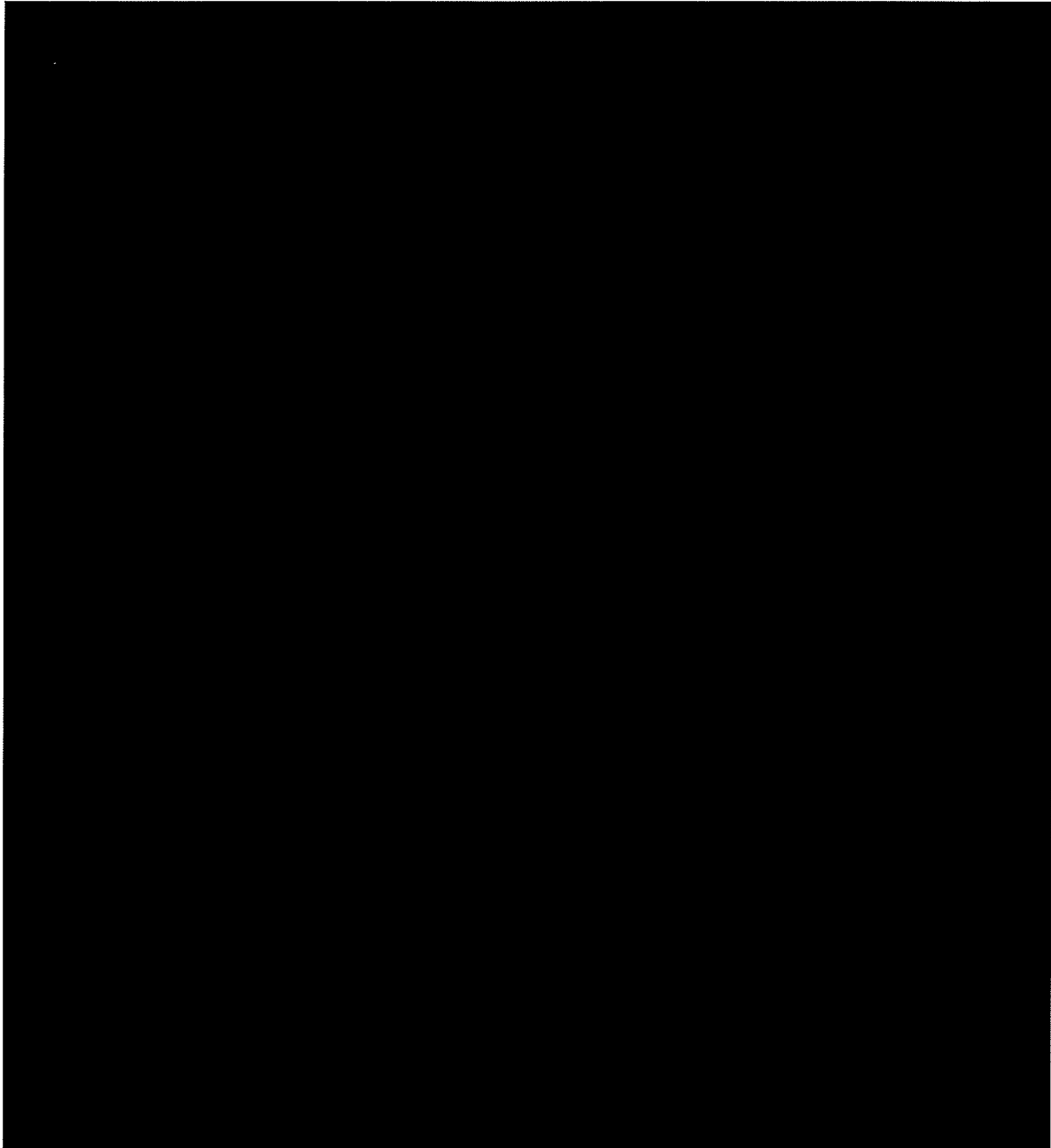
Died:

Ethnicity:

No Image
Attached

Assignment	Position	Begin Date	End Date
Our Lady of Perpetual Help Parish (Glenview)	Deacon	06/26/1978	12/31/1978
St. Casimir Parish (S. Whipple St.)	Associate Pastor	05/09/1979	06/08/1981
St. Sebastian Parish (Dayton St.)	Associate Pastor	06/08/1981	06/12/1984
Quigley Preparatory Seminary (North)	Faculty	06/12/1984	01/01/1985
St. John Berchmans Parish (Logan Blvd.)	Associate Pastor	06/12/1984	01/01/1985
	On Leave	01/01/1985	11/07/1985
Our Lady of Grace Parish (Ridgeway Ave.)	Associate Pastor	11/07/1985	08/21/1986
St. Ita Parish (Broadway St.)	Associate Pastor	08/21/1986	07/01/1989
St. Aloysius Parish (W. Le Moyne St.)	Associate Pastor	07/01/1989	03/01/1994
	Sabbatical	09/01/1993	02/28/1994
	On Leave	03/01/1994	12/12/1995
St. Margaret Mary Parish (Chase Ave.)	Resident	01/29/1997	07/01/1998
Resurrection Parish (Nelson St.)	Administrator	06/06/1997	01/26/1998
St. Mary Parish (Buffalo Grove)	Associate Pastor	07/01/1998	10/31/1999

Extraordinary Appointments: Catholic Charities Internship; Edgewood High School/Madison, WI campus minister, 12/12/1995
1/29/97



REVEREND JESUS GARZA served a 2 year internship at Catholic Charities and pursued his degree in psychology. He currently is associate pastor at St. Aloysius Parish.





ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Vicar General

May 17, 1978

Reverend Mr. Jesus Garza, Deacon
St. Mary of the Lake Seminary
Mundelein, Illinois 60060

Dear Deacon Garza:

After consultation with the faculty at the Seminary, His Eminence, Cardinal Cody, is pleased to appoint you as a Deacon at Our Lady of Perpetual Help Parish, 1775 Grove Street, Glenview, Illinois.

Faculties of the Archdiocese of Chicago, in accordance with Canon Law and the regulations of the Archdiocese, insofar as they are applicable to the office of deacon, are hereby granted you, effective June 26, 1978, with expiration on December 31, 1978.

Since this period of service at Our Lady of Perpetual Help Parish is considered a part of your training for the priesthood, I am sure that you will derive great benefit from this experience and you will profit by the guidance of the Pastor and the priest-supervisor who is being assigned to you.

Begging God to bless you in this clerical ministry, and with every personal good wish, I am,

Sincerely yours in Christ,

Vicar General and Chancellor

cc: Very Reverend Myles P. McDonnell, Pastor, Our Lady of Perpetual Help Parish
Very Reverend Thomas P. Murphy, Rector, St. Mary of the Lake Seminary
Reverend Francis Jenks, Priest-Supervisor



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

April 5, 1979

Office of the Vicar General

Reverend Mr. Jesus P. Garza
Our Lady of Perpetual Help Rectory
1775 Grove Street
Glenview, Illinois 60025

Dear Deacon Garza:

Upon recommendation of the Seminary staff, His Eminence, John Cardinal Cody, is pleased to call you to the Order of Priesthood, to be ordained on May 9, 1979, for service in the Archdiocese of Chicago.

After consultation with the staff of the Seminary and the Diocesan Clergy Personnel Board, it has been recommended that you be assigned as Associate Pastor (Can. 476) at the parish of St. Casimir, Chicago, Illinois.

In accordance with the procedure set up by the Personnel Board, arrangements are being made for you to consult with the Pastor and his staff before your formal appointment is announced by the Cardinal after your ordination.

I am happy to have the opportunity to express my congratulations to you and welcome you to the priesthood we will share in service to the Archdiocese of Chicago.

Wishing you an abundance of blessings at Easter time, and with all good wishes, I am

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Richard A. Rosemeyer".

Rev. Msgr. Richard A. Rosemeyer
Vicar General and Chancellor

cc: Reverend Norman M. Czajka, Pastor, St. Casimir parish, Chicago

AOC 013923



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 9, 1979

Reverend Jesus P. Garza
St. Mary of the Lake Seminary
Mundelein, Illinois 60060

Dear Father Garza:

In accordance with Canon 476, 3, and following the recommendation of the Diocesan Clergy Personnel Board, it gives me great pleasure to appoint you as Associate Pastor to the Reverend Norman M. Czajka, Pastor, St. Casimir Parish, Chicago.

Likewise, I am happy to grant to you the ordinary faculties of the Archdiocese of Chicago, valid from today until revocation.

Your appointment as Associate Pastor is effective immediately. Arrangements are to be made with the Pastor about the time that you are to take up your duties after your vacation. Your reporting date should be approximately June 11, 1979.

Wishing you every blessing and success in your first priestly assignment, I am,

Very truly yours in Christ,

Archbishop of Chicago

Chancellor

cc: Rev. Norman M. Czajka, Pastor, St. Casimir Parish, Chicago.

AOC 013924



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Chancellor

May 21, 1981

Rev. Jesus P. Garza
 St. Casimir Rectory
 2226 S. Whipple
 Chicago, Illinois 60623

Dear Father Garza:

In accordance with Canon 476, and following the recommendation of the Diocesan Clergy Personnel Board, His Eminence, John Cardinal Cody, is pleased to appoint you as Associate Pastor to the Reverend John E. Flavin, Pastor, St. Sebastian Parish, Chicago, Illinois.

This appointment is effective June 8, 1981, but I would ask you to make arrangements with the Pastor about the exact date when you will assume your new duties.

Wishing you every blessing and priestly success in your new pastoral assignment, I am,

Sincerely yours in Christ,

Very Reverend John R. Keating
 Chancellor

cc: Rev. John E. Flavin, Pastor, St. Sebastian Parish, Chicago.
 Rev. Norman M. Czajka, Pastor, St. Casimir Parish, Chicago.

JRK:ag

AOC 013925

Victim Statement Abstract

This abstract replaces a memorandum to file from Fr. Thomas Ventura, Vicar for Priests for the Archdiocese of Chicago, comprising handwritten notes to file spanning the period from November 29, 1983 through December 7, 1983, summarizing his conversations with various individual concerning Victim KU and his interactions with Fr. Jesus Garza. According to Ventura's notes, Victim KU's mother expressed a concern about Victim KU's interactions with Garza, and the amount of time her son was spending with the cleric. Ventura also spoke to Garza, informing him of the mother's concern and urging caution in his interactions with Victim KU and his family.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 29, 1984

C

Dear Father Hebda:

O

It is my pleasure to inform you that I have assigned the Reverend Jesus P. Garza as Associate Pastor at Saint John Berchmans parish. This appointment was made in consultation with the Clergy Personnel Board. I hope that he will be of assistance to you insofar as his primary responsibilities permit.

P

I commend him to you and the people of Saint John Berchmans parish. It is my hope and prayer that in working together the Gospel will be proclaimed not only through your words and actions, but also through your example of fraternal concern for one another.

Y

With cordial best wishes, I remain

Fraternally yours,

Archbishop of Chicago

Reverend Martin Hebda
Saint John Berchmans Church
2517 West Logan Boulevard
Chicago, Illinois 60647

cc: Reverend Jesus P. Garza
Reverend Thaddeus J. Perzanowski
Clergy Personnel Board



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

May 29, 1984

C
O
P
Y

Dear Father Garza:

It gives me great pleasure to appoint you as a full-time faculty member at Quigley Preparatory Seminary North. This appointment is effective June 12, 1984, and is for a term of office for five years which will be renewable for three year extension periods.

As I appoint you to this full-time responsibility I am also appointing you to be Associate Pastor to Reverend Martin Hebda, Pastor of Saint John Berchmans Parish, Chicago, Illinois. I realize the many demands placed on your time, but am sure that the people of Saint John Berchmans Parish appreciate your services whenever they are possible insofar as they do not conflict with your primary duties.

As you begin this work allow me to offer my own personal best wishes as well as my support. I am grateful for all that you are doing for the Archdiocese of Chicago. May the Lord whose Gospel we proclaim grant you his abundant blessings.

With cordial good wishes, I remain

Fraternaly yours,

Archbishop of Chicago

Reverend Jesus P. Garza
Saint Sebastian Church
2031 North Dayton
Chicago, Illinois 60657

cc: Reverend Thomas P. Franzman
Reverend Martin Hebda
Reverend Thaddeus J. Perzanowski
Reverend John F. Flavin
Clergy Personnel Board



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

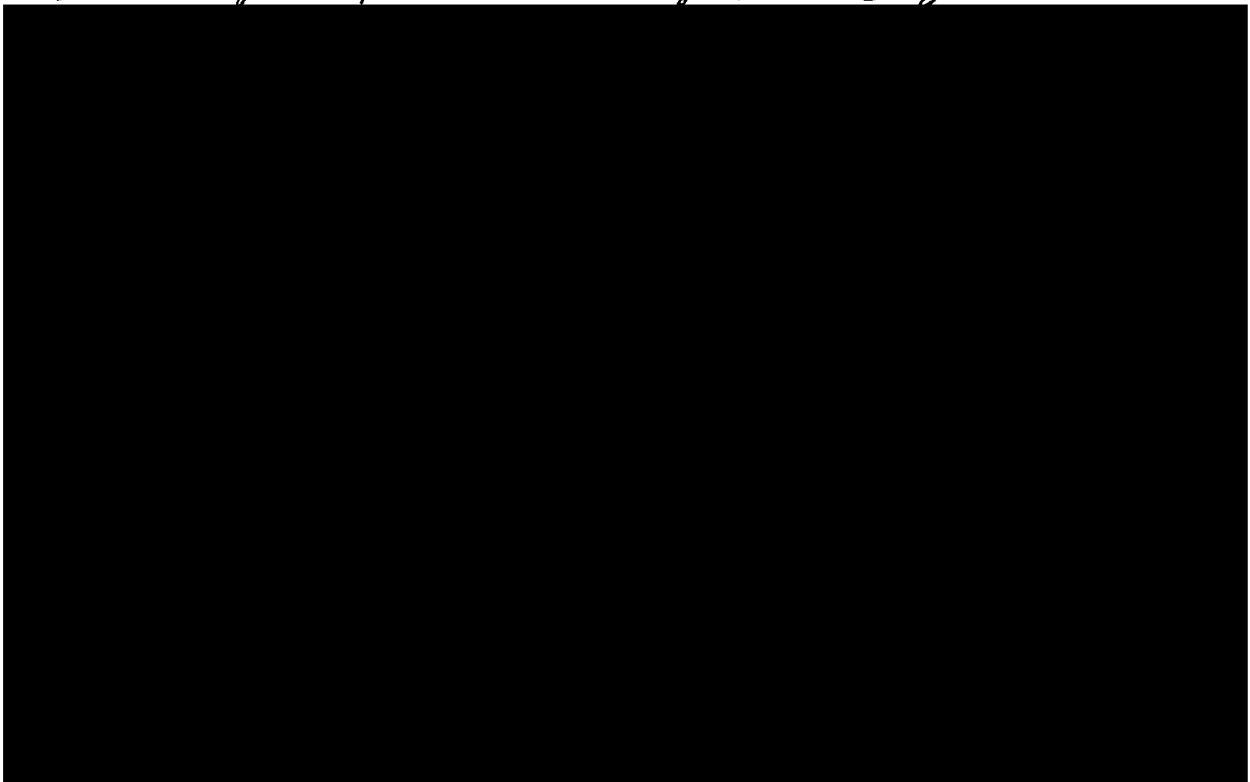
MEMORANDUM

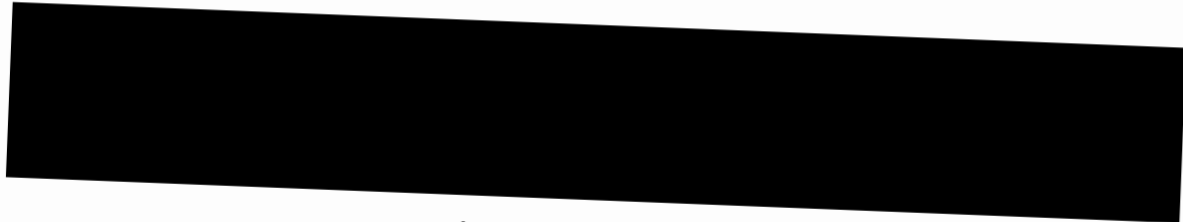
CONFIDENTIAL

TO: Cardinal Bernardin
FROM: Tom Ventura *TV*
DATE: December 15, 1984
RE: Jesse Garza

(Supplemental Information)

This comes from my interview with Jesse Lemuelly:





TV/gat

The above information came from my meeting with Jesse on 12-15-84. In addition today (12-17-84) I phoned Tom Drayman, Ted Peryanowski and Marty Hebda for additional background.

1. Tom Drayman said that he and Bill Hastings have been worried about Jesse because he has a terrible hacking cough. He does his work well, is a good teacher, well organized, and maintains good classroom discipline. However at the end of the school day he is exhausted and can't stay around for after school activities. He is on a good deal of medication which also contributes to his tiredness. Tom feels this leave of absence for health reasons is a good idea. However, he regrets losing a Hispanic presence on the faculty.
2. Ted Peryanowski feels there is a psychosomatic element in all of this. Jesse has a lot of unresolved issues personally and professionally. He seems to be a prisoner of himself & within himself. Jesse was very distant in the rectory. He didn't communicate, was isolated, didn't attend house meetings. At one time Jesse stated that he didn't feel welcome there. Ted said Jesse was like a cloud over everything. He is relieved that he has decided to take a sick leave. However, Ted fears that Jesse will attach himself to people who admire him a great deal and who are very sympathetic, but who will not challenge him as he needs.

3. Marty Kelada feels the sick leave is a cover-up for many deeper problems. Jesse is a strange, moody, non-communicative person. At one time Jesse talked about leaving the parish because he didn't feel welcome. Marty feels this was a reaction to an earlier situation. Jesse had many visitors, young men. Marty told him that he didn't want kids upstairs in the rectory, especially at late hours. He felt this could create a bad impression in the parish since Jesse had almost a "rat pack" following. Also Marty was aware of rumors to the effect that Jesse was suspected of having homosexual tendencies. There has been no hard evidence of such activity, but a good deal of speculation from many different sources. At any rate, Marty's directive did not go over well with Jesse.

Marty said that his hunch is that Jesse is running out of space for dealing with all of this and he needs room to sort it out. He hopes that the leave is helpful and that Jesse gets the help he needs to confront it all rather than just finding more space in which to avoid things.

Final observation: In my own conversation with Jesse it seems [REDACTED]

Also Marty Kelada said that he was pleasantly surprised at the manner in which Jesse informed him about his plans. Marty had expected a note from Jesse and a quick disappearance. However, Jesse handled it more directly and straightforwardly than expected. Also Jesse seemed very relieved. I mention this as a hopeful sign for the future.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

MEMORANDUM

TO: Cardinal Bernardin
FROM: Tom Ventura *TV*
DATE: December 15, 1984
RE: Jesse Garza

1. Jesse saw me today, as you requested. We discussed details of his six month medical leave for which you have already given your permission.
2. Background: For several years, Jesse has experienced a number of physical ailments: [REDACTED] In addition, there is a family history of tuberculosis. Winter in our climate is an especially difficult time for Jesse. He is very susceptible to strep throat. Last winter he had to be hospitalized due to an inability to breathe. This autumn these problems were intensified due to dust and debris connected with remodeling at St. John Berchmans Parish where he resides.

As a result of all of this, Jesse, has requested permission to move to a warmer climate for the next six months to see if that alleviates these physical problems

He will send us letters from his two doctors: [REDACTED] of Loyola Medical Center in Maywood, and [REDACTED] of Illinois Masonic Hospital here in Chicago.

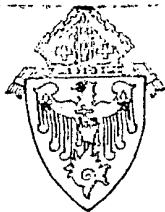
3. Arrangements: Jesse told me that he has discussed his plans with Tom Franzman at Quigley North, with Marty Hebda and Ted Perzanowski at St. John Berchmans, and with Larry McBrady at the Personnel Board.

I informed Jesse that I will make arrangements for a monthly salary from the Archdiocese and/on PRMAA for the period from January 1, 1985 to July 1, 1985. We will also continue him on Blue Cross-Blue Shield and automobile insurance during that period.

He will inform me of his mailing address and phone number when he becomes settled in his new location.

TV/gat

cc: Personnel Board (Fr. Larry McBrady)
PRMAA (Fr. Fred Niemeyer)
Quigley North (Fr. Tom Franzman)
St. John Berchman's Parish (Fr. Martin Hebda)
Chancery (Fr. Ken Velo)



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

December 21, 1984

Office of the Archbishop

C

Dear Jesse:

O

In light of our conversation earlier this month, and in light of the request that you made at that time, I hereby grant permission for a six month medical leave. This will be effective January 1, 1985 and remain in effect until July 1, 1985.

During this time you will receive salary and benefits from The Archdiocese. I ask that you stay in contact with Reverend Thomas Ventura, Vicar for Priests.

P

It is my hope, Jesse, that this time away will help you to be restored to full health so that you will return to continue the important work of proclaiming the Gospel. To that end, be assured of my prayers and support during the months to come.

With cordial good wishes, I remain

Fraternally yours in Christ,

Y

Archbishop of Chicago

Reverend Jesus P. Garza
Saint John Berchmans
2517 W. Logan Blvd.
Chicago, Illinois 60647

cc: Reverend Thomas R. Frangman
Reverend Martin J. Hebda
Reverend Thomas F. Ventura
Clergy Personnel Board

St. John Berchmans Church
2517 LOGAN BOULEVARD
CHICAGO, ILLINOIS 60647

Father Tom Ventura,

Enclosed is the information you asked for.

Address - Jesus P. Garza

[REDACTED]

Phone:

[REDACTED]

I have written [REDACTED] and [REDACTED]
requesting that medical information be sent to you.
[REDACTED] said that you're welcome to call him.

Thank you for your time and assistance
in these matters. If there are any questions
I can be reached at St. John's at [REDACTED]

Respectfully,
Jesus Garza



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

February 1, 1985

TO: Fred Niemeyer (PRMAA Chairman)
FROM: Tom Ventura
RE: Sick priests

1. Attached are 2 letters from physicians regarding Jesse Garza [REDACTED]
[REDACTED]

2. Jesse Garza requested and was granted a 6 month medical leave of absence from the Cardinal in order to get away from Chicago's winter climate to see if his bronchial-asthmatic condition might improve elsewhere. Financially, the Chancery is sending him \$400.00 a month. In the light of this letter from his physician would he qualify for the Aetna \$350 per month allocation? If so, we could reduce the Chancery check by that amount. Please let me know.
His current address: [REDACTED]

F. O'Connor
1

February 12, 1985

Dear Bishop [REDACTED]

I am writing on behalf of the Reverend Jesus P. Garza, a priest of the Archdiocese of Chicago. Until recently, Father Garza was a teacher at Quigley Seminary North and a resident associate at St. John Berchmans Church here in Chicago.

On January 1, 1985, I granted Father Garza a six-month leave of absence for health reasons. It was important that he go to a milder climate for a while.

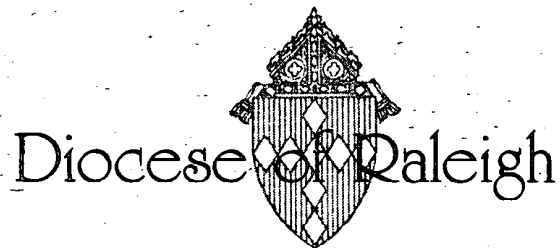
Father Garza, I understand, would be pleased to work in one of the parishes of the Diocese of Raleigh. I want to assure you that he is a fine priest who is in good standing. Any courtesy that you might extend to him will be appreciated.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

[REDACTED]
Bishop of Raleigh
300 Cardinal Gibbons Drive
Raleigh, North Carolina 27606



February 26, 1985

His Eminence Joseph Cardinal Bernardin
Archbishop of Chicago
P. O. Box 1979
Chicago, Illinois 60690

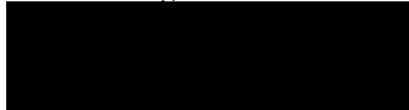
Your Eminence:

Thank you for your letter of February 12 concerning the status of Reverend Jesus P. Garza, a priest of the Archdiocese of Chicago. I spoke to him on the telephone several weeks ago and asked him for some official word regarding his status.

I am sure we can put Father Garza to work to the degree he is able to work.

Please accept my very best wishes. I was sorry to read about your shoulder injury. I hope the worst is behind you.

Fraternally in the Lord,



Bishop of Raleigh

FJG/as

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March 6, 1985

Rev. Jesse Garza



Dear Jesse,

I just wanted to keep in touch with you. Hence this letter.

First of all, I hope the checks have arrived on schedule. I'm sorry about the initial delay and hope it didn't inconvenience you too much. I know how worrisome life can be when funds run low.

Second, I hope your health is profiting from the change in climate. This was a good winter to escape Chicago. It's been a long, tough one.



Finally, I hope you have been able to find a good outlet for your talents and abilities and that the spiritual life has remained healthy.

We miss you here in Chicago.

God bless you, Jesse. If I can be of help, let me know.

Sincerely,

Tom Ventura

Tom Ventura

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Vicar for Priests
800 North Clark Street, Suite 311
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Res: (312) 528-0540

May 17, 1985

TO: Fred Niemeyer, PRMAA
FROM: Tom Ventura *TV*
RE: Jesse Garza

I saw Jesse on Wednesday. He is making good progress.

He requested an additional \$100 per month, if possible. He says it would make things easier for him financially. Could you see to it that his next check reflects that increase?

Thanks,

Tom Ventura

Jose Garga

June 18, 1985

2. He will be staying in Raleigh. He is trying to find a job and he wants to return to school to obtain a Master in counselling ~~in Raleigh~~ at the secondary level in education.
3. July 1, 1985 to January 1, 1985.
4. He will write Cardinal a letter and will see you in person the next time he is back in Chicago. (He may be back at the end of June)
5. Please continue on car insurance & health insurance until further notice.

Jesse Harya

Jan. 21, 1985

He is in Raleigh. Worked on a teen retreat. Prays with Taije Community. Has been in touch with the local DeWise.

[REDACTED] asked about when funds will come (end of month) and amount (TV said he thought it was around \$400.00)

4-26-85: Jesse was in town around Easter. [REDACTED]

[REDACTED] Jesse helped out at a parish there in Lent. Cardinal wrote letter to Bishop. Fr. [REDACTED] was associate at the parish. Did substitute teaching at Guilford H.S. and retreat programs at Smithfield. Helped at John Berchmans during Holy Week. [REDACTED]

June 25, 1985

Cardinal Bernardin:

As of July 1, 1985, the six months medical leave of absence you have granted me will expire. These last few months have been a welcomed time of recuperation and re-evaluation.

As requested, I have been in contact with Father Ventura, Vicar for Priests. He has been very helpful in offering the services of his office.

Through much personal prayer and private consultation I have arrived at a decision to ask for an extended six months leave. I notified Fr. Ventura of this decision through a telephone conversation on Tuesday, June 18. His recommendation was to contact you.

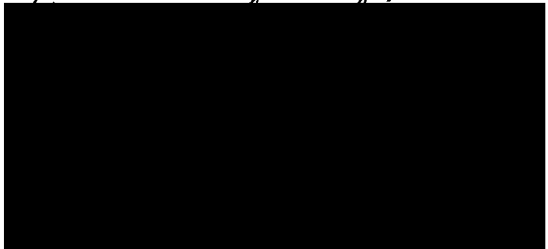
Generally, I am enjoying better health. Over the past six months I have come to realize many of the variables combined, leading to a deteriorating sense of well being. Underlying the felt physical limitations is a need to reassess my vocational calling. Due to yet unresolved inner conflicts I feel the best course of action would be away from active priestly ministry. The process of reaching this decision has been difficult.

Presently, I am seeking employment. Due to my financial status at this time I find it impossible to make a trip to Chicago to discuss these matters with you. I realize that as of July 1, 1985, I will no longer receive a salary and benefits from the Archdiocese. I appreciate the assistance I have thus far received from the Chancery and the PRMAA. Fr. Ventura mentioned that I may still receive benefits pending notification of permanent employment.

If there should be a change in plans regarding a Chicago visit, I would be happy to notify your office and arrange an appointment.

I am grateful to you for your prayers and support during these past six months. I assure you that every consideration is being given to the commitment I have made of proclaiming the Gospel. Please accept my prayers for your continued good health and for the success of the many good works you do in the service of God and His people.

Respectfully,
Jesus P. Garza



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Vicar for Priests
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Draft of a letter from Cardinal Bernardin to Bishop

TV

Most Rev. [REDACTED]
Raleigh, North Carolina

Dear Bishop [REDACTED]

I wish to inform you that Jesse Garza, a priest of the archdiocese who has been on a medical leave of absence for the past six months and who has been living in Raleigh, has requested a leave of absence from active ministry. Our usual practice is to grant a six month leave of absence and reassess the situation at the end of that period. In this case that would occur at the beginning of January, 1986.

I have informed Jesse that we will be as helpful and supportive of him as possible during this period, but that he is not to exercise any priestly functions while on leave.

I appreciate your kindness in providing me with some significant information about Jesse. If anything further develops, please let me know.

Obviously this man is dealing with some very challenging personal and vocational issues. He seems to have discovered some helpful resources [REDACTED] I hope and pray that the outcome is positive for him and for his future.

Thank you for you help and cooperation.

Sincerely,

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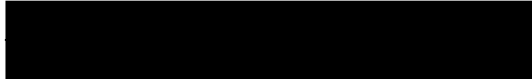
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Draft of a letter from Cardinal Bernardin to
Fr. Jesse Garza

TV

Mr. Jesus P. Garza



Dear Jesse,

Thank you for your letter of June 25, 1985 concerning the culmination of your six months medical leave on July 1, 1985 and outlining your plans for the future. I am happy to know that this has been a time of recuperation and re-evaluation for you. You explained that after much prayer and consultation you have decided to request an extended leave of absence from active ministry in order to reassess your vocational calling and attempt to resolve some inner conflicts.

This seems to be a very important period in your life, Jesse, and I want to be as cooperative and supportive as possible. Generally, I would have liked to discuss this request with you in person. However, I understand that the geographical distance prevents that at this time. I've discussed your request with Tom Ventura and he has provided me with additional background information.

Therefore, I hereby grant your request for a six month leave of absence from active ministry. Here are some of the ordinary procedures we have developed for implementing a leave of absence: We will continue to include you on our health and automobile insurance programs until you are able to find employment. Also, I would ask you to contact Fr. Ventura after three months (Oct. 1, 1985) and after six months (Jan. 1, 1986) of the leave of absence have elapsed for a progress report on how things have been proceeding. As you know, Jesse, during a leave of absence from active ministry you are not to exercise the functions of the priesthood. Finally, if any special needs develop during this period, please feel free to contact Fr. Ventura. I will instruct him to assist you in whatever way is possible or feasible.

As I said earlier, I know that this will be a very significant period in your life. I will remember you at Mass and in my other prayers, asking the Lord to guide you and give you the gift of wisdom in making the important decisions for your future.

Sincerely,



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

Memorandum

To: Father Ventura
From: Cardinal Bernardin *JB*
Re: Father Jesus P. Garza
Date: July 1, 1985

I have received the enclosed letter from Jesse Garza. I would be grateful if you would draft the reply. Given the probable problem in this case, we should put in writing (as gently as possible - as I did in my telephone conversation) the fact that he may not exercise his priestly ministry.

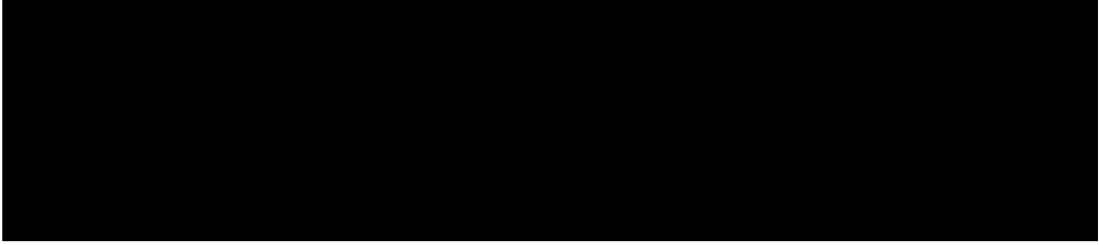
I would also appreciate your drafting a letter for Bishop Joseph Gossman. He should be apprized of the situation.

Many thanks.

July 23, 1965

Jesse Garga

- more schools. applying to teach. There weren't many opportunities in Raleigh.
- close to the [redacted]



- Jesse hasn't yet got a letter from Cardinal.

July 15, 1985

Dear Jesse:

Thank you for your letter of June 25, 1985 concerning the culmination of your six months medical leave on July 1, 1985 and outlining your plans for the future. I am happy to know that this has been a time of and recuperation for you. You explained that after much prayer and consultation you have decided to request an extended leave of absence from active ministry in order to reassess your vocational calling and attempt to resolve some inner conflicts.

This seems to be a very important period in your life, Jesse, and I want to be as cooperative and supportive as possible. Generally, I would have liked to discuss this request with you in person. However, I understand that the geographical distance prevents that at this time. I have discussed your request with Tom Ventura and he has provided me with additional background information.

Therefore, I hereby grant your request for a six-month leave of absence from active ministry. Here are some of the ordinary procedures we have developed for implementing a leave of absence: We will continue to include you on our health and automobile insurance programs until you are able to find employment. Also, I would ask you to contact Father Ventura after three months (Oct. 1, 1985) and after six months (Jan. 1, 1986) of the leave of absence have elapsed for a progress report on how things have been proceeding. As you know, Jesse, during a leave of absence from active ministry you are not to exercise the functions of the priesthood. Finally, if any special needs develop during this period, please feel free to contact Fr. Ventura. I will instruct him to assist you in whatever way is possible or feasible.

As I said earlier, I know that this will be a very significant period in your life. I will remember you at Mass and in my other prayers, asking the Lord to guide you and give you the gift of wisdom in making the important decision for the future.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Jesus P. Garza


July 15, 1985

Dear Bishop [REDACTED]

I wish to inform you that Jesse Garza, a priest of the Archdiocese of Chicago who has been on a medical leave of absence for the past six months and who has been living in Raleigh, has requested a leave of absence from active ministry. Our usual practice is to grant a six-month leave of absence and reassess the situation at the end of that period. In this case that would occur at the beginning of January, 1986.

I have informed Jesse that we will be as helpful and supportive of him as possible during this period, but that he is not to exercise any priestly functions while on leave.

I appreciate your kindness in providing me with some significant information about Jesse. If anything further develops, please let me know.

Obviously this man is dealing with some very challenging personal and vocational issues. He seems to have discovered some helpful resources [REDACTED]. I hope and pray that the outcome is positive for him and for his future.

Be assured of my gratitude for your help and cooperation.

With cordial good wishes, I remain

Sincerely yours in Christ,

Archbishop of Chicago

Most Reverend [REDACTED]
Bishop of Raleigh
300 Cardinal Gibbons Drive
Raleigh, NC 27606

AOC 013950

File



ARCHDIOCESE OF CHICAGO

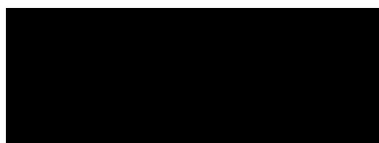
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

September 20, 1985

TO: Maryann Penczak
FROM: Tom Ventura *TV*
RE: Account 10-82-5011

1. Fr. Jesse Garza is in the process of returning to active ministry here in the archdiocese. The process will probably take 4 to 6 weeks. During that period we will provide a salary for him.
2. You have already sent him a check for \$300.00. Would you also send him a salary check (salary, auto, stipends) for the month of October.
3. His address:





ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

File

September 20, 1985

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

TO: Personnel Board
FROM: Tom Ventura *TV*
RE: Jesse Garza

1. Jesse Garza has indicated a desire to return to active ministry here in the archdiocese. I have met with him twice about this. Jesse had a very good experience [redacted] and seems to have grown in many significant ways. I informed the Cardinal, who gives his approval for Jesse to receive an assignment after he has consulted with [redacted]. Jesse welcomes this process.

2. After Jesse has seen [redacted] I will contact you concerning initiation of the assignment process.

3. Jesse mentioned 3 wishes for a new assignment:

- A. a supportive rectory
- B. Hispanic ministry, at least as a part of the parish activity
- C. opportunity for teaching or counseling part-time in a high school

Dear Father Garza:

It gives me great pleasure to appoint you as Associate Pastor to the Reverend Thomas Tivy, Pastor of Our Lady of Grace parish, Chicago, Illinois. This appointment is made following the recommendation of the Clergy Personnel Board.

This appointment is effective November 1, 1965, but I would ask you to make arrangements with Father Tivy about the exact date you will assume your new duties.

At this time I would like to take the opportunity to welcome you back to full-time ministry in the Archdiocese of Chicago. I hope you find the new experience satisfying as you give of yourself to serve the people of Our Lady of Grace parish.

Know that as you begin your new assignment you have my support and prayers. I in turn ask for your prayers and support in the work that I am doing.

With cordial good wishes, I remain

Faternally yours in Christ,

Archbishop of Chicago

Reverend Jesse Garza
Our Lady of Grace Parish
2435 N. Hamlin
Chicago, Illinois 60647

cc: Reverend Thomas A. Tivy, Pastor
Clergy Personnel Board

bcc: Priest's File

JLB:KV/emi

4-22-86

Frank Cusairusti re. Jesse Gange
Tom Tury

1. Jesse wants to work part-time at Cath. Charities at St. Mary of Nazareth.
2. Jesse says he is welcome to stay there.
3. Tom says Jesse is very depressed + depressing.
4. Can TV pick up on all of this.

[REDACTED]

TV call Tom + Jesse + have them come in

[REDACTED]

Don't like rectory living

Tom Tury 4-22-86

6 MONTH CHECK UP.

- depressed in rectory. + depressing to live with.
- not working with Hispanic community.
- talked about living in an apartment
- absent a good deal; not at dinner.



[REDACTED]

- not much to do around there
- What he does, he does well
- he has been sick.
- Pat Alongi is the only priest who has come to see him.
- good work with school kids.
- still under heavy demands from his family.

have Jesse come in alone for 6 month check

[REDACTED]

Tom Terry 7-14-86:

re. Jesse Hays.

1. Jesse should leave

- isolated ... no common signs ... what he does, he does well w. homily, liturgy ... little contact with Hispanics ... no fraternity in the rectory. In fact Terry became so lonely & frustrated

... never there for meals ... ~~...~~ullen.

2. actions

a) meeting w. Tom & Jesse on this.

b) options - try to work it out.

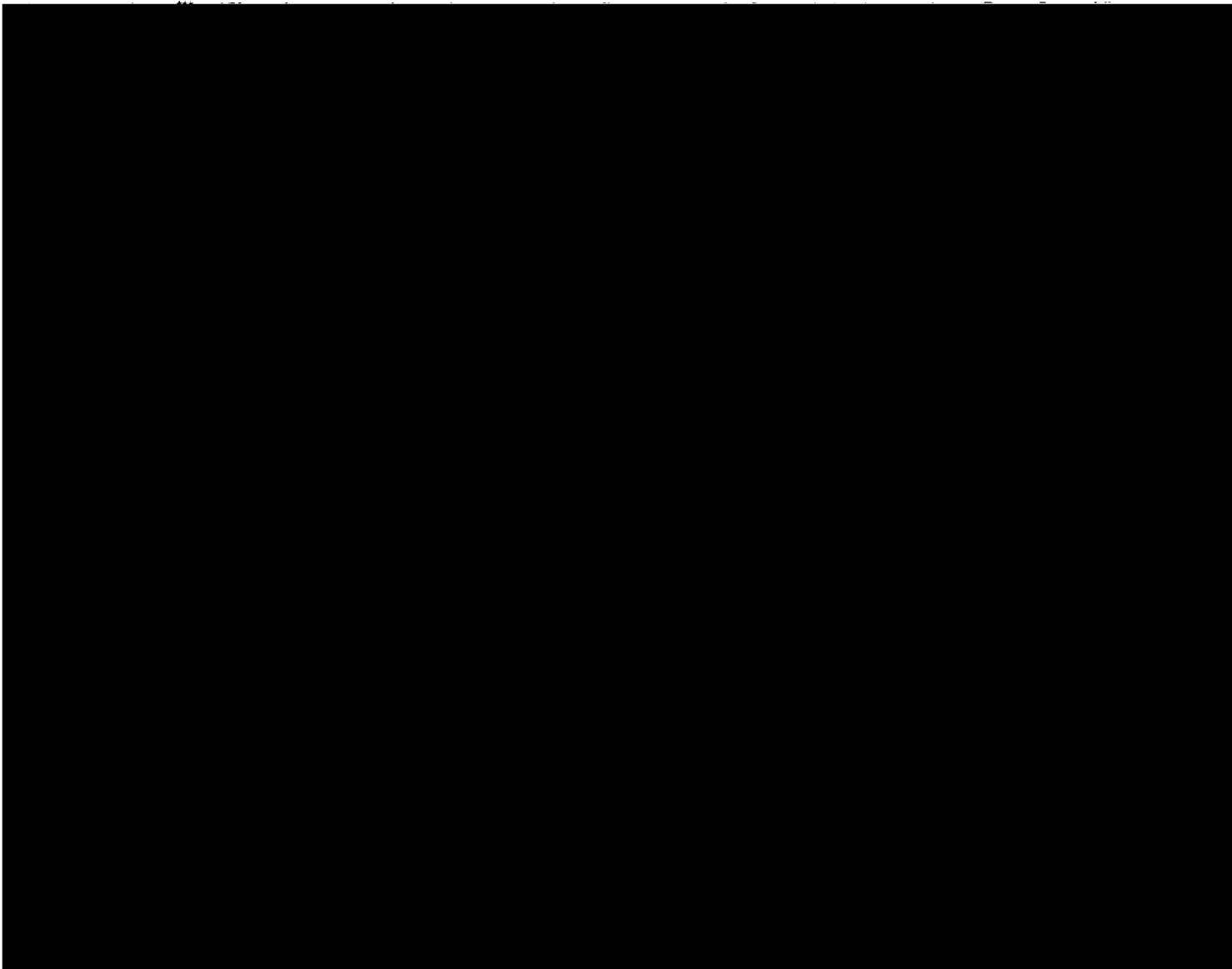
- transfer to another parish.

- transfer to another diocese.

(health concerns)

Report from [REDACTED] re: Jesse Hanga

10-4-85



10-7-85: TV informed Jesse that he should contact
The Personnel Board to initiate the process
of getting a new assignment + returning
to active ministry.

10-18-85: Some confusion about the 6 month hiatus from
youth work. Ciminusti reported a contact from
[REDACTED] of Morgan Park Youth Center

and an expression of interest by Jesse. Allowed to
be a contradiction in light of [redacted] recommendation.
I checked with Jesse: a) [redacted]

b) it was in connection w. a counselling
course at St Paul's concerning structures for
youth work. c) it might be a good practice
(for the Pilgrim and Centre) a year from now. No
need to worry.

File



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

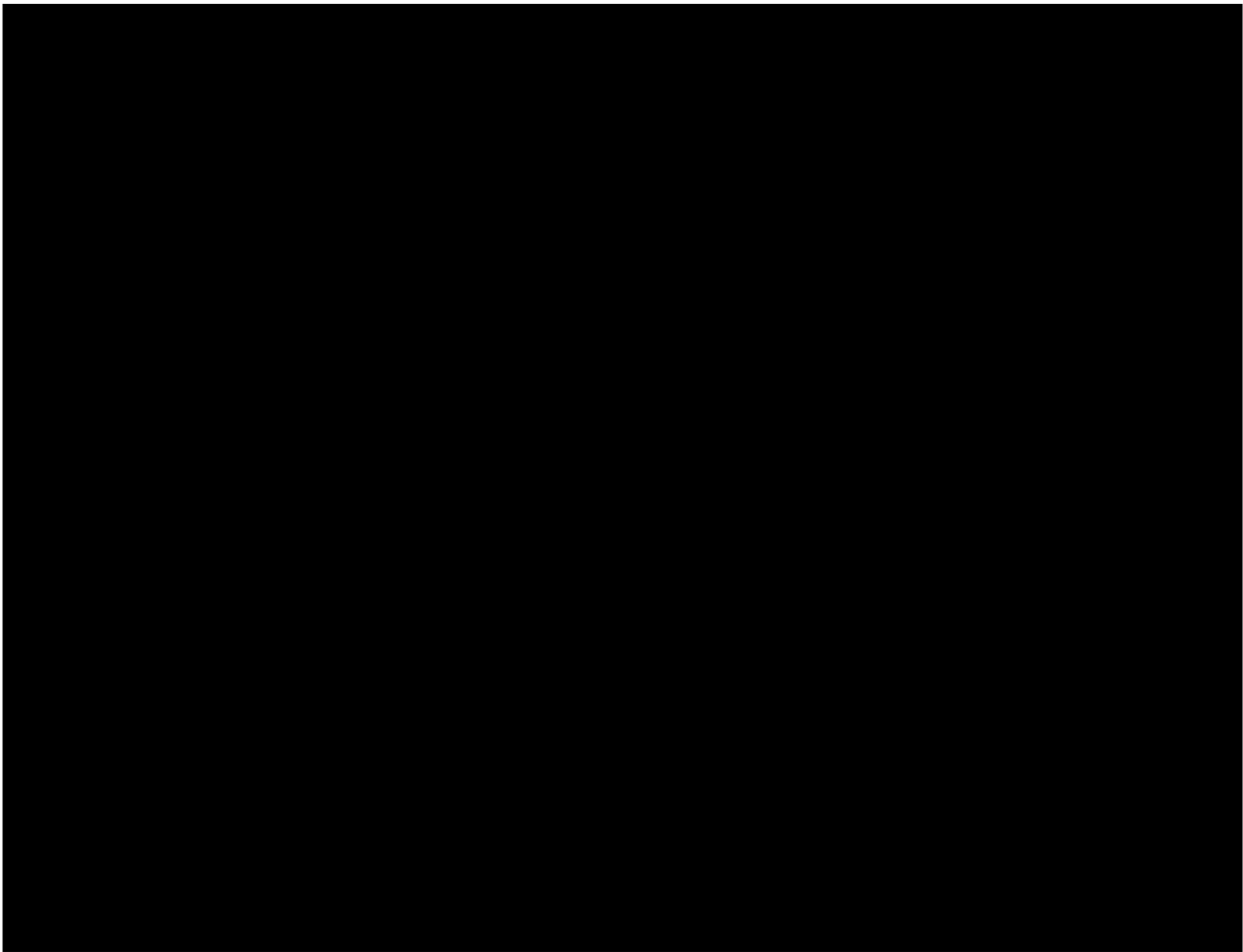
CHICAGO, ILLINOIS 60690

April 28, 1986

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

TO: Cardinal Bernardin
FROM: Tom Ventura *TV*
RE: Fr. Jesse Garza

1. Jesse has been back in active ministry, assigned to Tom Tivy at Our Lady of Grace, Chicago, for the past 6 months. I met him today for a progress report. Here is a summary:



2. I also contacted Tom Tivy for his perspective:

Jesse does good work with the school, is less active with the Hispanic Community. What he does in the parish, he does well, but he is absent a great

deal and not often at dinner. Jesse has been depressed in the rectory and is depressing to live with. He is under heavy demands from his family, and has been sick lately. At this stage there are not many demands in the parish since the parishioners have been trained in the past not to "bother" the priests. It is a mixed report on Jesse.

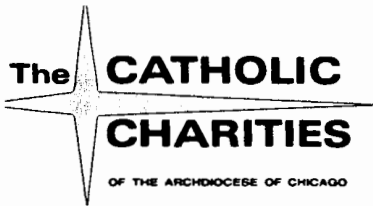
3. Conclusions:

- The fact that Jesse has [REDACTED] is a large positive sign.

- It is unfortunate that the parish is in a period of adjustment from poor rectory leadership and thus rather quiescent. It is doubly unfortunate that Tom Tivy, an excellent man, is drawn away from the parish and Jesse at this time.

- On balance, I think there are more positives than negatives in the situation.

- I will try to see Jesse on a monthly or bi-monthly basis and, if the timing is right, arrange a meeting with both him and Tom Tivy.



Central Offices: 126 North Desplaines Street • Chicago, Illinois 60606-2357 • (312) 236-5172

April 30, 1986

Rev. Francis A. Cimarrusti
Personnel Board
Harrison and Hillside Avenues
Hillside, Illinois 60162

Dear Frank:

Father Jesus P. Garza, an associate pastor, at Our Lady of Grace Church approached me last week about the possibility of filling one of the intern slots here at Catholic Charities. He informs me that he is pursuing a degree in Administration of Human Services at DePaul University, and felt that Catholic Charities would be a good setting for him to get some experience in the area.

I informed him of the possibility of such an arrangement, since there are still three slots vacant here at Catholic Charities. I also informed him that it was a one day a week position, for a two year duration.

I spoke to Jessie's pastor, Father Tom Tivy, who is in agreement that Jessie could serve here at Catholic Charities and felt that also it might be a good use of his talent.

Would you be kind enough to pursue the possible assignment of Jessie here at Catholic Charities with the Personnel Board and make arrangements for his placement in our Internship Program.

Sincerely yours,

Rev. Edwin M. Conway
Administrator of Catholic Charities

cc: Rev. J. Garza
Rev. F. Kane
Rev. T. Tivy

ADMINISTRATOR
Rev. Edwin M. Conway

DIVISION MANAGERS
Patricia J. Kolak
Walter H. Ousley
Dorothy A. Reith
Rev. Charles T. Rubey
Paul R. Sublewski

ASSOCIATE ADMINISTRATORS
Rev. Msgr. Ignatius D. McDermott

Rev. Roger J. Coughlin

Rev. Charles T. Rubey

CONSULTANTS
Rev. Msgr. Vincent W. Cooke

Rev. Msgr. Bernard M. Brogan

EXECUTIVE DIRECTOR
Donald W. Kent

Serving Cook and Lake Counties

AOC 013960

May 9, 1986

Dear Frank,

I am requesting a position with Catholic Charities in the capacity of part-time priest-intern

Presently, I am an associate Pastor at Our Lady of Grace. Tom Tivy, the Pastor, is aware of my request and in full agreement.

I have spoken with Ed Conway, Administrator of Catholic Charities and he is open to the possibility. I am aware that the responsibility to Catholic Charities would be one day a week for a two year period.

Kindly present this to the attention of the Personnel Board for their consideration.

Sincerely,
Jesse Garza



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 27, 1986

Dear Father Garza:

Following the recommendation of the Clergy Personnel Board, as well as the request made by Father Edwin Conway and the other priests of Catholic Charities, I am pleased to approve your participation in the internship program at Catholic Charities.

I ask you to speak with Father Conway concerning the nature and scope of this position as well as the exact date you will begin.

It is my understanding that this will consume no more than one day per week of your time and will be for a two-year period. It is further understood that it will not interfere with your primary duties at Our Lady of Grace parish, and that Father Thomas Tivy has been apprised of this completely.

As you begin, I want you to know of my personal support for your participation in this program. I am sure that you will learn a great deal from the priests and people of this important agency of the Archdiocese.

With cordial good wishes, I remain

Faternally yours in Christ,

Archbishop of Chicago

Reverend Jesus P. Garza
Our Lady of Grace Church
2455 North Hamlin Ave.
Chicago, Illinois 60647

cc: Reverend Edwin Conway
Reverend Thomas Tivy
Reverend Monsignor Ignatius D. McDermott
Reverend Roger J. Coughlin
Reverend Charles T. Rubey
Clergy Personnel Board ✓

AOC 013962



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

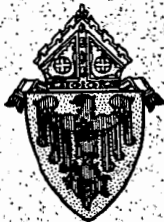
CHICAGO, ILLINOIS 60690

July 21, 1986

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

TO: Personnel Board
FROM: Tom Ventura *T*
RE: Jesse Garza, Associate at Our Lady of Grace

1. Today I met with Jesse and his pastor, Tom Tivy, for an evaluation of Jesse's assignment. Their basic conclusion is that this is not a good assignment for Jesse and he should be reassigned.
2. The reasons for this mutual decision are:
 - A) There is not much work to do at this parish. It is very lonely and frustrating. Both Tom and Jesse have had the experience of attending parish meetings, wakes etc. and being asked, "Why are you here Father, what do you want?"
 - B) Jesse describes himself as a very private, quiet person who stays to himself and doesn't get involved in rectory community life. Early in this assignment he made an effort to be more outgoing but soon found himself being more withdrawn.
 - C) Other factors:
 - Jesse's health is problematic. He is working with his doctor to attempt to find a medication which would improve his asthmatic condition.
 - Jesse is enthusiastic about his one day a week work at Catholic Charities.
 - Jesse wonders if he might be more effective as a hospital chaplain rather than a parish priest. I mentioned that there are not a great many chaplaincies available. He said that perhaps a parish with a hospital might be good since he enjoyed that work at Illinois Masonic when he was at St. Sebastian.
 - He would also like an assignment which involved at least some Hispanic ministry.
3. I asked Tom Tivy about the parish personnel needs if Jesse were transferred. He said that he would probably seek out a religious woman to serve as pastoral associate, and that sacramental needs could be handled adequately with one less priest.
4. Tom Tivy would not like the Board to have the impression that this is some kind of failure on Jesse's part. He feels that some significant factors are a) Tom was a brand new pastor when Jesse came b) the parish was very "non-priest oriented" as a result of the prior administration c) Tom himself has been forced to be away a good deal because of his temporary position as Acting Officialis during Bob Becker's sick leave.
5. Jesse will be in touch with the Board to discuss a new assignment. He will be on vacation from July 23 to August 1.



Office of the Archbishop

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

August 21, 1986

Dear Father Garza:

In light of the recommendation of the Clergy Personnel Board, I am pleased to appoint you as Associate Pastor of Saint Ita Parish, Chicago, Illinois.

This appointment is effective immediately, but I ask you to speak with Father Feller regarding necessary arrangements. It is understood that you will continue in the internship program at Catholic Charities which should not exceed more than one day per week.

Jesse, thank you for your work at Our Lady of Grace Parish. May you draw satisfaction from your efforts and have a sense of peace as you complete this assignment. The experiences that you have had in the past will assist you in your new work.

My prayers are with you at this time, and I ask for a remembrance in yours as well.

With cordial good wishes, I remain

Fraternally yours in Christ,

Archbishop of Chicago

Reverend Jesus P. Garza
Our Lady of Grace Church
2455 North Hamlin
Chicago, Illinois 60647

cc: Reverend Richard J. Feller
Reverend Thomas A. Tivy
Reverend Edwin M. Conway
Clergy Personnel Board



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

file

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

October 24, 1986

Rev. Jesse Garza
St. Ita Rectory
1220 W. Catalpa Avenue
Chicago, Illinois 60640

Dear Jesse,

I have phoned you a number of times over the last few weeks. On each occasion you were out, so I left a message with my name and phone number. However, I never received a return call. I'm not sure if there has been some mix-up in delivering messages or some other difficulty. At any rate, please get in touch with me as soon as possible.

Basically, my concern is this: we had a meeting scheduled a month ago on September 26, but it did not occur. I wanted to reschedule because, as you know, I have a responsibility for maintaining some kind of regular supervisory and supportive relationship with you. Moreover, since you transferred to a new parish we must discuss your overall situation with your new pastor since he is your on-site supervisor.

So please give me a call as soon as you can. I hope all is well with you, Jesse.

Sincerely,

Tom

Tom Ventura



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

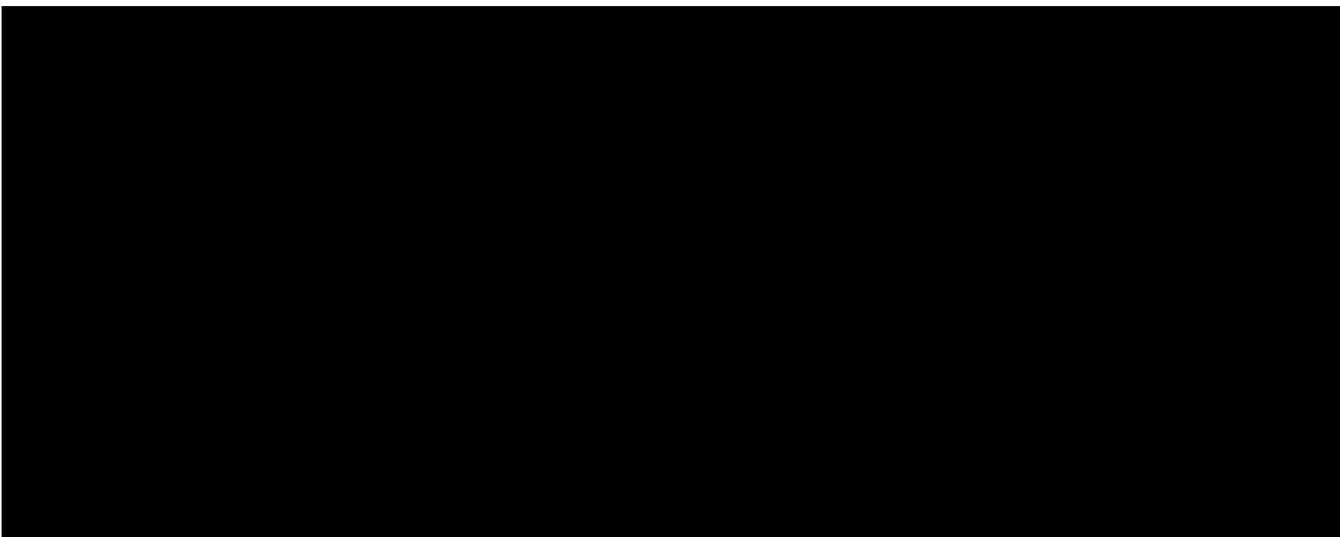
CHICAGO, ILLINOIS 60690

October 31, 1986

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

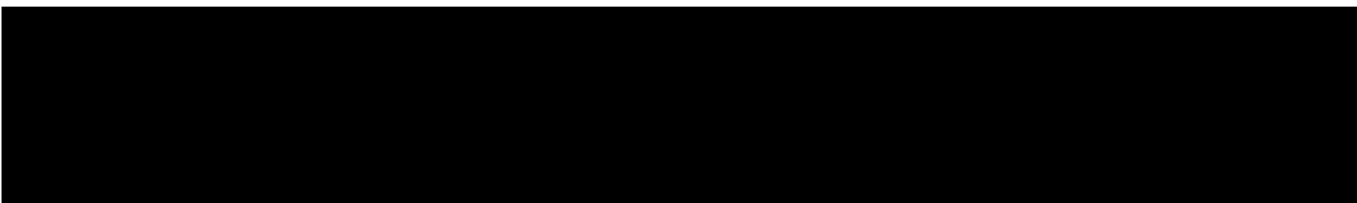
TO: Cardinal Bernardin
FROM: Tom Ventura *TV*
RE: Jesse Garza (Progress Report)

I saw Jesse today. Here is a summary:



5. School: He is pursuing a Masters in counseling at De Paul and finds it helpful both personally and professionally. His colleagues are a good support group.

6. Catholic Charities: He works as a novice counsellor once a week. He may ask Fr. Ed Surges, one of his colleagues there to become his Spiritual Director since he admires and trusts Ed.



8. One concern: I had to vigorously pursue Jesse in order to make this appointment. He did not return my phone messages. I'm not sure what, if any, significance this has. I will keep an eye on it.

MEMO

To: Father Ventura

From: Cardinal Bernardin

Date: November 8, 1986

Re: JESSE GARZA

While the cloud may not have dissipated completely (e.g. what is the significance of your having had to pursue him vigorously to set up the appointment with him), great progress has been made. I am grateful to you for pursuing this.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

December 21, 1984

Office of the Archbishop

C

Dear Jesse:

O

In light of our conversation earlier this month, and in light of the request that you made at that time, I hereby grant permission for a six month medical leave. This will be effective January 1, 1985 and remain in effect until July 1, 1985.

During this time you will receive salary and benefits from The Archdiocese. I ask that you stay in contact with Reverend Thomas Ventura, Vicar for Priests.

P

It is my hope, Jesse, that this time away will help you to be restored to full health so that you will return to continue the important work of proclaiming the Gospel. To that end, be assured of my prayers and support during the months to come.

With cordial good wishes, I remain

Y

Fraternally yours in Christ,

Archbishop of Chicago

Reverend Jesus P. Garza
Saint John Berchmans
2517 W. Logan Blvd.
Chicago, Illinois 60647

cc: Reverend Thomas R. Franzman
Reverend Martin J. Hebda
Reverend Thomas F. Ventura
Clergy Personnel Board ✓



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

February 24, 1987

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837
Res: (312) 528-0540

TO: Cardinal Bernardin
FROM: Tom Ventura TV
RE: Jesse Garza (Progress Report)

In general, Jesse seems to be doing well personally and professionally.

He has redefined his relationship with his family so that he is an adult child rather than the universal problem solver. His physical health continues to be problematic due to chronic pulmonary ailments but it is manageable at present. Fr. Ed Conway at Catholic Charities has gradually become something of an informal spiritual director as well as work supervisor.

Professionally, he finds himself in a very satisfying and productive situation which combines a number of mutually complementary elements. At the parish, he is the de facto pastor of the large Hispanic Community which he would like to see eventually become more integrated with the wider parish. He also ministers to the Anglo community. He is pursuing an MA in counseling at De Paul with his work at Catholic Charities one day a week providing opportunity for practical application of what he learns in the class room.

Looking at his seven years in priesthood, Jesse sees his first assignment at St. Casimir as a kind of false start. His leave of absence which took him to Raleigh, Providence and finally the led to sort of a "second ordination" to the priesthood. As a result, Our Lady of Grace was existentially his first priestly assignment. It provided many friendships and much personal support for his current good situation at St. Ita. This coupled with his work with and Fr. Conway has enabled him to take some risks in "letting people in," as he describes it, sharing himself more fully, and consequently making a more mature commitment to priesthood and celibacy.

I feel Jesse is at a good point as a result of much hard work and personal and professional growth.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837

TO: File
DATE: Dec. 19, 1987
RE: Jesse Garza

1. Frank Cimarrusti called today. We discussed the case of Jesse Garza. Jesse has applied for a pastorate at Holy Rosary.
2. I suggested to Frank that he call Jesse and indicate that he is aware that Jesse was dealing with Tom Ventura for physical [REDACTED] reasons and that he, Frank, thinks it would be advisable for Jesse to get in touch with me so that I, as the current Vicar, could write to Jesse's [REDACTED] and medical doctor to inquire as to whether appointing Jesse as pastor would be in his best interests healthwise. I will probably ask Jesse to come down to see me and we can discuss it more in detail.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837

TO: File
DATE: Dec. 22, 1987
RE: Jesse Garza

I spoke to Jesse today. I asked him to speak to his medical doctor and [REDACTED] and ask them to write letters to me indicating whether they see any problem with Jesse becoming a pastor in the light of his previous medical [REDACTED] problems. Jesse said he would be happy to do this.

Jesse sounded very good and said he feels quite well. Actually, he said he has not seen the doctor in several years, [REDACTED] Jesse also said he would have the doctors send copies directly to the Personnel Board. He has no problem with confidentiality etc.

file



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837

TO: Rev. Francis Cimarrusti
FROM: Rev. Ray Goedert *RG*
DATE: Jan. 12, 1988
RE: Jesse Garza

1. I am enclosing a copy of the letter which I received from [REDACTED]

2. I have not as yet received anything from the medical doctor. I called Jesse today and asked him if he could have the doctor send whatever message he has directly to you, so that it will reach you by Friday. I also suggested that Jesse call you and let you know about his physical condition, in the event the letter does not arrive on time.

*N.B. I read [REDACTED] over the phone to
Frank Cimarrusti on 1/19/88.*

file



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Vicar for Priests
800 North Clark Street, Suite 311
Chicago, Illinois 60611
Off: (312) 642-1837

January 14, 1988



Dear [REDACTED]

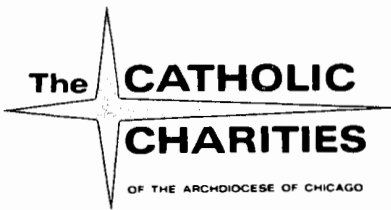
I wish to thank you most sincerely for your letter concerning Fr. Jesse Garza. I have notified the Personnel Board and will send them a copy. Jesse gave me permission to do this. I think your letter will be very helpful in Jesse realizing his ambition to become a pastor.

With best wishes, I remain

Sincerely yours,

A handwritten signature in cursive script, reading "Raymond Goedert".

Rev. Raymond Goedert



Central Offices: 126 North Desplaines Street • Chicago, Illinois 60606-2357 • (312) 236-5172

July 5, 1988

File

Rev. Joseph Corrigan, Chairman
Priests Personnel Board
Harrison & Hillside Avenue
Hillside, Illinois 60162

Dear Joe:

After consultation here at Catholic Charities, I've been asked to address a letter to the Personnel Board requesting that Father Jesse Garza be allowed to continue his equivalent of one day per week assignment here at Catholic Charities. Jesse has done extremely well in pursuing his degree in Counselling and Human Services at DePaul University. During that period of education, he spent time here at Catholic Charities in an internship and in experiencing his practicum.

He has been beneficial to our staff, our clients and to the morale here in general. We find Jesse extremely valuable at this time not only because of his counselling ability but the fact that he speaks Spanish and is a priest. We're losing our other Spanish speaking priest counsellor to a year's sabbatical, so we will be short handed.

Since the pastor's position at St. Ita's is at present open, I do not know with whom I have to confer with at that end but if there is someone whom I should confer, please advise me.

I would ask that Father Garza be assigned one day per week, as a counsellor, for a three year term.

Sincerely yours,

Ed Conway

Rev. Edwin M. Conway
Administrator of Catholic Charities

cc: Father Francis Kane, Father Charles Rubey and Father Jesse Garza

ADMINISTRATOR
Rev. Edwin M. Conway

DIVISION MANAGERS
Patricia J. Kolak
Jack Madden
Walter H. Ousley
Dorothy A. Reith
Rev. Charles T. Rubey
Paul R. Sublewski

ASSOCIATE ADMINISTRATORS
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Rev. Roger J. Coughlin
Rev. Charles T. Rubey
Rev. Richard E. Bulwith

CONSULTANTS
Rev. Msgr. Vincent W. Cooke
Rev. Msgr. Bernard M. Brogan



EXECUTIVE DIRECTOR
Donald W. Kent

Serving Cook and Lake Counties

AOC 013974



Priest's File

ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979

CHICAGO, ILLINOIS 60690

Office of the Archbishop

M E M O R A N D U M

PERSONAL & CONFIDENTIAL

TO: Father Raymond E. Goedert
Vicar for Priests

FROM: Father Kenneth Velo *KV*
Administrative Assistant
to the Cardinal

DATE: July 7, 1988

RE: Reverend Jesse Garza, '79
Associate, St. Ita; Intern, Catholic Charities

Ray:

Father Ed Conway and Father Frank Kane have discussed the possibility of extending Father Jesse Garza's internship at Catholic Charities.

At the present time, Jesse is at Charities but is concluding his work. His new duties would be in the area of counseling. If there are any concerns, restrictions, or problems from your perspective, please inform either Ed Conway, Frank Kane, or myself.

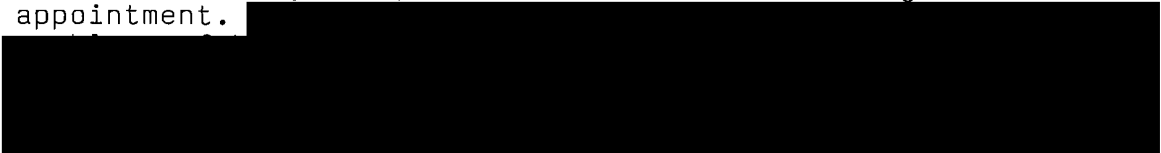
Also, there may be some concern because there will be a new pastor at St. Ita. If Jesse is to be extended, other consultation should take place; but, it was thought that you should be consulted first. Please check your file.

Many thanks.

KV/jdk
cc: Rev. Edwin M. Conway
Rev. Francis J. Kane

Ken:

There is nothing in my file that would militate against this appointment.



7/9/88



AOC 013975



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: Feb. 21, 1989

RE: Jesse Garza

1. I spoke to [REDACTED] today [REDACTED]. He said that when he could not reach me yesterday, he then talked to Tom Ventura. [REDACTED] was concerned as to whether or not Jesse's problem had anything to do with young boys. Because the eighth grade teacher, a male lay person, has been accused of molesting several boys over a long period of time, [REDACTED] is fearful that rumors about Jesse might further complicate the situation. Tom Ventura assured [REDACTED] that Jesse's problem did not have to do with young boys. This put [REDACTED] more at ease.

2. [REDACTED] said, however, that he had a conversation with Jesse yesterday about the rumors. The housekeeper apparently came to [REDACTED] one day and indicated that Jesse's friend, the doctor, was going to be staying with Jesse overnight. She said it in such a way that [REDACTED] interpreted her comments as saying that they were very, very close friends (i.e., homosexual lovers). She didn't quite come out and say it, but that is the impression [REDACTED] got. [REDACTED] made it clear to Jesse that under no condition can this individual stay at the rectory. The last time he stayed there was around Thanksgiving and Christmas holidays.

3. [REDACTED] said that Jesse is very secretive about his room. It is closed all the time. The housekeepers do not clean it. He does his own cleaning and laundry and no one ever gets in the room. [REDACTED] has been inside the room only once and that was shortly after [REDACTED] took over the pastorate. To [REDACTED]'s knowledge, there is only one bed in the room. Whether or not there is a day couch on which the doctor would sleep, [REDACTED] doesn't know. The doctor's name is [REDACTED].

4. I asked [REDACTED] what he meant when he said he had heard rumors. [REDACTED] said that, in addition to the above incident concerning [REDACTED], [REDACTED] had heard even back when Jesse left Quigley that the reason was his involvement with some of the students. Tom Ventura assured him that that was not correct. [REDACTED] also heard through the clerical grapevine that Jesse may have been homosexual. So far, it hasn't leaked out in St. Ita's, but [REDACTED] is just very concerned that it might and people might try to tie the two situations together. I could understand that, because I went through the same thing at Barnabas when the rumor mill started to send out all sorts of signals that were not correct.

5. Because of the seriousness of the situation [REDACTED] is facing, I told him that he should be extremely careful in dealing with Jesse and that he should make it clear to Jesse that there will be no person staying overnight at the rectory. If Jesse causes any concern at all to [REDACTED], [REDACTED] should tell Jesse that he is going to report it to the Vicar for Priests, etc. That way it would be brought out in the open.

6. I did tell [REDACTED] that I went through the entire file and there is nothing there to indicate that Jesse has had difficulties with young boys. However, there is an indication of homosexuality [REDACTED]

[REDACTED] I felt [REDACTED] had to know that much, just so that he does not lull himself into some sort of false security. For the moment, however, I will take no action as [REDACTED] feels secure in the knowledge Tom Ventura gave him that there is not an issue of pedophilia involved.

① no hard evidence of homosexual act, but immense

② [redacted] + homosexuality issue

③ The problem (9/6/85) was cond. sexuality + incest

④ Family troubles - Father drinks too much - heavy demands

⑤ Depressed + depressing to live with - never there for meals

⑥ one day a week at Catter Chantres - Counsellor

⑦ [redacted]

⑧ [redacted]

ARCHDIOCESE OF CHICAGO

APPLICATION FOR THE POSITION OF PASTOR

CONFIDENTIAL

Please fill out and return to the Clergy Personnel Board. Once your application is on file, all that is necessary for future applications is a letter expressing your interest in a parish as well as a statement on why you would like to serve in that particular parish.

1. List strong qualities that you possess that will enable you to serve in the capacity of pastor.

I am an excellent listener with the capacity to assess any given situation and offer insights, observations and alternatives. Though I am consensus oriented in decision-making processes, I am decisive and firm.

I am fair with people and have a good sense of humor. I am very responsible and supportive.

- 1A. Rank your ability to employ the following leadership styles:

5 - most comfortable
2 - uncomfortable

4 - comfortable
1 - unable to use

3 - OK teacher & preacher

- 4 - Open Minded
4 - Administrator
4 - Unifier
3 - Strong Leader
5 - Supportive Leader

2. What experiences in the past have you had that prepared you for the position of pastor?

- 9 years experience as associate pastor.
- M.A. degree in Human Services & Counseling, St Paul U.
courses in Group Dynamics, Budgets, Planning
 and Programming, Managing Personnell,
 Conflict Resolution, Communication,
 Fund-raising/Grants-Proposals
- Catholic Charities
 Internship

3. In essay form, please describe your own vision of a parish.

Parish ministry is collaborative. In it's mission to build up God's kingdom of justice it is supportive of God's people bonding them through a continual process of reconciliation.

Parish ministry centers itself around the Eucharistic table and retells the mystery of Christ's life, death, and resurrection. This mystery is re-enacted in the lives of the faith-filled community and celebrated in prayer and ritual.

Called to be one in the spirit of Christ, the community is invited and supported to use its' charisms for the service of God's people. By recognizing and using its' gifts the community becomes aware of and revitalized by its direction, purpose & meaning.

4. Please explain the experiences you have had in the past and the expectations you have regarding the following:

a) Relationship to other priests serving in the parish:

I expect a good working relationship with other priests. It is important to collaborate, communicate and consult with one another.

b) Permanent Deacons:

My experience with deacons has mostly been with those who are Hispanic. In general they have been a most inspiring group to work with because of their educational & formational experiences.

c) Women Religious:

I marvel at the dedication and generosity of the women religious I have had contact with. There have been Dominicans, Franciscans, Resurrectionists, and Helpers of the Holy Spirit.

d) Lay ministers: Staff and Volunteers

It's important to call people into a sense of ministry based on their talents. Then to offer them training and formation and a way to use their gifts.

e) Consultative bodies (parish council, parish religious education board, school board, financial council, etc.):

The business of the parish is vital to the smooth operation of the parish structure. Most parishes I've been in have had advisory boards. These are important groups that can draw on the resources of the community.

f) Vicariate structure, Deanery involvement, cluster meetings.

Cluster meetings are usually informative. They can also be a source of shared ministerial support.

5. What limitations do you feel as you apply for this office, or in other words, what fears do you have about the pastorate?

I tend to look at possibilities rather than limitations. Perhaps my greatest fear is not knowing that I should have any.

6. How do you see the issue of Social Justice in your ministry?

A parish priest is concerned for the spiritual and physical needs of his people. It is important for the priest to be present and appropriately responsive to the concrete needs of people.

7. Please list two pastors with whom you have served for the purpose of seeking a letter of recommendation.

- (1) Name: John Flavin
Present Address: St. Sebastian, 3021 N. Dayton
When and where did you serve with him? St. Sebastian
Parish:
From: 1981 To: 1984
- (2) Name: Larry Maddock
Present Address: St. Ita, 1220 W. Catalpa 60640
When and where did you serve with him? St. Ita
Parish:
From: 1988 To: 1989

8. Please list four other priests or staff members with whom you have served in order for us to contact them for a letter of recommendation.

(1) Name: Fr. Ed Conway
Present Address:

When and where did you serve with him/her? Catholic Charities

Parish: St. Mary of the Lake Church
From: 1986 To: 1989

(2) Name: Sr. Natalie, Principal
Present Address:

When and where did you serve with him/her?

Parish: Our Lady of Grace
From: 1985 To: 1986

(3) Name: Mr. Emiliano Rodriguez, Deacon
Present Address: 3021 N. Dayton, Chgo.
When and where did you serve with him/her?

Parish: St. Sebastian
From: 1981 To: 84

(4) Name: Mr. Ken Ortega, Director: Hispanic Institute
Present Address:

When and where did you serve with him/her? Mundelein College

Parish:
From: 1988 To: Present

9. What special talents do you possess, (language skills, educational degrees, etc.)?

Spanish: writing & speaking
M.A. degree from De Paul University
Human Services and Counseling
Bi-lingual counselor at Catholic Charities
Adjunct Faculty at Mundelein College's
Hispanic Institute

10. Have you taken a pre-pastor program?

Yes _____ No X

I intend to take the pre-pastor program in June, 1989.

11. Please list any seminars, workshops, or in-service training that you have taken part in that has prepared you for the office of pastor.

refer to # 2

12. When was your last physical examination. Date: 12/12/88

What is the state of your health? Please explain.

Excellent.

There have been past concerns with regard to my overall health. Recent examinations have all been extremely positive.

13. If you are applying for a particular parish, please write a separate letter, naming the parish and indicating your interests in this particular parish. Please express why you feel called to serve there.

March 1 1989
Date

Jesus P. Garza
Signature

LETTER OF REFERENCE SUMMARY

FOR: Rev. Jesse (Jesus) Garza '79 3/3/89 DATE: A 3-10-89 B. 3-8-89 C. 3-16-89

Respondent: D. 3-8-89 E. 3-17-89 F. 3-17-89

A. Rev. John Flavin B. Rev. Larry Maddock C. Rev. Ed. Conway
 Dr. Natalie Lamoureux E. Mr. Emiliano Rodriquez F. Mr. Ken Ortega

1. HOW LONG?

A. _____ B. _____ C. _____
 D. _____ E. _____ F. _____

2. ASSOCIATION:

A. _____ B. _____ C. _____
 D. _____ E. _____ F. _____

3. QUALITIES:

A. _____ B. _____ C. _____

 D. _____ E. _____ F. _____

4. LEADERSHIP:

	A	B	C	D	E	F
<u>4</u> Openminded	4	4	5	5	5	5
<u>4</u> Administra.	3	5	?	4	4	4
<u>4</u> Unifier	3	4	3	4	3	4
<u>3</u> Strong L.	3	4	2	4	4	4
<u>5</u> Supportive	4	4	4	5	4	5

5. COMMUNICATION:

	A	B	C	D	E	F
___ Individual	4	5	5	4	4	5
___ Sm- Group	3	4	4	4	3	4
___ Lrg. Group	3	3	?	4	4	4

6. RELATE:

	A	B	C	D	E	F
Par. Gen	3	4	??	5	5	4
Staff	3	4	5	5	4	4
Women	3	3	4	5	4	4
Mēn	3	3	4	?	4	3
Youth	3	4	??	5	5	5
Seniors	3	4	??	5	5	4

7. PASTORABILITY CONCERNS:

A. _____ B. _____ C. *See note*

D. _____ E. _____ F. _____

8. RECOMMENDATION:

	A	B	C	D	E	F
Highly						✓
Recommend	✓	✓	✓	✓		
Qualification	<i>see note</i>					
Do not rec.						
Other						

9. OTHER COMMENTS:

A. _____ B. _____ C. _____

D. _____ E. _____ F. _____

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

MAR 10 1989

DATE: March 3, 1989

RE: Rev. Jesus Garza

RECIPIENT: Rev. John Flavin
ADDRESS: St. Sebastian
3021 N. Dayton
Chicago, IL 60657

1. How long have you known Reverend Jesus Garza?

~~5 years~~ 20 years +

2. Please describe the association you have had with him through this time.

Teacher at Quigley
Pastor at St. Sebastian's

3. What qualities do you see in him that would be helpful for the office of Pastor?

Very Talented - Good Preacher -
Knows Spanish - can be very generous
in relationships - Good musician

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	<u>4</u>	Strong Leader	<u>3</u>
Administrator	<u>3</u>	Supportive Leader	<u>4</u>
Unifier	<u>3</u>		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	3 <u>4</u>
Small groups	<u>3</u>
Large groups	<u>3</u>

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	<u>3</u>	Men	<u>3</u>
Staff members	<u>3</u>	Youth	<u>3</u>
Women	<u>3</u>	Seniors	<u>3</u>

7. What concerns, if any, do you have regarding his pastorability?
He can be moody + reclusive - then he is hard to reach + not too willing to reach others.

8. Please check the appropriate statement regarding his pastorability?

- 1. I recommend him highly _____
- 2. I recommend him _____
- 3. I recommend him with ~~reservations~~
Please specify: He has to be helped to recognize the commitment to a large group of people - He has to control his moods.
- 4. I do not recommend him _____
- 5. Other (Please specify) _____

9. Are there any comments you wish to make? Jesse has the staff - but Jesse must recognize that he can't retreat, escape - he has to work it through. I think he can - He needs a mentor or a friend to talk to about his pastoring

10. Do we have your permission to share this information with him?
 Yes _____ No

Thank you for your cooperation.
Signed John Flavin
Date March 7, 1989

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
25 W. Chicago Avenue/Ste 500
Chicago, IL 60610

B

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

MAR 8 1989

DATE: March 3, 1989

RE: Rev. Jesus Garza

RECIPIENT: Rev. Laurence Maddock
ADDRESS: St. Ita
1220 W. Catalpa Avenue
Chicago, IL 60640

1. How long have you known Reverend Jesus Garza?

More than ten years.

2. Please describe the association you have had with him through this time.

Casual association until September of last year when he became my associate pastor. Since then I have worked closely with him.

3. What qualities do you see in him that would be helpful for the office of Pastor?

He has more than ten years experience as a parish priest. he is now seeking more responsibility.

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	<u>4</u>	Strong Leader	<u>4</u>
Administrator	<u>5</u>	Supportive Leader	<u>4</u>
Unifier	<u>4</u>		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	<u>5</u>
Small groups	<u>4</u>
Large groups	<u>3</u>

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	<u>4</u>	Men	<u>3</u>
Staff members	<u>4</u>	Youth	<u>4</u>
Women	<u>3</u>	Seniors	<u>4</u>

7. What concerns, if any, do you have regarding his pastorability?

He has never been a pastor and he has somewhat of a lack of confidence in himself and in his abilities.

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly _____
2. I recommend him X
3. I recommend him with qualifications _____
Please specify: _____

4. I do not recommend him _____
5. Other (Please specify) _____

9. Are there any comments you wish to make?
I think ~~that it might be good for Jesse to take on a smaller parish like St. Agnes to prove himself and to test his abilities as a Pastor.~~

10. Do we have your permission to share this information with him?

 X Yes _____ No

Thank you for your cooperation.

Signed

Lawrence J. Maddocks

Date

March 6, 1989

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
25 W. Chicago Avenue/Ste 500
Chicago, IL 60610

C
LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

MAR 16 1989

DATE: March 3, 1989

RE: Rev. Jesus Garza

RECIPIENT: Rev. Edwin Conway
ADDRESS: St. Mary of the Lake
4200 N. Sheridan Rd.
Chicago, IL 60613

1. How long have you known Reverend Jesus Garza?

16 years

2. Please describe the association you have had with him through this time.

*as a seminarian in internships at the youth
as a priest counselor in part-time employment at Charette*

3. What qualities do you see in him that would be helpful for the office of Pastor?

*a good listener! a sense of compassion! Ability to state
what is on his mind.*

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	<u>5</u>	Strong Leader	<u>2</u>
Administrator	<u>?</u>	Supportive Leader	<u>4</u>
Unifier	<u>3</u>		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	<u>5</u>
Small groups	<u>4</u>
Large groups	<u>??</u>

(Over)

AOC 013991

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	<u>??</u>	Men	<u>4</u>
Staff members	<u>5</u>	Youth	<u>??</u>
Women	<u>4</u>	Seniors	<u>??</u>

7. What concerns, if any, do you have regarding his pastorability?

the complexity of administrative tasks.

8. Please check the appropriate statement regarding his pastorability?

- 1. I recommend him highly
- 2. I recommend him
- 3. I recommend him with qualifications
Please specify: _____

- 4. I do not recommend him
- 5. Other (Please specify) _____

9. Are there any comments you wish to make? *I believe Jesse would be open to and benefit from a good mentor or support system as he moves into pastorate.*

10. Do we have your permission to share this information with him?

Yes No

Thank you for your cooperation.

Signed *Edwin M. Conway*
Date *3/10/89*

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
25 W. Chicago Avenue/Ste 500
Chicago, IL 60610

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

DATE: March 3, 1989

RE: Rev. Jesus Garza

RECIPIENT: Sr. Natalie Lamoureux OP
ADDRESS: Our Lady of Grace School Principal
2446 N. Ridgeway Avenue
Chicago, IL 60647

1. How long have you known Reverend Jesus Garza?

He was at Our Lady of Grace for one year.

2. Please describe the association you have had with him through this time.

I was the elementary principal while Jesus was an associate.

3. What qualities do you see in him that would be helpful for the office of Pastor?

He is gentle, caring, and prayerful - good with children AND senior citizens.

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	<u>5</u>	Strong Leader	<u>4</u>
Administrator	<u>4</u>	Supportive Leader	<u>5</u>
Unifier	<u>4</u>		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	<u>4</u>
Small groups	<u>4</u>
Large groups	<u>4</u>

I did not have a lot of time/opportunity to observe his (over) leadership style, but I believe he is a good priest.

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	<u>5</u>	Men	<u>?</u>
Staff members	<u>5</u>	Youth	<u>5</u>
Women	<u>5</u>	Seniors	<u>5</u>

7. What concerns, if any, do you have regarding his pastorability?

I have not had much contact with him since he left OLG, so I think I can't answer these with

8. Please check the appropriate statement regarding his pastorability? *a lot of*

- 1. I recommend him highly _____
 - 2. I recommend him _____
 - 3. I recommend him with qualifications _____
- Please specify: _____

documented experience.

- 4. I do not recommend him _____
- 5. Other (Please specify) _____

9. Are there any comments you wish to make?

Jesus is a reverent liturgical minister; He was very supportive of school efforts; Many families were blessed by his kindness and gentle words of Hope

10. Do we have your permission to share this information with him?

- Yes
- No

at wakes and funerals.

Thank you for your cooperation.

Signed Sister Natalie Laramore, OP

Date 3-6-89

He could probably do a lot of good as a pastor.

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
25 W. Chicago Avenue/Ste 500
Chicago, IL 60610

He is eager to help the Hispanic Community and is a good role model for young Hispanics.

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

MAR 17 1989

DATE: March 3, 1989

RE: Rev. Jesus Garza

RECIPIENT: Mr. Emiliano Rodriguez
ADDRESS: Deacon
3021 N. Dayton
Chicago, IL 60657

1. How long have you known Reverend Jesus Garza?

8 years

2. Please describe the association you have had with him through this time.

We have work with young people,
~~and~~ with old people, and in the liturgy.

3. What qualities do you see in him that would be helpful for the office of Pastor?

He care about the community.
and he listen and work good with other people.

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	<u>5</u>	Strong Leader	<u>4</u>
Administrator	<u>4</u>	Supportive Leader	<u>4</u>
Unifier	<u>3</u>		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	<u>4</u>
Small groups	<u>3</u>
Large groups	<u>4</u>

(Over)

6. On a scale of one to five, with 5 high, please rank his ability to relate to:

Parishioners in general	<u>5</u>	Men	<u>4</u>
Staff members	<u>4</u>	Youth	<u>5</u>
Women	<u>4</u>	Seniors	<u>5</u>

7. What concerns, if any, do you have regarding his pastorability?

NONE

8. Please check the appropriate statement regarding his pastorability?

1. I recommend him highly _____
2. I recommend him _____ X
3. I recommend him with qualifications _____
Please specify: _____

4. I do not recommend him _____
5. Other (Please specify) _____

9. Are there any comments you wish to make? _____
NO

10. Do we have your permission to share this information with him?

X Yes _____ No

Thank you for your cooperation.

Signed Emiliano Rodriguez

Date 3/14/89

Please return this form within 10 days to:

The Priest's Personnel Board
Archdiocese of Chicago
25 W. Chicago Avenue/Ste 500
Chicago, IL 60610

LETTER OF REFERENCE FOR POSITION OF PASTOR
IN THE ARCHDIOCESE OF CHICAGO, IL.

MAR 17 1989

DATE: March 3, 1989

RE: Rev. Jesus Garza

RECIPIENT: Mr. Ken Ortega, Director
ADDRESS: Hispanic Institute
Mundelein College
Mundelein, IL 60060

1. How long have you known Reverend Jesus Garza?
I have known Fr. Garza four years.

2. Please describe the association you have had with him through this time.

I first Fr. Garza during a social gathering. I was always interested in the possibility of his teaching at Mundelein College, and eventually he became a member of my adjunct faculty of the Hispanic Institute

3. What qualities do you see in him that would be helpful for the office of Pastor?

Fr. Garza is a well-rounded minister. He has a refined capability of assisting others in counseling without appearing superior or too academic. I find that persons seek his support and campionship withinn their spiritual journeys.

4. On a scale of one to five, with 5 high, please rank his ability to employ the following leadership styles:

Open minded	<u>5</u>	Strong Leader	<u>4</u>
Administrator	<u>4</u>	Supportive Leader	<u>5</u>
Unifier	<u>4</u>		

5. On a scale of one to five, with 5 high, please rank his ability to communicate his thoughts and ideas to:

Individuals	<u>5</u>
Small groups	<u>5</u>
Large groups	<u>4</u>

(Over)

6. On a scale of one to five, with 5 high, please rank his ability relate to:

Parishioners in general	<u>4</u>	Men	<u>3</u>
Staff members	<u>4</u>	Youth	<u>5</u>
Women	<u>4</u>	Seniors	<u>4</u>

7. What concerns, if any, do you have regarding his pastorability?
 I am concerned with Fr. Garza's involvement within the Hispanic community. Not being a native speaker seems to hinder him. At the same time, I believe that the pastorship of a parish may offer him the opportunity to show his true Hispanic colors.

8. Please check the appropriate statement regarding his pastorability?

- 1. I recommend him highly X
- 2. I recommend him
- 3. I recommend him with qualifications
 Please specify: _____
- 4. I do not recommend him
- 5. Other (Please specify) _____

9. Are there any comments you wish to make? _____

10. Do we have your permission to share this information with him?
 X Yes No

Thank you for your cooperation.

Signed *Henry C. O'Neil*
 Date 3/13/89

Please return this form within 10 days to:
 The Priest's Personnel Board
 Archdiocese of Chicago
 25 W. Chicago Avenue/Ste 500
 Chicago, IL 60610

LETTER OF REFERENCE SUMMARY

FOR: Rev. Jesus Garza (Jesse) '79 (3/3/89) DATE: A. 3/10/89 B. 3/8/89 C. 3/16/89 D. 3/8/89 E. 3/17/89 F. 3/17/89

RESPONDENT:

A. Rev. John Flavin B. Rev. Lawrence Maddock C. Rev. Ed Conway
D. Natalie Lamoureux E. Mr. Emiliano Rodriquez F. Mr. Ken Ortega

1. HOW LONG?

A. Some 20 years plus B. 10 years C. 16 years
D. One year E. 8 years F. 4 years

2. ASSOCIATION:

A. Teacher at Quigley/Pastor at St. Sebastian B. Casual associate until he became my associate pastor C. As a seminarian in internship and later as P/T priest counsellor at Charities
D. Associate / Principal E. We worked with young people, with old people, and in the liturgy F. Met socially and was interested in his becoming a member of my adjunct faculty at Mundelein

3. QUALITIES:

A. Very talented - good preacher - knows Spanish - can be very generous in relationships - good musician

B. He has more than ten years experience as a parish priest. He is now seeking more responsibility.

C. A good listener! A sense of compassion! Ability to state what is on his mind.

D. He is gentle, caring, and prayerful - good with children and Senior citizens.

E. He cares about the community, and he listens and works good with other people.

F. He is a well-rounded minister. He has a refined capability of assisting others in counseling without appearing superior or too academic. I find that persons seek his support and companionship within their spiritual journeys.

4. LEADERSHIP:

- Openminded
- Administra.
- Unifier
- Strong Leader
- Supportive

	A	B	C	D	E	F
--Openminded	4	4	5	5	5	5
--Administra.	3	5	?	4	4	4
--Unifier	3	4	3	4	3	4
--Strong Leader	3	4	2	4	4	4
--Supportive	4	4	4	5	4	5

5. COMMUNICATION:

- Individual
- Small Group
- Large Group

	A	B	C	D	E	F
--Individual	4	5	5	4	4	5
--Small Group	3	4	4	4	3	4
--Large Group	3	3	?	4	4	4

6. RELATE:

	A	B	C	D	E	F
--Parish Gen.	3	4	?	5	5	4
--Staff	3	4	5	5	4	4
--Women	3	3	4	5	4	4
--Men	3	3	4	?	4	3
--Youth	3	4	?	5	5	5
--Seniors	3	4	?	5	5	4

7. PASTORABILITY CONCERNS:

A. He can be moody and reclusive - then he is hard to reach and not too willing to reach others.

B. He has never been a pastor and he has somewhat of a lack of confidence in himself and his abilities.

C. The complexity of administration today.

D. I have not had much contact with him since he left OLG, so I think I can't answer these with a lot of documented experience.

E. None

F. I am concerned with Fr. Garza's involvement within the Hispanic community. Not being a native speaker seems to hinder him. At the same time I believe that the pastorship of a parish may offer him the opportunity to show his true hispanic colors.

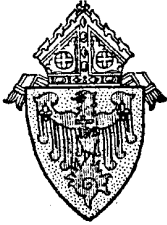
A: He has to be helped to recognize the commitment to a large group of people -- He has to control his moods.

8. RECOMMENDATION:

	A	B	C	D	E	F
--Highly						✓
--Recommend	✓	✓	✓	✓	X	
--Qualification						
--Do not recom.						
--Other						

9. OTHER COMMENTS:

- A. Jesse has the stuff - but Jesse must recognize the he can't retreat, escape- he has to work it through. I think he can - he needs a mento or a friend to talk to about his pastoring.
- B. I think that it might be good for Jesse to take on a smaller parish like St. Agnes to prove himself and to test his abilities as a Pastor.
- C. I believe Jesse would be open to and benefit from a good mentor or support system as he moves into pastorate.
- D. Jesus is a reverent, liturgical minister; he was very supportive of school efforts; many families were touched by his kindness and gentle words of Hope at wakes & funerals. He could probably do a lot of good as a pastor. He is eager to help the Hispanic community & is a good role model for young Hispanics.
- E. None
- F. I have come to admire his commitment to the priesthood and service to the Church. He has become very sensitive to the challenges which confront people on a daily basis. He is concerned for the parishioners, and even more respected is his firm belief in confidentiality.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

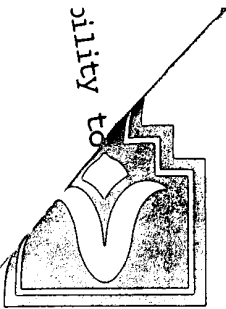
DATE: March 13, 1989

RE: Jesse Garza

1. [REDACTED] called. He said that Jesse had applied for the pastorate at St. Agnes on Pershing Road. He wondered whether there was any reason not to consider Jesse. [REDACTED] recalled that there were problems in the past and he had heard something to the effect that Jesse had difficulty with young boys.

2. I told [REDACTED] that to my knowledge Jesse's difficulty was not with minors. He did admit to homosexuality as his orientation [REDACTED]. In checking over the file, I told [REDACTED] that I had sent him a copy of [REDACTED].

3. However, I did feel obliged to tell [REDACTED] about the most recent situation at St. Ita and my conversation with [REDACTED] on Feb. 21, 1989. In view of the fact that there seems to be some doubt as to whether Jesse is acting out, I told [REDACTED] that I could not recommend Jesse for the pastorate at this time. If the Board really wants to pursue it, then I would have to call in Jesse and possibly ask him to go through [REDACTED], etc. [REDACTED] said that he would talk it over with Ray Cusack and get back to me.



Mundelein College

March 13, 1989

Rev. Francis A. Cimarrusti
The Diocesan Priests' Personnel Board
of the Archdiocese of Chicago
25 W. Chicago Avenue
Chicago, IL 60610

Dear Rev. Cimarrusti:

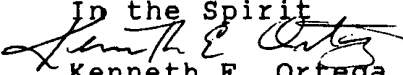
I wish to express my delight in the serious consideration of Reverend Jesus Garza as a pastor within the Archdiocese of Chicago. In addition to the recommendation form, I would like to make some additional comments.

In the years of knowing Fr. Garza, I have come to admire his commitment to the priesthood and service to the Church. Having endured many traumas and challenges in his early years, Jesus has become very sensitive to the challenges which confront people on a daily basis. He is concerned for the parishioners of his community, past and present. Even more respected is his firm belief in confidentiality. This is a most admirable trait in any person.

As director of a Hispanic leadership formation program, I am responsible for providing an academic curriculum that is also applicable to the realities of the Hispanic community. For years Fr. Garza expressed a desire to teach a course in multicultural education. Upon the completion of his degree at DePaul University, we designed and initiated a new course within the Hispanic Institute curriculum. To say the least, the course was a great success. Fr. Garza proved to be an efficiently organized instructor. His humorous and warm personality creates a bridge of learning that is rare in education today. His personal struggles as an ethnic person allows him to consider the assist others to work in multicultural ministry. To think of how Fr. Garza could utilize this skill in a parish is wondrous to the mind.

I have trust that Fr. Garza would greatly serve the Archdiocese in the capacity of pastor. His service to Mundelein College is highly appreciated; moreover, his commitment to the Hispanic people is most precious to Chicago.

I do appreciate your time and consideration. May God continue to bless you in this ministry.

In the Spirit

Kenneth E. Ortega
Director, Hispanic Institute

6363 North Sheridan Road • Chicago, IL 60660 • (312) 262-8100

AOC 014004



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311

CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: March 14, 1989

RE: Jesse Garza

1. Ray Cusack, [REDACTED] and I had a three-way phone call. We discussed the Garza situation. Our conclusion was that the Board would not be told anything other than that Ray Goedert was consulted inasmuch as he had been consulted a year ago and Ray suggested that the Board not consider Jesse for that parish at this particular time.

2. The Board will then notify Jesse and suggest that he get in touch with me. I will then have the opportunity to discuss Jesse's future with him, [REDACTED]
[REDACTED]



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)
DATE: March 18, 1989
RE: Jesse Garza

1. I called [REDACTED]. I wanted to know whether or not I could use the information which [REDACTED] had given to me in our conversation of Feb. 21. [REDACTED] was very open to this. He doesn't want to play any games with Jesse. I told [REDACTED] that the Personnel Board was not going to give St. Agnes to Jesse and that they were going to tell Jesse that he would have to talk to me about it. I wanted to be sure that I was not violating confidentiality if I confronted Jesse on [REDACTED]'s statements concerning the Doctor who remained over night in Jesse's room.

2. [REDACTED] also said that if Jesse mentions the decision of the Personnel Board to him that he himself will take the initiative and tell Jesse that he called me. In any case, [REDACTED] wants to be open and above board on this and is willing to participate in any sort of discussion I might have with Jesse, should that be helpful.



Off: (312) 642-1837

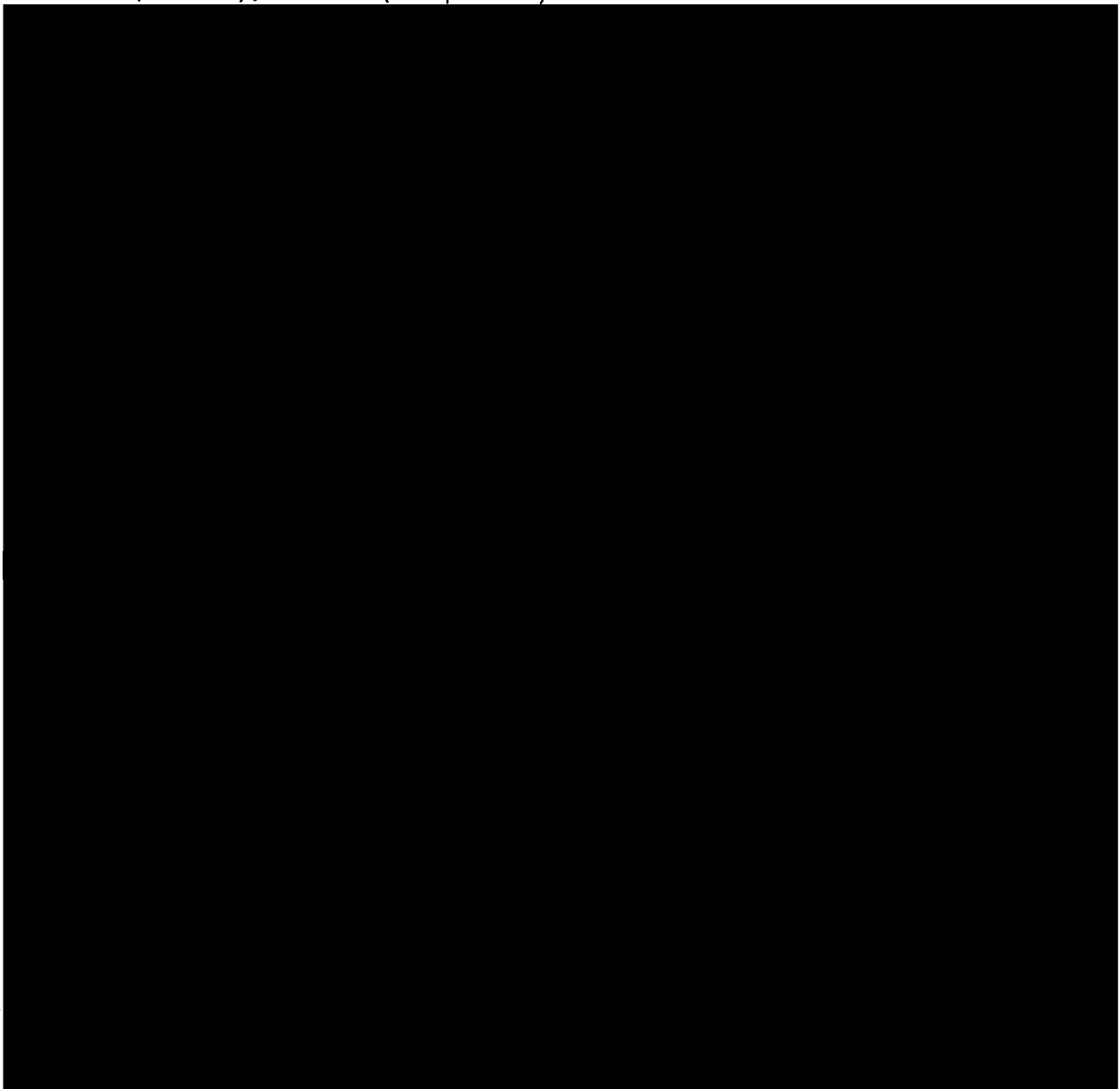
ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

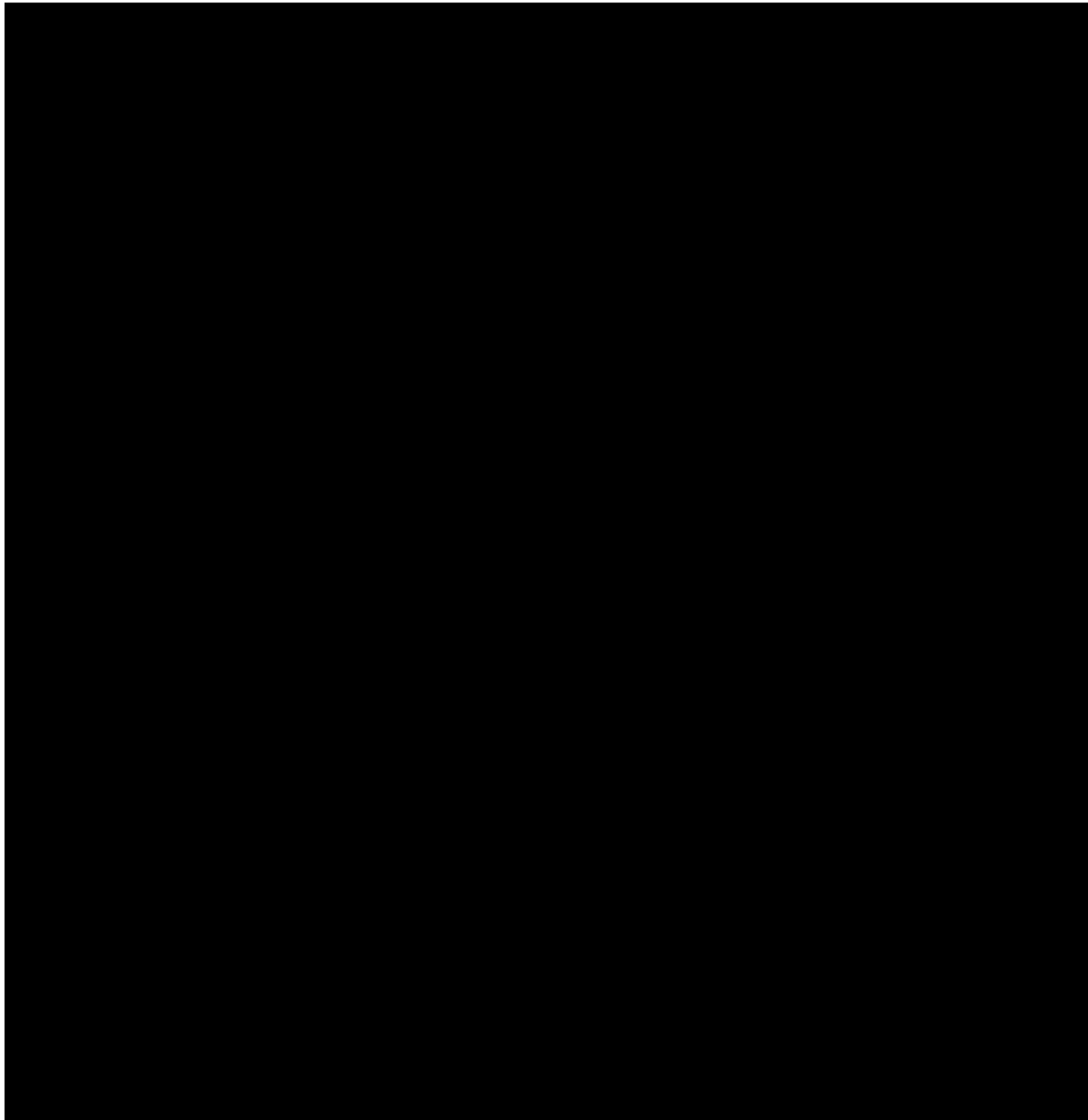
TO: File (R. Goedert)

DATE: March 23, 1989

RE: Jesse Garza

1. Jesse Garza came to see me today. Jesse was ordained in 1979. His first assignment was to St. Casimir ('79-'81), St. Sebastian ('81-'84), Quigley with residence at St. John Berchmans ('84-'85), leave of absence (1985), Our Lady of Grace ('85-'86), St. Ita ('86-present).





13. After my conversation with [REDACTED] I called Frank Cimarrusti to see whether or not the Personnel Board had finalized a decision on St. Agnes. Frank said that when I had presented my concerns, they dropped Jesse from consideration in the first reading. However, they have not yet had the second reading. I asked Frank to put Jesse's name back in the hopper so that he will get just as much consideration as anyone else. Frank agreed to do this. If the Board decides that the three candidates they are discussing presently are all better than Jesse, then Jesse will not be considered. On the other hand, if they think Jesse is better than the three, then they have the option of going back to a first reading. In either case, the process would be fair to Jesse.




ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: Rev. Frank Cimarrusti
FROM: Rev. Ray Goedert *RG*
DATE: April 10, 1989
SUBJECT: Rev. Jesse Garza

1. You will recall I spoke to you on March 23, 1989 about restoring Jesse's name for consideration of the pastorate at St. Agnes. Subsequent to our conversation, I wrote to 

2. 



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)

DATE: June 5, 1989

RE: Jesse Garza

1. Larry Maddock called. [REDACTED]
He will say Mass and then be gone all the time. If he is in the house he will not respond to telephones, etc. He doesn't talk to Larry or anyone else in the house.
2. Larry said that he thinks that the fact that he was turned down for the pastorate of St. Agnes may have been the straw that broke Jesse's back. He probably interpretes this as just one more rejection in his life. Larry couldn't talk to him, because he would not make himself available, so Larry left him a note indicating that he didn't think this could go on indefinitely [REDACTED]
[REDACTED] He also indicated that he had asked the Personnel Board for an immediate change.
3. I set up an appointment for tomorrow, June 6, 10 AM. I told Larry to leave Jesse a note. If that is not a convenient time, he can call me and I'll set up another date for him.
4. Ray Cusack called later today. He said that he had had a discussion with Jesse last Thursday. Jesse knows that he has to leave St. Ita. He would like very much to work full-time at Catholic Charities. That is where he gets his most satisfaction. Jesse talked to Ed Conway about this. He also talked to Mike Micheleni at St. Aloysius and Mike would be quite willing to have him come there as an associate or as a resident, if the Catholic Charities deal goes through. Ray checked with Ed Conway and Mike and said that they are both in agreement with what Jesse has stated. Ray would prefer that I not tell Jesse that he was talking to me, but he wanted me to have that background when I meet with Jesse tomorrow.



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: File (R. Goedert)
DATE: June 6, 1989
RE: Jesse Garza

[REDACTED]

3. Jesse said he saw Ray Cusack at the Personnel Board last Thursday. He talked to Ray about the possibility of going to St. Aloysius, where he has helped out on weekends for a year or so. He gets along very well with Mike and Mike is agreeable to him coming. Jesse had also talked to Ed Conway. Jesse worked one day a week at Catholic Charities and likes it very much. Ed said that they would be open to him even working full-time.

4. Jesse said that his preference would be to be a pastor and continue at Catholic Charities the way he has been doing. But he is also to being an associate pastor either on a full-time or part-time basis. [REDACTED]

5. I told Jesse that as long as he is dealing with the Personnel Board, I will stay out of it, but if he thought it would help, he could certainly ask the Board or the Cardinal to talk to me. I told Jesse I would be very supportive of the direction he is going in.



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

June 20, 1989

Dear Father Garza:

In light of the recommendation of the Diocesan Priests' Personnel Board, I hereby appoint you as Associate Pastor to the Reverend Michael Michelini, Pastor of Saint Aloysius Parish. This appointment is effective July 1, 1989.

Please speak with the pastor regarding the necessary arrangements and also consult with him to formulate a letter of agreement and job description in accord with the Senate guidelines regarding personnel. A copy of this agreement and job description should be sent to the Priests' Personnel Board by July 10, 1989.

At this time, Jesse, I would like to thank you for the work you have done at Saint Ita Parish. Your priestly ministry there, I am sure, has been appreciated by the people.

Be assured of my support and prayers as you begin your new assignment. I am confident you will receive a warm welcome at your new parish as you serve the needs of the people of God and preach the Gospel message.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardini
Archbishop of Chicago

Kenneth Vels.
Ecclesiastical Notary

Reverend Jesus P. Garza
Saint Ita Parish
1220 W. Catalpa
Chicago, Illinois 60640

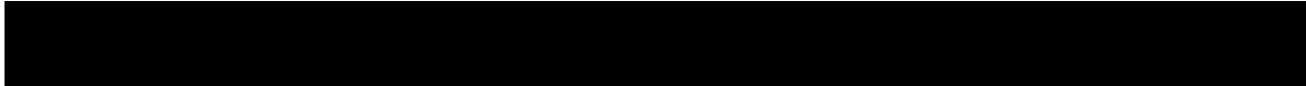
cc: Reverend Michael S. Michelini
Reverend Laurence F. Maddock
Diocesan Priests' Personnel Board

AOC 014012

ARCHDIOCESE OF CHICAGO

His Eminence, Joseph Cardinal Bernardin, announces the following appointments:

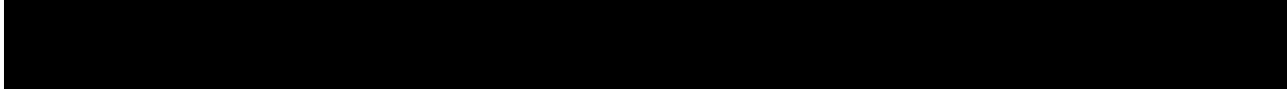
PASTOR EMERITUS



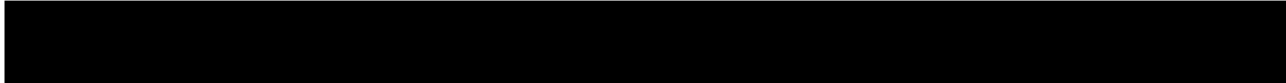
PASTORS



ASSISTANT CHANCELLOR

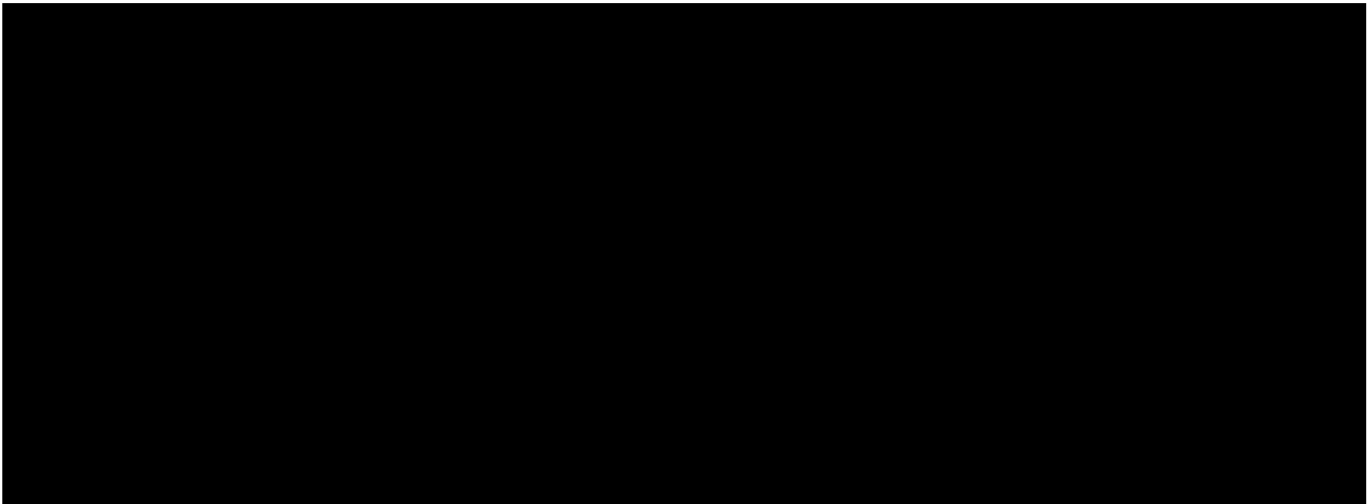


ASSOCIATE PASTORS



Reverend Jesus P. Garza, from Saint Ita Parish, to be Associate Pastor of Saint Aloysius Parish.

MISSION ASSIGNMENT IN DIOCESE OF CHILAPA, MEXICO



Dated at the Office of the Archbishop
June 27, 1989

ARCHDIOCESE OF CHICAGO
OFFICE OF THE ARCHBISHOP

THE FOLLOWING ENTRY SHOULD BE MADE IN THE CARDINAL'S SCHEDULE:

Rev. Jesse Garza

DATE:

June 30

TIME:

11:00 AM

CORRESPONDENCE ATTACHED

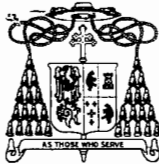
PREVIOUS CORRESPONDENCE

VIA TELEPHONE

(at St. Aloysius -
278-4808)

ADDITIONAL COMMENTS:

CC: Father Borders ✓



MEMO from

CARDINAL BERNARDIN

To: File Date: 6/30/89

I met with Fr. Garza
and he asked whether he
can work full-time for Charities.
(He has spoken with Fr. Michelini
who supports this for financial reasons)

I asked that he put in
writing -

- a) his present commitments;
- b) his proposal.

Then I will consult with
The Personnel Bd, Fr. Conway, etc.
and get back to him.

MEMORANDUM

TO: Father Conway
FROM: Cardinal Bernardin
DATE: August 3, 1989
RE: Reverend Jesse Garza

Ed:

I have received the attached letter from Father Jesse Garza, and I need your input concerning his request.

I have some concerns about assigning another priest to Catholic Charities in light of the shortage of priest personnel we are experiencing these days. Would you please offer your reflections about Jesse, himself, and about the work he would be doing at Catholic Charities.

cc: Father Kane
Father Velo

Att.

+JLB/KV:rs

St. Aloysius Church
2300 WEST LEMOYNE STREET
CHICAGO, IL 60622-1799

July 17, 1989

Your Eminence,

On June 30, 1989 I formally requested a full-time assignment to the Catholic Charities of the Archdiocese of Chicago. At that meeting you asked that a letter be written stating: 1) what I am presently doing in ministry and; 2) how I envision the development of this ministry in the future.

In June of 1988, I completed studies at DePaul University's School of Education earning a degree in Human Services and Counseling. While taking courses I decided to balance theory with practice and involved myself with the Catholic Charities' Priest Internship Program for a two year period on a part-time basis. After an orientation and consultation with the Charities' administration and staff, it was decided that my particular skills and training would best serve the needs of the Family Counseling Center. Regular supervision and consultation sessions were essential characteristics of these training experiences.

After the completion of the Internship, Practicum and course work, and upon conferral of the Master's Degree, I requested of the Charities and the Priests' Personnel Board to be kept on at the Charities on a one-day-a-week basis. This was agreed upon and is in effect to-date.

As a graduate student, the Hispanic Institute of Mundelein College requested that research be done so as to program academic courses for Catholic, parochial school personnel who work in multi-cultural settings. The research surveyed elementary school principals of the Archdiocese working in multi-cultural settings with a significant Hispanic presence. The result was a thesis entitled: A Model Graduate Level Education Course for Pastoral Ministers and Educators Working in Multi-Cultural Parish/School Settings.

After successfully implementing a pilot program of the course at the Hispanic Institute and as a result of positive criticism and recommendations made by the graduate students and school administration, it was suggested that a second course be developed and taught at Mundelein College in the upcoming academic year. I am presently researching and writing the second course.

In the Fall of 1988, the Office of Catholic Education asked for a presentation of the thesis and an analysis of the research findings. The presentation resulted in suggestions for designing further pre-service and in-service workshops and seminars for parochial school personnel. Several months later at the invitation of the director of the Hispanic Institute, I consulted with a representative of the Office of Catholic Education for the purpose of designing a three day seminar to be held in August entitled: Cultural Issues in Education. The emphasis of this seminar is evangelization; the identity and mission of the Catholic school teacher working with a significant Hispanic population.

During the academic year 1988-89, I was invited by the National Catholic Education Association to be a speaker at the Spring Convention held here in Chicago. The topic of the presentation was: Awareness of Cultural Diversity in Our Schools. Following the presentation I was invited by a Catholic school principal to give an in-service workshop to her teachers and staff. The workshop will take place at the beginning of the school year.

St. Aloysius Church
2300 WEST LEMOYNE STREET
CHICAGO, IL 60622-1799

This schema represents the past three years of ministry while being a full-time associate pastor at St. Ita's Parish. While at St. Ita, I was responsible for the services to the Hispanic community there including sacramental preparation, retreats, family and individual counseling, immigration issues, and the religious education of the Public School youth at the elementary and secondary levels, as well as adult catechesis.

In April of 1988 and 1989, I applied for the pastorate position at Holy Rosary and St. Agnes parishes. Each time the pastorate went to men with more seniority. Both parishes are inner-city, small, no parish school, and with a significant growing Hispanic presence. These unsuccessful attempts led me to consult with the Priest Personnel Board, the Vicar for Priests, and the Administrator of Catholic Charities to determine the possibilities of ministry in the future. The result of these consultations led me to believe that: 1) there would not be any pastorate that I would consider applying for in the next several years; 2) perhaps the Lord was calling me to another form of ministry and; 3) my talents and skills would best serve the needs of the Archdiocese through the support services of the Church's social service agency.

In a recent letter to the Priest Personnel Board I requested that two recommendations be made to the Cardinal's office: 1) a change of residency and; 2) the consideration of a full-time appointment to Catholic Charities. While being at the Pre-Pastors Seminar Program at the Center for Development in Ministry at the University of St. Mary of the Lake in June '89, I was informed by a member of the personnel board that I was assigned as the associate pastor to St. Aloysius Parish with the suggestion that I speak with the Cardinal about the Charities' appointment.

What I would bring to Charities is ten years experience of parish ministry, three years on-the-job training at Charities on a part-time basis, teaching and counseling skills, bi-lingual ability, a graduate degree in Human Services and Counseling, and an efficiency and competency in dealing with people when they are hurting.

In many ways I am a product of the Charities' mission. I grew up and was educated at Angel Guardian Home. My first job experiences were with Charities, being responsible for their summer camp in Libertyville, Illinois. Many of my first apostolic experiences were in relation to Charities' skid row mission, soup kitchen, Vincent DePaul Society, the Cathedral shelter, home care and visitation of the elderly, and Priest Intern Program. Charities has been a significant part of my life in terms of inspiration, motivation and vocation. What I hope to gain through a further association with Catholic Charities are skills in management and administration.

There are two images that continue to be sources of prayer and inspiration for me in my ministry. The first image comes from the work of Henri Nouwen, the Wounded Healer. The second image comes from the words of Jesus, "so long as you do it for these, the least of your brothers, you do it for me". Integrating these images in contemplation have been sources of encouragement in my work.

Thank you for seriously considering my future ministry in this Archdiocese which we love. May the Lord continue to bless and guide your efforts in His name.

Sincerely,

Jesse Garza



MEMORANDUM

August 17, 1989

TO: His Eminence, Joseph Cardinal Bernardin

From: Father Edwin M. Conway *Ed Conway*

RE: Father Jesse Garza

Your Eminence:

Thank you for requesting my reflections on the possibility of assigning Father Jesse Garza to Catholic Charities.

I was not part of the discussion with the Vicar or the Personnel Board regarding Father Garza. I did engage in several conversations with Father Raymond Cusick, the Executive Secretary, of the Personnel Board following some deliberations at the Personnel Board level. It was his suggestion that Father Garza seek full time employment at Catholic Charities because he felt, after deliberations with himself and the Vicar, that Jesse will continue to drift if he is left in a parish assignment.

My response was that we would be open at Catholic Charities in any way to help any priest we could and, if this was the best possible setting for Jesse, we would be delighted to have him. I did suggest, however, that the best possible world for Jesse, I thought, would be a continued part-time assignment here at Catholic Charities a few days a week and an assignment with a pastor that had time, skill and willingness to coach, monitor and assist Jesse in his adjustment to parish life.

Father Cusick disagrees and feels that that point has already passed and that Jesse could best continue to survive the priesthood and grow only in a setting which is more institutionalized and highly supportive, such as Catholic Charities.

I do know Jesse from his early days at Angel Guardian, through his various work assignments at Catholic Charities and even as a seminarian during the summer at St. Mary of the Lake parish. The staff here at Catholic Charities finds him both sensitive and highly qualified in what he does in the therapeutic setting. They also find him very cooperative on a personnel level and would be most eager to have him join us. I personally would be happy to have him assigned, if that is what is best for his future

development. That judgment would have to be made by people who have entered into a deeper relationship with him regarding his personal life than I have experienced here at Catholic Charities. I find him to be extremely helpful, open and productive in his work here and I certainly would welcome him. A second blessing for Catholic Charities would be to have a full time Spanish speaking priest aboard, not only in the therapeutic setting but also one who has a sense of systems and Hispanic ministry which has come to his various pursuits of studies and research.

In short, while the suggestion for Jesse to be full time at Catholic Charities came from those who had a deeper relationship with him, I would certainly be open to receive him and certainly encourage that he be allowed to be assigned here part-time so that he could experience the supporting setting he feels we furnish him.

Thank you once again for requesting my insights. I hope that it has been beneficial for you in making a decision.

cc: Father Frank Kane
Father Ken Velo



ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

September 1, 1989

Dear Jesse:

I am sorry that I have not gotten back to you sooner, but I have been working on your request to serve at Catholic Charities. I also contacted Father Conway regarding this matter and he is very open to having you serve there in an expanded capacity. However, given the needs of the Archdiocese at the present time and given the number of priests already serving at Catholic Charities, I am reluctant to assign you to full time duties there. I am most willing to have you work on a part-time basis in the parish and at Catholic Charities -- perhaps three days in each ministry.

I ask that you give this suggestion your consideration and hope you find this arrangement sufficient. Please give me your response in the near future and if you find this recommendation acceptable, an official letter of appointment will be drawn up and suggest that you, Father Michelini and Father Conway work out a contractual agreement regarding time involvement, compensation, etc.

Jesse, I hope you are enjoying your experience at Saint Aloysius. I am sure your presence there is deeply appreciated by the people of the parish.

Be assured of my continued support, prayers and affection.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Carl Bernardini
Archbishop of Chicago

Reverend Jesse Garza
Saint Aloysius Parish
2300 W. LeMoyne
Chicago, Illinois 60622-1799

bcc: Reverend Edwin M. Conway
Reverend Raymond A. Cusack
Reverend Raymond E. Goedert

AOC 014021

A G E N D A

Meeting: #5 - Twelfth Board
Date: September 8, 1989
Place: Priest's Personnel Board

- I. Opening Prayer: Rev. Donald J. Nevins
- II. Acceptance of Minutes:
- III. Reports: (See Attached Sheet)
- IV. Acceptance of Agenda:
- V. Business:

A. Priests:

- 1. [REDACTED]
- 2. Jesus Garza '79 (Report #13)
- 3. [REDACTED]
- 4. [REDACTED]

- GREG ROM

- B. [REDACTED]
- C. [REDACTED]
- D. [REDACTED]
- E. [REDACTED]

- VI. Old Business:
- VII. New Business:
- VIII. Adjournment:

Excerpt: Diocesan Priests' Placement Board, 9/8/1989

Page 33.a

A G E N D A

Meeting: #5 - Twelfth Board
Date: September 8, 1989
Place: Priest's Personnel Board

I. Opening Prayer: Rev. Donald J. Nevins

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

A. Priests:

1. [REDACTED]
2. Jesus Garza '79 (Report #13)
3. [REDACTED]
4. [REDACTED]

B. [REDACTED]

C. [REDACTED]

D. [REDACTED]

E. [REDACTED]

VI. Old Business:

VII. New Business:

VIII. Adjournment:

9.

10.

11.

12.

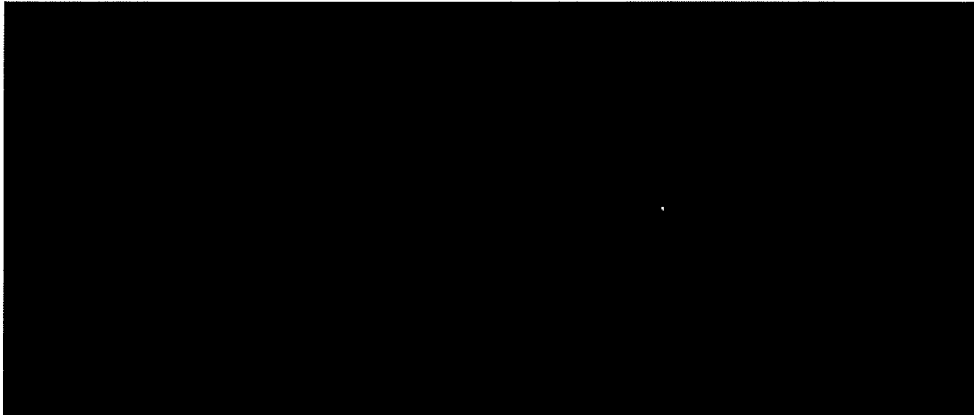
13. Jesus Garza '79: Ed Conway '60 reports that he requested that Jesse be assigned as a full time staff person at Catholic Charities. The Cardinal responded that he felt he could only spare him for about 3 days a week. Ed is anxious to have Jesse on staff for whatever time the Cardinal permits.

14.



13. Jesus Garza '79: Ed Conway '60 reports that he requested that Jesse be assigned as a full time staff person at Catholic Charities. The Cardinal responded that he felt he could only spare him for about 3 days a week. Ed is anxious to have Jesse on staff for whatever time the Cardinal permits.

14.



15.

16.

IV. Acceptance of Agenda:

V. Business:

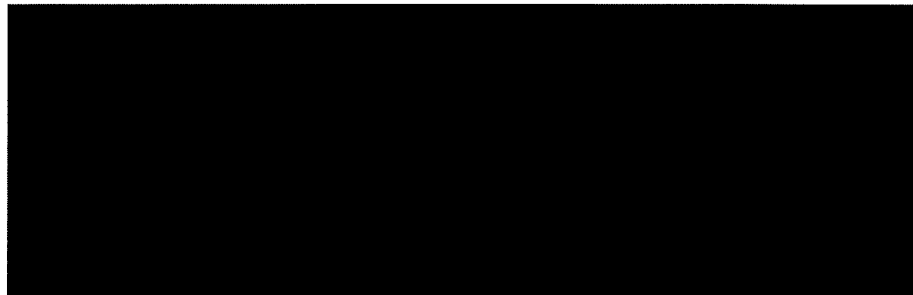
A. Priests:

1.



2. Jesus Garza '79: Ray Cusack was instructed to ask Jesse if he planned on being a Pastor in the future.

3.



4.

13.

14.

15. Communications from the Cardinal:

A.

B. Jesus Garza '79: The Cardinal has informed Jesse that he is reluctant to assign him to full time duties at Catholic Charities. He has stated that he is most willing to have him work on a part time basis in the parish and at Catholic Charities — perhaps 3 days in each ministry. The Cardinal asked that Jesse give this suggestion consideration and to give him response in the near future so that he can make an official appointment.

16.

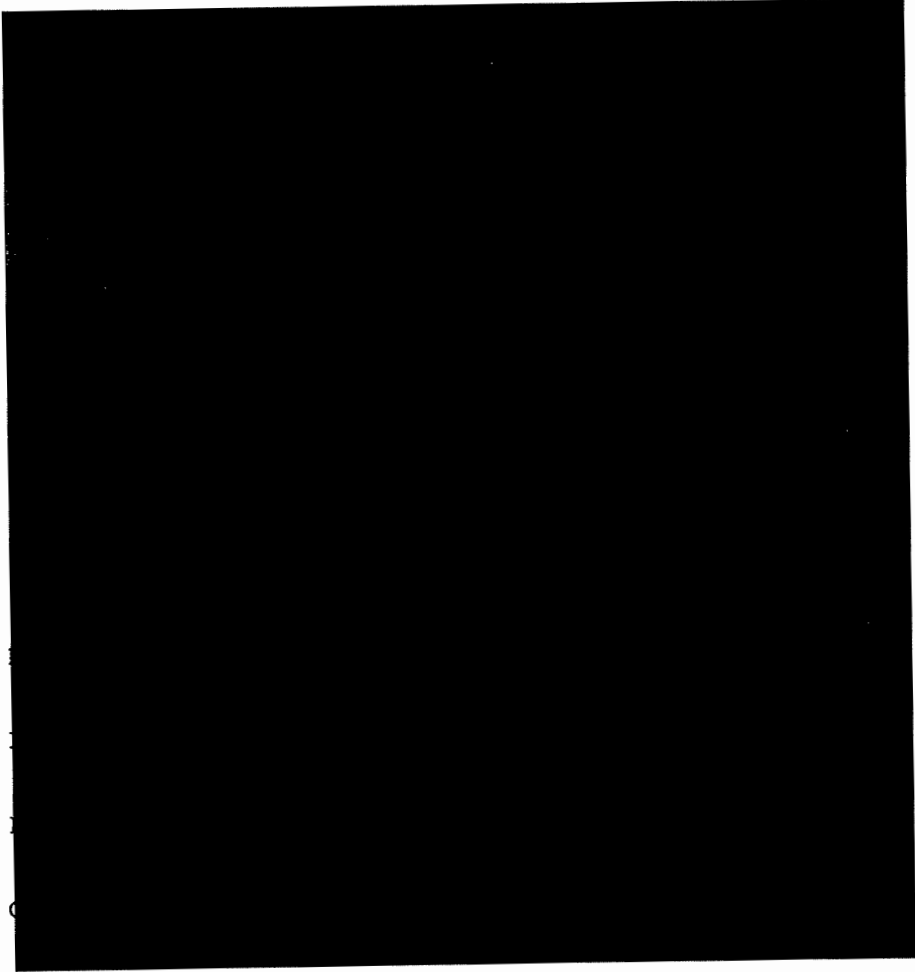
15. Communications from the Cardinal:

A.



B. Jesus Garza '79: The Cardinal has informed Jesse that he is reluctant to assign him to full time duties at Catholic Charities. He has stated that he is most willing to have him work on a part time basis in the parish and at Catholic Charities -- perhaps 3 days in each ministry. The Cardinal asked that Jesse give this suggestion consideration and to give him response in the near future so that he can make an official appointment.

16.



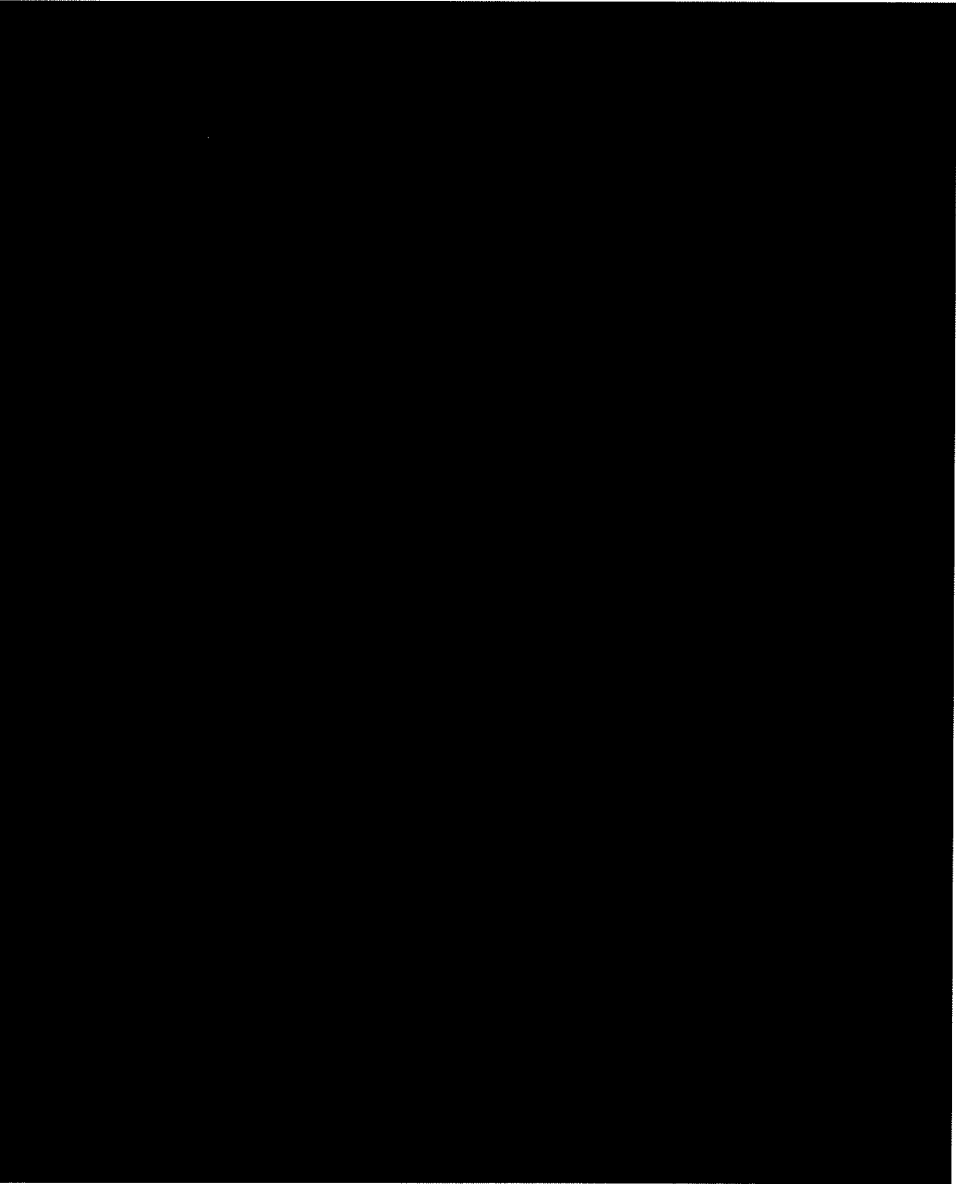


11. Applicants for the Director of Calvert House:

[Redacted] '79, [Redacted]

Jesus Garza

12.



13.

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11. Applicants for the Director of Calvert House:

[Redacted]

Jesus Garza

'79,

12.

[Redacted]

9.

10.

11.

12.

13. Calvert House: Carol Fowler reports that her search committee has recommended 1) Jesus Garza '79, 2) [REDACTED] and 3) [REDACTED] for the Directorship of Calvert House. She will sent a recommendation in writing to the Board for their consideration.

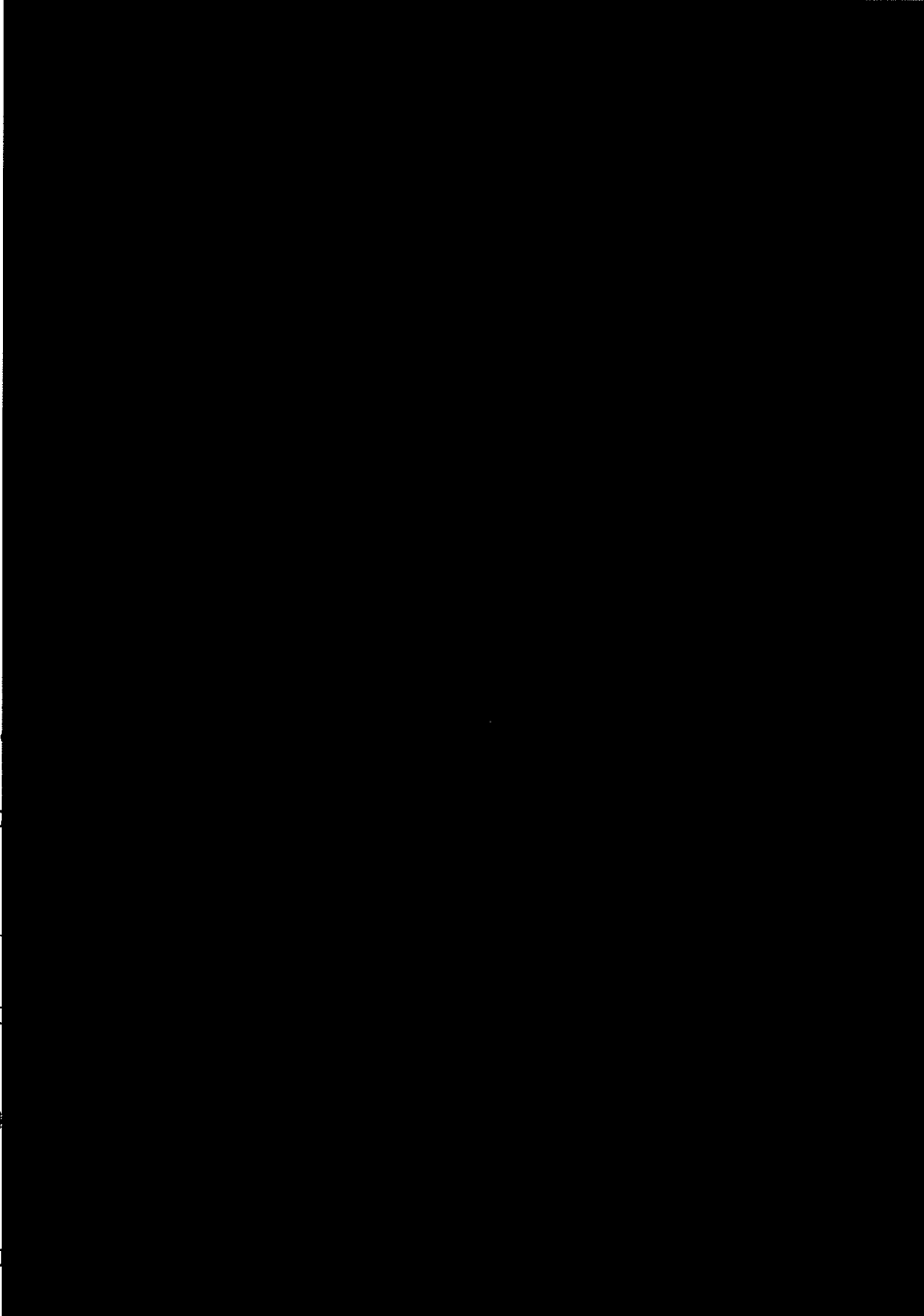
14.

15.

13. Calvert House: Carol Fowler reports that her search committee has recommended 1) Jesus Garza '79, 2) [REDACTED] and 3) [REDACTED] for the Directorship of Calvert House. She will sent a recommendation in writing to the Board for their consideration.

14.

15.



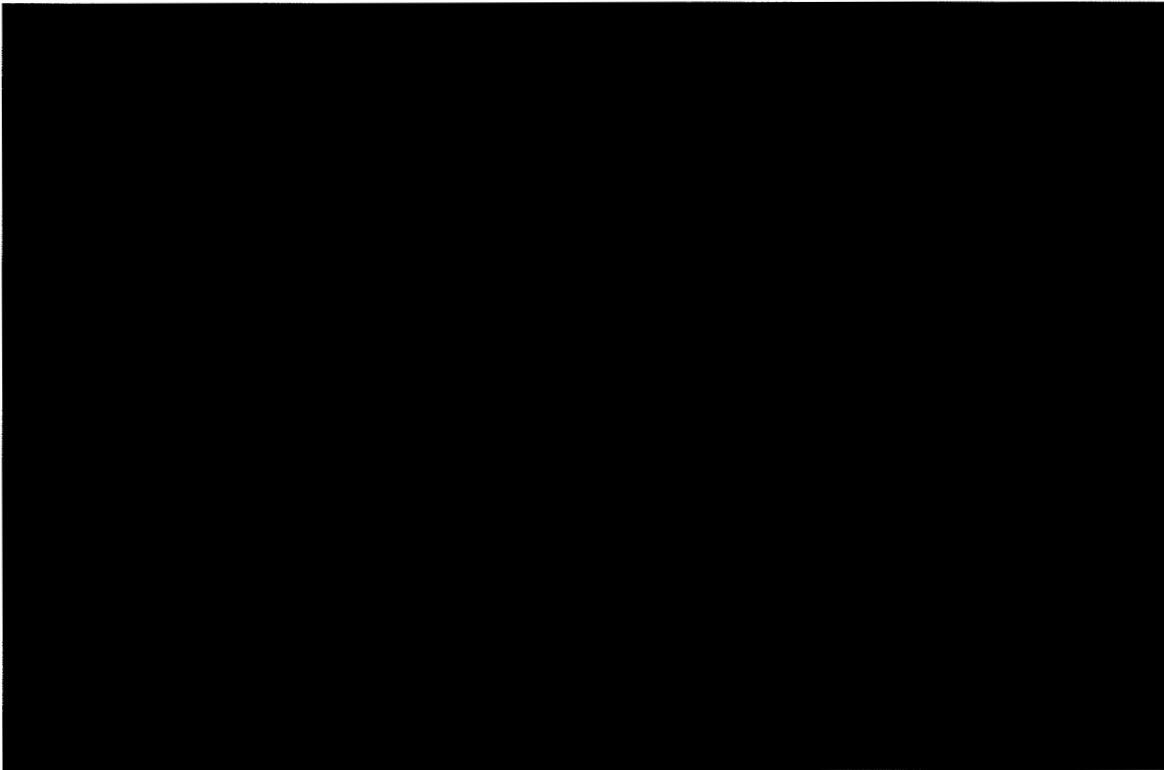
G. [REDACTED]

H. Calvert House Director: The Cardinal's thoughts are to go with [REDACTED] not Jesus Garza as Director of Calvert House.

VI. Old Business: None discussed.

VII. New Business: [REDACTED]

VIII. Adjournment:



2. Director of Calvert House (Doc. #1): The Board received the final recommendation from the Interview Committee which placed in order of preference, 1) Jesus Garza '79, 2) [REDACTED] 3) [REDACTED] Carol Fowler informs the Board that she concurs with their recommendation but in a different order. She would prefer 1) [REDACTED] 2) [REDACTED] 3) Jesus Garza.

MOTION: 8-0 To send a memo to the Cardinal stating Priests' Personnel Board has received the list of names for recommendation for Calvert House from Carol Fowler. After a lengthy discussion, the Board is willing to accept 2 of the applicants. 1) [REDACTED] and 2) [REDACTED]

F.

[REDACTED]

G.

[REDACTED]

I.

[REDACTED]

II.

Page 2 of 2



DIRECTOR OF CALVERT HOUSE:

- (1) [Redacted]
- (2) [Redacted]

Approved JAB

After lengthy discussion, the Board is willing to accept the recommendation of these two priests as possible Directors after receiving the recommendations of Dr. Carol Fowler.

The following priests also applied:

Revs. [Redacted] Jesse Garza '79, [Redacted]
[Redacted]



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

Off: (312) 642-1837

TO: File (R. Goedert)

DATE: Aug. 25, 1990

RE: Jesse Garza

1. In a conversation with Ed Conway about another priest, he brought up the name of Jesse Garza. He wondered what was going on. I told him I wasn't aware of anything going on. He then mentioned that Jesse got huffy 7 or 8 months ago and stopped working at Catholic Charities. Evidently he had hoped to get a full-time assignment there and was angry and upset when that didn't seem to materialize. Ed didn't quite know what had happened or where Jesse is.

2. I will have to call Mike Michelini at St. Aloysius to see if Jesse is still working there.

*8/27/90 - I called Mike. On vacation until Sept. 6.
(278-4808)*

*9/10/90 - spoke to Mike. Everything is fine. No problems.
Evidently when Don Janicko came in with a
degree, Jesse saw handwriting on the wall.*



Off: (312) 642-1837

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
800 NORTH CLARK STREET, SUITE 311
CHICAGO, ILLINOIS 60610

TO: Rev. Edwin Conway

FROM: Rev. Raymond Goedert *RG*

DATE: Sept. 10, 1990

RE: Jesse Garza

1. Mike Michelini returned from vacation and I spoke with him this morning. He said that Jesse is doing quite well. There are no problems and Jesse is very well liked at the parish.

2. I asked Mike what he thought was the reason for Jesse leaving Catholic Charities. He said that it seems as though Jesse was hoping to get more days a week at Charities, and when that didn't materialize, he decided to leave. Mike also mentioned that the fact of Dan Jankowski coming in with a degree also made Jesse feel that the handwriting was on the wall. At any rate, Jesse seems to be doing quite well and Mike is very pleased. Needless to say, I was greatly relieved that there were no serious problems involved.

St. Aloysius Church
2300 WEST LEMOYNE STREET
CHICAGO, IL 60622-1799

February 18, 1991

Joseph Cardinal Bernardin
Archbishop of Chciago
Archdiocesan Pastoral Center
P.O. Box 1979
Chicago, Illinois 60690

Cardinal Bernardin:

I recently scheduled an appointment to meet with you for February 20, 1991 at 12:30p.m. Fr. Velo asked me to send you a note to inform you of the reason for the meeting.

I am requesting permission to live outside of the rectory while retaining duties as full-time Associate Pastor at St. Aloysius. I have been assigned to St. Al's since the summer of 1989.

Presently, there are four people living in the rectory; the pastor, myself, a permanent deacon, and the director of the English-speaking choir. The pastor has been at St. Al's for a total of 13 years. The permanent deacon has lived in the Rectory approximately 20 years as has the choir director. This is clearly their home and not mine.

Since I am not in the position to make what I feel are necessary in-house changes then I can only take myself out of the living situation. I have actively sought out a change of assignment by applying for full-time work at Catholic Charities; the directory of ministry at Calvert House; the pastorate at St. Agnes (39th St.)

My own personal history of having been raised in the residential institutions of St. Josph of Carondolet and Angel Guardian Orphange between the ages of 5 through 18 years has greatly affected my sensitivity to the need for being-at-home. To date this "being-at-home" has sorely been lacking in my experience of rectory life in general.

It has taken me awhile to separate and sort the issues of being a priest but simply stated I love being a priest. I love the work of preaching and teaching the Gospel but I have difficulty with the living arrangements.

AOC 014037

Until such time that I might be entrusted with a ministerial position that would also enable me to have a sense of being at home, I must ask for permission to live outside of the rectory.

I will continue to apply for ministerial positions within the Archdiocese which are open-listed in the hope that I may continue to serve the needs of the Church while trying to enjoy a sense of well-being.

Sincerely,

A handwritten signature in cursive script that reads "Jesse Garza". The signature is written in black ink and is positioned below the word "Sincerely,".

Rev. Jesus P. Garza,
Associate Pastor

FOM



ARCHDIOCESE OF CHICAGO
POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

Office of the Archbishop

Memo

To: File
From: Cardinal Bernardin *JB*
Date: February 21, 1991
Re: Reverend Jesse Garza

I met with Jesse on February 20. He seems to be in good spirits generally and is very committed to priesthood. The earlier difficulties seem to have cleared up.

His main concern is that his living conditions are difficult: the rectory seems to be the home of the two lay people, who have lived in the rectory for many years, rather than the priests; filth, roaches; the pastor, while a wonderful man, is not personally clean and seems not to care about the rectory, etc., etc.

Having been to the parish several times, I believe Jesse. I told him I understood the problem and would do something to resolve it. However, it is first necessary that there be a conversation with Father Mike Michelini. Jesse will just speak with him and indicate that he should visit with me.

After I speak with Mike, I will determine what should be done. I told Jesse that there are two alternatives (assuming the rectory situation cannot be rectified): (a) live in another rectory or church institution; (b) live on his own (but would the parish be able to take care of this?).

Jesse would also like to be a pastor or have some other job which would put him on his own. He said that Father Perez and he had spoken about St. Teresa. I told him that the two issues should be kept separate.

cc: Father Velo

Excerpt: Diocesan Priests' Placement Board, 8/30/1991

REPORTS: (08/30/91)

1.

2.

3.

4. St. Nicholas/Evanston: Robert Oldershaw '62 [Pastor] called Ed Fialkowski inquiring about the status of Jesus Garza '79. Jesse called Bob saying that he had been talking to Robert Perez '86. Bob Perez informed Jesse that since he had left St. Mary's/Evanston, no priest has been assigned to minister to the Hispanic community of Evanston. Jesse would like to interview with Bob Oldershaw and be assigned to St. Nicholas as an Associate Pastor with responsibilities to the Hispanic community.

5.

6.

4. St. Nicholas/Evanston: Robert Oldershaw '62 [Pastor] called Ed Fialkowski inquiring about the status of Jesus Garza '79. Jesse called Bob saying that he had been talking to Robert Perez '86. Bob Perez informed Jesse that since he had left St. Mary's /Evanston, no priest has been assigned to minister to the Hispanic community of Evanston. Jesse would like to interview with Bob Oldershaw and be assigned to St. Nicholas as an Associate Pastor with responsibilities to the Hispanic community.

5.

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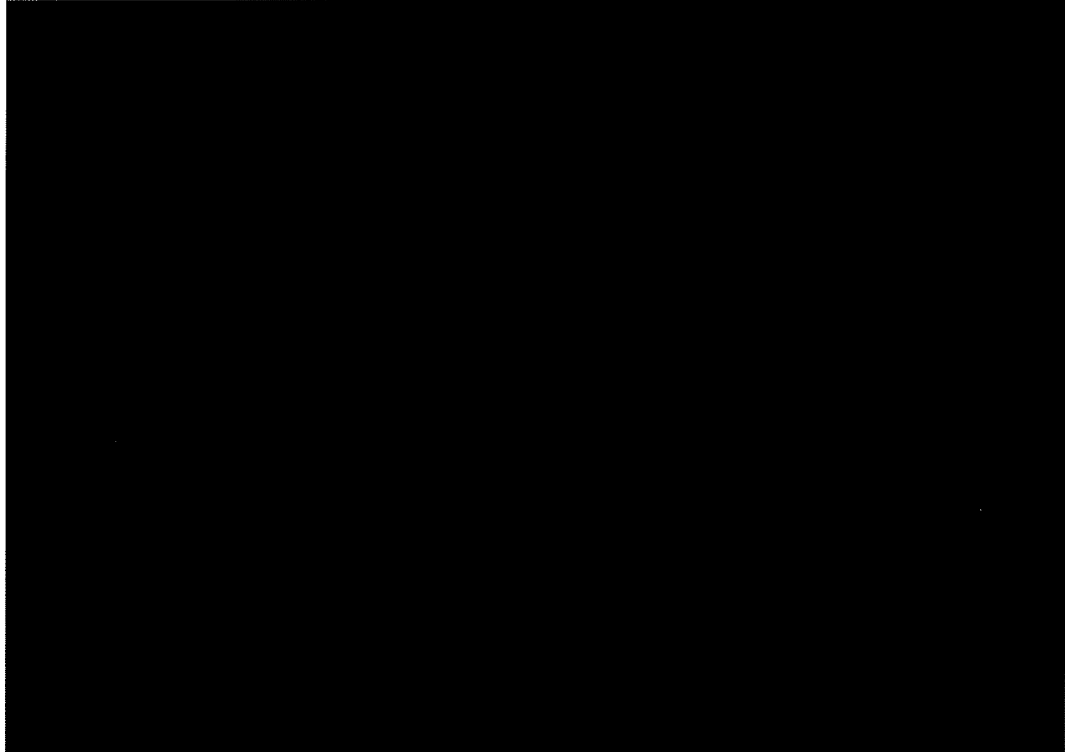
7.

8.

IV. Acceptance of Agenda: Accepted 8 - 0

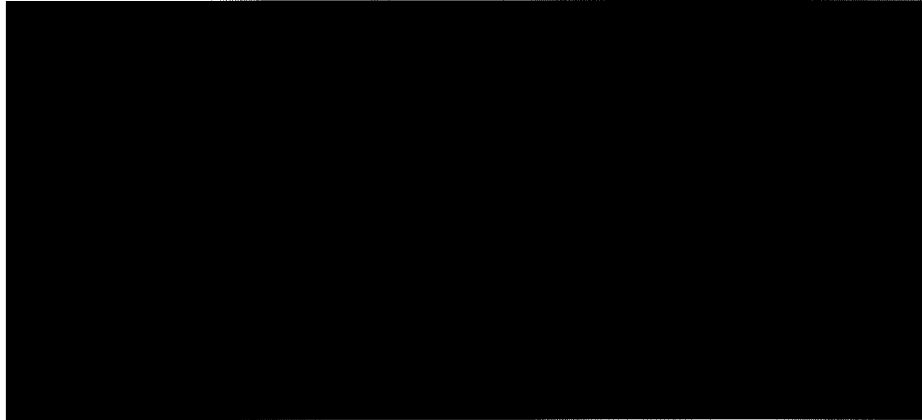
V. Business:

A.



B. Parishes:

1.



2.

3. St. Nicholas/Evanston: Robert Oldershaw '62 [Pastor] called Ed Fialkowski inquiring about the status of Jesus Garza '79. Jesse called Bob saying that he had talked to Robert Perez '86. Bob Perez informed Jesse that since he had left St. Mary/Evanston, no priest has been assigned to minister to the Hispanic community of Evanston. Jesse would like to interview with Bob Oldershaw and be assigned to St. Nicholas as an Associate Pastor with responsibilities to the Hispanic community. The Board has some questions. What is Jesse's status as an Associate at St. Aloysius and what if any, are

A G E N D A

Meeting: #5 - Thirteenth Board
Date: September 6, 1991
Place: St. James/Arlington Hts. Rectory

I. Opening Prayer: Rev. Kenneth J. Velo

II. Acceptance of Minutes:

III. Reports: (See Attached Sheet)

IV. Acceptance of Agenda:

V. Business:

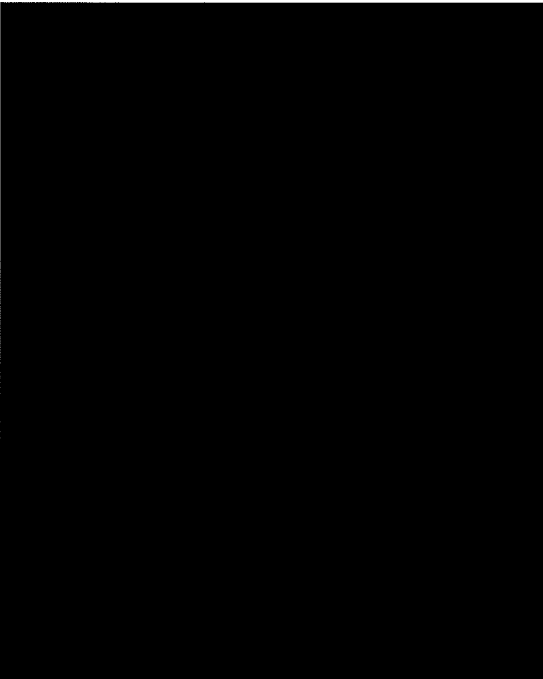
A. Priests:

1.



2. Jesus Garza '79 (Doc. #2)
ACTION:

3.



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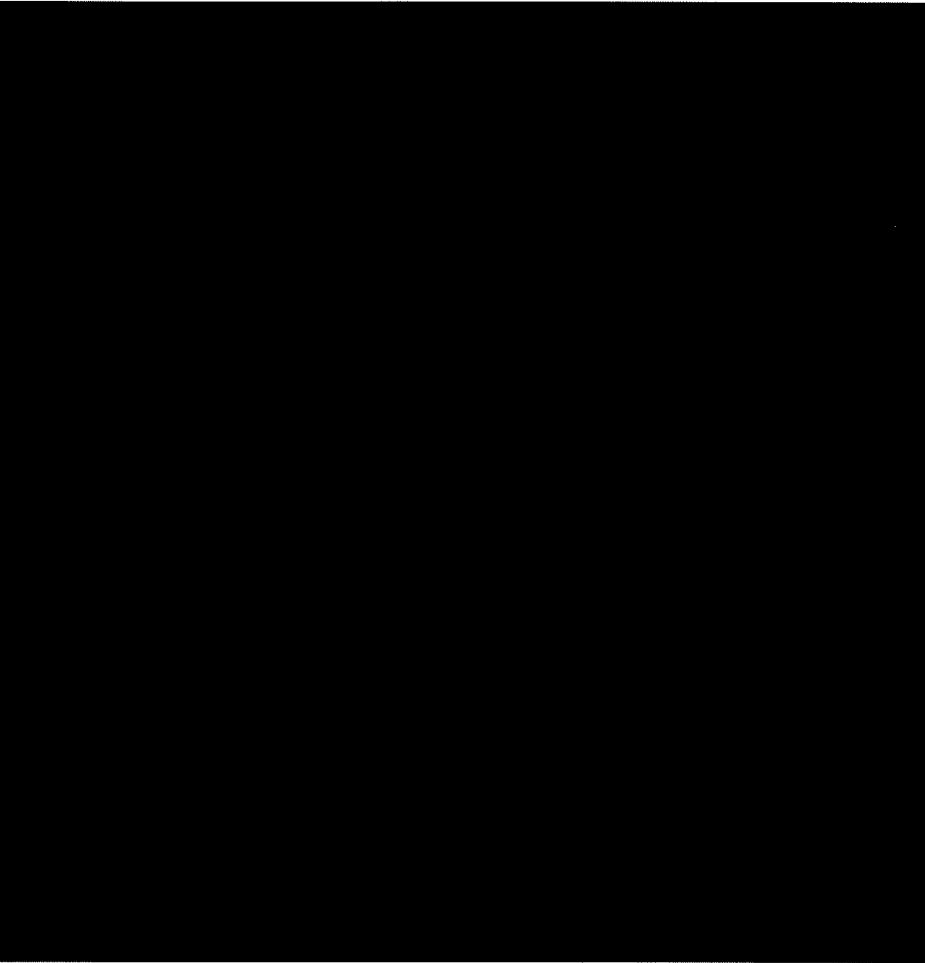
8.

1.



2. Jesus Garza '79: Jesse wrote to the Board stating he would like to leave St. Aloysius. He has not discussed this with Michael Michelini '71 [Pastor]. The Board will not act on this situation until Jesse formally writes the Board seeking reassignment.

3.



4.

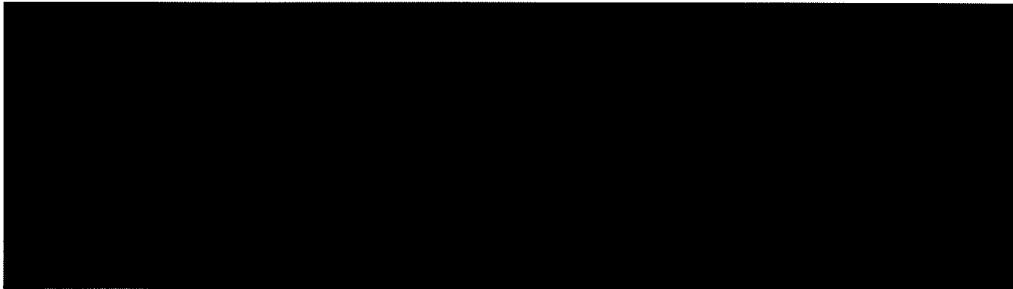
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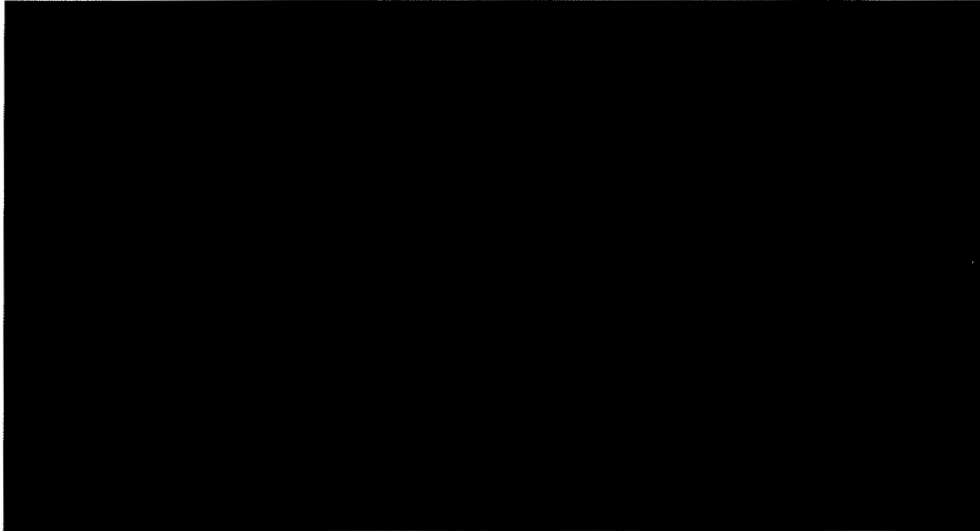
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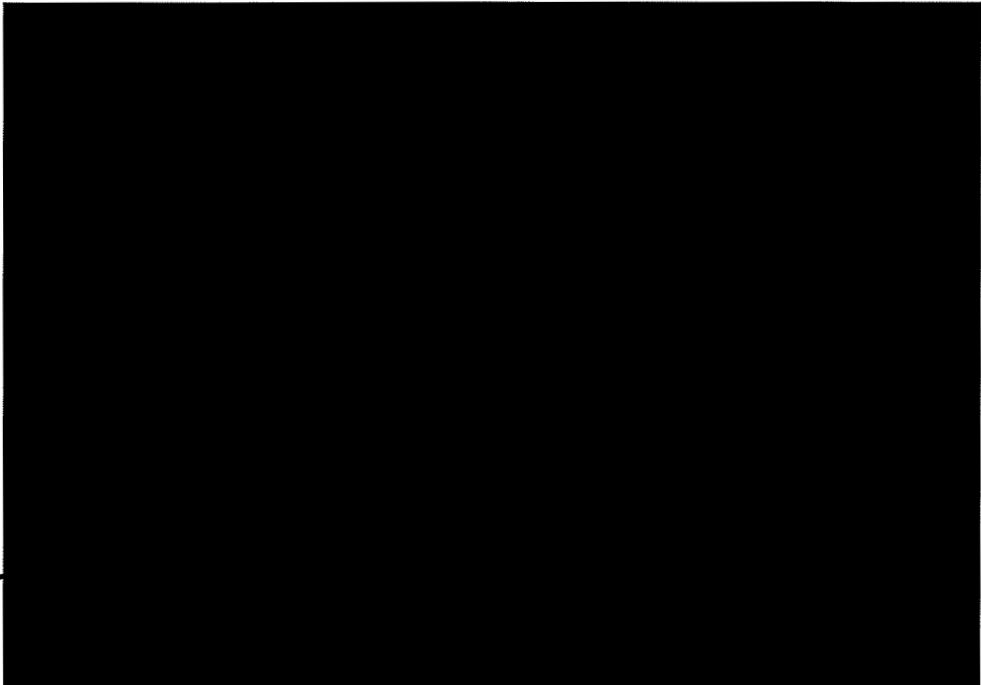
6. Michael Gabriel '84: Mike, recently appointed as Pastor of Immaculate Conception/88th St., is very interested in [REDACTED], as an associate. Because he is not available until September Mike has some concerns. He was wondering about the possibility of Jesus Garza '79. George Schopp [Dean] has some reservations about Mike moving in this direction. He will be in contact with Mike to consider the possibility of Arturo Perez '72 as interim associate.

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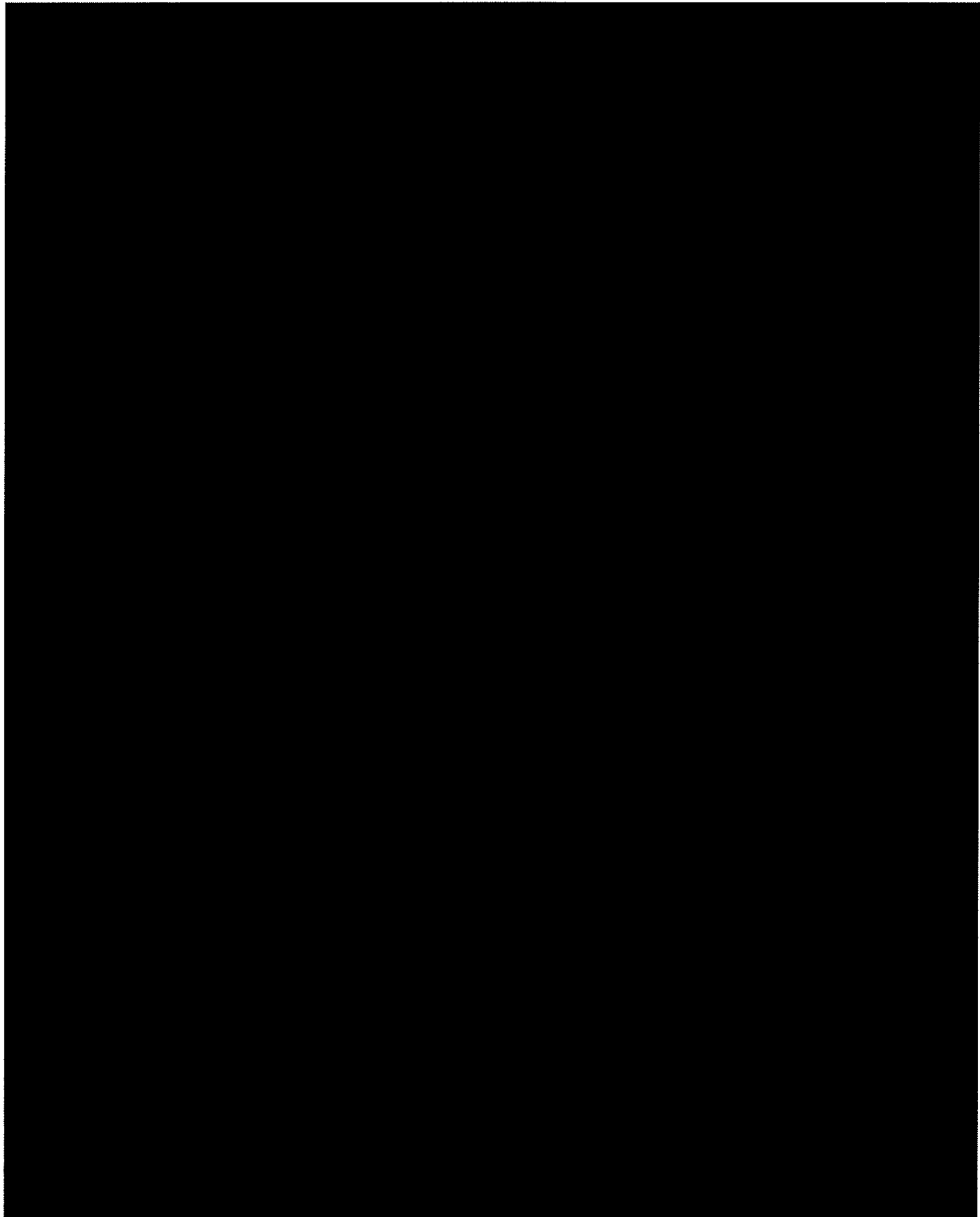


4.



5. Immaculate Conception/88th St.: Matthias Hoffman '40 and John Hayes '33 are out of town and Robert Perez '72 is not available. The Comboni Fathers do not have anyone to serve. During Mike Ivers absence, Bob Heinz will contact Jesus Garza '79 regarding his possibly serving at I.C..

B.



C.

3.

4.

5. Immaculate Conception/88th St.: Jesus Garza '79 has declined the nomination for the pastorate. He is very concerned about the possibility of the success of anyone who could serve given the problems in the parish.

Bob Heinz will ask Jesse Garza to share his prospective on the parish with George Schopp [Dean]. Ken Velo reported that the Cardinal is issuing a letter to the parish expressing his concerns currently being dealt with at the parish.

B.

C.

4.

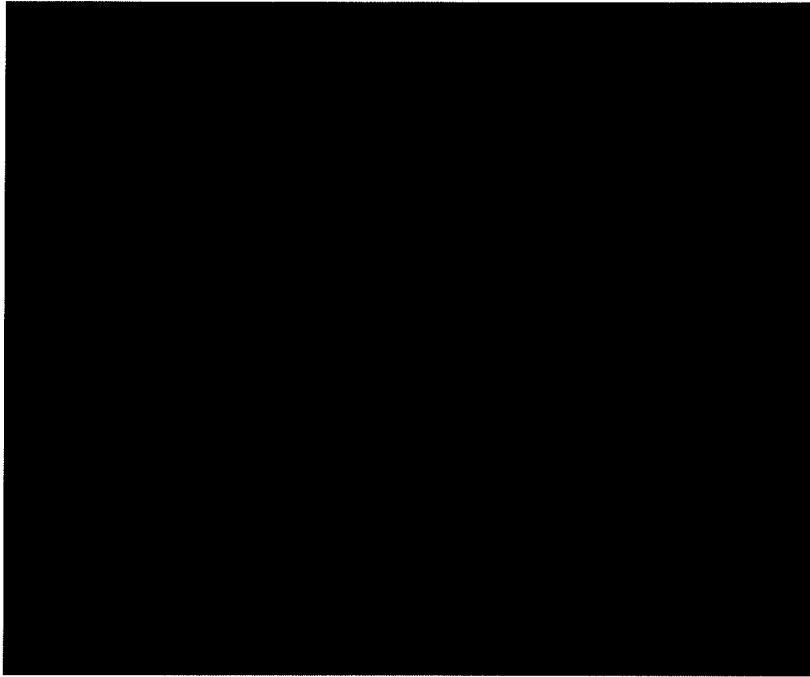


5. St. John Berchmans Parish: Ed Fialkowski contacted Robert Coleman '78 [Dean & Administrator of St. John's] to ask the status of the parish. Bob feels that [redacted] [Pastor of Queen of Martyrs] will not accept the pastorate of St. John's and he is not sure that the Franciscans will have men available for the parish. He would like the Board to consider Jesus Garza '79 as a possibility.

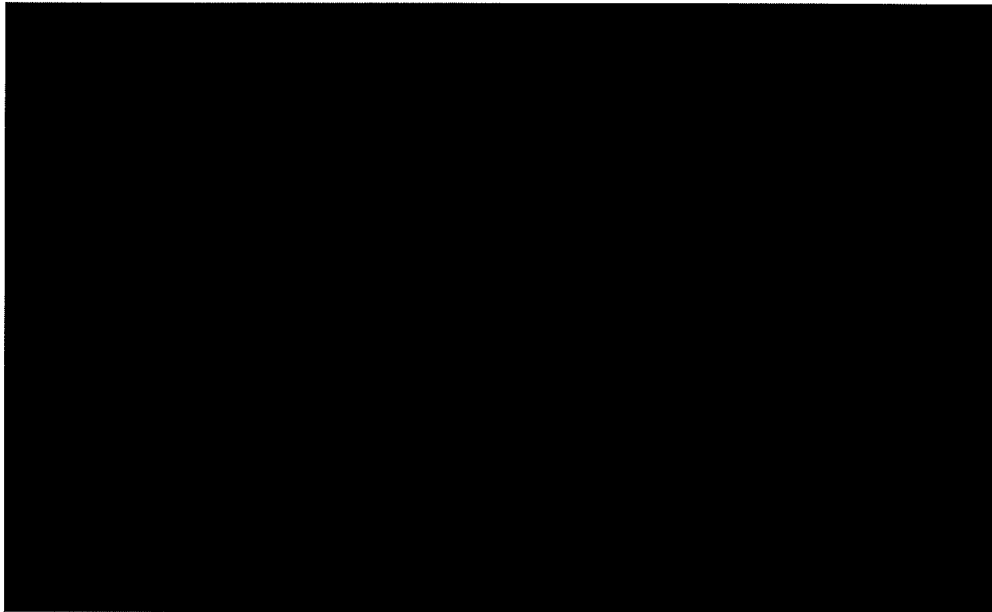
6.



7.



4.



5. St. John Berchmans Parish: Ed Fialkowski contacted Robert Coleman '78 [Dean & Administrator of St. John's] to ask the status of the parish. Bob feels that [redacted] [Pastor of Queen of Martyrs] will not accept the pastorate of St. John's and he is not sure that the Franciscans will have men available for the parish. He would like the Board to consider Jesus Garza '79 as a possibility.



Merleanne Hiatt
Center for Development in Ministry
University of St. Mary of the Lake
Mundelein, Illinois 60060

Merleanne:

Fr. Jesse Garza has made arrangements with us to rent an in-law apartment. We understand that he will be with us while he is attending classes at Montay College beginning in September until the middle of December. It has been brought to our attention that while he is with us the Center for Development in Ministry will provide for his room and board. To the best of his knowledge Fr. Garza recalled the figure of \$1,524.00 as the allowable amount allotted. Since we are in agreement with this amount we understand that these funds will be released to our attention. For the benefit of our record keeping we would request the amount in one sum.

We are happy to open our home to Fr. Jesse. If there are any questions regarding this matter, please do not hesitate to call us.

Sincerely,



MERLEANNE HIETT
CENTER FOR DEVELOPMENT IN MINISTRY
UNIVERSITY OF ST. MARY OF THE LAKE
MUDELEIN,
ILLINOIS 60060



(LEFT COLUMN BELOW FOR OFFICE USE)

Application form sent 11/13/92
Application returned 5/17/93
Request to Cardinal 1 1
CDM Advocate SEMMER
Pastor/Dean letter received
Staff letter received
Clergy Personnel Board notified

Date approved _____
On leave _____

DATES	SITES IN ORDER

Catalog _____ Page _____

PRIMARY SABBATICAL MAILING ADDRESS

Site _____
% Director _____
Address _____
City/State _____
Zip/Country _____
Phone () _____

TOTAL FUNDS APPROVED \$ _____

DATE	AMOUNT	CHECKS REQUESTED

SABBATICAL APPLICATION

Name JESSE GARZA
Ordination 19 79 Birthdate [REDACTED]
Phone: Day 278-4808 Night _____
Assigned to ST. ALOYSIUS
Position ASSOCIATE
Residence 2300 W. LEMOYNE
City/zip CHGO, IL. 60622

The letter of acknowledgement from your superior must accompany this application. Name of pastor, agency director or dean:

REV. MICHAEL MICHELINI

What is the Personnel Board's expected termination date for you?
June 1994

Does the Board list you as:
____extension or ____transition

Social Security # [REDACTED]

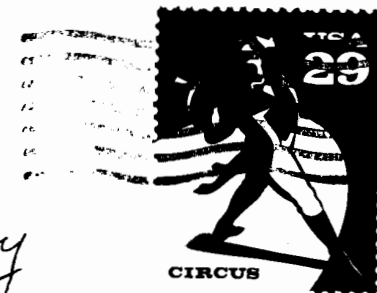
Base salary after July 1, 19 93 :
\$ 1013.00

Is parish receiving subsidy? Yes

While on Sabbatical your designated local contact will be:

Name [REDACTED]
Address [REDACTED]
City/Zip [REDACTED]
Phone: Day [REDACTED] Night _____
Relationship sister

Rev. Jesus P Garza
St. Aloysius
2300 W. de Moque
Chgo. Ill 60622



Center for Development in Ministry
St. Mary of the Lake
Mundelein, Illinois

60060

PROPOSED PROGRAM

Please give a description of the plans you have, or indicate what you would like the staff of the Center for Development in Ministry to help you arrange. Your selected site/s from the Sabbatical catalog is on Page/s _____.
If you have researched your own program, please attach a copy of the brochure. Please indicate the dates of your sabbatical program.

Dates: Sept. 1993 - Feb. 1994
Montay College - Substance Abuse Counseling
Sept. 7 - Dec.
Puerto Rico Dec - Feb

Expenses: Tuition 2298.⁰⁰ Room and Board \$ 2,000 Combination \$ 4,298.⁰⁰

Other: _____

Have you tentatively inquired about availability? Yes _____ No _____

DATE CHRONOLOGICAL PREVIOUS ASSIGNMENTS (Beginning with current assignment)

89 - ST. ALOYSIUS
86 - 89 ST. ITA
- ~~ST.~~ OUR LADY OF GRACE
84 - 85 QUIGLEY NORTH
81 - 84 ST. SEBASTIAN

If you will be returning to your present ministry, what arrangements do you anticipate making for your current work while you are on leave?
Pastor and staff have been notified. There is
a resident who provides mass and
sacramental services.

Is there anything else that that Sabbatical Board should know about you or your plans for ministry, in considering your application?

ALL INFORMATION PROVIDED WILL BE CONSIDERED CONFIDENTIAL

Is your Sabbatical proposal primarily a time designed for you spiritual, intellectual, or physical renewal; or a combination?

A combination.

How does your program fit your service to the diocesan or parish Church?

For the past 14 years I have lived in multi-cultural parishes that have been bi-lingual English-Spanish. The Spanish-speaking community is diverse in language and culture. In order to counsel members of the Latino community it is important to have a deep appreciation and facility in both language & culture.

Evaluate your ability to pursue a Sabbatical.

Have you ever had a Sabbatical opportunity? Yes _____ No

When? _____

Where? _____

What? _____

4.

5.

6.

7.

8.

9. Jesus Garza '79: The Board is interested in suggesting Jessie for a pastorate. We have several openings in the Hispanic community. There are some health issues that Jessie has had to deal with. John Canary will follow up and see if these health problems pose any restrictions on his ability to function as a pastor.

10.

B.

C.

Page 770

D. First Readings:

1. Epiphany: Neither [REDACTED] are interested in being nominated for the pastorate. The following names were recommended for further investigation by Don Nevins: Jessie Garza '79, [REDACTED], and [REDACTED]

E.

F.

G.

7.

8.

9.

10. Jesus Garza '79: Don Nevins reports that Michael Michelini '71 [Pastor of St. Aloysius] is pleased with Jessie's ministry at the parish. It is important to note though that Jessie has many other responsibilities that take him away from the parish. He is not in reality a full time associate.

11.

12.

13.

14.

15.

SABBATICAL PROPOSAL

Date: June 3, 1993
Name: Rev. Jesse Garza
Advocate: Rev. Dean F. Semmer

Dates of Sabbatical: From: September 1, 1993 to February 28, 1994

DESCRIPTION OF THE PROGRAM

Jesse would like to attend Montay College taking courses in Addiction Counseling this fall. The courses which are offered are Basic Addictions and Psychology and Physiology of Addictions. Jesse would be renting a condo while taking these courses. The semester is from September 7 to December 15. Jesse is planning on taking a religious pilgrimage to Spain and Portugal prior to the start of the school term. This would be in conjunction with his prayer group. The final segment of Jesse's sabbatical would be going to Puerto Rico to improve his conversational Spanish. During this time he would be staying at Good Shepherd Parish in Mayaguez taking tutorial courses in Spanish. This would occur after finishing his courses at Montay College.

Jesse would be returning to St. Aloysius parish after his sabbatical to finish his assignment.

BUDGET

FISCAL YEAR 1993 - 1994

2326	
\$2300	Tuition and Books at Montay College <i>2300</i>
1200	Room while at the College <i>1200</i>
850	Board while at the College (\$10/ day for 85 days) <i>850</i>
1000	Tuition for Spanish Course <i>1000</i>
<u>1000</u>	Room and Board while in Puerto Rico <i>1000</i>
\$6850	

SALARY PAID BY: Monthly Amount: \$1013

TRANSITION _____ RETURN TO THE SAME ASSIGNMENT X

RETIREMENT _____

SUPERVISOR ACKNOWLEDGMENT YES X NO _____

ADVOCATE'S RECOMMENDATION:

I would recommend Fr. Garza's sabbatical program with the maximum amount allowed by our budget to be approved by the sabbatical board.

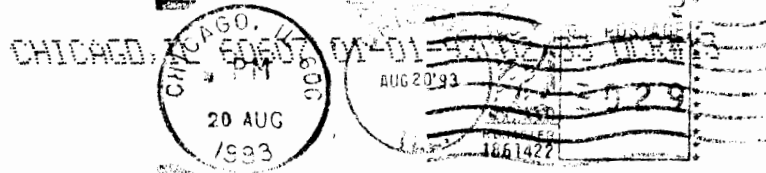
MONTAY
COLLEGE

arts and human development

Business Office

Rev

Rev. Dean F. Semmer
University of Saint Mary of the Lake Seminary
CENTER FOR DEVELOPMENT IN MINISTRY
Mundelein, Illinois 60060



3750 West Peterson Avenue, Chicago, Il 60659-3115



AOC 01406

[REDACTED]

3.

[REDACTED]

4.

5.

6.

7.

8. Sabbatical Board: The following priests have been granted sabbaticals:

a)

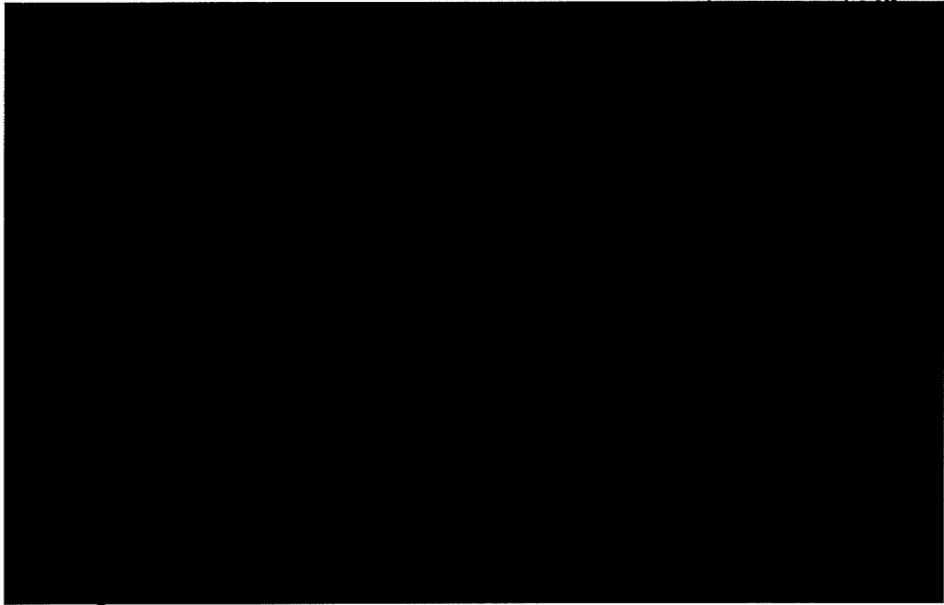
[REDACTED]

b) Jesus Garza '79: Jesse will be going on sabbatical from 09/01/93 to 02/28/94. He will be returning as Associate to St. Aloysius parish.

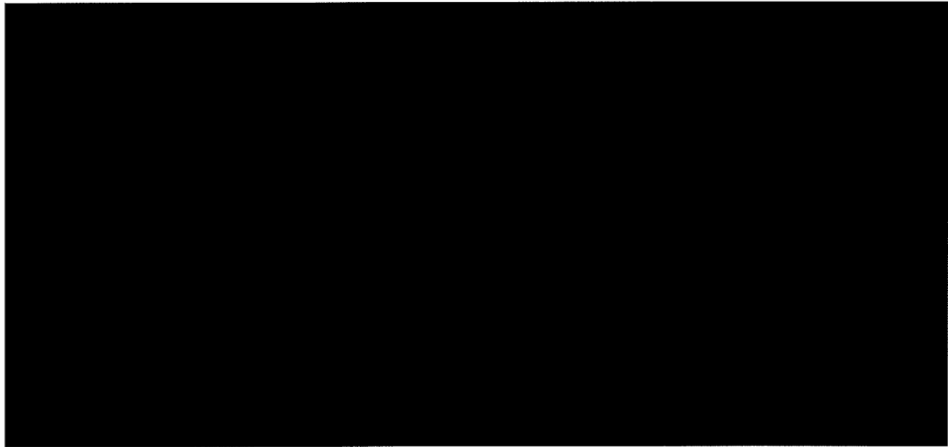
c)

[REDACTED]

1.



2.



3.

4.



5. Epiphany: Bishop Placido Rodriguez [Vicar] does not support the recommendation of inviting [redacted] to consider applying for the parish.

MOTION: 7-0-0 That Jesus Garza '79 be approached to see if he would be interested in the nomination for the pastorate.

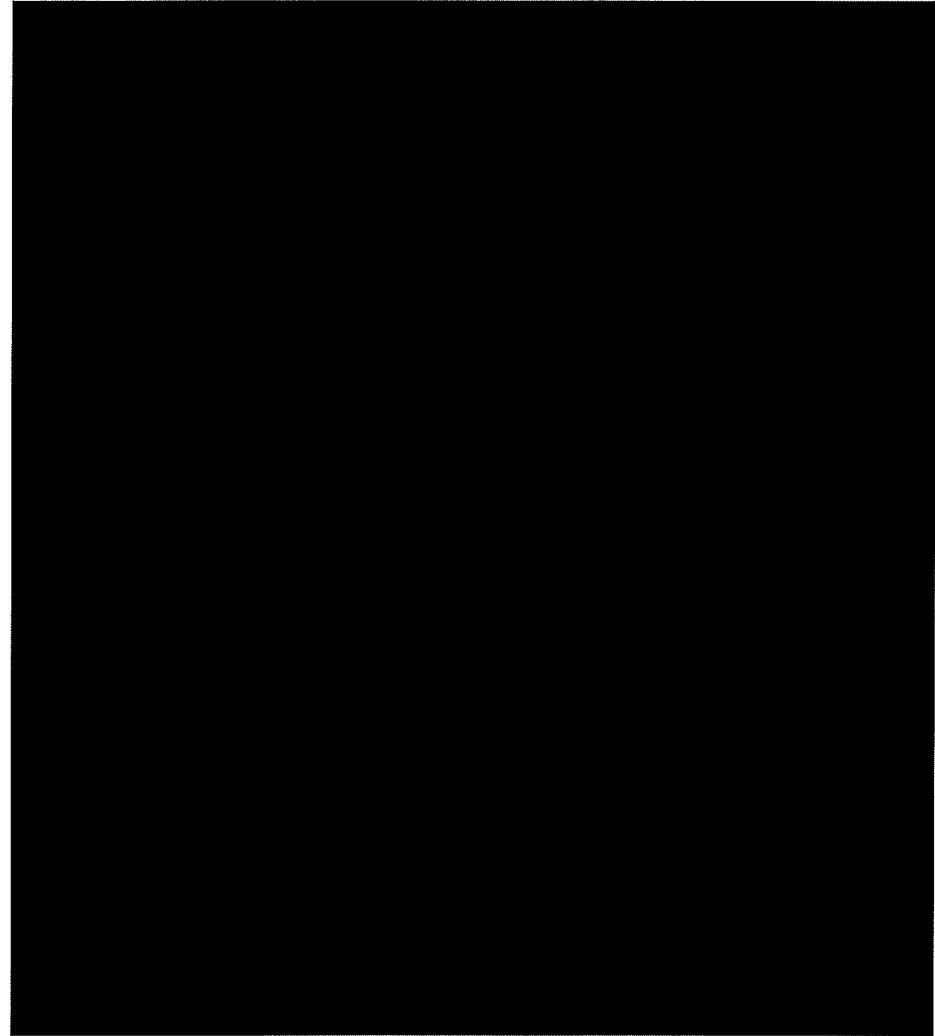
C.





B. First Readings:

1.



2.

3.

4.

5. Epiphany: Jesus Garza '79 [Associate Pastor/St. Aloysius] has declined applying for the pastorate.

MOTION: 5-2-1 That [REDACTED] be approached to consider applying for the pastorate.

Don Nevins will follow up.

C.





ARCHDIOCESE OF CHICAGO

POST OFFICE BOX 1979
CHICAGO, ILLINOIS 60690

July 12, 1993

Office of the Archbishop

Dear Jesse,

In light of the recommendation of the Sabbatical Board, I am pleased to grant your request for a sabbatical beginning September 1, 1993 through February 28, 1994. Please inform Fr. Ken Velo and Fr. Wayne Prist of your address(es) during this time.

This appointment is made with the understanding that you will return to St. Aloysius after your sabbatical.

Following Archdiocesan and Sabbatical Board Policy, St. Aloysius will pay your salary for the period of the six-month sabbatical. The Center for Development in Ministry will pay tuition, room and board expenses.

May I take this opportunity to thank you for your fine work at St. Aloysius as well as for your fourteen years of service to the Archdiocese.

As you look forward to this important transition in your priesthood, please know that you have my support and prayers. Please pray for me as well.


With cordial good wishes, I remain

Sincerely yours in Christ,

A handwritten signature in black ink that reads "Joseph Card. Bernardini". The signature is written in a cursive style with a large initial "J".

Archbishop of Chicago

Rev. Jesse Garza
St. Aloysius
2300 W. LeMoyné
Chicago, IL 60622

cc: Rev. Kenneth Velo
Rev. Wayne F. Prist 
Diocesan Priests' Personnel Board
Rev. Michael Michelini

AOC 014065

Page 788

M.

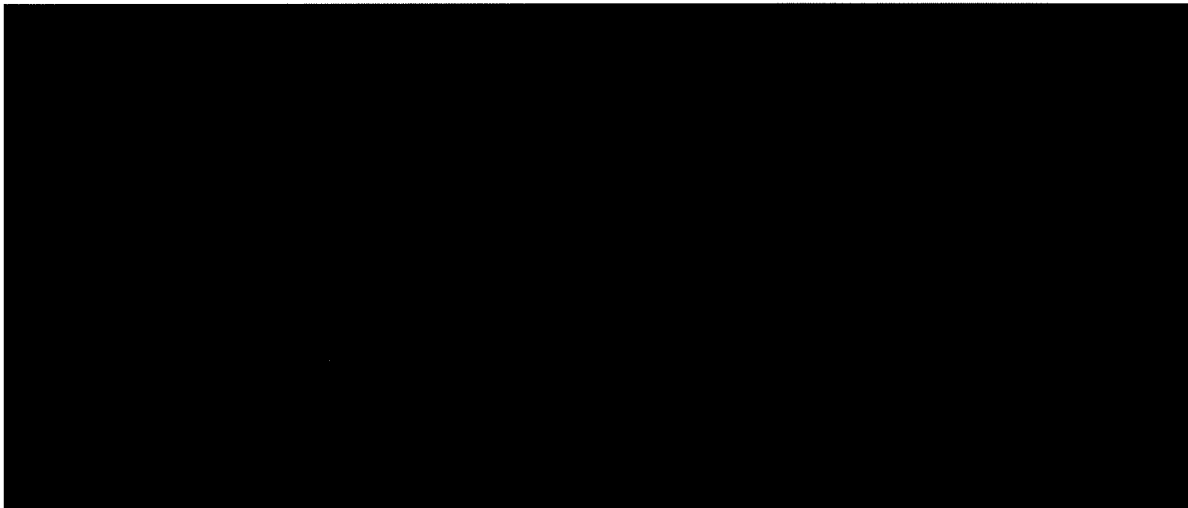


VI Old Business: None discussed.

VII New Business:



VIII Adjournment: TIME: 1:45 P.M.
MOTION: 6-0-0

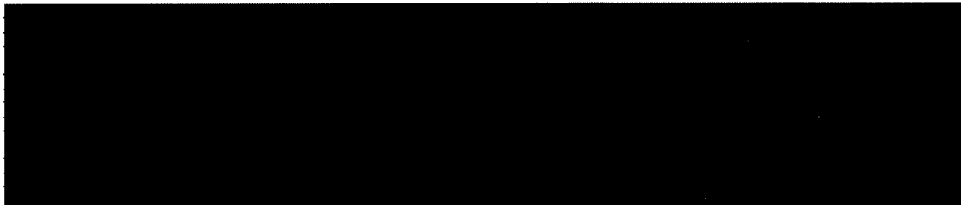


PARISHES & CONSULTATIONS: TBA

PARISHES:

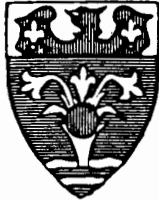
WORKING ON

WHO



III Resurrection Jesse Garza / Temp. Admin.





UNIVERSITY of SAINT MARY OF THE LAKE
CENTER FOR DEVELOPMENT IN MINISTRY

July 17, 1993

Rev. Jesse Garza
St. Aloysius
2300 W. LeMoine
Chicago, IL 60622

Dear Jesse,

Congratulations on being approved for your sabbatical to Montay College. Cardinal Bernardin has sent you a letter granting you a sabbatical from September 1, 1993 to February 28, 1994. I hope you will find your sabbatical beneficial and rewarding to your ministry.

I would like to take this opportunity to remind you of a few items that might be helpful for you in making the final plans for your sabbatical and while you are gone.

First of all, your salary will be paid by St. Aloysius Parish. (This would be the amount of your salary but excludes stipends and stole fees.)

You have been approved an allowance of \$5500 for your sabbatical. Of this amount, \$2300 has been allowed for your tuition and books at Montay College. \$1000 has been allowed for your room and board while you are in Puerto Rico. The remaining amount may be used for any additional expenses you may incur. If you would contact Merleanne Hielt at the Center for Development in Ministry, she will be able to help you in securing funds for your sabbatical. The fees to be paid to Montay College and Good Shepherd Parish should be paid directly to them by the Center for Development in Ministry.

I would like to remind you to inform Father Kenneth Velo, the Personnel Board, and the Center for Development in Ministry of your address while you are gone.

The Personnel Board has a policy which states, "All priests returning from sabbatical, if they have no appointment, take an assignment within one month of their return. Their salaries should be paid by the institutions which paid their salary during their sabbatical." Since you will be returning as an associate to St. Aloysius parish, you will not have to be concerned about this policy.

If you have any further questions before you leave, please do not hesitate to call me at St. Thomas of Villanova (708 - 358 - 6999). May you have a restful and rewarding sabbatical experience.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dean F. Semmer'.

Dean F. Semmer

UNIVERSITY OF ST. MARY OF THE LAKE
MUNDELEIN, ILLINOIS 60060
CATHOLIC BISHOP OF CHICAGO, A CORPORATION SOLE

FIRST OF AMERICA BANK
NORTHEAST ILLINOIS, N.A.
MUNDELEIN, ILLINOIS

011252

70-1555
719

THE SUM Sixteen Hundred Fifty and 00/100

08-30-93

*****1,650.00

PARROQUIA BUEN PASTOR
ATTN: FR. TOM MITCHELL
A-1-A-TERRACE
MAYAGUEZ, PUERTO RICO 00708

Donald J. Newsome
Ed M. Guffey

DATE	DOCUMENT	DESCRIPTION	ACCOUNT #	AMOUNT	DISC	NET
08-25-93	083093	GARZA	[REDACTED]	1000.00	0.00	1000.00
08-25-93	083093	GARZA	[REDACTED]	600.00	0.00	600.00
08-25-93	083093	GARZA	[REDACTED]	50.00	0.00	50.00

UNIVERSITY OF ST. MARY OF THE LAKE

UNIVERSITY OF ST. MARY OF THE LAKE
MUNDELEIN, ILLINOIS 60060
CATHOLIC BISHOP OF CHICAGO, A CORPORATION SOLE

FIRST OF AMERICA BANK
NORTHEAST ILLINOIS, N.A.
MUNDELEIN, ILLINOIS

011393

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THE SUM Fifteen Hundred Twenty Four and 00/100



Donald J. Neuma
Donald M. Guffey

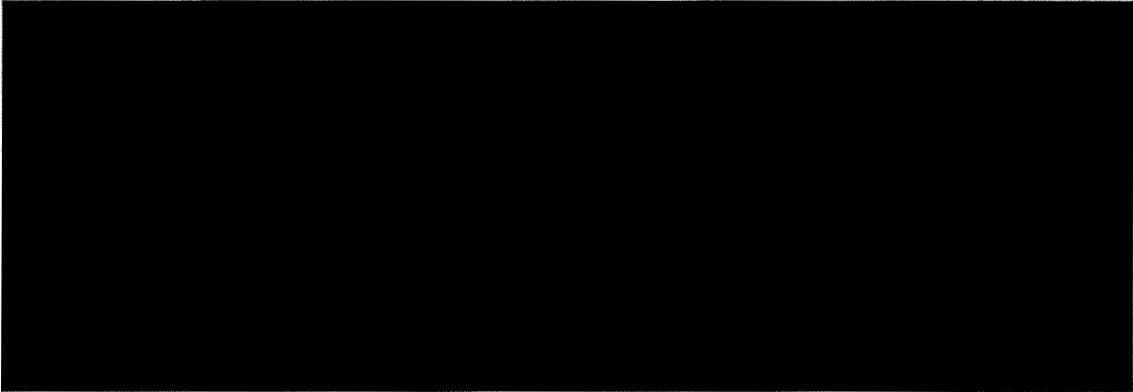


DATE	DOCUMENT DESCRIPTION	ACCOUNT #	AMOUNT	DISC	NET
09-08-93	090993 GARZA		1524.00	0.00	1524.00

UNIVERSITY OF ST. MARY OF THE LAKE

DOCUMENT #4
1/7/94

AGE	V	D	ASSOCIATE	PARISH	DATE ASSIGNED
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41	SABB.	JESUS GARZA '79	(BACK 02/28/94)		
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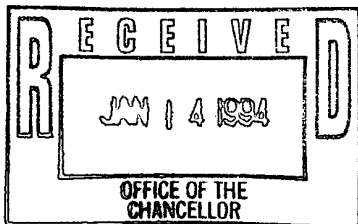


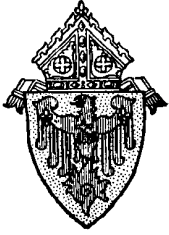
AS OF: January 6, 1994

ACKNOWLEDGEMENT OF MISCONDUCT POLICIES

I acknowledge that I have read and am familiar with the Archdiocesan policies and procedures regarding sexual misconduct with minors, adopted September 21, 1992.

Signature: Jesus P. Garza (Jesse)
Name (printed): JESUS P. GARZA
Address: 2300 W. LE MOYNE
City, State, Zip: CHGO, ILL. 60622





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo
To: Cardinal Bernardin
From: Rev. Patrick O'Malley
Date: 1/31/94
Re: Rev. Jesse Garza

I met with Fr. Garza on 2/16/94. I authorized his leave and then gave Fr. O'Malley the substance of our conversation. The two of them will meet to work out the details. Fr. Garza seems to be very mixed up at

Fr. Jesse Garza, of St. Aloysius parish came to see me this ^{this time} afternoon. Jesse has been on sabbatical since Sept. 1, 1993 ^{needs to} and is due to get off sabbatical at the end of February, 1994. ^{bring some clarity into his thinking}

Jesse has some real concerns about going back to a parish at this time. He feels he is not cut out for parish ministry. Jesse says that he has struggled with this inner tension for years. At this time he would like to request a leave of absence to deal with the questions that have arisen regarding his vocation. He would like that leave to begin on March 1, if at all possible. Jesse has been speaking to his pastor, Fr. Michelini, [redacted] about this matter. ^{+ AB}

I have explained to Jesse the options and the details of how we would provide some support during this leave of absence. I told Jesse that, if you were to grant a leave of absence it would be for six months, which would extend to Aug. 1, 1994. Jesse and I would get together some time in early July or August to find out how he is doing and what his decisions are about his vocation.

Would it be possible for you to meet with him some time before the end of February? He would appreciate that. *] yes,*

Jesse's present address will be [redacted]

Thank you very much for your attention to this matter.

775-1166

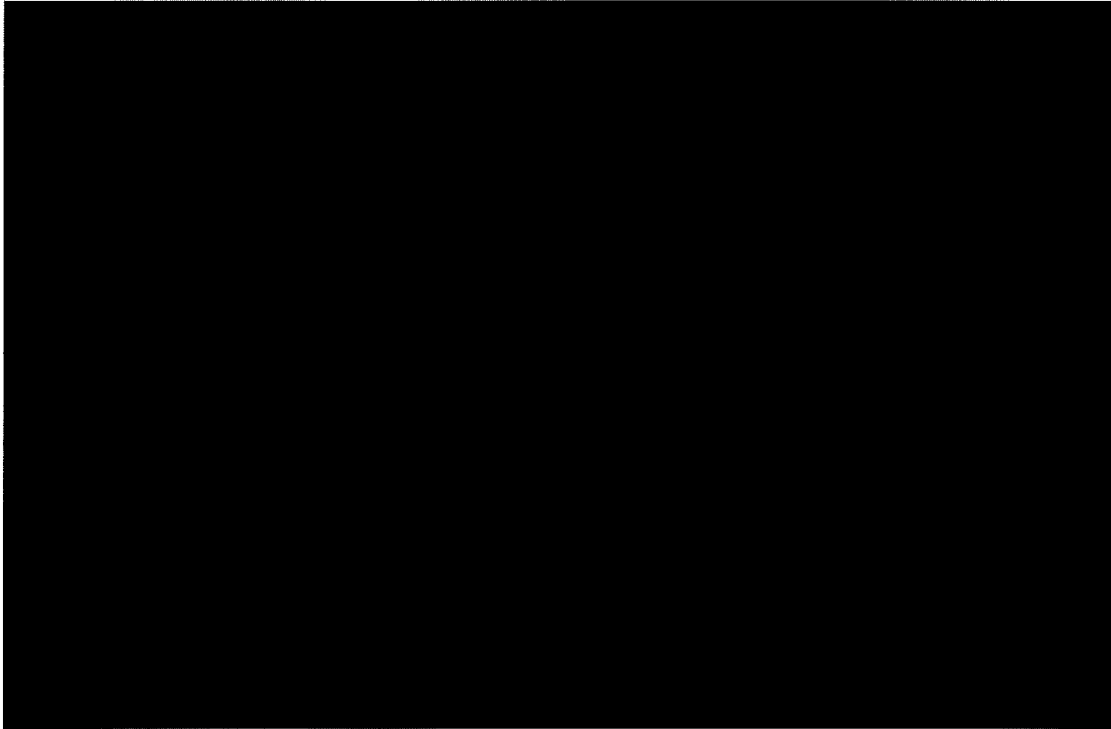
DOCUMENT #2
2/4/94

ASSOCIATES IN 1994 CHANGE

V D ASSOCIATE PARISH



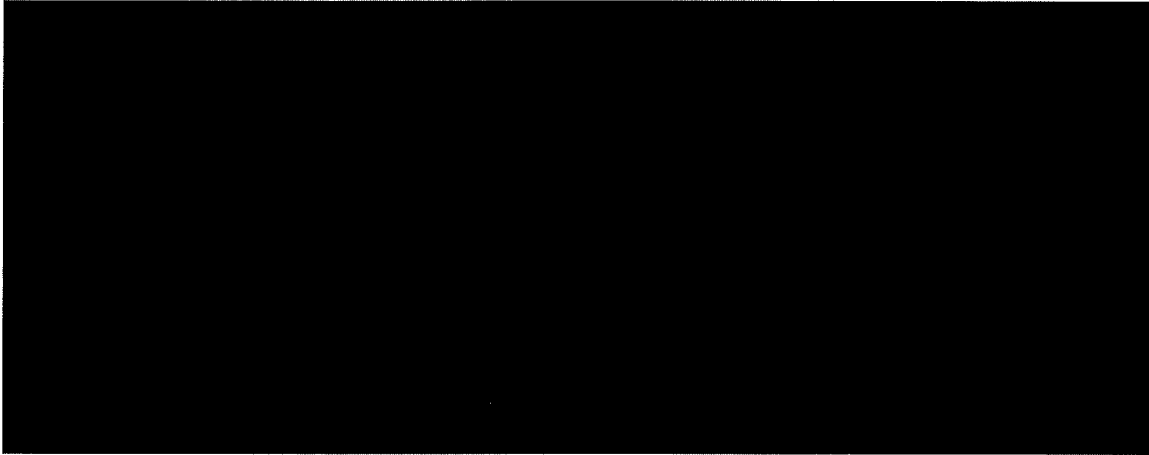
SABBATICAL JESUS GARZA '79



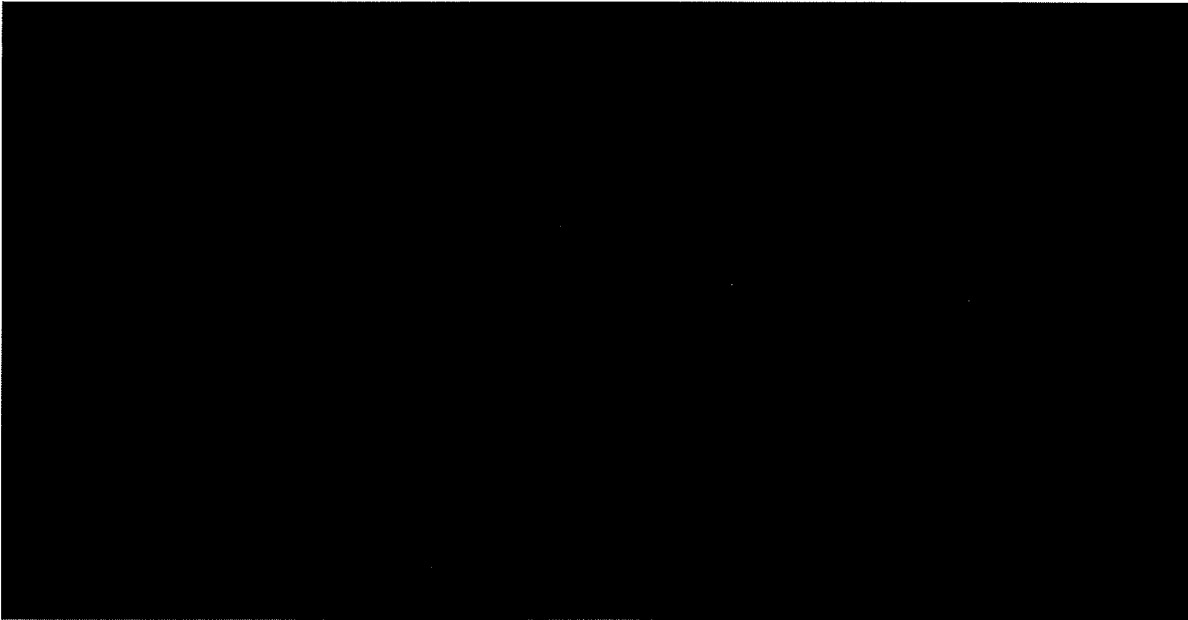
ASSOCIATES IN 1994 CHANGE

February 9, 1994

V D ASSOCIATE PARISH



SABBATICAL JESUS GARZA '79 02/28/94





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 2/16/94

Re: Jesse Garza

Jesse went to see the Cardinal and the Cardinal has granted him a leave of absence. The Cardinal instructed him to work with me on arrangements.

It is the Cardinal's feeling that Jesse needs breathing space at this time. He is not choosing to leave the priesthood but rather getting some distance. The Cardinal feels Jesse is tired out and discouraged. I told the Cardinal that I felt the same thing although it was my impression that this might be the beginning of a move towards exiting the priesthood. At any rate, I will work with him and will keep the Cardinal informed.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 2/23/94

Re: Jesse Garza

I visited with Jesse Garza this afternoon. We discussed the particulars of his six month leave of absence. That leave of absence will begin on March 1, 1994 and end on August 31, 1994. I made arrangements for salary and car insurance and health insurance to be transferred to our account. Jesse will be living at [REDACTED] His phone number will be [REDACTED]

Jesse has been receiving dental insurance and would like to continue to do so. Sr. Joyce was to instruct the Pastoral Center to deduct that amount each month. I did tell Garza that we would be on for 1/4 of his Social Security since we will be supporting him for 1/2 year.


Garza will get back to me towards the end of July or early August to see what his options for ministry are at that point. He mentioned that he might look into going to another diocese. I explained to him what our incardination process is and I suggested that other dioceses might have similar processes.

ARCHDIOCESE OF CHICAGO

Pastoral Center

1993 - 94 Priests' Salary Composition/Election Form

Name Rev. Jesse Garza	Position Associate Pastor
Dept/Agency Vicar for Priests Ofc.	Dept/Agency Acct. No. 10-082-001-5001
F/T <input checked="" type="checkbox"/> P/T <input type="checkbox"/>	Year of Ordination 1979

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$8,520/yr., \$710/mo. - Agency Dir., Administrator) (\$6,360/yr., \$530/mo. - Assoc. Dir., Faculty)	\$ 6,360	\$ 530.00
2	Transportation Allowance	\$5,200	\$433.33
3	Seniority Increment - \$110 X <u>15</u> yrs.	\$ 1,650	\$ 137.50
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly <u>from</u> the parish.		
6	Other Factors: Mailing Address: 	LEAVE OF ABS: <u>3/1/94 - 8/31/94</u>	** CONTINUE DEDUCTION FOR DENTAL INSURANCE \$ ---- \$ ----
7	Total Salary From Pastoral Center	\$ 13,210	\$ 1,100.83

not available

Priest's Signature

2/22/94

Date

Signature is required by each of the following offices before this payroll action will be executed

<input type="checkbox"/> Agency Director	<i>Rev Patrick O'Malley</i>	Date <u>2/23/94</u>
<input type="checkbox"/> Department Director	<i>Carol ...</i>	Date <u>2/25/94</u>
<input type="checkbox"/> Vicar for Administration	<i>J. Miller</i>	Date <u>2/25/94</u>
<input type="checkbox"/> Reviewed by Director of Personnel Services		Date

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

February 25, 1994

Dear Father Garza:

Following our own conversation and in light of the discussions you have had with Father Patrick O'Malley, I hereby grant you a Leave of Absence from the active ministry. This leave is effective March 1, 1994 and will be for a period of six months. I would ask you to speak with Father O'Malley regarding the necessary details and arrangements.

Jesse, I know this decision comes after much prayer and reflection. Be assured that during this time of discernment, you will be in my prayers and thoughts.

I wish to thank you for the work you have done at Saint Aloysius Parish. I know your ministry and presence there touched the lives of many people.

With cordial good wishes, I remain

Sincerely yours in Christ,

Kenneth Vello
Ecclesiastical Notary

Joseph Card. Bernardin
Archbishop of Chicago

Reverend Jesse Garza
[REDACTED]

cc: Reverend Michael S. Michelini
Reverend Patrick O'Malley
Reverend John F. Canary
Diocesan Priests' Placement Board ✓

AOC 014078

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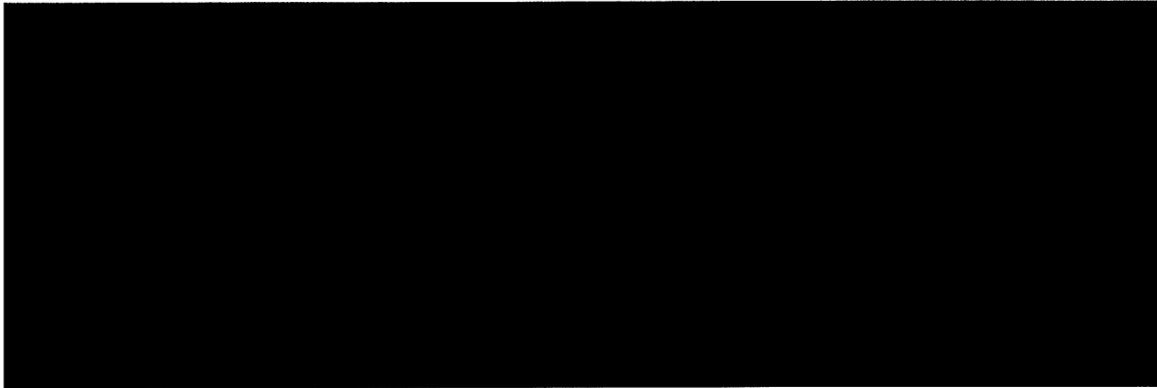
13.

14. **Jesus Garza '79:** Cardinal Bernardin has granted Jesse a leave of absence which will begin on 03/01/94.

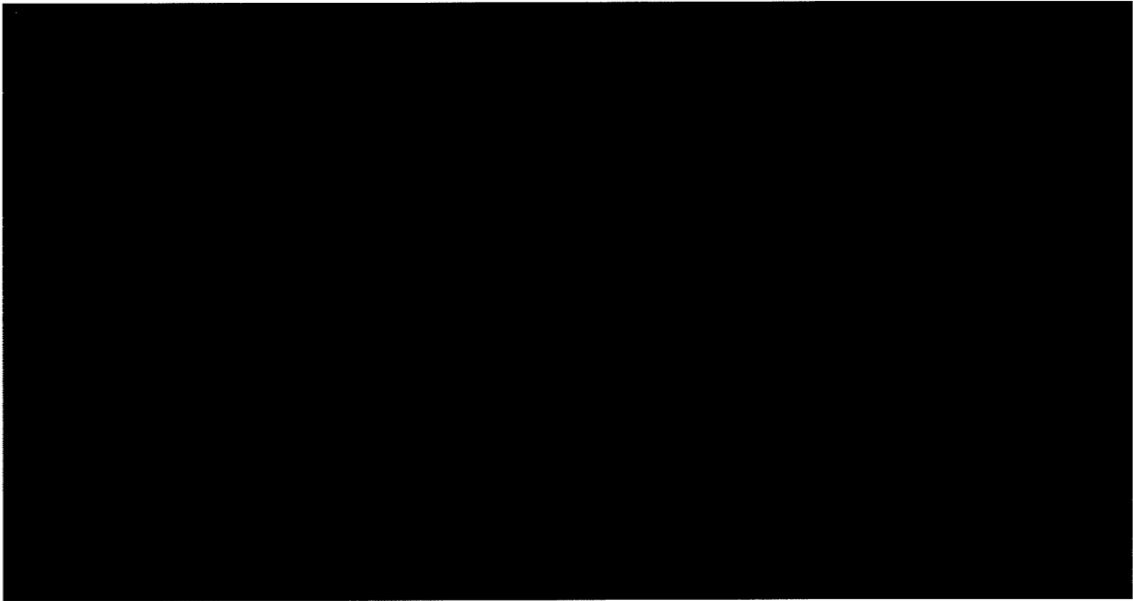
E. **Parishes:**

Excerpt: Diocesan Priests' Placement Board, 2/25/1994

AGE	V	D	ASSOCIATE	PARISH	DATE ASSIGNED
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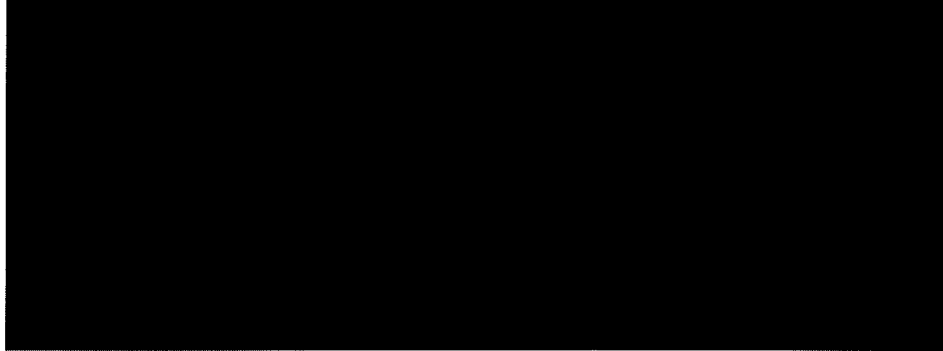
41	SABB.		JESUS GARZA '79	(BACK 02/28/94)	
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AS OF: January 27, 1994

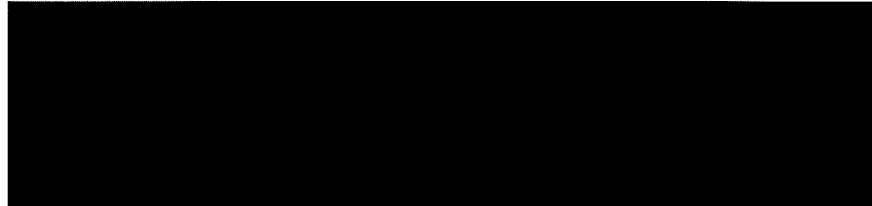
REPORTS: (03/04/94)

1.



2. Cardinal's Appointments:

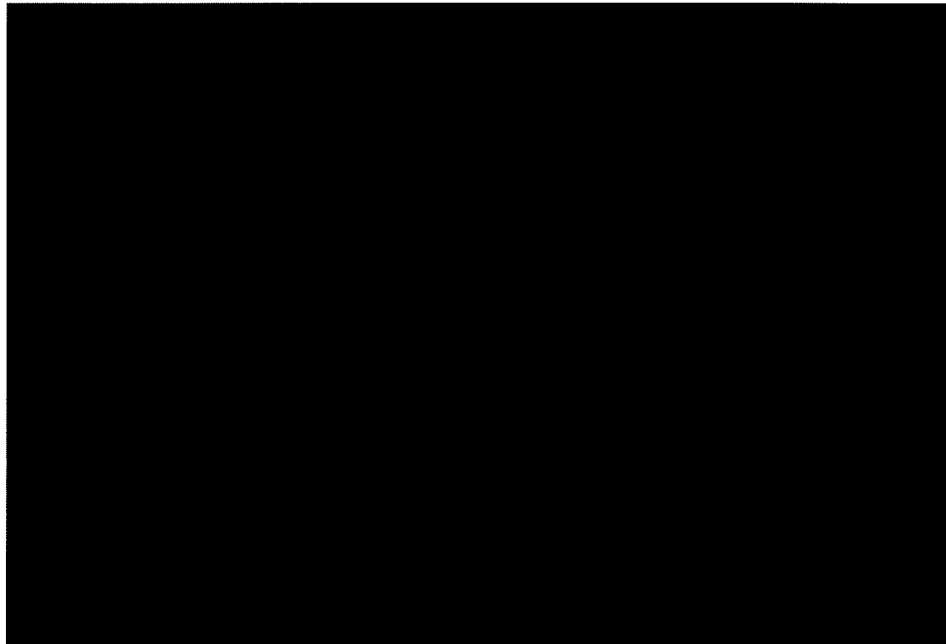
a)



b)

c) Jesus Garza '79: The Cardinal has granted Jesse a six month leave of absence from the active ministry, effective 03/01/94.

3.



MINUTES

Meeting: #106 - Thirteenth Board

Date: March 4, 1994

Place: Priests' Placement Board

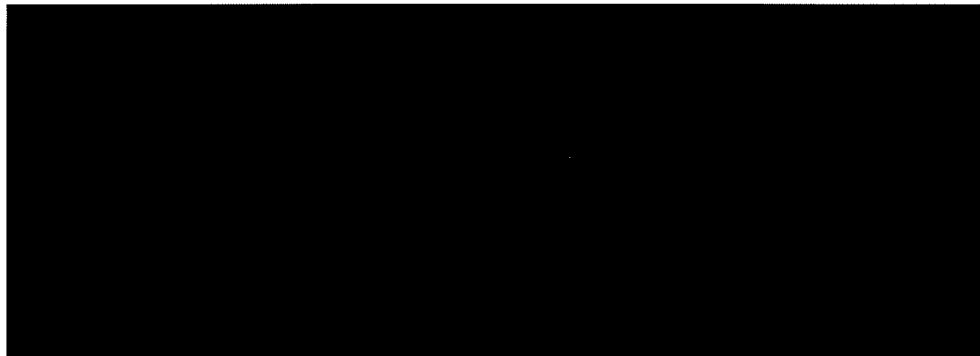
Present: Reverends: Jeremiah M. Boland, Daniel P. Coughlin (arriv. 10:40),
Edward R. Fialkowski, Robert P. Heinz,
Michael T. Ivers, Donald J. Nevins,
Victor J. Sivore (arriv. 10:45), Kenneth J. Velo.

I **Opening Prayer:** Rev. Donald J. Nevins 10:30 A.M.

II **Acceptance of Minutes:** Accepted 4 - 0 - 3

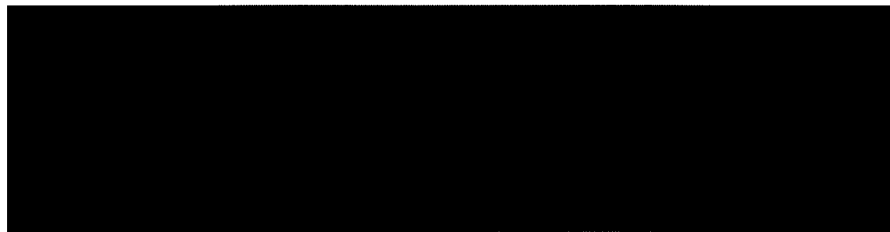
III **Reports:**

1.



2. **Cardinal's Appointments:**

a)



b)

c) **Jesus Garza '79:** The Cardinal has granted Jesse a six month leave of absence from the active ministry, effective 03/01/94.

COMUNIDAD CRISTIANA CATOLICA EL BUEN PASTOR

TERRACE A - 1 - A CALLE SAN GERARDO
MAYAGUEZ, P. R. 00680 - 6402
833-8800



March 7, 1994

CAPILLA STA. TERESITA, PARCELAS SOLEDAD
CAPILLA EL SEÑOR DE LOS MILAGROS, ALTURAS DE MAYAGUEZ

Office of Development and Ministry
Archdiocese of Chicago
University of St. Mary of the Lake
Mundelein, Illinois 06118

Dear Sir;

Greetings of peace from Mayaguez !

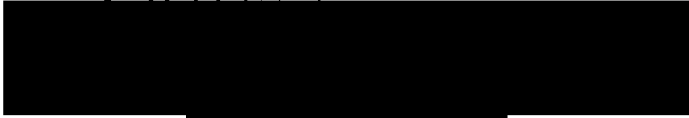
Enclosed please find a check for six hundred dollars (\$600).

This is a check for funds not used by Fr. Jesús P. Garza who was here for part of his sabbatical. I have deducted \$25. dollars from these funds assigned to pay for a Spanish tutor. Fr. Garza charged close to twenty-five dollars in long distance calls when he was here, and failed to reimburse the parish.

Father arrived at the height of the Christmas season and could not begin Spanish studies with a qualified tutor until the beginning of January. It was at that time that he decided to return to Chicago.

If there are any questions , please feel free to contact me.

Sincerely yours,



(Rev)
Pastor

THIS CHECK IS DELIVERED IN CONNECTION WITH THE FOLLOWING ACCOUNT (S)			
DATE	AMOUNT		

PARROQUIA EL BUEN PASTOR
SAN GERARDO A-1A TERRACE
MAYAGUEZ, P R 00680

3567
101-201/215

3/9 19 94

PAY TO THE ORDER OF Archdiocese of Chicago / Office of Ministry \$ 600.00
six hundred 00 00 DOLLARS

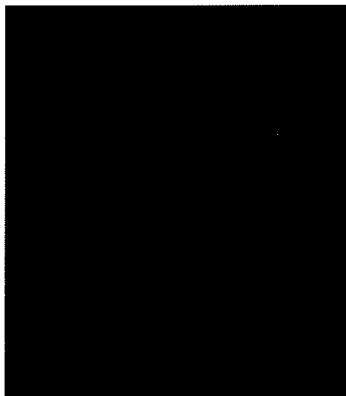
BANCO POPULAR
BANCO POPULAR DE PUERTO RICO
Mendez Vigo Branch
Mayaguez, Puerto Rico 00680

FOR reimbalso tutoria para P. Jesús Garza

Thomas R. Mitchell



12. **St. Margaret Mary Parish Consultation:** The parishioners made the following recommendations for the pastorate:



4 mentions

4 mentions

2 mentions

2 mentions

1 mention

1 mention

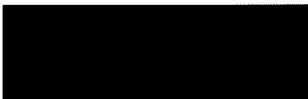
1 mention

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Jesus Garza '79

1 mention

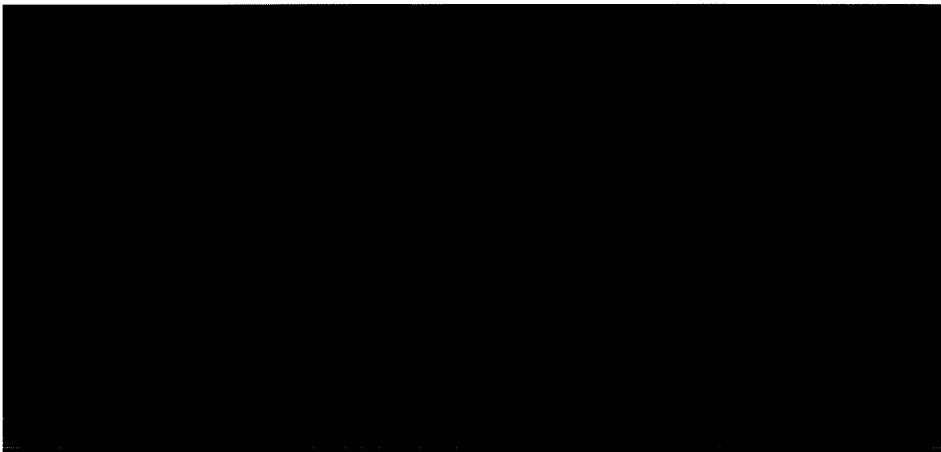


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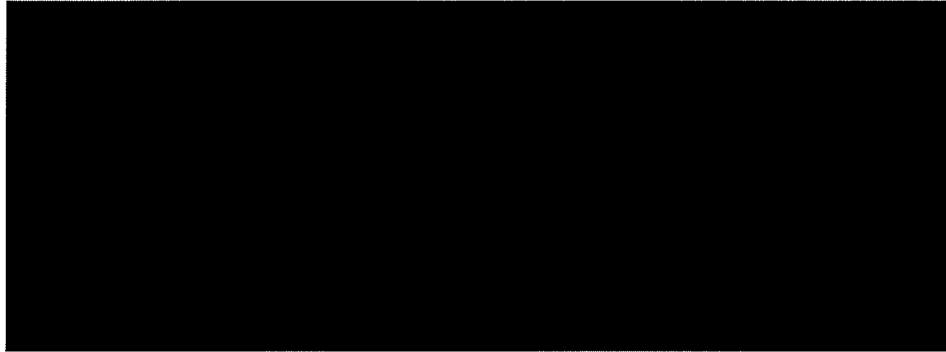
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1 mention

- 13.



- 14.

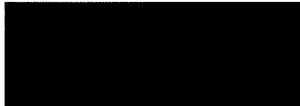


12. **St. Margaret Mary Parish Consultation:** The parishioners made the following recommendations for the pastorate:



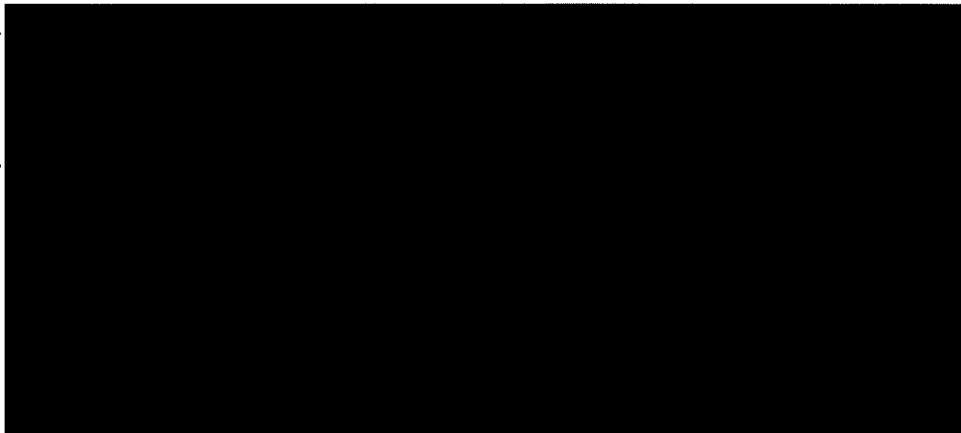
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- 1 mention

Jesus Garza '79



13.

14.





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

Memo

To: Cardinal Bernardin
From: Rev. Patrick O'Malley *POM*
Date: 8/16/94
Re: Jesse Garza

I met with Jesse Garza today. He is looking forward to his meeting with you on Monday. He has been working at Montay College during his six months off. He seems to be thriving on that. He does not at this time see himself returning to parish work or to rectory living. He is not adverse to helping out when he can, but not on a regular basis in the sacramental life of the parish.

His best scenario would be if he were allowed to do what he is doing now and to retain his priestly faculties so that he might be able to help at Montay with occasional Masses, etc. I told him that I did not know how you would stand on such a proposal, since our needs obviously are for parish priests at this time.

You might wish to extend his leave until June, 1995, when his contract with Montay will be up and then take another look at it at that time. If you go in that direction, I would work with him to see what kind of benefits, salary, etc. would be in place. He will be receiving something from the college so that is not a big problem.

At this point he is not ready to make a decision about leaving the priesthood and in fact still feels positively drawn toward it. Please let me know what you decide in this matter and I will work with Jesse to make whatever arrangements are necessary.

I met with Fr. Garza on 8/24/94.

This was communicated to Fr. O'Malley on 8/24/94

We agreed on the following:

(a) He may continue working + living where he is until July 1, 1995.

(b) He will help at one of our parishes on the weekend on a regular basis.

(c) His support will come from (a) + (b)

(d) The arrangement will be reviewed before July 1, 1994
+OB



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo

To: Cardinal Joseph Bernardin

Re: Fr. Jesse Garza

From: Fr. P. O'Malley *Pom*

August 26, 1994

Cardinal Bernardin, after meeting with Fr. Jesse Garza at the Cardinal Stritch Retreat House on Wednesday, August 24, 1994, has authorized the following conditions for Fr. Garza's ministry in the Archdiocese:

1. Fr. Garza will be considered an active priest in good standing while he continues to work at Montay College.
2. Fr. Garza will meet with the Vicar for Priests sometime before July 1, 1995 to assess the progress of his work at Montay. At that time, the Cardinal will consider whether he will grant further permission for this special work to continue.
3. Fr. Garza will immediately seek out a parish community where he will be willing to help on weekends with sacramental ministry.
4. Fr. Garza will receive his full salary from Montay college.
5. Fr. Garza will be maintained on the archdiocesan health insurance and will pay for his own dental insurance as in the past.
6. Fr. Garza will be kept on archdiocesan car insurance under the auspices of the Vicar for Priests office. If his salary allows it, he will reimburse the VP office for \$1000, the cost of the car insurance.

If there is any question about the terms discussed in this memo, please call Fr. O'Malley. Otherwise, you may wish to send Garza a letter with these terms spelled out. I have already spoken to Fr. Garza about the contents of this memo.

Garza



ARCHDIOCESE OF CHICAGO
CELEBRATING 150 YEARS

August 30, 1994

Dear Father Garza,

This letter is a follow-up to the meeting we had in Mundelein and your subsequent meeting with Father O'Malley. I have received a memo from Father O'Malley outlining the conditions for your return to active ministry. These were based on our previous discussion. They are:

1. You will be considered an active priest in good standing while you continue to work at Montay College.
2. You will meet with the Vicar for Priests sometime before July 1, 1995 to assess the progress of your work at Montay. At that time, I will consider whether I will grant further permission for this special work to continue.
3. You will immediately seek out a parish community where you will be willing to help on weekends with sacramental ministry.
4. You will receive your full salary from Montay College.
5. You will be maintained on the archdiocesan health insurance and you will pay for your own dental insurance as in the past.
6. You will be kept on archdiocesan car insurance under the auspices of the Vicar for Priests office. If your salary allows it, you will reimburse the Vicar for Priests office for \$1,000, the cost of the car insurance.

It is my hope, Jesse, that the next year and a half will be a good time for you. Be assured of my prayers.

With cordial good wishes, I remain

Sincerely yours in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

cc: Father O'Malley

Reverend Jesus Garza
Montay College
3750 W. Peterson
Chicago, IL 60659

REPORTS: (09/02/94)

1.



2. **Jesus Garza '79:** The Cardinal has written Jesse regarding the conditions for his return to active ministry:

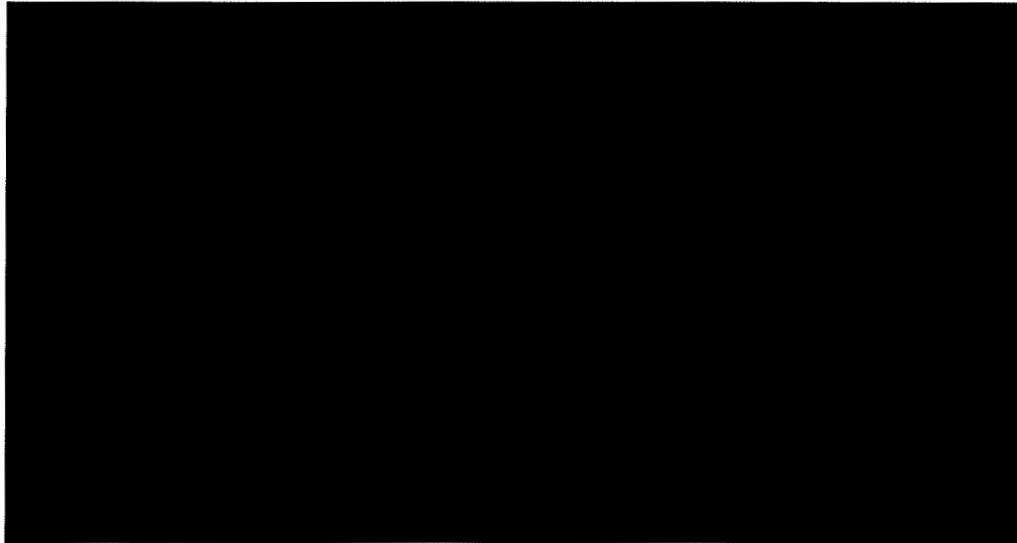
1. He will be considered active and in good standing while working at Montay College;
2. He will meet with the Vicar for Priests before 07/01/95 to assess the progress of Jesse's work at Montay College. At that time, the Cardinal will consider whether or not the special work will continue;
3. Jesse will immediately seek out a parish where he will help on weekends with sacramental ministry;
4. He will receive his salary from Montay College;
5. He will be on archdiocesan health insurance and pay for his own dental;
6. He will be kept on car insurance under auspices of the Vicar for Priests office.

Page 24

B.

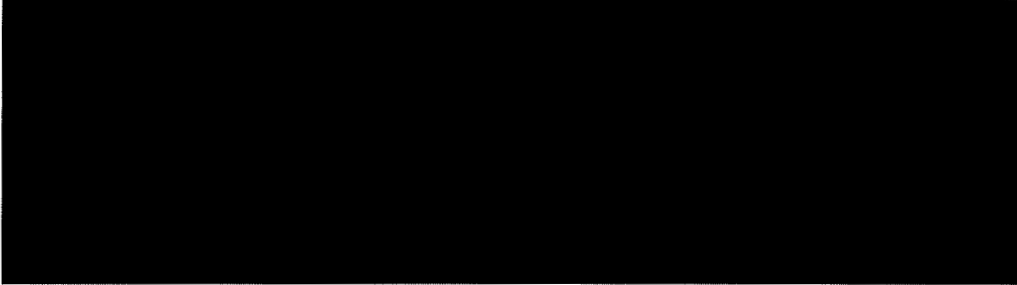
C.

D.



IV Reports:

1.



2. **Jesus Garza '79:** The Cardinal has written Jesse regarding the conditions for his return to active ministry:

- a. He will be considered active and in good standing while working at Montay College;
- b. He will meet with the Vicar for Priests before 07/01/95 to assess the progress of Jesse's work at Montay College. At that time, the Cardinal will consider whether or not the special work will continue;
- c. Jesse will immediately seek out a parish where he will help on weekends with sacramental ministry;
- d. He will receive his salary from Montay College;

Excerpt: Diocesan Priests' Placement Board, 12/00/1994

NAME	NON-PAROCHIAL ASSIGNMENT (Term Dates)	POSITION	PARISH (Date assigned - letter of agreement date)
[REDACTED]			
GARZA, JESUS '79	MONTAY COLLEGE (08/30/94-07/01/95)		
[REDACTED]			

EDGEWOOD HIGH SCHOOL

2219 MONROE STREET
MADISON, WI 53711-1999
608-257-1023
FAX: 608-257-9133

PRINCIPAL

May 12, 1995

Fr. Jesse Garza

Dear Jesse,

It was a pleasure to spend some time together this past week, and I am truly excited about the prospect of you joining the faculty and community of Edgewood High School next school year.

As we discussed by phone, this letter will list the areas of responsibility which your position in our Campus Ministry Department would encompass. These include:

- teaching selected courses in our Religious Studies Department
- coordination of and presiding at liturgies and selected prayer services
- participation in the planning and delivery of our student retreats
- working with the administration and the Guidance Department in the development of programs to meet the special needs of minority students and to increase multi-cultural programs
- exploring the possibility of developing a program in vocation formation, especially as Edgewood enrolls students as a result of the closure of Holy Name Seminary.

The 1995-96 salary for this position would be \$26,250, and would carry with it Edgewood High School's benefits package for full-time employees.


Madison's College Prep School

AOC 014092

Upon the approval of the Archdiocese of Chicago of your employment in this position, a formal contract for this position will be issued. Until that time, this letter containing both our signatures will represent our agreement on this position.

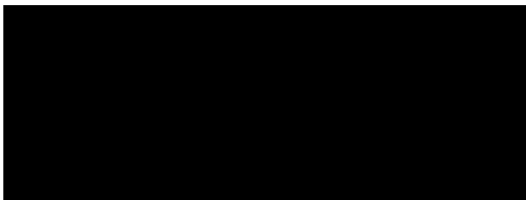
The gifts you possess can do nothing but strengthen our community at Edgewood, Jesse, and I eagerly await news from you that you will in fact be granted the opportunity to join our faculty. Should you or anyone from the archdiocese have any questions, please do not hesitate to contact me.

Sincerely,


Principal

LB/bv

I have read and agree to the contractual issues outlined in this letter.



Fr. Jesse Garza (Date)



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin
From: Rev. Patrick O'Malley
Date: 5/17/95
Re: Jesse Garza

In August of '94 you gave permission to Jesse Garza to be considered an active priest in good standing while continuing his work at Montay College. On 5/17/95, Jesse came to see me to talk about the coming year. From what he says, Montay College is on shaky ground as to its future and so he is looking elsewhere.

Jesse has been living at his home in Milton, Wisconsin, and commuting back and forth every day. He feels that his contract with Montay will probably be terminated at the end of July. He has interviewed for a job at Edgewood High School in Madison, Wisconsin, as a teacher and campus ministry department member. He would like to stay in the educational field and would like to minister in that field as well.

In addition, in the past, he has been able to help out the pastor of St. Mary Parish in Milton, Wisconsin, as well as in other parishes around the area while he was staying at his home. I am including a letter from the pastor, as well as a letter from Edgewood High School, expressing interest in Garza's services.

I told Garza that you would probably want to see him since he is asking for permission to minister outside the archdiocese on a loan to Madison. He still wants to belong to the Archdiocese of Chicago. I told him that you would need to talk to him about the needs of the Archdiocese here.

Jesse, I do not believe, is open to full time work in a parish. He has neither been comfortable nor particularly effective in that work in the past. Jesse has had some health problems, especially with breathing. He finds that Wisconsin air seems to suit him better.

In point of fact, Jesse has not been serving full-time in the Archdiocese for the past several years. He has however been helping out Fr. Mark Sorvillo on weekends as you requested last year. I asked Jesse how long this job in Madison would last and he indicated that it would probably be dealt with year by year.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

As for a recommendation, I have none at this time. It is a toss up between Jesse's needs at this time, which seem to be met by this kind of ministry, as over against the needs of the archdiocese. I think that ministry in a parish could be problematic for Jesse. At any rate, I told Jesse to call Brother Dennis on Monday to see if he can set up an appointment with you.

Jesse Garza



Saint Mary Parish

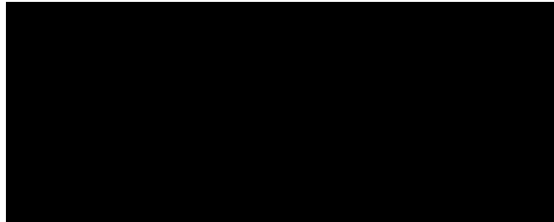
837 Parkview Drive • Milton, Wisconsin 53563

May 18, 1995

Dear Fr. O'Mally:

This letter will verify that I have made arrangements for Fr. Jesse Garza to work here at St. Mary Parish on weekends, beginning in June or as soon as he is able to start.

Shalom, etc.



Parish Priest (608) 868-3338
Pastoral Assistant (608) 868-3339

AOC 014096



IV Acceptance of Agenda: Accepted with additions

V/D #6. Jesus Garza '79

V/D #7.

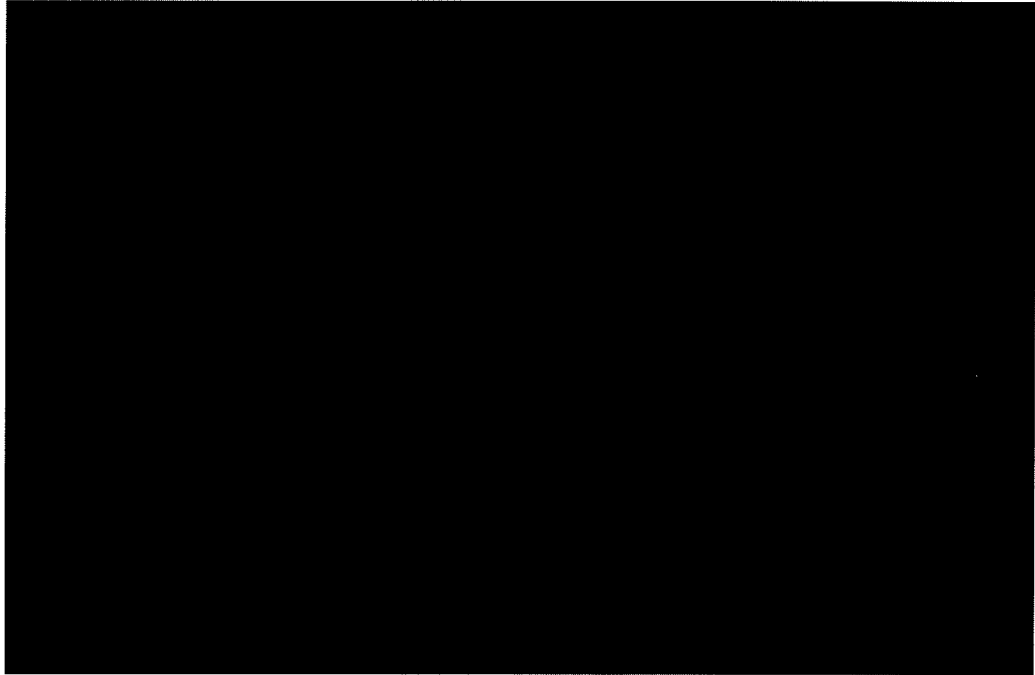
V/E #2.

V/E #3.



V Business:

A.



B.

C.

Page 312 5.



6. **Jesus Garza '79:** The Cardinal saw Jesse today and asked him basic questions regarding priesthood, possible excardination.

7.



E.



F.

G.

H.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

May 30, 1995

Dear Jesse:

This letter is a follow-up to our conversation on May 26. I indicated that I would think about your request that you be permitted to work at Edgewood High School and St. Mary's Parish in the Diocese of Madison.

While I understand your desires and needs as you related them to me, I cannot overlook the needs of the Archdiocese. With the diminishing number of priests, it is becoming extremely difficult to staff our parishes. Indeed, there are already several for which we have no available priests. In light of this, I find it difficult to approve your working outside the Archdiocese in ministries similar to those which we must staff locally.

I must repeat a question which I asked during our visit. Do you really want to be a priest of the Archdiocese? Your answer was "yes" but, unless I misunderstood you, it was more for personal reasons (like your family) than ministerial reasons. This is a question with which you need to come to grips.

For the moment, assuming that you do want to remain a priest of the Archdiocese, I must tell you in all candor that I cannot endorse your working in the Diocese of Madison. If you insist on going, I will not penalize you canonically. However, if I am asked by the Bishop of Madison, I will have to tell him that you do not have my authorization to work in his diocese.

I know, Jesse, that this is not the answer you are seeking. I have tried in the past to accede to your needs and wishes; the record will show that. Now, however, I must give first consideration to the needs of the Archdiocese. Within that context, I would hope that we could work out an arrangement that would be sensitive to your personal needs.

Please think this over, Jesse, and then let me hear from you. In the meantime, you are in my prayers.

With cordial good wishes, I remain

Fraternally in Christ,

Archbishop of Chicago

Rev. Jesse Garza
Montay College
3750 W. Peterson
Chicago, IL 60659

cc: Fr. O'Malley

AOC 014099

13.

14.

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16.

17.

18. **Jesus Garza '79:** Cardinal told him he must seek ministry in the Archdiocese. The Cardinal did not support his request to teach in Madison, Wisconsin. A Vicar for Priests client.

19.

20.

B.



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

6/6/95

Memo

To: Cardinal Bernardin

From: Rev. P. O'Malley

Re: Fr. Jesse Garza

Jesse came to visit me today to talk about your response to his request. He has prepared an explanatory letter which is included with this memo.

In essence, Jesse had no intention of leaving Chicago completely, even for a short time. He had planned on maintaining his relationship to St. Margaret Mary parish, and had even planned on replacing Mark Sorvillo for part of July when Mark goes on vacation. Jesse would continue to help out on weekends, on special occasions, on sacramental functions. Mark and he had agreed to this before Jesse had submitted his original request.

In addition, there is the matter of Jesse's relationship to his family and his need to place some distance between himself and them. We had not talked about that when Jesse and I met. I do recall him bringing that up when we met early in 1994.

Jesse is asking for you to reconsider your response. Please don't hesitate to call if you have any comments or wish further clarification.

June 7, 1995

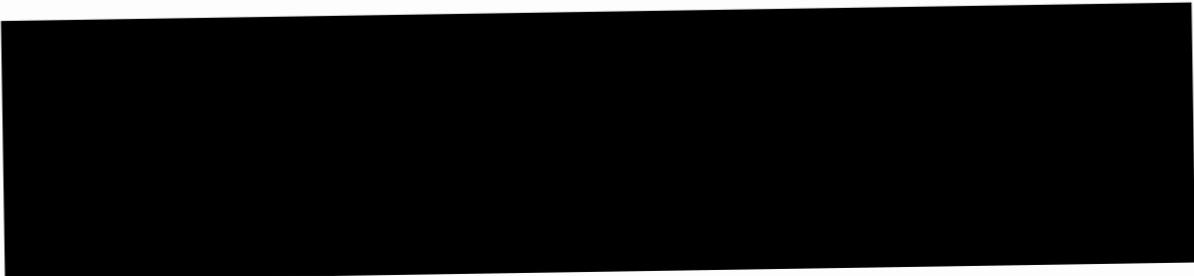
Dear Cardinal Bernardin:

Thank you for considering my request to work at Edgewood High School and St. Mary's Parish in the Diocese of Madison. I have given extended reflection to the letter I received from you, and would like to clarify a few points:

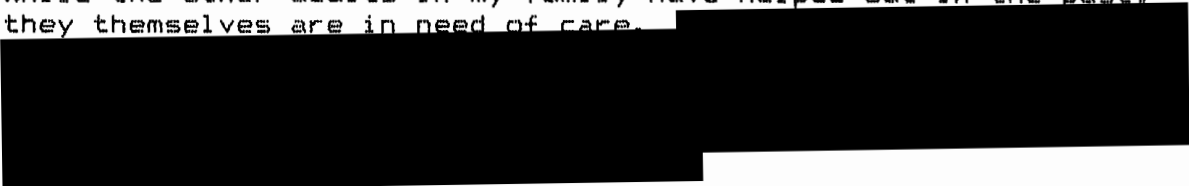
First of all, I was stunned and stung by your question as to "whether or not I really want to be a priest of the Archdiocese of Chicago". I had assumed that you were aware of my ongoing commitment to St. Margaret Mary Parish in Chicago.

I have been assisting at St. Margaret Mary's since September of 1994 and fully intend to continue my ministry there. Fr. Mark Sorvillo, the pastor, has already made arrangements with me to help out during the summer months and to continue on into the future. Apparently, I had failed to communicate this to you and to Father O'Malley. I thought that my commitment to the Archdiocese was understood. That is why I simply responded "yes" to your query. If I had seemed bewildered and confused by the question, I most certainly was.

Secondly, my family has been, and continues to be, an issue in exercising my priestly ministry. While I am extremely close to my family, I've come to realize that I need some distance from them. As a caretaker, I am ridden with guilt and anxiety over not being able to do more for them. However, I know that their problems and concerns are many, and that burden sometimes overwhelms me.



My family looks to me for guidance, healing and care-giving. While the other adults in my family have helped out in the past, they themselves are in need of care.



AOC 014102

Yes, I do need to attend to my family. I am one of 17 siblings, with 26 nieces and nephews, faced with a dying matriarchy and an absent patriarchy. The extended Mexican-American family can be a blessing when it is functional, and it can be a complex web of entanglement when it is dysfunctional.

Generational problems also exist in the younger children.

[REDACTED] In addition, two [REDACTED] rehabilitation programs. As a family, we may not be able to prevent all the problems we are faced with, but we are growing in the awareness of how to detect, cope and intervene.

Thirdly, the letter from Fr. [REDACTED] of St. Mary's Parish in Milton could have been misleading - his intention was simply to offer me a site to help out if the Cardinal would agree to put me on loan to the Madison Diocese. Fr. [REDACTED] has no intention of interfering with my commitment to St. Margaret Mary in Chicago. He has merely offered the possibility of beginning a Sunday evening Eucharistic celebration for the young people of Milton, as well as area campers and their families.

I sincerely thought that the request I made to you was reasonable. I now realize that I failed to communicate the complete picture. In my haste and anxiety over the closing of Montay College, and my need to secure future employment, I may have overlooked some key factors.

If I seemed inconsiderate and unaware of the needs of the Archdiocese, I am truly sorry. I fully understand your position and realize the magnitude of responsibility in staffing the local church.

I ask you to reconsider my request, with the understanding that I would continue to serve the Archdiocese as I assist Fr. Mark Sorvillo and the people of St. Margaret Mary Parish in Chicago.

Yours in Christ,



Rev. Jesse Garza



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837

Fax: (312) 642-4933

June 12, 1995

Rev. Jesse Garza



Dear Jesse,

Dan and I saw the Cardinal on June 10, the Saturday before he went in for surgery. I brought your petition to him. At that time he agreed that he would allow you to work at the high school in Madison.

Part of his willingness to allow you to do that relies on the fact that you are helping Mark Sorvillo at St. Margaret Mary and will continue to do so. I think that is key in his giving permission. He also expressed a desire that you stay in contact with our office and that we do a review of the appointment sometime next spring.

I hope everything will work out well for you at this time. You should be receiving a letter of appointment from Ray Goedert soon.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests

AOC 014104



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611



Off: (312) 642-1837
Fax: (312) 642-4933

Memo

To: Bishop Raymond Goedert
From: Rev. Patrick O'Malley *PO*
Date: 6/12/95
Re:

The Cardinal, on Saturday, 6/10/95, told Fr. Coughlin and me that Jesse Garza will have permission to work at Edgewood High School in Madison, Wisconsin, during the coming year. May I suggest that you give him the official permission for this leave in the following manner:

DRAFT

Rev. Jesse Garza
[REDACTED]

Dear Jesse,

Cardinal Bernardin has instructed me to give you official permission to work at Edgewood High School in Madison, Wisconsin. As I understand it, you will be teaching, working on retreats and days of recollection, and helping to develop vocational programs for young people.

At the same time, you will be helping out at St. Margaret Mary Church for the Archdiocese of Chicago.

Also, I recommend that you stay in touch with Fr. O'Malley, Vicar for Priests. As I understand it, there will be an evaluation of your ministry with the Vicar for Priests sometime next spring, 1996.

This official permission extends from July 1, 1995 until June 30, 1996.

I hope that your year is fruitful both for those to whom you will be ministering and for yourself.

Sincerely,
Bishop Raymond Goedert
Vicar General

AOC 014105

ARCHDIOCESE OF CHICAGO

Vicar for Regional Services
Vicar General



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8271
Fax (312) 337-6379

June 20, 1995

Reverend Jesse Garza



Dear Jesse:

Cardinal Bernardin met with me on June 10 just prior to his departure the next day for Loyola Medical Center. We discussed your request and your follow up letter of June 7, 1995.

In light of the clarification your letter offered, and with the support of Pat O'Malley, the Vicar for Priests, Cardinal Bernardin approved your request and authorized me to communicate that message to you.

So you do have his permission to minister in the Diocese of Madison, while still serving the needs of St. Margaret Mary Parish as agreed upon between yourself and Mark Sorvillo. I would ask that you keep in touch with Pat O'Malley from time to time, and perhaps you could do the same with the Cardinal after his recovery and return to full-time duties.

With prayers and best wishes, Jesse, I remain

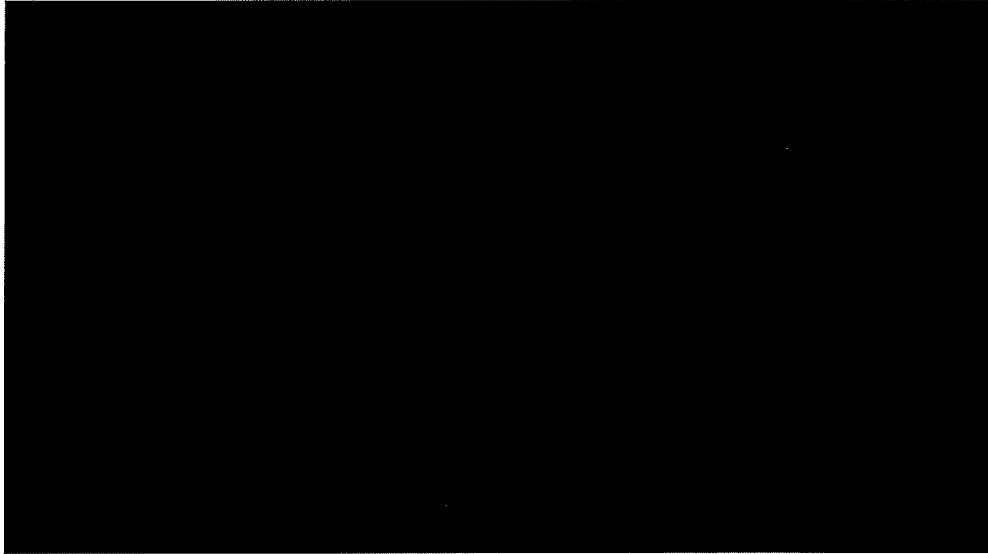
Fraternally yours in Christ,

A handwritten signature in black ink, appearing to read "Raymond E. Goedert".

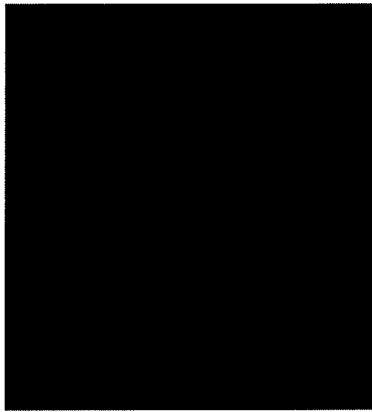
Most Reverend Raymond E. Goedert
Vicar General/Vicar for Regional Services

cc: Joseph Cardinal Bernardin
Reverend Patrick O'Malley

rel letters to Cardinal on this are in "GARZA" presc's file

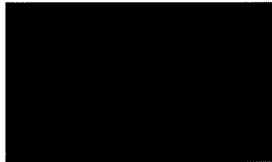


4. St. James/Arlington Heights: The parishioners made the following recommendations at the consultation for the pastorate:

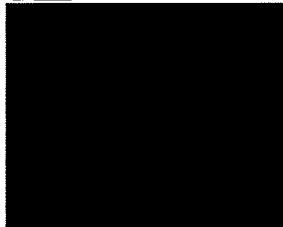


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- 6 mentions
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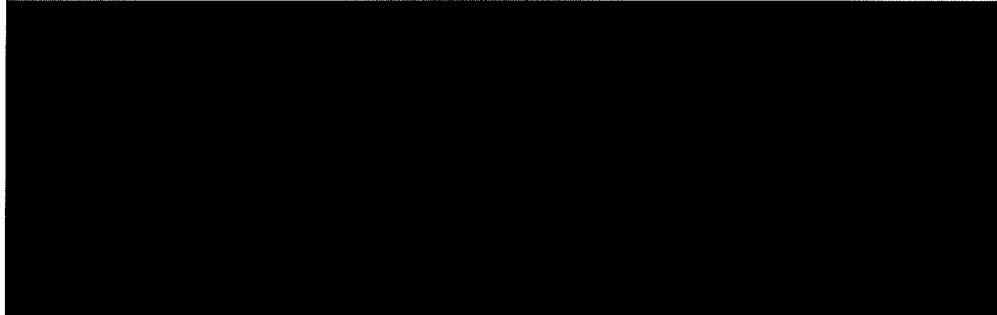
Jesus Garza '79



NOT:

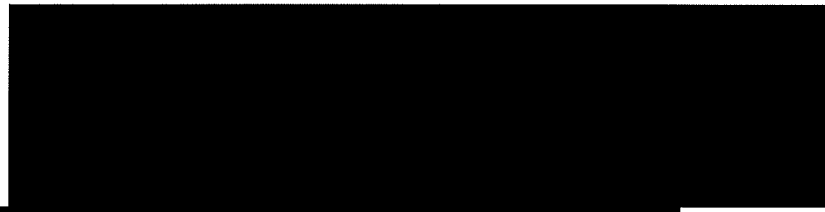


- 1 mention
- 1 mention
- 1 mention
- 1 mention
- 1 mention
- 4 mentions



4. **St. James/Arlington Heights:** At the consultation, parishioners made the following recommendations for the pastorate:

7 mentions:
6 mentions:
5 mentions:
4 mentions:
2 mentions:



1 mention:



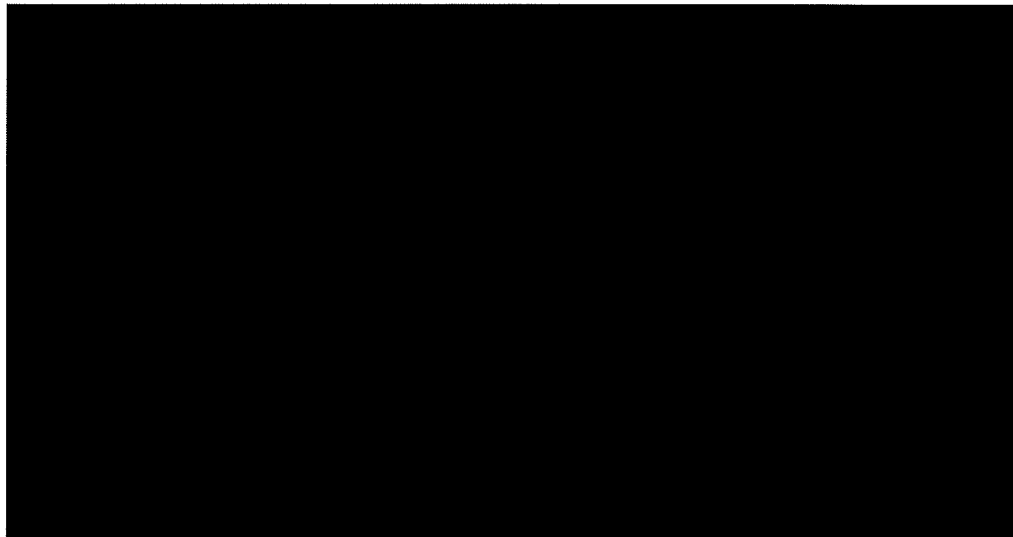
Jesus Garza '79,

NOT:

4 mentions:
1 mention:



5.



6.

7.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8382
Fax (312) 751-5381

MEMORANDUM

From: Father Hynous *Dratt*
To: Bishop Goedert
Re: Father Jesse Garza
Date: August 1, 1995

A phone call was directed to me yesterday. It was from Jesse Garza (whom I have never met).

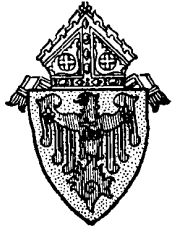
He was directed to me for the purpose of obtaining a letter authorizing him to minister outside of the Archdiocese of Chicago. He is ministering in the Diocese of Madison, as you know.

I first spoke with Jerry Boland about him. Jerry's files contained the memo from the Cardinal who reluctantly allowed him to work elsewhere but without any support. I then checked our own files and came across the attached material with the cover letter from yourself to Jesse.

Would you please write a letter to Bishop [REDACTED] in support of Jesse's request, namely, to verify that Jesse is free to minister outside of the Archdiocese and is a priest in good standing?

Thanks.

AOC 014109



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo to File

From: Rev. Patrick O'Malley

Date: 8/14/95

Re: Jesse Garza

I had a call today from Fr. Jesse Garza, who is helping out at St. Margaret Mary Church on the Northside. Jesse will be starting his new assignment in Madison as soon as school opens.

He had some questions about insurance. I assured him that he would continue to be on our health insurance and pension. I told him that if his salary allowed it, he should reimburse us for the \$1,050 for car insurance. He is to make that out to the Vicar for Priests Office and I will see that it goes over to the Pastoral Center.

He is looking forward to getting established and is waiting for a letter from Fr. Dave Hynous to authorize him to seek faculties in Madison.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8230
Fax (312) 337-6379

August 16, 1995

Most Rev. [REDACTED]
Bishop of Madison
Post Office Box 111
Madison, Wisconsin 53701

Dear Bishop [REDACTED]

Re: Jesus P. Garza

On behalf of Cardinal Bernardin, I am writing to inform you that Rev. Jesse Garza received permission from His Eminence, Joseph Cardinal Bernardin, to minister in the Diocese of Madison while still serving the needs of St. Margaret Mary Parish in Chicago as agreed upon between Father Garza and the Pastor of the Parish.

The Cardinal gave this permission just prior to his departure for the hospital in June. While the Cardinal was reluctant to see Father Garza leave the Archdiocese of Chicago, even on a temporary basis, he finally agreed to do so because of the situation of Father Garza's family.

Accordingly, please be advised that Father Garza is a priest in good standing of the Archdiocese of Chicago with faculties granted by the code of canon law. He is free to minister outside the Archdiocese.

If you should need additional information, please do not hesitate to contact me.

With every good wish, I am

Sincerely yours in Christ,

Thomas J. Paprocki

Reverend Thomas J. Paprocki
Chancellor

cc: Most Rev. Raymond E. Goedert, Vicar General
bc: Rev. Patrick J. O'Malley, Vicar for Priests

Copy sent to Father Garza at his request, Dec. 8, 1995, to:

Campus Ministry
Edgewood High School
2219 Monroe Street
Madison, WI 53711
Tel. [REDACTED]

AOC 014111

GARZA

- HIST. - teaching preschool & travel
- St Margaret Mary - OK
 - applied St Agnes - St Teresa Bd asked IC
 - place in Wis retain - set limits

W
n

11624 N. State Rd 26
Milton Wis 53563-

May 3, 1996

Rev. Jesse Garza
11624 State Road 26
Milton, Wisconsin 53563

Dear Jesse,

I know you will shortly be coming to the close of the school year up in Wisconsin. Last summer when you had received permission to work near Madison, I believe it was understood that you and I would get together sometime this Spring to determine what the next steps are. Could you give me a call when you get a chance so that we might set up a time for that discussion?

Meantime, I hope that things are going well and that even in Wisconsin, the weather is good.

Fraternally yours,

Rev. Patrick O'Malley
Vicar for Priests



ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

Memo

To: Cardinal Bernardin
From: Rev. Patrick O'Malley
Date: 5/17/96
Re: Rev. Jesse Garza

In June of 1995, you gave Jesse Garza permission to be chaplain at Edgewood Catholic High School in Madison, Wisconsin. He has fulfilled that year long commitment. On weekends during that time, he came to Chicago and assisted Fr. Mark Sorvillo at St. Margaret Mary Church. He is scheduled to give additional assistance to Fr. Sorvillo this summer when Sorvillo so that Sorvillo and the other priests will be able to take a vacation.

The situation in Fr. Garza's family has, if anything, gotten worse.

Jesse still feels that he needs to maintain some psychological and geographical distance from this family. They rely on him altogether too much and he easily gets drawn into existing problems. Expectations of him are very high.

Therefore Jesse is asking for an extension of his present leave to work at Edgewood High School until June 30, 1997. He would continue to do weekend work at St. Margaret Mary, and also help out in other parish situations such as confirmation preparation, teacher in-services, and various jobs with the 75th anniversary committee of the parish.

If granted, Jesse would also need a letter from Fr. Paprocki to the Bishop of Madison stating that Jesse is a priest in good standing and has permission to work in another diocese.

If you are in agreement with this, you might wish to drop him an official letter at St. Margaret Mary parish. If you have any questions, please do not hesitate to call.

10.

11.

12.

13. **Jesus Garza '79:** Jesse will be assisting at St. Margaret Mary Parish and continuing to teach in Madison, Wisconsin. The Cardinal will probably extend him for one year.

14.

15.

16.

17.

B.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690

May 21, 1996

Dear Jesse,

Father Pat O'Malley told me that you had been in to see him. He indicated to me that your situation has not changed all that much in the past year. The family difficulties seem to have increased somewhat in fact. I wish to reiterate that my hope is that eventually you will return to Chicago to work in a parish and to help with the Hispanic people here. Our needs are so great at present.

I am very appreciative that you have been able to help Father Sorvillo at St. Margaret Mary Parish. That is obviously an indication of your intent to remain a priest in the Archdiocese of Chicago.

I will grant you another year, until June 30, 1997, in the diocese of Madison to teach and counsel at Edgewood High School. I would expect that you would continue your relationship with St. Margaret Mary Parish here in Chicago. I will have Father Paprocki write a note to the Bishop of Madison. And, of course, I ask that you stay in touch with the Vicar for Priests' Office, especially as you draw closer to June, 1997.

Meantime, I want to encourage you in your work and I hope that the difficulties that have arisen in your family will not prove insurmountable. May God bless you in your apostolate both here and in Madison.

With cordial good wishes, I remain

Faternally in Christ,

Joseph Card. Bernardin
Archbishop of Chicago

Reverend Jesse Garza
St. Margaret Mary Parish
2324 West Chase
Chicago, Illinois 60645

BC: Father Paprocki

AOC 014116

Enclosed is a draft of a letter you might send to Fr. Garza:

DRAFT

Rev. Jesse Garza
St. Margaret Mary Parish
2324 West Chase
Chicago, Illinois 60645

Dear Jesse,

Fr. Pat O'Malley told me that you had been in to see him. He indicated to me that your situation has not changed all that much in the past year. The family difficulties seem to have increased somewhat in fact. I wish to reiterate that my hope is that eventually you will return to Chicago to work in a parish and to help with the Hispanic people here. Our needs are so great at present.

I am very appreciative that you have been able to help out Fr. Sorvillo at St. Margaret Mary Parish. That is obviously an indication of your intention to remain a priest in the Archdiocese of Chicago.

I will grant you another year, until June 30, 1997, in the diocese of Madison to teach and counsel at Edgewood High School. I would expect that you would continue your relationship with St. Margaret Mary Parish here in Chicago. I will have Fr. Paprocki write a note to the bishop of Madison. And, of course, I ask that you stay in touch with the Vicar for Priests' office, especially as you draw closer to June, 1997.

Meantime, I want to encourage you in your work and I hope that the difficulties that have arisen in your family will not prove insurmountable. May God bless you in your apostolate both here and in Madison.

Respectfully,
Cardinal Bernardin

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

September 5, 1996

Most Rev. [REDACTED]
Bishop of Madison
Post Office Box 111
Madison, Wisconsin 53701

Re: REVEREND JESUS P. GARZA

Dear Bishop [REDACTED]

On behalf of Cardinal Bernardin, I am writing to inform you that Reverend Jesse P. Garza received permission from His Eminence, Joseph Cardinal Bernardin, to continue to minister in the Diocese of Madison for another year, until June 30, 1997. It is understood that Father Garza will teach and counsel at Edgewood High School.

The Cardinal expressed his expectation that Father Garza would continue his relationship with St. Margaret Mary Parish here in Chicago.

His Eminence also reiterated his hope that Father Garza will eventually return to work in a Parish in Chicago and to help with the Hispanic people here.

Accordingly, please be advised that Father Garza is a priest in good standing of the Archdiocese of Chicago with faculties granted by the code of canon law. He is free to minister outside the Archdiocese of Chicago until June 30, 1997.

If you should need additional information, please do not hesitate to contact me.

With every good wish, I am

Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Thomas J. Paprocki".

Reverend Thomas J. Paprocki
Chancellor

cc: Reverend Jesus P. Garza

[REDACTED]

bc: Rev. Daniel P. Coughlin
(Fr. Garza's address included on Fr. Coughlin's copy only.)

AOC 014118

NOV 21 1996

November 19, 1996



SAINT MARGARET MARY PARISH

Dear Bishop Hoedert,

I am writing this letter to inform you of my intention to return to full-time duty in the Archdiocese of Chicago. On Monday, November 18, 1996 I met with the Vicar for Priests, Fr. Dan Roughlin to discuss this possibility.

Since September of 1995 I have been teaching at Edgewood High School in Madison, Wisconsin. The Cardinal granted his permission with the condition that I continue to assist Fr. Mark Sorvillo on weekends and holidays at St. Margaret Mary Parish. I continue to honor this agreement.

In his last letter to me the late Cardinal had expressed the wish that I would eventually return to the Archdiocese. I had hoped to discuss this with the Cardinal, such was my intention in setting up this appointment at this time with the Vicar for Priests. Fr. Roughlin has offered the assistance of his office.

I would be free of my present responsibilities at Edgewood H.S. come mid-January, 1997. At that time I would be available to accept an assignment. Thank you for considering my request. I pray that as you take on many more responsibilities for the good of the Archdiocese the Lord will guide your efforts and keep you healthy.

Sincerely,

Fr. Jesse Garza

To: Bishop Raymond Goedert
From: Father Dan Coughlin
Re: Respose to Father Jesse Garza
Date: November 27, 1996

Here is a possible draft response to Jesse Garza's letter to you, dated November 19, 1996.

Please understand I have otlined for Jesse the steps he must take to move back into active ministry. These steps were designed by John Canary and Pat O'Malley. They seem to serve well and are adapted to singular cases. They include: a physical examination by a MD including an AIDS test; a pschological assessment; spiritual assessment; and meeting with three or four pastors of the Presbyterate; before seeking an appointment with you.

I am quite sure that Jesse will comply with each of these steps. I have already received his physical report.

Dear Jesse,

It gives me great pleasure to hear that you are intent to return to full-time ministry here in the Archdiocese of Chicago. I am quite sure this is in answer to Cardinal Bernardin's prayers and in no small measure to his sufferings as well. We miss him greatly.

According to your letter of November 19, 1996 I am to understand that you have already met with Dan Coughlin, the Vicar for Priests. I know he will outline for you the process you should take for re-entry into full-time, active ministry here in the Archdiocese. He will guide you on the way. When you have completed all the steps outlined I ask you to call and make an appointment with me.

In the meantime I know that Father Sorvillo and St. Margaret Mary Parish will benefit from any service you can render them. Know that you will be in my prayers and I look forward to meeting with you in the near future.

Page 529

12.

13.

14.

15. **Jesus Garza '79:** Jesse is asking to come back to ministry - can he stay at St. Margaret Mary on his return.

16.

17.

R.

VI Old Business: None discussed.

VII New Business: None discussed.

[REDACTED]

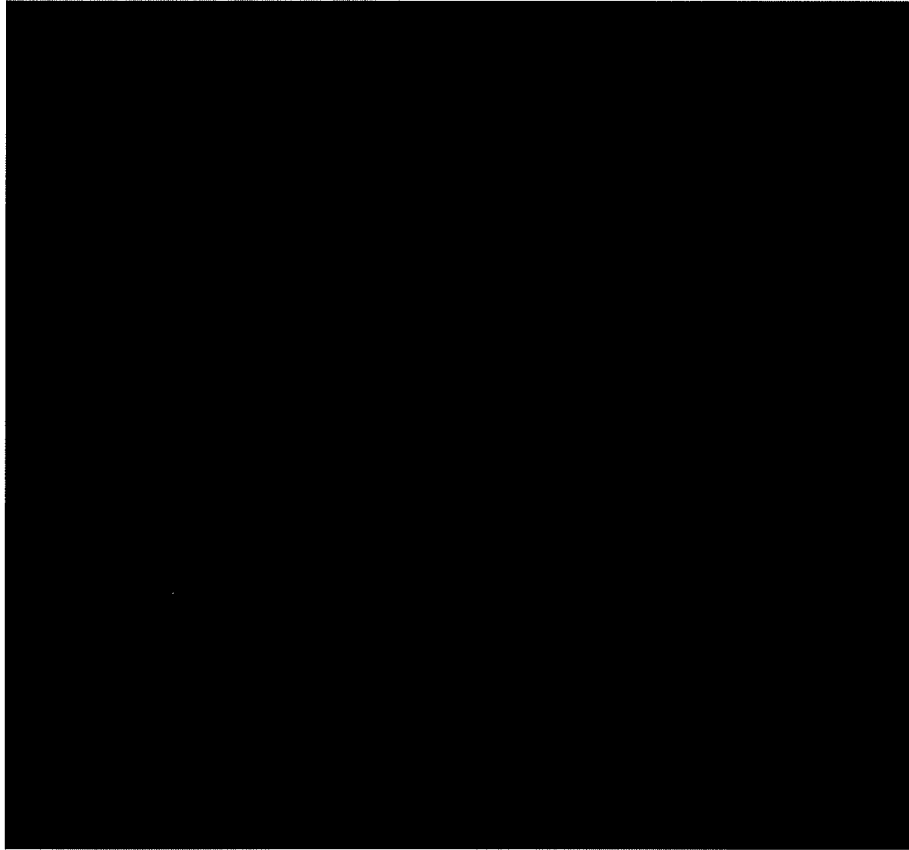
D. Priests:

1. [REDACTED]
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]
6. [REDACTED]
7. [REDACTED]
8. Jesse Garza '79
9. [REDACTED]
10. [REDACTED]
11. [REDACTED]
12. [REDACTED]

E. [REDACTED]

F. [REDACTED]

4.



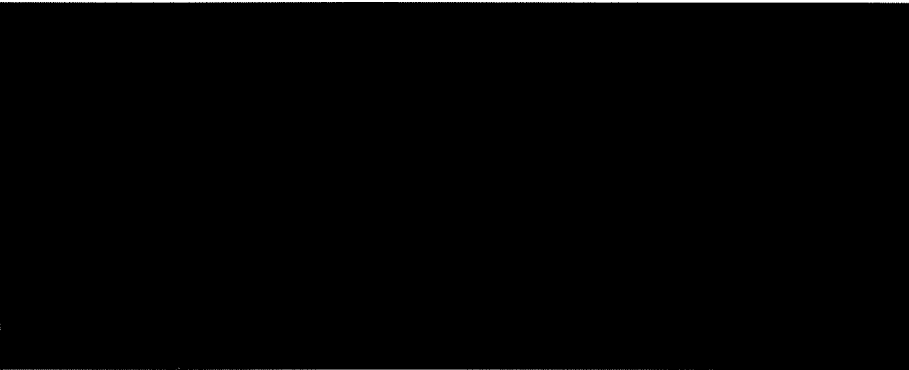
5.

6.

7.

8. **Jesse Garza '79:** Jesse contacted the Board. He will be returning to the Diocese from his ministry in Madison, Wisconsin. He will be seeking a new assignment sometime after the first of the year. John Collins will serve as his contact.

9.



10.

ARCHDIOCESE OF CHICAGO



Post Office Box 1979
Chicago, Illinois 60690-1979

December 16, 1996

Dear Jesse,

It gives me great pleasure to hear that you intend to return to full-time ministry here in the Archdiocese of Chicago. I am quite sure this is an answer to Cardinal Bernardin's prayers and in no small measure to his sufferings as well. We miss him greatly.

According to your letter of November 19, 1996, I am to understand that you have already met with Dan Coughlin, the Vicar for Priests. I know he will outline for you the process you should take for re-entry into full-time, active ministry here in the Archdiocese. He will guide you on the way. When you have completed all the steps outlined I ask you to call and make an appointment with me.

In the meantime, I know that Father Sorvillo and St. Margaret Mary Parish will benefit from any service you can render them. Know that you will be in my prayers and I look forward to meeting with you in the near future.

With best wishes, I remain

Fraternally yours,

Most Reverend Raymond E. Goedert
Diocesan Administrator

Reverend Jesse Garza
2324 W. Chase Ave.
Chicago, IL 60645

bc: Rev. Dan Couhlin
Vicar for Priests

AOC 014124

Jessa

Murphy out

- Bd cancelled
- need to address issue with staff
- ~~Donny out~~
- Don & Felix & bit personal Rose
Jenny cancelled
Nancy

trying to get at

- all know situation about Don

@ different levels

- after Don's death - funds taken out before
- Felix filled in personal after death
- immediate anger to Anne

tell truth

Jess - talks to Mari - Jenny
Rose only yesterday

Adapt - they trust me

Can approach things thru prayer

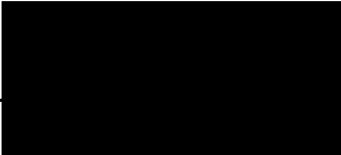
1
2

I to be addressed

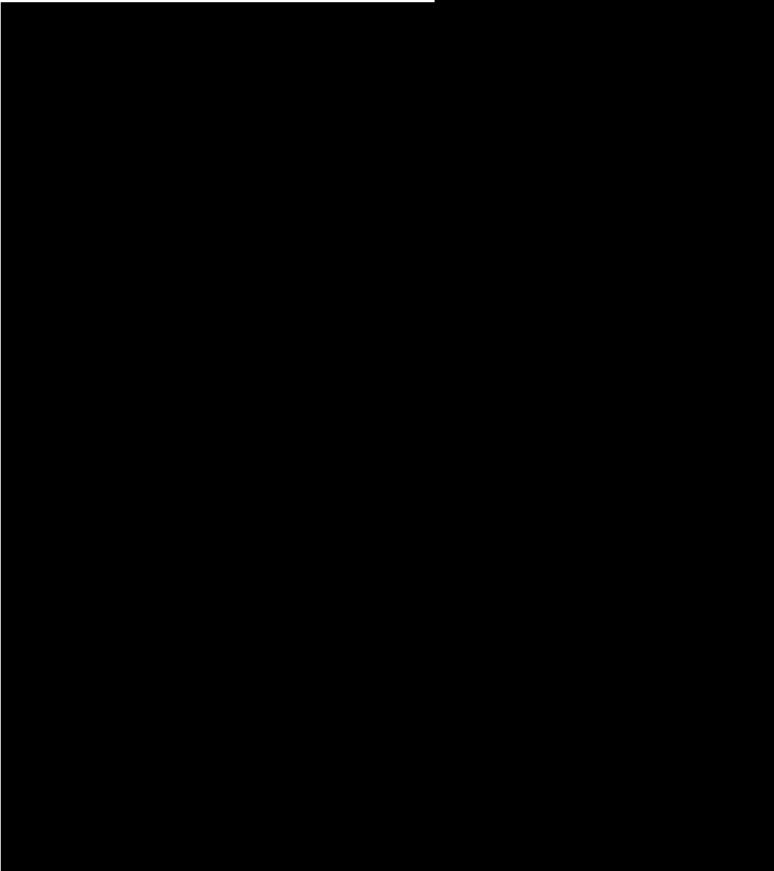
- any
- gives an off - ready & willing

Leadership
 Separately
 communicate > differ

Call -



or



ARCHDIOCESE OF CHICAGO

Payroll Authorization Form

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Employee <u>REV. JESUS P. GARZA</u>	Current Position <u>CLIENT</u>
Current Department <u>VICAR FOR PRIESTS</u>	Department Account # <u>10-082-001-5001</u>

A	Salary Change (Lay & Religious Employees only) Indicate hourly rate for part-time employees and annual rate for full time employees		
	Salary Increase of _____ %		Effective Date
	From _____	Per _____	To _____ Per _____
B	New Hire FIT <input checked="" type="checkbox"/> P/T _____		Hire Date
	Salary <u>15,795.00</u>	Per <u>YEAR</u>	
	If part-time, hours worked per week: _____		
C	Transfer _____ Promotion _____		New Position _____
	New Department _____		Department Account # _____
	New Salary _____	Per _____	Effective _____
D	Transfer From FIT _____ P/T _____		TO FIT _____ P/T _____
	New Salary _____	Per _____	Effective _____
	If part-time, hours worked per week: _____		
E	1 Terminate <input type="checkbox"/> Effective		
	2 Leave of Absence <input type="checkbox"/> Effective		
	3 Return from Leave of Absence <input type="checkbox"/> Effective		
Signature is required by each of the following offices before this payroll action will be executed			
<input checked="" type="checkbox"/> Agency Director	<u>Rev. Daniel P. Connelley</u>	Date	<u>2/6/97</u>
<input type="checkbox"/> Department Director		Date	
<input type="checkbox"/> Vicar for Administration		Date	
<input type="checkbox"/> Reviewed by Director of Employee Services		Date	

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director


ARCHDIOCESE OF CHICAGO

Pastoral Center

1996 - 97 Priests' Salary Composition/Election Form

Name REV. JESUS P. GARZA	Position CLIENT
Dept/Agency VICAR FOR PRIESTS	Dept/Agency Acct. No. 10-082-001-5001
F/T <input checked="" type="checkbox"/> P/T <input type="checkbox"/>	Year of Ordination 1979

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$9,525/yr., \$793.00/mo. - Agency Dir., Administrator) (\$7,125/yr., \$593.67/mo. - Assoc. Dir. Faculty)	\$ 15,795.00	\$
2	Transportation Allowance	\$ 5,880.00	\$483.17
3	Seniority Increment - \$110 X _____ yrs.	\$	\$
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly from the parish.		
6	Other Factors: EFFECTIVE: 2/1/97 SEND CHECKS TO: ST. MARGARET MARY 2324 W. CHASE CHICAGO, IL 60645	\$	\$
7	Total Salary From Pastoral Center	\$ 15,795.00	\$



 Priest's Signature

 Date

Signature is required by each of the following offices before this payroll action will be executed

<input checked="" type="checkbox"/> Agency Director <i>Rev. Daniel R. Conzelmann</i>	Date 2/6/97
<input type="checkbox"/> Department Director	Date
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Personnel Services	Date

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:
 White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

February 20, 1997

Rev. Jesus Garza
St. Margaret Mary Parish
2324 W. Chase
Chicago, IL 60645

Dear Jesse,

This is just a note to say That I am glad that you are back here in the Archdiocese of Chicago. A place where I hope you believe you belong.

I have enjoyed our conversations over the past few months and I hope you will feel free to call upon me whenever you think I can be of some help to you.

I am sure there are many truths you have learned over the time you were in a teaching environment and away from the relationships of the Chicago church as well as family. I trust that these learnings will serve you well in the future.

My understanding is that as of February 1, 1997 you should be receiving your salary from this Office. Since the processing of salary checks can sometimes take some time I want you to know any check you receive should reimburse you back to February 1 st. Know too that salary checks come in twenty-six pay periods per year. So there may be some pro-rating involved here. If there are any difficulties please give Dave Summins of this Office a call.

Jes, I wish you well at this time. May God truly bless you and your ministry,

In Christ,



SAINT MARGARET MARY PARISH

received
3-12-97
ACKN-3-12-97

March 10, 1997

Fr. Boland,

I would like to apply for the pastorate of St. James Parish in Highwood, Illinois. Having read over the parish profile I believe I possess the qualities and skills listed by the parish staff. I understand that St. James is a small parish with a school that needs someone who is sensitive to the area's cultures and languages.

Perhaps I can be of some help in assessing the present and future needs of St. James and fulfill some of the tasks.

Thank you for your consideration.

Sincerely,
Jose Garza

Name: Jesus P. Garza
Received: 3-11-97

ARCHDIOCESE OF CHICAGO

Application for the Position of Pastor

CONFIDENTIAL

Please fill out and return to:

The Diocesan Priests' Placement Board
of the Archdiocese of Chicago
Post Office Box 1979
Chicago, Illinois 60690-1979

Once your application is on file, all that is necessary for future applications is a letter expressing your interest in a parish as well as a statement explaining why you would like to serve in that parish.

1. List your qualities and talents that will enable you to serve as pastor:

<u>Pastoral</u>	<u>Administrative</u>	<u>Leadership</u>
Christ-centered	Task oriented	Communicator
Prayerful	Set goals	Articulate a Vision
Good celebrant	Work toward objectives	Seeks consensus
Effective Preacher	Develop a plan	Motivator
Compassionate	Decisive	People oriented
Good listener	Develop and work within a budget	Well organized
Sense of Humor		

1A. Rate your ability to employ the following leadership styles:

5 - very comfortable
4 - comfortable
3 - fairly comfortable
2 - uncomfortable
1 - unable to use

Open minded: 5
Administrator: 3
Strong leader: 4
Supportive leader: 5

2. What experiences have you had that prepared you for the position of pastor? 17 years of pastoral ministry in both parish and school settings.

Parish Life

Evangelization
Renew Program
Hispanic Ministry
Youth Ministry
Community Theatre
Retreats

Educational

Catechesis: Religious Ed.
Sacramental Preparation
Lay Leadership Training
Curriculum Design
Scriptural Studies

Social Services

Counseling - Individual
- Marital
- Substance Abuse
Food Pantry
Immigration
Volunteer Services

Sacramental

Liturgical Ministries
Music Ministry
Hospital Ministry

Administrative

Fundraising
Marketing
Budgeting
Hiring Personnel

3. In essay form, please describe your vision of Parish:

A parish is a living and visible community of faith that gathers around the Eucharist and celebrates the sacraments. A parish is connected to the universal mission of the Church to proclaim the Good News of Salvation and to preach Jesus Christ.

A parish serves the spiritual and temporal needs of the local church by rooting itself in a particular community. A parish builds up the Kingdom of God by reaching both inward and outward (Evangelization and Diakonia).

4. Please explain the experiences you have had in the past and the expectations you have regarding the following:

a) Relationship to other priests serving in the parish:

Fast relationships with priests have been fraternal, cooperative, supportive and collaborative.

b) Permanent deacons:

I have a great deal of respect for the deacons I've worked with in the past. I've found them to be generous, hardworking, dedicated men who love the Church and God's people. I've especially enjoyed that many of them share their ministry of service along side their wives!

c) Women religious:

I probably would not be a priest today if it weren't for the prayers and charism of the Poor Handmaids (P.H.C). I've had the great blessing of sharing ministry with many women religious.

d) Lay ministers (staff and volunteers):

Many of my dear friends are Directors and Coordinators of R.E. Ed and Music Ministers, and parish secretaries and Ministers of Care and Teachers in Catholic Schools. I am truly grateful that ministry is shared.

e) Consultative bodies (parish council, parish religious education board, school board, financial council, etc.):

I've learned to value and rely upon the expertise, wisdom, knowledge and goodwill of many parishioners in a consultative process.

f) Vicariate structure, deanery involvement, cluster meetings:

Over the years I've attended many meetings at the diocesan level. Sharing and disseminating information that affects the life of the Church at various levels is crucial and can be beneficial to the overall life of a parish. Also it is very important for having a network of support.

5. What fears, limitations or concerns do you have about pastoring?

In general I have thick skin so I usually handle criticism well. In some areas the skin may be thick and can cause me to be stubborn. I've been told that I'm always fair but I don't have to think that I'm always right. I rely heavily upon my instincts in ministry - sometimes I need to let go and trust in God a little more.

6. How do you see the issue of social justice in your ministry?

As a minister of the Word I preach and teach Gospel values. However, the real Truth must be lived out. To announce the Kingdom of God as a Kingdom of peace, love and justice is at the same time to work toward those values. The pursuit of justice both inside and outside of the Church is integral to the mission. I must be concerned for human's rights and responsibilities.

7. In order to obtain letters of recommendation, please list two pastors under whom you have served:

1) Name: Fr. Michael Michelini

Present address: St. Aloysius
2300 W. LeMoine, Chgo. Il 60622

When and where did you serve with him?

Parish: St. Al's

From: 1989 To: 1994

2) Name: Fr. John Flavin

Present address: Our Lady of Perpetual Help
1775 Grove St. Glenview, Il. 60025

When and where did you serve with him?

Parish: St. Sebastian

From: 1981 To: 1984

8. Please list four other priests or staff members with whom you have served in order to obtain letters of recommendation:

1) Name: Fr. Mark Scurillo

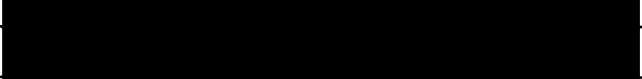
Present address: St. Margaret Mary
2324 W. Chase, Chgo. Ill. 60645

When and where did you serve with him/her?

Parish: St. Margaret Mary

From: 1995 To: 1997

2) Name: 

Present address: 

When and where did you serve with him/her?

Parish: St. Aloysius

From: 1989 To: 1994

3) Name: Fr. Phil Lioffi

Present address: St. Bernardine
7246 W. Harrison, Forest Park, Ill. 60130

When and where did you serve with him/her?

Parish: St. Ma

From: 1995 To: 1999

4) Name: Deacon Emiliano Rodriguez

Present address: 3544 N. Paulina
Chgo Ill. 60657

When and where did you serve with him/her?

Parish: St. Sebastian

From: 1981 To: 1984

9. What specific talents, language skills, educational degrees, etc. do you possess? *I have served the Church as parish priest, teacher, and counselor. In general I have served in bi-lingual/bi-cultural settings in English and Spanish.*

10. Have you attended a pre-pastor program? *I have an M.A. degree from De Paul U. Graduate School of Education*

Date: 1999

Location: St. Mary of the Lake Seminary, Mundelein, Ill.

11. Have you attended any pastor seminars, workshops or in-service training? Please list.

No

12. When was your last physical examination? Date: Nov. 18, 1996

What is the state of your health? Please explain. *Health is good.*

13. If you are applying for a particular parish, please write a separate letter naming the parish and indicating your interests in that parish. Please express why you feel called to serve there.

14. Do we have your permission to share this information with your Vicar and Dean?

YES

NO

Date March 7, 1997

Signature Jesus P. Garza

**LETTER OF REFERENCE FOR THE POSITION OF PASTOR
IN THE ARCHDIOCESE**

PLEASE TYPE OR LEGIBLY PRINT ALL RESPONSES

received
3-18-97

TO: REVEREND JOHN FLAVIN
OUR LADY OF PERPETUAL HELP
1775 GROVE STREET
GLENVIEW IL 60025

FROM: Reverend Jeremiah M. Boland
Executive Secretary

RE: *Reverend Jesus P. Garza*

DATE: March 11, 1997

1. How long have you known *Reverend Jesus P. Garza*?

25 years +

2. Please describe the association you have had with him through this time.

*Taught him @ Quigley
Associate Pastor at St. Sebastian's*

3. What qualities do you see in him that would be helpful for the position of pastor?

*Quite talented - Good keyboard - Good
Musician - Bright - Know Spanish
Counseling Experience*

4. On a scale of one to five, with five the highest, please rate his ability to employ the following leadership styles:

OPEN MINDED	<i>X 4</i>
ADMINISTRATOR	<i>1</i>
UNIFIER	<i>3</i>
STRONG LEADER	<i>2</i>
SUPPORTIVE LEADER	<i>5 X</i>

5. On a scale of one to five, with five the highest, please rate his ability to communicate his thoughts and ideas to:

INDIVIDUALS	<i>4</i>
SMALL GROUPS	<i>5</i>
LARGE GROUPS	<i>3</i>

(over)

6. On a scale of one to five, with five the highest, please rate his ability to relate to:

PARISHIONERS IN GENERAL	5
STAFF MEMBERS	4
WOMEN	3
MEN	3
YOUTH	3
SENIORS	3

7. What concerns, if any, do you have regarding his pastorability?

*I think Jesse would make a good pastor -
+ then even a much better pastor. He sometimes used to
retire into himself. He has to watch that.*

8. Please check the appropriate statement regarding his pastorability:

I recommend him highly	<input checked="" type="checkbox"/>
I recommend him	<input type="checkbox"/>
I recommend him with qualifications	<input type="checkbox"/>
Specify:	
I do not recommend him	<input type="checkbox"/>
Other(please specify):	

9. Are there any comments you wish to make?

*As a pastor Jesse has to remember the importance
of being available to people. He can do this very well but
Re. in the past, would at sometimes distance himself. He
is very talented*

10. Do we have your permission to share this information with him?

YES <input type="checkbox"/>	NO <input type="checkbox"/>
------------------------------	-----------------------------

Thank you for your cooperation.

Signed

Rev. John E. Flannery

Date

March 14, 1997

Please return this form within 10 days to:
The Diocesan Priests' Placement Board
of the Archdiocese of Chicago
P.O. Box 1979
Chicago, IL 60690-1979

**LETTER OF REFERENCE FOR THE POSITION OF PASTOR
IN THE ARCHDIOCESE**

Received
3-18-97

PLEASE TYPE OR LEGIBLY PRINT ALL RESPONSES

TO: REVEREND MARK SORVILLO
ST MARGARET MARY PARISH
2324 W CHASE
CHICAGO IL 60645

FROM: Reverend Jeremiah M. Boland
Executive Secretary

RE: *Reverend Jesus P. Garza*

DATE: March 11, 1997

1. How long have you known *Reverend Jesus P. Garza*?

30 years

2. Please describe the association you have had with him through this time.

We have been close friends off and on during these many years. I have known him very well these past 2 1/2 years as he had assisted me in the weekend here at SMM.

3. What qualities do you see in him that would be helpful for the position of pastor?

Jesus is faith-filled, out-going, patient & hard-working. He has been very well received here at SMM as a preacher & counselor.

4. On a scale of one to five, with five the highest, please rate his ability to employ the following leadership styles:

OPEN MINDED	5
ADMINISTRATOR	4
UNIFIER	4
STRONG LEADER	5
SUPPORTIVE LEADER	5

5. On a scale of one to five, with five the highest, please rate his ability to communicate his thoughts and ideas to:

INDIVIDUALS	5
SMALL GROUPS	5
LARGE GROUPS	5

(over)

6. On a scale of one to five, with five the highest, please rate his ability to relate to:

PARISHIONERS IN GENERAL	5
STAFF MEMBERS	4
WOMEN	4
MEN	5
YOUTH	5
SENIORS	4

7. What concerns, if any, do you have regarding his pastorability?

8. Please check the appropriate statement regarding his pastorability:

I recommend him highly	<input checked="" type="checkbox"/>
I recommend him	<input type="checkbox"/>
I recommend him with qualifications	<input type="checkbox"/>
Specify:	
I do not recommend him	<input type="checkbox"/>
Other(please specify):	

9. Are there any comments you wish to make?

10. Do we have your permission to share this information with him?

<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
---	-----------------------------

Thank you for your cooperation.

Signed

Rev. Maria B. Louillo

Date

3/14/97

Please return this form within 10 days to:
The Diocesan Priests' Placement Board
of the Archdiocese of Chicago
P.O. Box 1979
Chicago, IL 60690-1979

LETTER OF REFERENCE SUMMARY

NAME: Rev. Jesus P. Garza '79 (3/11/97)

RESPONDENT (date of response):

A. Rev. Michael Michelini

B. Rev. John Flavin(3/18/97)

C. Rev. Mark Sorvillo(3/18/97)

D. Ms. [REDACTED]

E. Rev. Phil Cioffi

F. Deacon Emiliano Rodriguez

HOW LONG?

A.

B. 25 years+.

C. 30 years.

D.

E.

F.

ASSOCIATION:

A.

B. Taught him at Quigley. Associate Pastor at St. Sebastian's.

C. We have been close friends off and on during these many years. I have known him very well these past 2 1/2 years as he has assisted me on the weekend and at SMM.

E.

F.

QUALITIES:

A.

B. Quite talented; good homilist; good musician; bright; knows Spanish; counseling experience.

C. Jesse is faith-filled, out-going, patient and hard-working. He has been very well received and at SMM as a preacher and a counselor.

D.

E.

F.

LEADERSHIP:	A	B	C	D	E	F
OPEN MINDED		4	5			
ADMINISTRATOR		1	4			
UNIFIER		3	4			
STRONG LEADER		2	5			

C. We have been close friends off and on during these many years. I have known him very well these past 2 1/2 years as he has assisted me on the weekend and at SMM.

E.

F.

QUALITIES:

A.

B. Quite talented; good homilist; good musician; bright; knows Spanish; counseling experience.

C. Jesse is faith-filled, out-going, patient and hard-working. He has been very well received and at SMM as a preacher and a counselor.

D.

E.

F.

LEADERSHIP:	A	B	C	D	E	F
OPEN MINDED		4	5			
ADMINISTRATOR		1	4			
UNIFIER		3	4			
STRONG LEADER		2	5			
SUPPORTIVE		5	5			

COMMUNICATION:	A	B	C	D	E	F
INDIVIDUAL		4	5			
SMALL GROUP		5	5			
LARGE GROUP		3	5			

RELATES TO:	A	B	C	D	E	F
PARISHIONERS IN GENERAL		5	5			
STAFF		4	4			
WOMEN		3	4			
MEN		3	5			
YOUTH		3	5			
SENIORS		3	4			

PASTORABILITY CONCERNS:

- A.
- B. I think Jesse would make a good pastor and then even a much better pastor. He sometimes used to retire into himself. He has to watch that.
- C.
- D.
- E.
- F.

<i>RECOMMENDATION:</i>	A	B	C	D	E	F
HIGHLY		X	X			
RECOMMEND						
RECOMMEND W/QUALIFICATIONS						
DO NOT RECOMMEND						
OTHER						



- D.
- E.
- F.

RECOMMENDATION:	A	B	C	D	E	F
HIGHLY		X	X			
RECOMMEND						
RECOMMEND W/QUALIFICATIONS						
DO NOT RECOMMEND						
OTHER						

OTHER COMMENTS:

- A.
- B. As a pastor Jesse has to remember the importance of being available to people. He can do this very well t
in the past, could sometimes distance himself. He is very talented.
- C.
- D.
- E.
- F.

May 7, 1997

TO: Priests' Placement Board

FROM: Dan Coughlin

RE: Jesse Garza

1) I am glad that Jesse Garza is seeking to be named a pastor. I support this effort very much and encourage the Board at this time to follow its regular procedures in a desire to have him serve the Archdiocese as a pastor.

It has taken Jesse a while to come to terms with serving in parochial ministry and his personal readiness to be a pastor. Now that the moment is here I have encouraged this movement myself.

2) In whatever parish Jesse is assigned as a pastor I hope the size and complexity of the parish is not overwhelming.

3) Obviously, Hispanic ministry might be at least part of his parish activity; but it need not be the totality of his involvement. He is a cultured man with great skills and experience in teaching on both college and high school levels.

7.



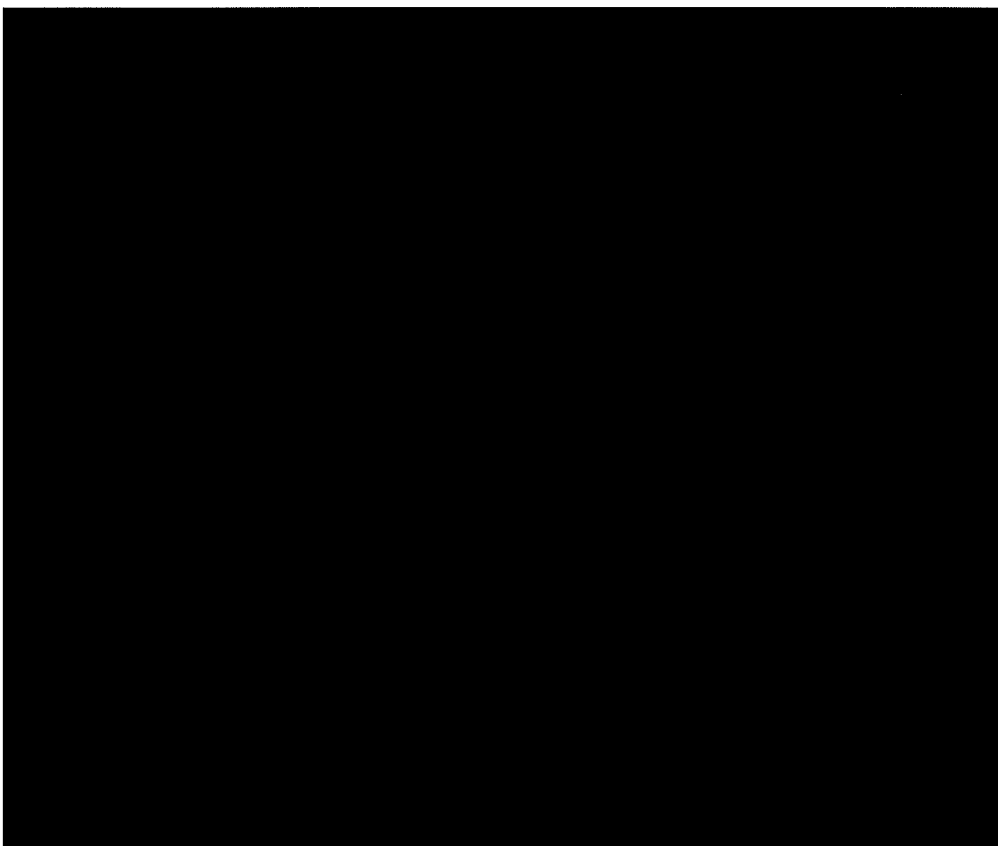
8. **Jesse Garza '79:** The Vicars for Priests are supportive in his pastorate.

9.




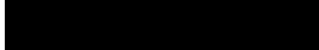

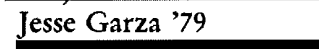
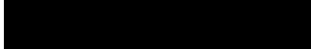
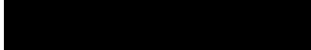
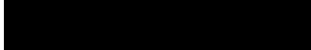
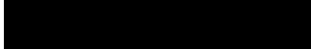
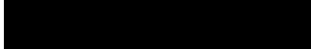
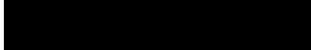
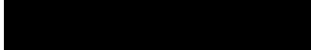
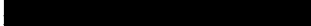

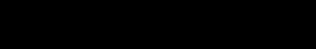
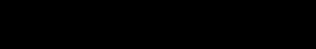
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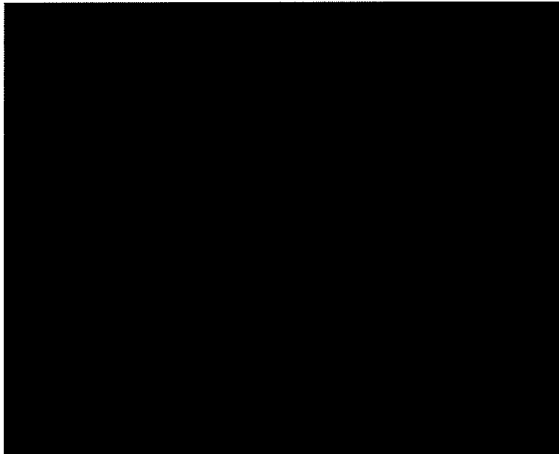
E.



F.

E. Priests:

1. 
2. 
3. 
4. 
5. Jesse Garza '79
6. 
7. 
8. 
9. 
10. 
11. 
12. 
13. 
14. 
15. 
16. 

F. 

G. 

Page 747

B.

C.

D.

E. **Priests:**

1.

2.

3.

4.

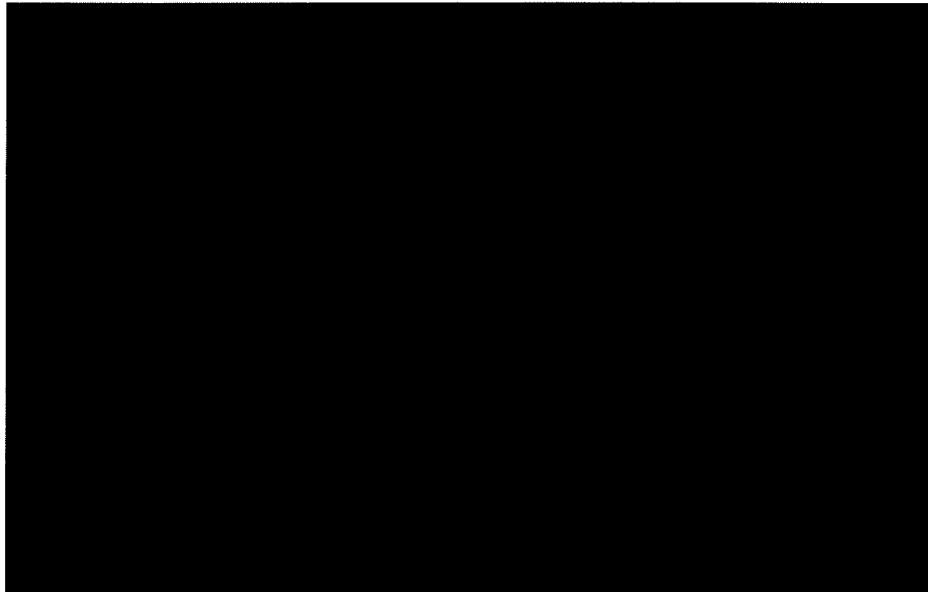
5. **Jesse Garza '79:** Jerry proposed the name of Jesse Garza as a possible person to serve at Resurrection. Jocko will call him and ask if he would be temporary administrator of Resurrection parish.

14.

15.

16.

17.

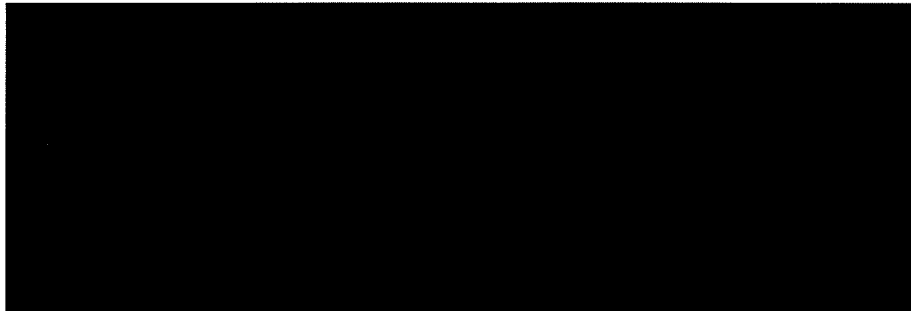


F. Parishes:

1.

2.

3.



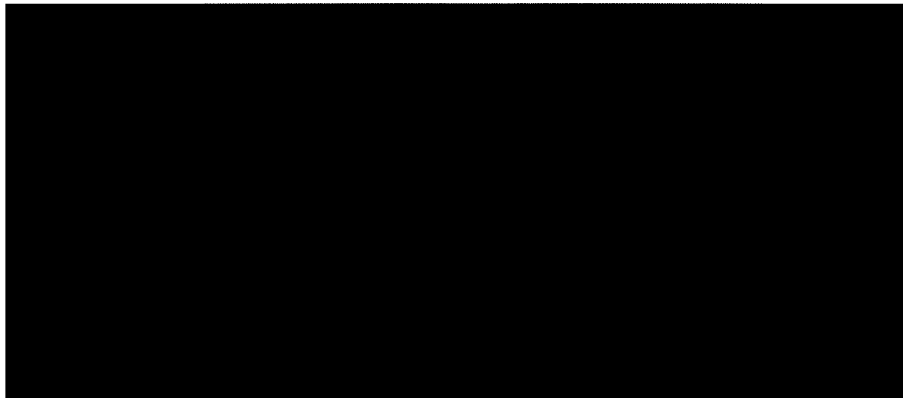
4. **Resurrection:** Jocko will be calling Jesse Garza '79 to see if he might be interested in serving as temporary administrator.

5.

6.

7.

8.



ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

June 6, 1997

Dear Father Garza,

Due to the death of Reverend Daniel Montalbano, pastor of Resurrection, the parish is in need of an administrator. I am pleased to appoint you as parochial administrator of Resurrection Parish. This appointment is effective immediately, and will remain in effect until a new pastor is selected or until other arrangements are made. Attached are our Archdiocesan guidelines for administrators of parishes.

Jesse, thank you very much for your generosity and cooperation in accepting this responsibility. I am confident you will fulfill this office with competence and compassion and that the staff and parishioners will support you in your responsibility.

Fraternally yours in Christ,

A handwritten signature in black ink, appearing to read "Francis E. George".

Most Rev. Francis E. George O.M.I.
Archbishop of Chicago

A handwritten signature in black ink, appearing to read "Rev. Jeremiah Boland".
Ecclesiastical Notary

Reverend Jesus Garza
Resurrection Parish
3043 N Francisco
Chicago, Illinois 60618

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Vicar for Administration
Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Most Reverend John Manz, Vicar
Reverend Thomas Tivy, Dean
Diocesan Priests' Placement Board

Enclosure

AOC 014150

GUIDELINES FOR TEMPORARY PAROCHIAL ADMINISTRATORS

The general law of the Church imposes the same obligations and grants the same rights as a Pastor to the Administrator, unless restricted by the Diocesan Bishop. These guidelines are to be considered such qualifications.

- 1) The parish should be run in accord with the established pattern, whenever possible, and in consultation with the parish council.
- 2) There should be no major changes or innovations.
- 3) Non-budgeted or non-contracted expenditures over \$2,500 should be made only in consultation with the Vicar or Dean.
- 4) Major decisions (such as hiring or firing employees, finalizing budgets, setting tuition rates, etc.) should be postponed if at all possible. If they cannot, they should be handled through the normal shared decision-making process of the parish and keeping with the general philosophy of the parish. It may be well to consult with the Vicar or Dean about these matters as they develop.
- 5) As the end of the period of administration draws near, the administrator should prepare a summary report of decisions, activities, expenditures, etc.
- 6) An administrator is paid the salary of a pastor. Currently that is \$100.00 per month more than an associate pastor.
- 7) If a retired priest is appointed administrator of a parish, his pension benefits remain unchanged and, in addition, he is entitled to receive from the parish a full pastor's compensation, with the appropriate seniority increment corresponding to the number of years of priestly service since ordination; however, the seniority increment shall not accrue beyond the age of seventy.

Your willingness to accept this office is deeply appreciated. These guidelines are not meant to be an added burden of your generosity, but to assist you during this interim and to be of help to the returning pastor.

D. Priests:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

[Redacted]

Jesse Garza '79

[Redacted]

[Redacted]

E.

[Redacted]

F.

[Redacted]

G.

C.

[REDACTED]

[REDACTED]

D. Priests:

1.

[REDACTED]

2.

3.

4. **Jesse Garza '79:** Jesse will serve as Temporary Administrator of Resurrection.

5.

[REDACTED]

6.

7.

8.

MINUTES

Meeting: #76th - Fifteenth Board

Date: June 13, 1997

Place: Priests' Placement Board/Pastoral Center

Present:

Reverends: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, John S. Siemianowski, Msgr. Kenneth J. Velo.

Absent: Revs. Robert E. McLaughlin and Steven W. Patte.

I Opening Prayer: Rev. John Siemianowski 10:10 A.M.

II Acceptance of Minutes: Accepted 6 - 0 - 0

III Reports:

1.



2.

3. **Jesse Garza '79:** The Archbishop has appointed Jesse as Parochial Administrator of Resurrection commencing immediately due to the death of Daniel Montalbano [Pastor], and will remain in effect until a new pastor is selected or until other arrangements are made.

4.



V Business:

A. Parish Consultations:

1.

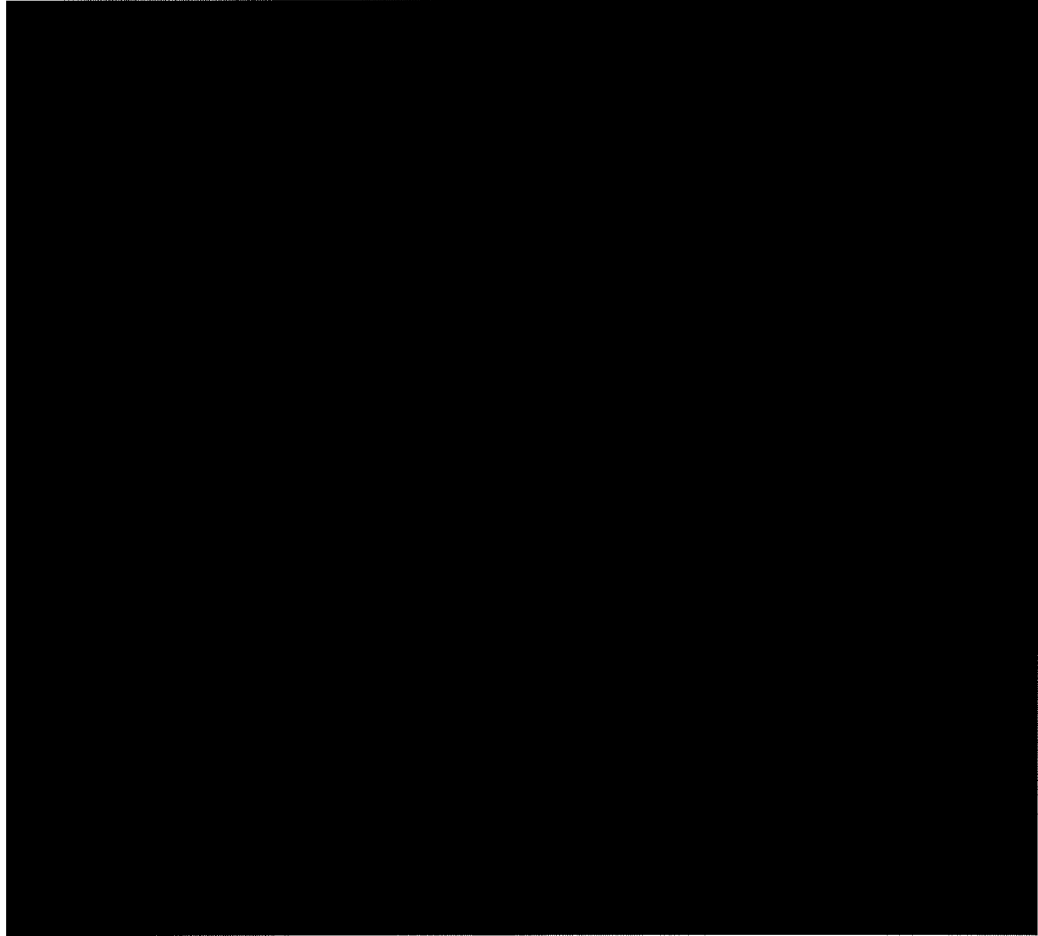


2. Resurrection - The Board will wait a respectable time after the death of Daniel Montalbano '72. The parish is presently being cared for by Jesse Garza '79 as temporary administrator.

3.



B.



C.

PARISHES & CONSULTATIONS: TBA

PARISHES:

WORKING ON

WHO

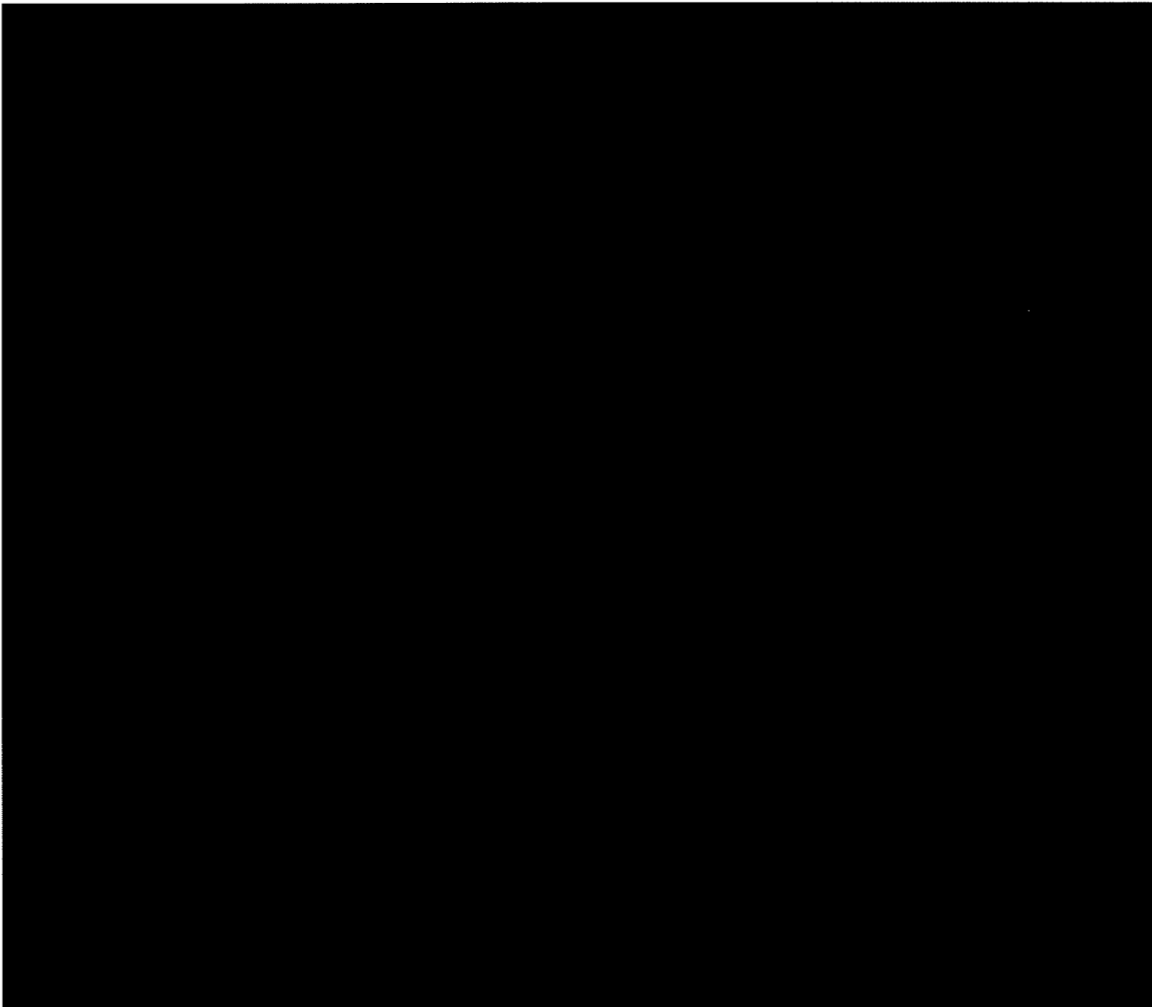


II



Resurrection

Jesse Garza / Temp. Admin.



AGENDA


Meeting: #77th - Fifteenth Board
Date: June 20, 1997
Place: Priests' Placement Board

Present: Rev.: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin,
John S. Siemianowski, Msgr. Kenneth J. Velo.

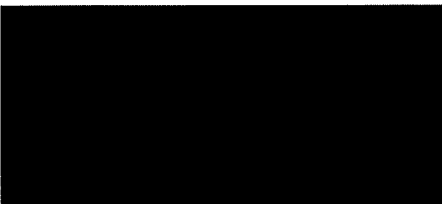
Absent: Rev. Steven W. Patte

-
- I Opening Prayer: Msgr. Kenneth Velo TIME: _____
- II Acceptance of Minutes: VOTE: _____
- III Reports: (See Attached Sheet)
- IV Acceptance of Agenda: VOTE: _____
- V Business:

A. Parish Consultations:

1. 
2. Resurrection - The Board will wait a respectable time after the death of Daniel Montalbano '72. The parish is presently being cared for by Jesse Garza '79 as temporary administrator.

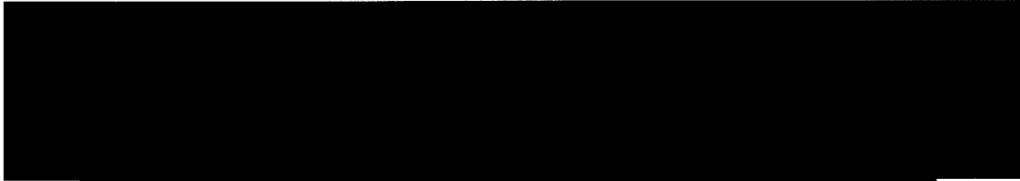
3. 

B. 

25 M Letters of Agreement between Pastor and Associate due in Placement Board Office.

PARISHES & CONSULTATIONS: TBA

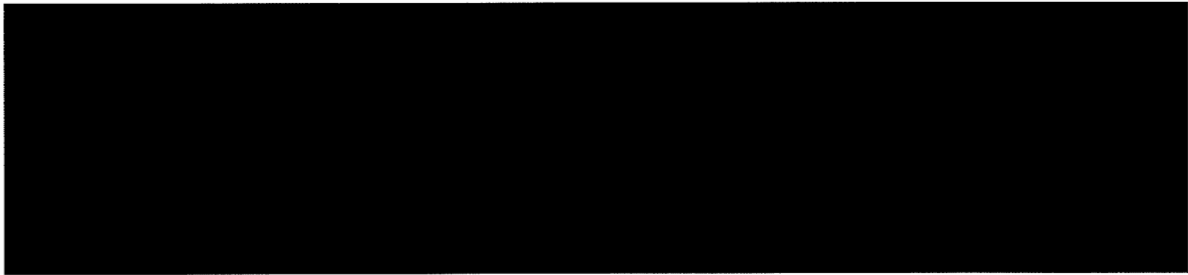
PARISHES: WORKING ON WHO



II



Resurrection Jesse Garza / Temp. Admin.





IV Acceptance of Agenda: Accepted 6 - 0 - 0

V Business:

A. Parish Consultations:

1.

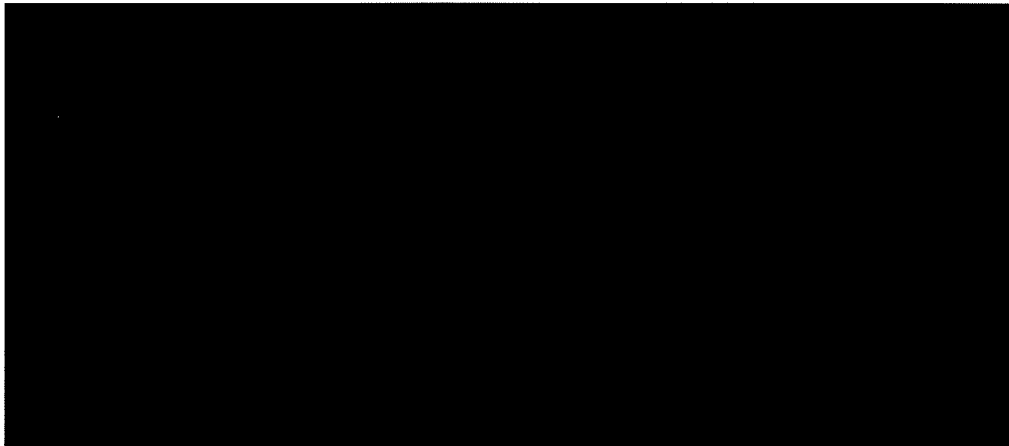


2. Resurrection - The Board will wait a respectable time after the death of Daniel Montalbano '72. The parish is presently being cared for by Jesse Garza '79 as temporary administrator.

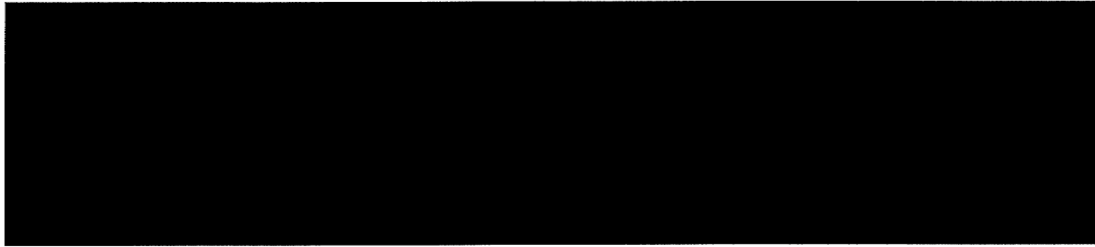
3.



B.



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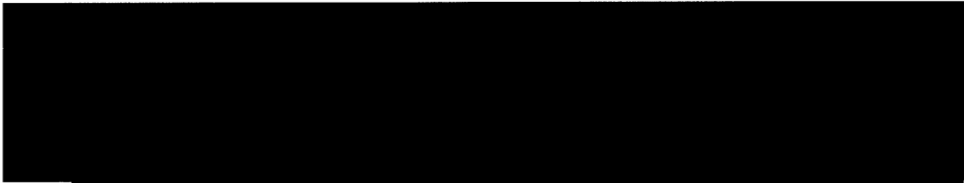


PARISHES & CONSULTATIONS: TBA

PARISHES:

WORKING ON

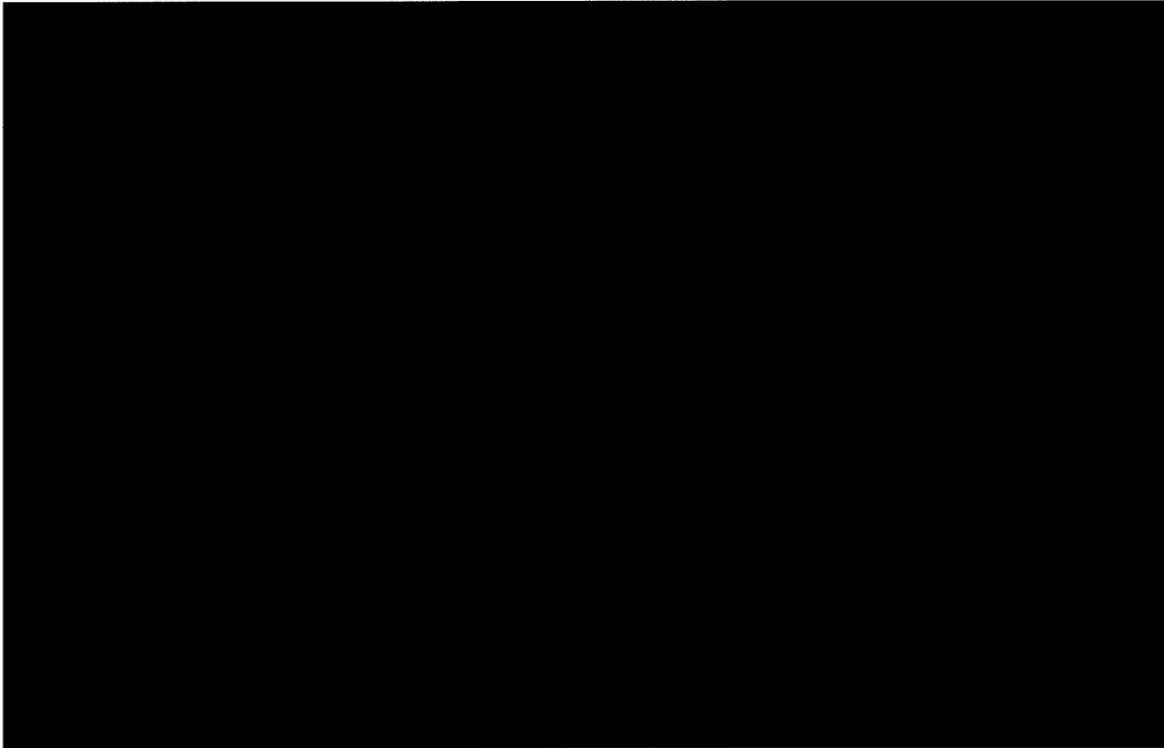
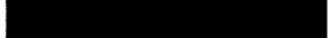
WHO



II



Resurrection Jesse Garza / Temp. Admin.



Archdiocese of Chicago
Priests' Payroll Authorization Form
Please Complete Applicable Sections. Incomplete Forms Delay Processing

Name REV. JESUS P. GARZA	Position CLIENT
Dept/Agency VICAR FOR PRIESTS	Dept/Agency Acct. No. 10-082-001-5001
F/T <input checked="" type="checkbox"/> P/T	Year of Ordination 1979

A	Salary (CF Comp. Guidelines)	Annual Salary \$	Monthly Salary \$
	Mass Stipends Note: Normally a resident priest receives his Mass stipends and room and board directly from his parish. If there is a variation from this policy, it must be approved by the Director of Personnel Services and the Vicar for Administration.		
	Other Factors: _____ _____ _____	\$	\$
B	New Hire F/T _____ P/T _____ Hire Date _____ If part-time, hours worked per week: _____		
	Transfer _____ Promotion _____ New Department _____ Department Account# _____	New Position _____ New Salary _____ Per _____ Effective _____	
D	CHANGE STATUS FROM F/T _____ P/T _____ New Salary _____ If part-time, hours worked per week: _____	TO F/T _____ P/T _____ Per _____ Effective _____	
	1 Terminate <input checked="" type="checkbox"/> Effective 6-30-97		
	2 Leave of Absence <input type="checkbox"/> Effective _____		
3 Return from Leave of Absence <input type="checkbox"/> Effective _____			
Signature is required by each of the following offices before this payroll action will be executed.			
<input type="checkbox"/> Agency Director		Date	
<input type="checkbox"/> Department Director		Date	
<input type="checkbox"/> Vicar for Administration		Date	
<input type="checkbox"/> Reviewed by Director of Personnel Services		Date	

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

- White: Employee Services
 Yellow: Department Director
 Pink: Agency Director

ARCHDIOCESE OF CHICAGO

Pastoral Center

1996 - 97 Priests' Salary Composition/Election Form

Name REV. JESUS P. GARZA	Position CLIENT
Dept/Agency VICAR FOR PRIESTS	Dept/Agency Acct. No. 10-082-001-5001
F/T <input checked="" type="checkbox"/> P/T <input type="checkbox"/>	Year of Ordination 1979

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$9,525/yr., \$793.00/mo. - Agency Dir., Administrator) (\$7,125/yr., \$593.67/mo. - Assoc. Dir. Faculty)	\$ 15,795.00	\$
2	Transportation Allowance	\$5,000.00	\$483.17
3	Seniority Increment - \$110 X _____ yrs.	\$	\$
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly from the parish.		
6	Other Factors: EFFECTIVE: 2/1/97 <u>SEND CHECKS TO:</u> <u>ST. MARGARET MARY</u> <u>2324 W. CHASE</u> <u>CHICAGO, IL 60645</u>	\$	\$
7	Total Salary From Pastoral Center	\$ 15,795.00	\$

Priest's Signature

Date

Signature is required by each of the following offices before this payroll action will be executed

<input type="checkbox"/> Agency Director	Date
<input type="checkbox"/> Department Director	Date
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Personnel Services	Date

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Payroll Authorization Form

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Employee <u>REV. JESUS P. GARZA</u>	Current Position <u>CLIENT</u>
Current Department <u>VICAR FOR PRIESTS</u>	Department Account # <u>10-082-001-5001</u>

A	Salary Change (Lay & Religious Employees only) Indicate hourly rate for part-time employees and annual rate for full time employees			
	Salary Increase of		%	Effective Date
	From	Per	To	Per
B	New Hire F/T <u>X</u> P/T _____		Hire Date	
	Salary <u>15,795.00</u>	Per <u>YEAR</u>		
	If part-time, hours worked per week: _____			
C	Transfer _____ Promotion _____		New Position _____	
	New Department:		Department Account #	
	New Salary	Per	Effective	
D	Transfer From F/T _____ P/T _____		TO F/T _____ P/T _____	
	New Salary	Per	Effective	
	If part-time, hours worked per week: _____			
E	1 Terminate <input type="checkbox"/> Effective			
	2 Leave of Absence <input type="checkbox"/> Effective			
	3 Return from Leave of Absence <input type="checkbox"/> Effective			
Signature is required by each of the following offices before this payroll action will be executed				
<input type="checkbox"/> Agency Director			Date	
<input type="checkbox"/> Department Director			Date	
<input type="checkbox"/> Vicar for Administration			Date	
<input type="checkbox"/> Reviewed by Director of Employee Services			Date	

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Payroll Authorization Form



Please Complete Applicable Sections. Incomplete Forms Delay Processing

Employee <u>FRANK R. GUZZA</u>	Current Position <u>AGENT</u>
Current Department <u>ADMINISTRATION</u>	Department Account # <u>1-000000001</u>

A	Salary Change (Lay & Religious Employees only) Indicate hourly rate for part-time employees and annual rate for full-time employees			
	Salary increase of _____ %		Effective Date _____	
	From _____	Per _____	To _____	Per _____
B	New Hire F/T <input checked="" type="checkbox"/> P/T _____		Hire Date _____	
	Salary <u>57,500</u>	Per <u>YEAR</u>		
	If part-time, hours worked per week: _____			
C	Transfer _____ Promotion _____		New Position _____	
	New Department _____		Department Account # _____	
	New Salary _____	Per _____	Effective _____	
D	Transfer From F/T _____ P/T _____		TO F/T _____ P/T _____	
	New Salary _____		Per _____	Effective _____
	If part-time, hours worked per week: _____			
E	1 Terminate <input type="checkbox"/> Effective _____			
	2 Leave of Absence <input type="checkbox"/> Effective _____			
	3 Return from Leave of Absence <input type="checkbox"/> Effective _____			

Signature is required by each of the following offices before this payroll action will be executed

<input type="checkbox"/> Agency Director	Date _____
<input type="checkbox"/> Department Director	Date _____
<input type="checkbox"/> Vicar for Administration	Date _____
<input type="checkbox"/> Reviewed by Director of Employee Services	Date _____

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

ARCHDIOCESE OF CHICAGO

Pastoral Center



1996 - 97 Priests' Salary Composition/Election Form

Name: <u>REYNOLDO J. GARZA</u>	Position: <u>DEACON</u>
Dept/Agency: <u>VICAR FOR THE CITY</u>	Dept/Agency Acct. No.: <u>0002-101-101</u>
F/T: <u>A</u> P/T: <u></u>	Year of Ordination: <u>77</u>

	Salary From Pastoral Center	Annual Salary	Monthly Salary
1	Base Salary (\$9,525/yr., \$793.00/mo. - Agency Dir., Administrator) (\$7,125/yr., \$593.67/mo. - Assoc. Dir. Faculty)	\$ 15,715.00	\$
2	Transportation Allowance	\$5,900.00	\$483.17
3	Seniority Increment - \$110 X _____ yrs.	\$	\$
4	Mass Stipends Note: Normally, a resident priest receives his Mass stipends directly from his parish. If there is a variation from this policy, please notify your immediate supervisor.		
5	Resident Priest Stipend - Effective 1991 - 92 Note: A resident priest who assists a parish is to receive \$100 per month directly from the parish.		
6	Other Factors: <u>Effective: 2/1/97</u> <u>AND OTHERS TO:</u> <u>204</u> <u>1995</u>	\$	\$
7	Total Salary From Pastoral Center	\$15,715.00	\$

Priest's Signature Date

Signature is required by each of the following offices before this payroll action will be executed

<input type="checkbox"/> Agency Director	Date
<input type="checkbox"/> Department Director <u>[Signature]</u>	Date <u>2/13/97</u>
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Personnel Services	Date <u>2/13/97</u>

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:
 White: Employee Services Yellow: Department Director Pink: Vicar for Administration Gold: Agency Director

A G E N D A

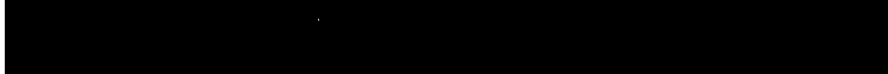

Meeting: #78th - Fifteenth Board
Date: July 11, 1997
Place: Priests' Placement Board

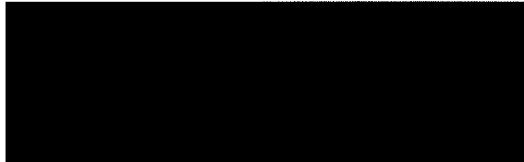
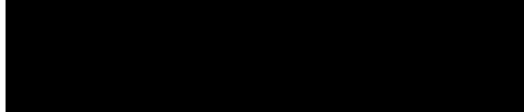
Present: Rev.: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin,
John S. Siemianowski, Msgr. Kenneth J. Velo.

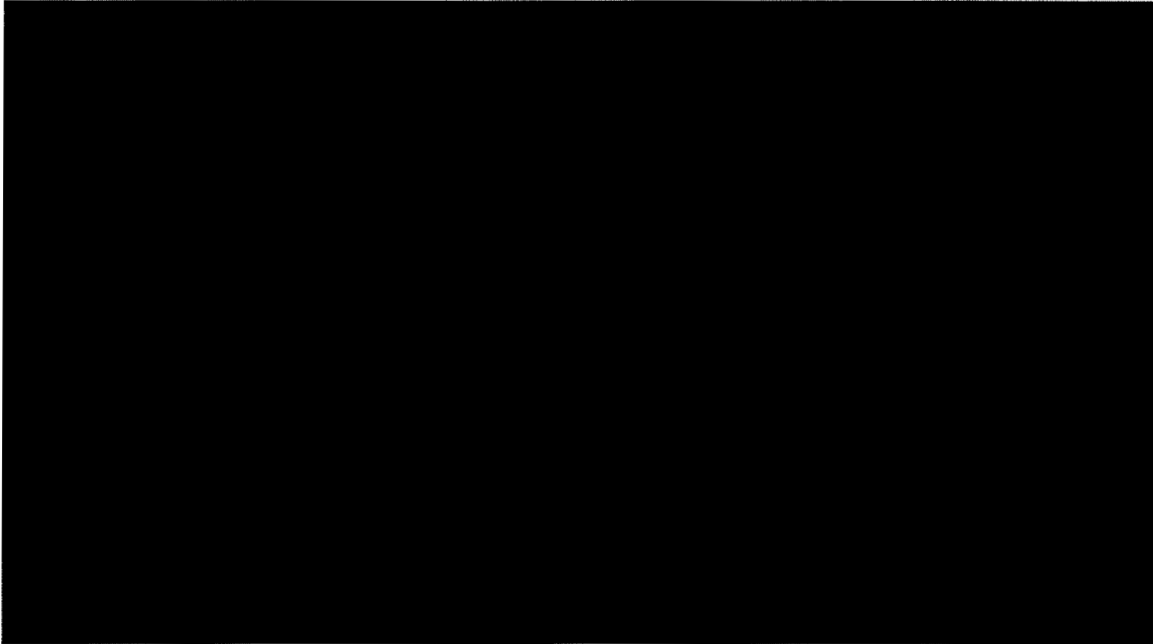
Absent: Rev. Steven W. Patte

-
- I Opening Prayer: Rev. John M. Collins TIME: _____
- II Acceptance of Minutes: VOTE: _____
- III Reports: (See Attached Sheet)
- IV Acceptance of Agenda: VOTE: _____
- V Business:

A. Parish Consultations:

1. 
2. Resurrection - The Board will wait a respectable time after the death of Daniel Montalbano '72. The parish is presently being cared for by Jesse Garza '79 as temporary administrator.
3. 

- B. 
- C. 



PARISHES & CONSULTATIONS: TBA

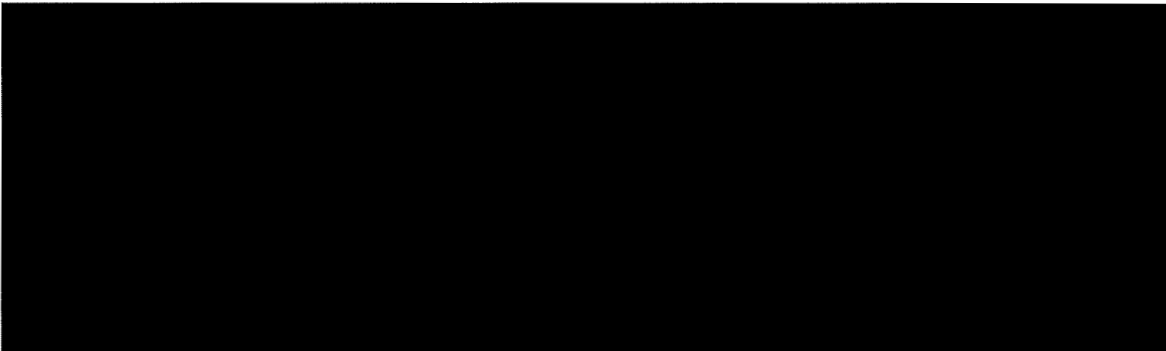
PARISHES:

WORKING ON

WHO



III Resurrection Jesse Garza / Temp. Admin.



Page 784

2. **Resurrection** - The Board will wait a respectable time after the death of Daniel Montalbano '72. The parish is presently being cared for by Jesse Garza '79 as temporary administrator.

3. 

B. 

C.

D.

Page 788

M.



VI Old Business: None discussed.

VII New Business:



VIII Adjournment: TIME: 1:45 P.M.
MOTION: 6-0-0

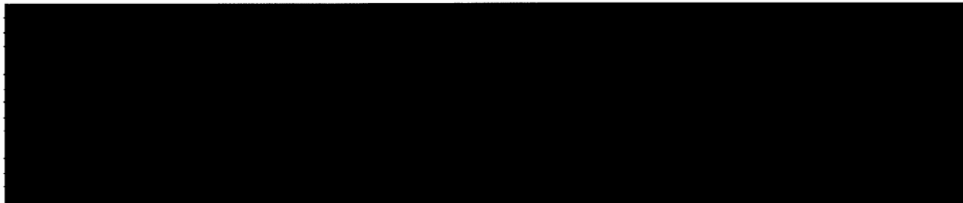


PARISHES & CONSULTATIONS: TBA

PARISHES:

WORKING ON

WHO



III Resurrection Jesse Garza / Temp. Admin.



Memo to the File (Garza16)

From: Dan Coughlin

Date: July 27, 1997

On July 21 Jesse came in to see me after making an appointment. We talked about the many aspects of the parish, how difficult some aspects were and the good pastoral work he has been doing simply by being present and talking to everyone.

* I checked again to make sure that he did dispose of everything. Hopefully never to be found, connected with the past or to be used by anyone else in the future. He assured me it had. It was not an easy task. Filled more than his van once. [REDACTED] did not get anything.

* He has visited with [REDACTED] and nothing of this past has come up in discussion.

* He is working better with Felix the Deacon. He finds him a great preacher and invaluable to the parish. The project is being guided well by Baumhardt. Jesse has talked to him and he seems to understand that this would be important for the parish. Not sure how this fits yet with the Charismatics who are also in the parish.

* There are two new Deacon-candidates. Both look very good and will be helpful. One has spoken to him about the past and difficulties with DM.

* [REDACTED] has made herself to be a part of DM's family and is helping the brother-in-law dispose of things. Because of his moving to a new house some of this has been delayed. She is not well-received by all. If Jesse is named pastor she would have to go. She meets people and ideas with: "Fr. D and I decided that long ago."

* In the end it was agreed that it is good for the normal times and procedures to move forward. The Open Meeting with the Pl. Bd. will probably be after Boland returns. There was a parish month's mind Mass - not well attended. There is still to be a Jewish memorial service.

* He wonders with his presence if the Anglo community and others (Italian and Filipino) do not feel their parish is becoming too Spanish.

He is not yet decided whether he wants to be the pastor there or not. He now knows so much of the history! He sees how difficult it can be. (I ask myself: how much does a new incoming pastor have to know. Sooner or later from others he will find out a lot.)

He is leaving it to me to speak to the Pl. Bd.

A G E N D A

Meeting: #79th - Fifteenth Board
Date: August 1, 1997
Place: Priests' Placement Board

Present: Rev.: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin,
John S. Siemianowski, Msgr. Kenneth J. Velo.

Absent: Rev. Steven W. Patte

I Opening Prayer: Rev. Kevin J. Feeney TIME: _____

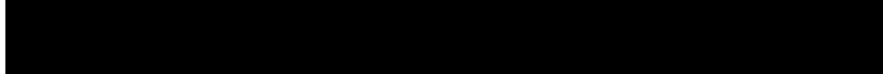
II Acceptance of Minutes: VOTE: _____

III Reports: (See Attached Sheet)

IV Acceptance of Agenda: VOTE: _____

V Business:

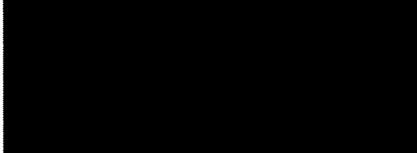
A. Parish Consultations:

1. 

2. **Resurrection** - The Board will wait a respectable time after the death of Daniel Montalbano '72. The parish is presently being cared for by Jesse Garza '79 as temporary administrator.

3. 

B. 

C. 

PARISHES & CONSULTATIONS: TBA

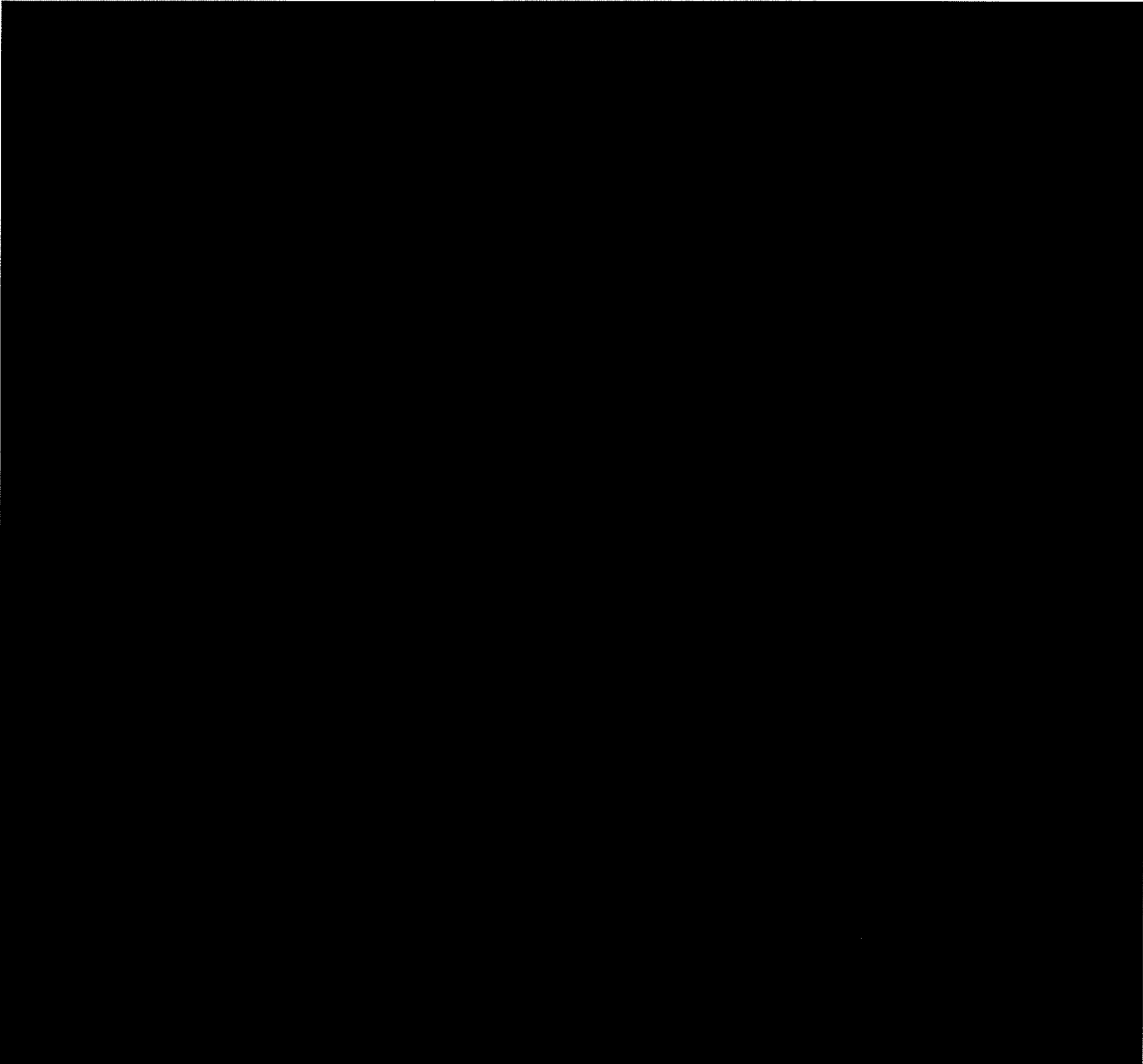
PARISHES:

WORKING ON

WHO



III Resurrection Jesse Garza / Temp. Admin.

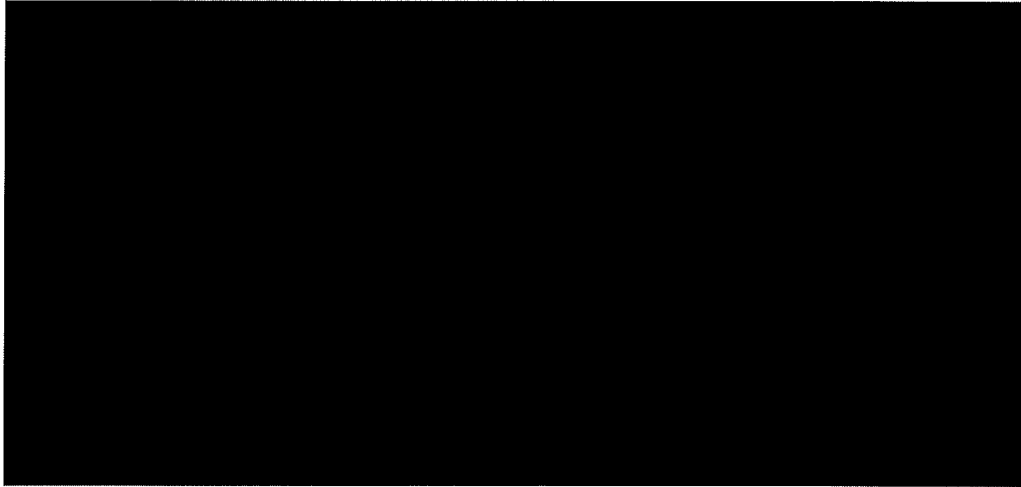


2. **Resurrection Parish:** Daniel Coughlin [Vicar for Priests'] called Bob McLaughlin to say that Jesse Garza '79 [Administrator] should not be presumed to be a candidate for Resurrection because of the situation at the parish.

3.

B.

C.



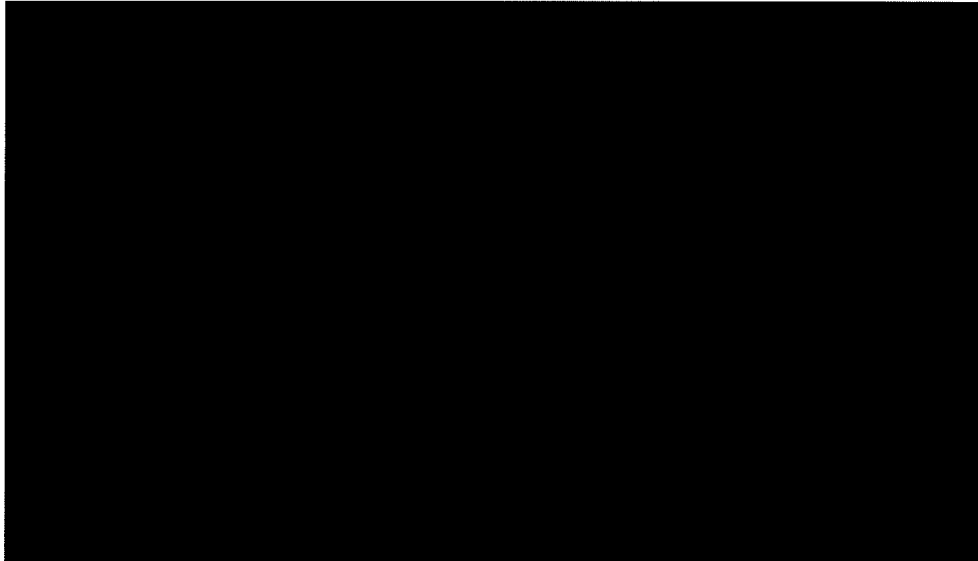
II PARISHES:

1.



2. **Resurrection:** Daniel Coughlin asked that we not presume that Jesse Garza '79 will remain at the parish as pastor. Jerry Boland will discuss the parish profile with the Vicars.

III



B.

E. Parishes:

Page 830

1.

2.

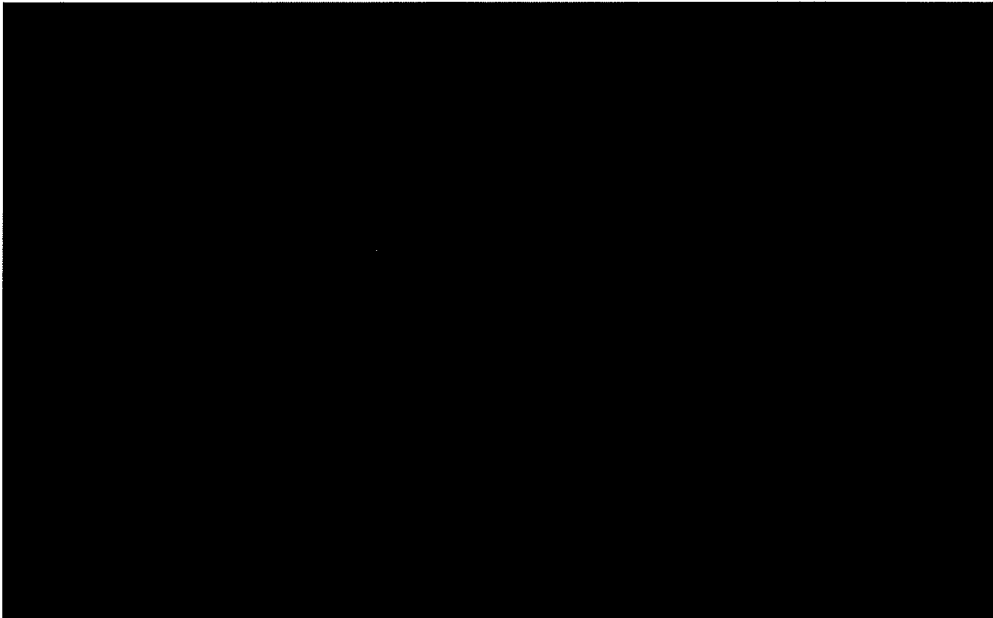
3. **Resurrection Parish:** Jerry Boland and Kevin Feeney attended the parish consultation. Much support was expressed for Jesse Garza '79 who is serving as Temporary Administrator. [REDACTED]

F.

G.

REPORTS: (09/12/97)

1.



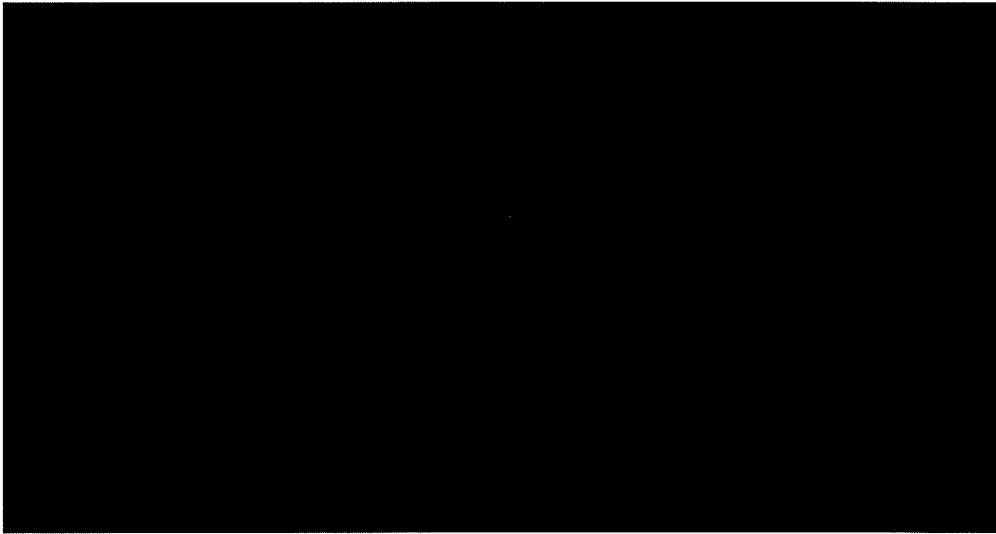
2.

3.

4. **Resurrection Parish:** At the parish consultation, the people made the following suggestions for their new pastor.

Jesse Garza '79	19 mentions
	10 mentions
	5 mentions
	2 mentions
That Frs.  & Garza remain	7 mentions

5.



6.

7.

4. **Resurrection Parish:** At the parish consultation, the people made the following suggestions for their new pastor.

Jesse Garza '79	19 mentions
[REDACTED]	10 mentions
[REDACTED]	5 mentions
[REDACTED]	2 mentions
That Frs. [REDACTED] & Garza remain	7 mentions

5.

6.

7.

8.

IV **Acceptance of Agenda:** Accepted 6 - 0 - 0

V **Business:**

A.

14

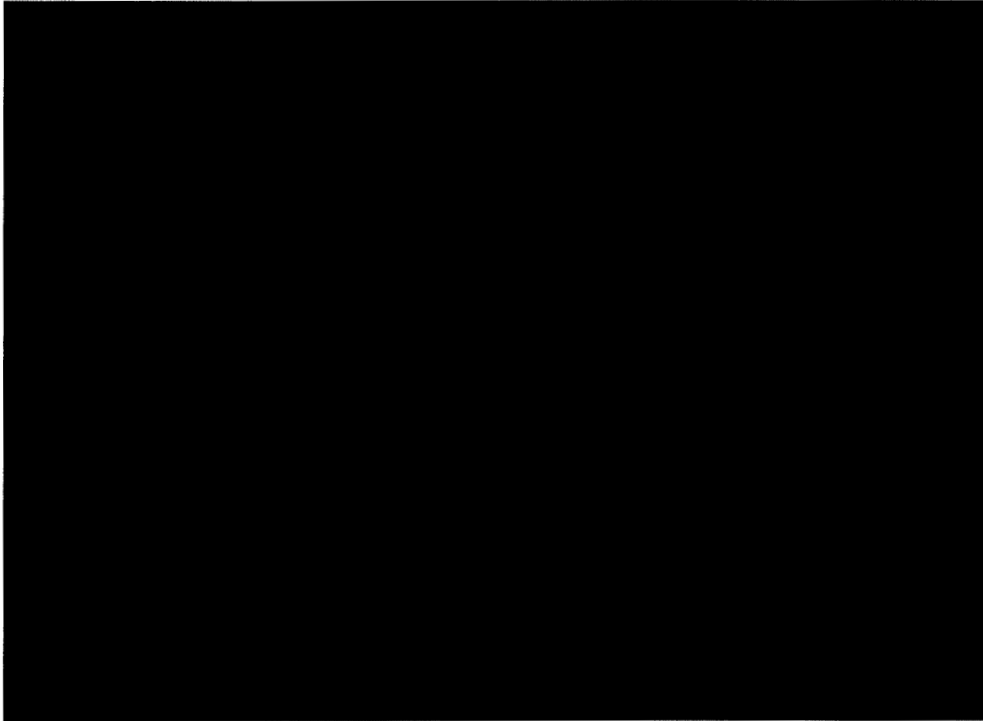
15,

16.

17. **Resurrection Parish:** The parish is still grieving the death of Daniel Montalbano [Pastor]. There is still some tension regarding the parish merger of 6 years ago.

Jesse Garza '79 [Administrator] and Philip Kiley '78 [resident] have done a fine job.

16.



17. **Resurrection Parish:** The parish is still grieving the death of Daniel Montalbano [Pastor]. There is still some tension regarding the parish merger of 6 years ago.



Jesse Garza '79 [Administrator] and Philip Kiley '78 [resident] have done a fine job.



18.

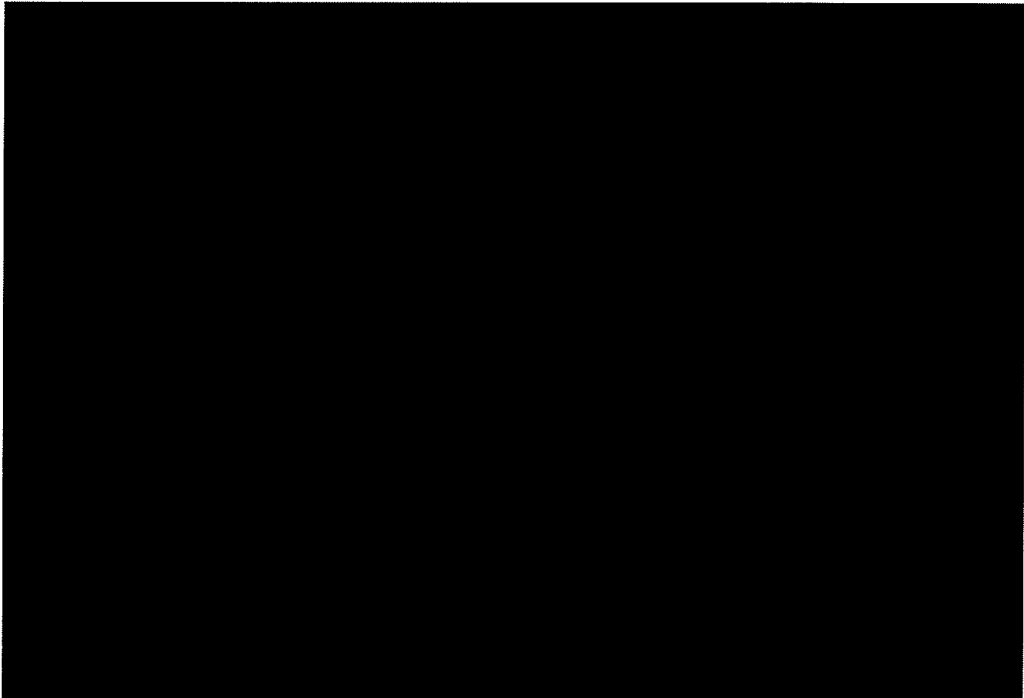


19.

20.

21.

22.

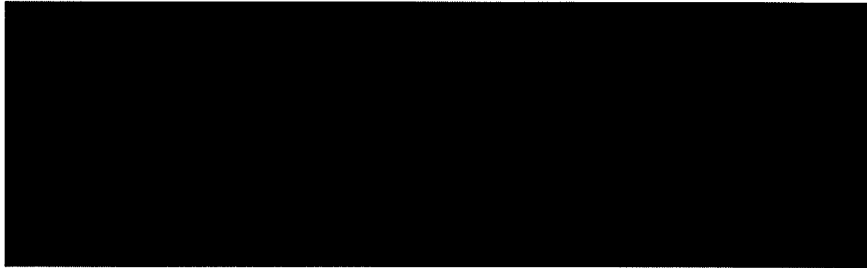


IV **Acceptance of Agenda:** Accepted 6 - 0 - 0
With additions. D/3 St. Richard

V **Business:**

A. **Preliminary Considerations:**

1.



2. **Resurrection Parish:** John Collins will call Jesse Garza '79.

Page 864



VI Old Business: None discussed.

VII New Business:



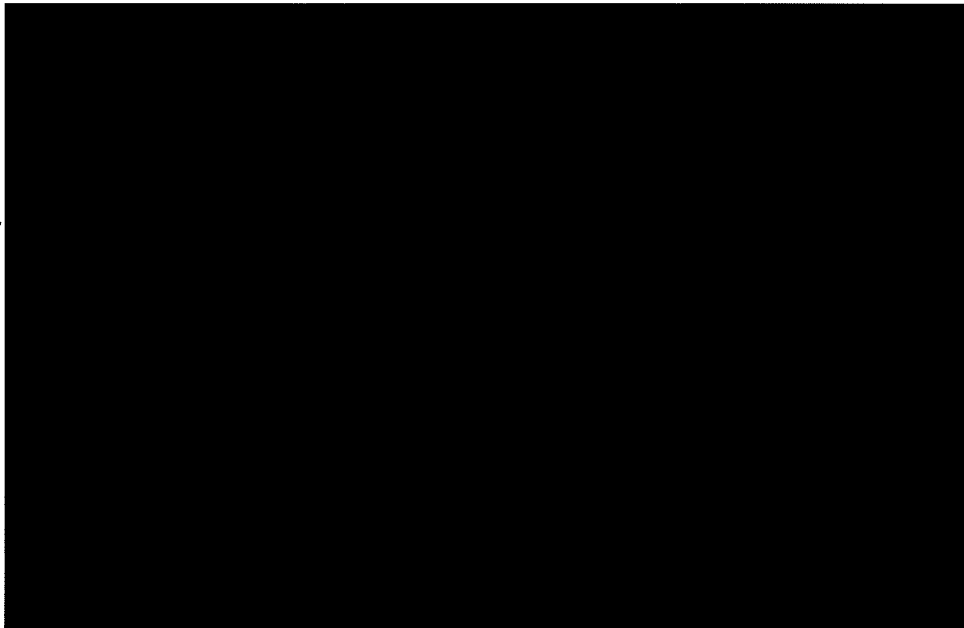
VIII Adjournment: 1:44 P.M.
MOTION: 6 - 0 - 0

CALENDAR OF THE 15TH BOARD:

OCT 10 F Board Meeting
12:00 Jesse Garza '79

NOV

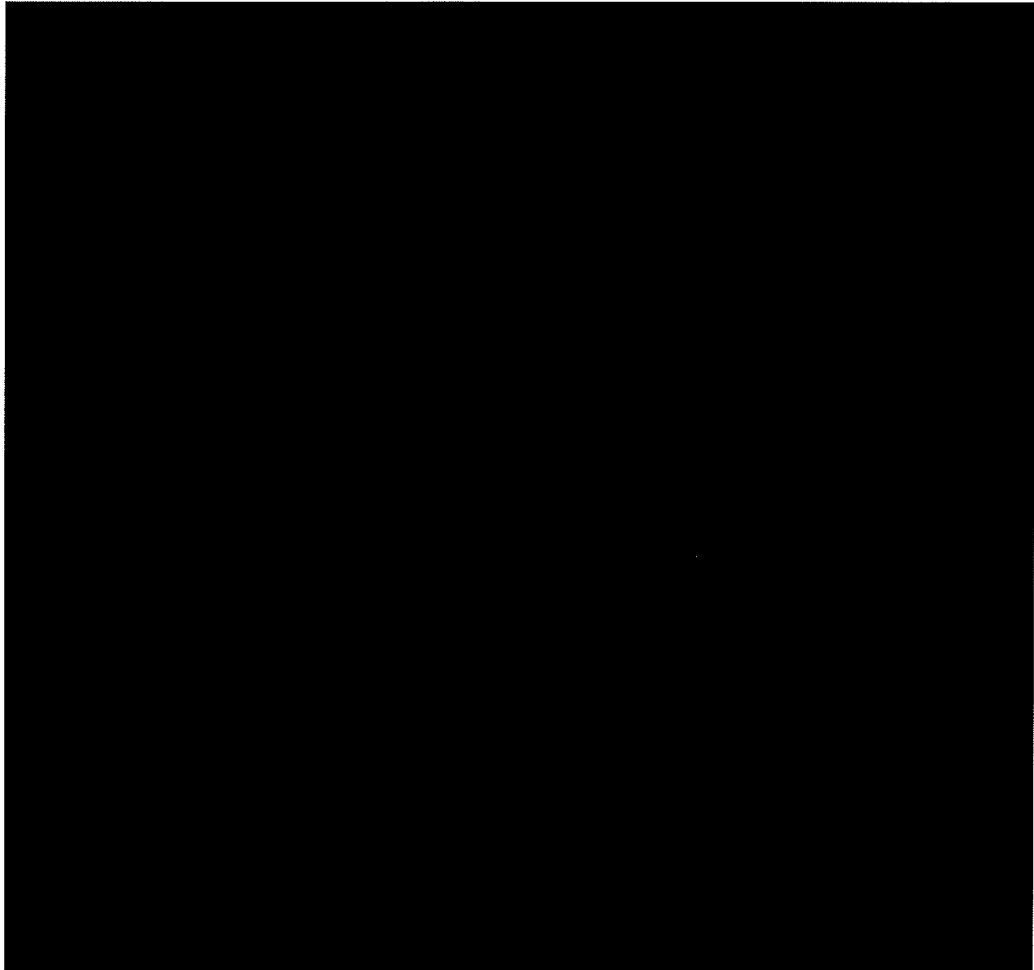
DEC.



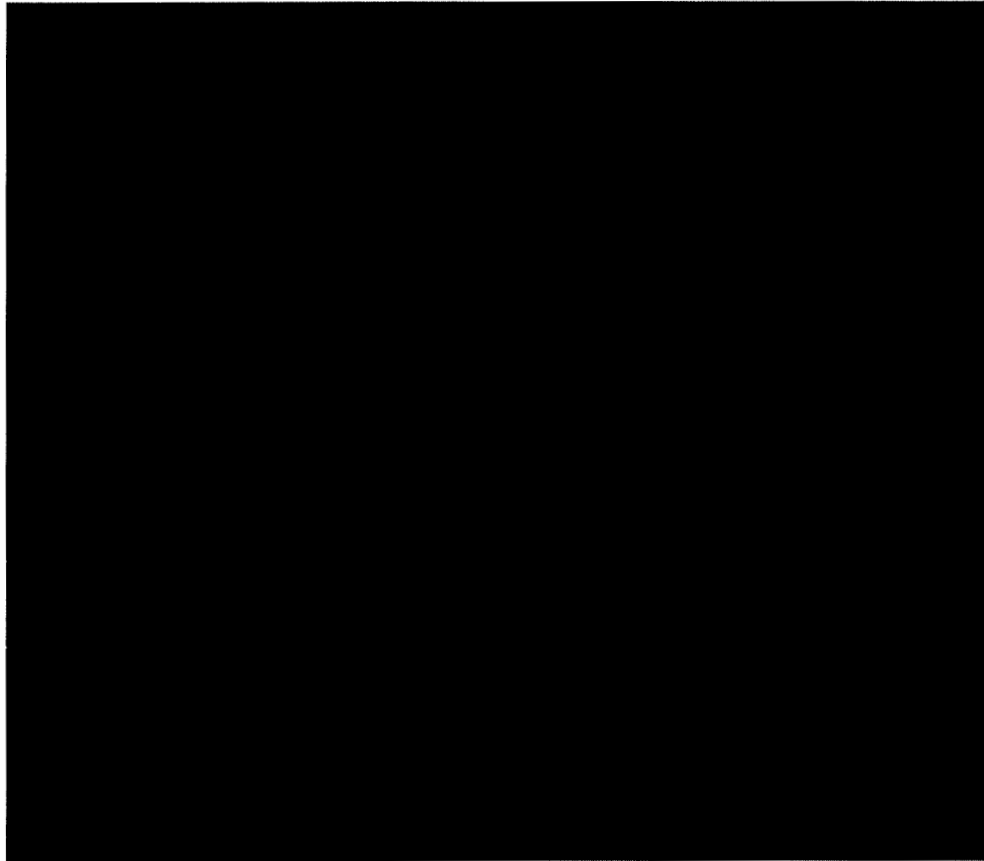


2. **Resurrection Parish:** The Board will have a better picture of this parochial situation after our anticipated meeting with the Vicars for Priests next week. Jesse Garza '79 will remain as Temporary Administrator.

B.



C1



II PARISHES:

1. **Resurrection:** The human resources of this parish need great attention. More time needs to take place before the appointment of a new pastor. Dan will recommend some facilitators to assist Jesse Garza '79 and the staff.

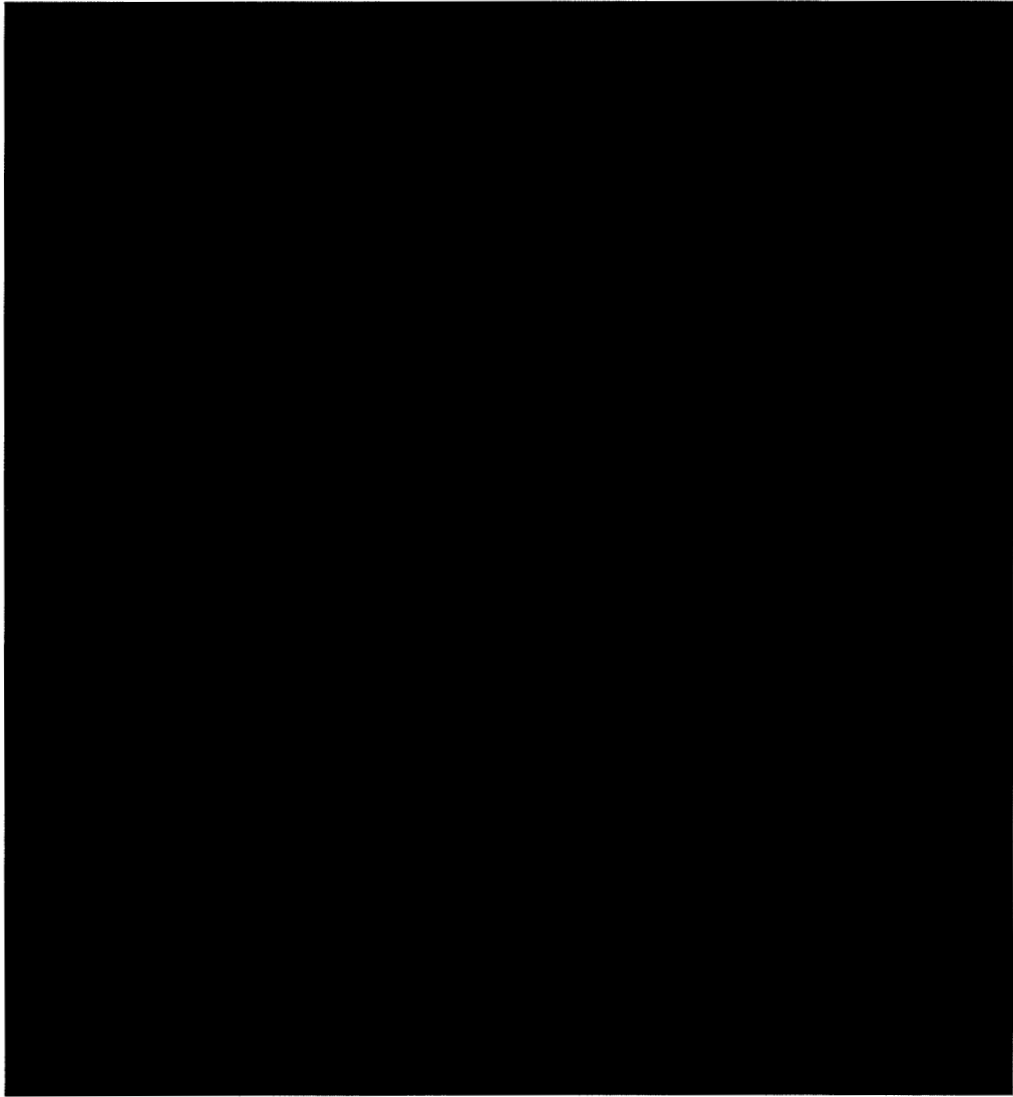
B. **First Readings:**

1. 

Page 878

2. **Resurrection:** Jesse Garza [Temporary Administrator] has met with staff to address the feelings present at the parish. The process is on hold until the Board receives more direction.

C.



D.

October 20, 1997

Reverend Jess Garza
Resurrection Parish
3034 N. Francisco
Chicago, IL 60618

Dear Jesse,

The meeting on October 15 was good. It helped to clarify issues. I trust it gives us both a sense of direction for the given scene.

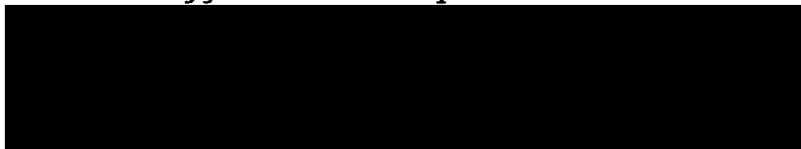
I think you have been doing a great job, not just to calm the waters but to clear the waters. Your instincts are right on. I think you have brought the staff together, even though they are at uneven lines, with uneven information. With all of that, I believe you have been able to establish some trust. And that in itself is a great accomplishment.

When I left I was under the impression that you would be in contact with Bishop John Manz. He needs to be kept informed and his support will be a great help both to you and to the parish in the future.

Now that you have brought the staff of Resurrection thus far the next steps are critical. The challenge will be to bring them together in an atmosphere of prayer and trust. At such a meeting I think you could all be served well by having an outside facilitator.

Such a professional can be invited by you and be briefed by you; yet be more objective in listening and guiding a process without history or prejudice. Since very sensitive matters may be brought up, it will be important to someone who knows how to handle such material.

I have two suggestions for you: The first and my preference would be



A second person was recommended to me by Jim Zullo who thought she would be better with a group rather than himself. At present I have misplaced her name. I am taking that as a sign. If [REDACTED] does not work out or if you would prefer a woman let me know. I'd be happy to get back to Zullo or come up with another talent.

Thanks, Jesse, for taking this to this point. If there is anything else I can do or any way I can help, just give me a call.

Peace,

MINUTES

Meeting: #90th - Fifteenth Board

Date: November 14, 1997

Place: Holy Name Cathedral Parish Center

Present:

Reverends: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Robert E. McLaughlin, Steven W. Patte
John S. Siemianowski, Msgr. Kenneth J. Velo.

Absent: Rev. Joseph J. Kinane

I **Opening Prayer:** Rev. Jeremiah M Boland 9:45 A.M.

II **Acceptance of Minutes:** Accepted 5 - 0 - 1

III **Acceptance of Agenda:** Accepted 6 - 0 - 0

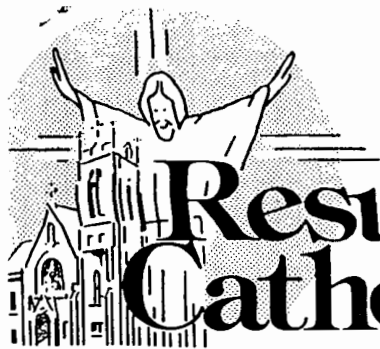
IV **Business:**

A. **First Readings:**

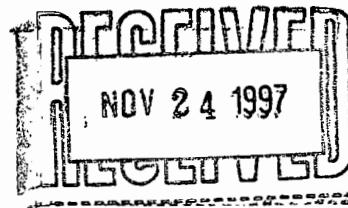
1. 

2. **Resurrection:** There will be staff meetings to work over concerns at Resurrection before a pastor is named. Jesse Garza '79 [Administrator] will see the process through. It should be completed in two weeks. Jesse seems very reluctant to apply for the pastorate.

B. 



Resurrection Catholic Church



Bishop John Manz, Fr. Dan Coughlin,
Fr. Jeremiah Boland, Fr. Tom Tivy, Fr. Phil Kiley

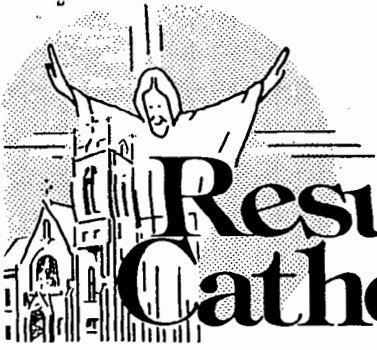
November 21, 1997

Reverend Fathers,

This letter is written to inform you of my decision to resign from the position of Temporary administrator at Resurrection Parish. These past six months since the death of Fr. Dan Montalbano I have kept watch over the community to ensure a smooth transition and to bring a sense of calm and peace.

I am happy to announce, by the grace of God, that the integrity of Resurrection Parish has been preserved and being intact the community is now ready to enter into the next phase of its life. The good people of Resurrection anxiously await the announcement and arrival of their second pastor. They are prepared to receive the pastor with hospitality as they are a warm and affectionate people.

My prayer is that the Good Shepherd will send a wise, mature, and able pastor to steward His people at Resurrection. I am grateful for your confidence in me by allowing me the opportunity to minister

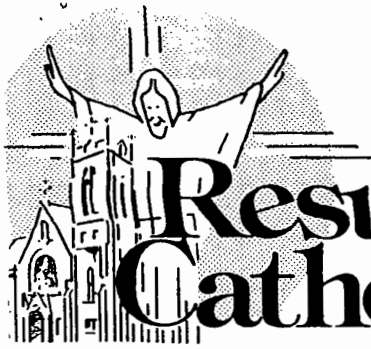


Resurrection Catholic Church

in the capacity of temporary administrator. May God judge me mercifully for any errors of judgement I may have made due to inexperience and a lack of wisdom.

I ask now to be released from the duties and obligations imposed by Canon Law upon the temporary administrator of a parish. I choose to resign from this position in the hope that a swift, yet wise and prudent personnel decision may be reached for the sake of the people at Resurrection and for the good of the local Church. Trusting in your collective wisdom and knowledge of the events these past six months I hope you understand the necessity of this decision. November 30, 1997, the 1st Sunday of Advent, is to be the effective date of resignation.

As you are aware the parish staff has participated in a process of conciliation. I had made it known that I would continue to work at Resurrection until the completion of this process and that through



Resurrection Catholic Church

the process would decide whether or not to apply for the position of pastor. The conciliation process ended on Friday, November 21, 1997. I have notified the parish staff of my decision to leave. They are ready to work with a new pastor.

In considering the appointment of a pastor please keep in mind that the resident priest, Fr. Phil Kiley, is due to have corrective hip surgery at the end of January. Until such time he will need assistance with the Advent seasonal schedule. Enclosed are the scheduled services for Advent and Christmas.

In the interim, Fr. Phil Kiley is unable to act as temporary administrator. Our hope is that the process for the selection of the new pastor will be successful and swift and that it will not be necessary to name another temporary administrator. I trust that willing and able candidates for the pastorate at Resurrection have surfaced since the notice of the open listing in September.



Resurrection Catholic Church

In a telephone call placed to the Priest Placement Board on Monday, November 10, 1997, I informed Fr. Boland of the staff conciliation dates and urged him to move forward on the personnel decision. Since I have not applied for the parsonate at Resurrection and as I have no intention of applying as pastor, I would hope that I might be free to apply for other positions within the Archdiocese of Chicago. Until such time I will be residing at St. Margaret Mary Parish.

As we move toward the season of Advent and prepare for the birth of the Saviour, I pray and hope that God's Son, the Eternal Light, will enlighten my mind to understand and be reconciled with the events of these past six months. As you have been there to assist and guide me through some dark moments, I know that the Lord's light will continue to shine through the work you do in His name.

Sincerely,
Fr. Jesse Garza



Christmas Calendar 1997



Friday, December 5

Primer viernes - Misa en español - 7:00 p.m.

Sunday, December 7

Regular Mass Schedule

Taizé Evening Prayer 5:00 p.m.

Dedication of Services to those in Need
in Fr. Dan Montalbano's Name

Reception following Service

Monday, December 8

Our Lady's Immaculate Conception

Holy Day of Obligation

All School Mass 10:30 a.m.

English Sacrament of Reconciliation 5:30 p.m.

English Mass 6:30 p.m.



Friday, December 12

Confesiones 5:30 p.m.

Our Lady of Guadalupe Mariachi Mass

7:00 p.m. Procession and Drama at Mass

Festivities after Mass in SFX Hall

Saturday, December 13

Sacrament of Reconciliation 3:45 - 4:15 p.m.

English Mass 4:30 p.m.



Sunday, December 14

Regular Mass Schedule



Thursday, December 18

Resurrection Catholic Academy

Christmas Show 7:30 p.m.

Friday, December 19

Tercer viernes - Misa en español - 7:00 p.m.

Saturday, December 20

CCD Advent Service 10:30 a.m.

Sacrament of Reconciliation

3:45-4:15 p.m.

English and Spanish Confessions

4:30 p.m. English Mass



Sunday, December 21

Regular Mass Schedule

4:00 p.m. Posada - Church & SFX Hall

Monday, December 22

Simbang Gabi Mass 7:00 p.m.

Filipino Meal in SFX Hall after Mass

Wednesday, December 24

English & Spanish Confessions 3:00-4:00 p.m.

4:30 p.m. Family Mass with Children's Choir

First Mass of Christmas (Bilingual)

Music Program 11:30 p.m.

Mass begins at 12:00 Midnight

Thursday, December 25

Christmas Day Masses - Navidad

English 11:15 a.m. Español 12:45 p.m.

Saturday, December 27

Sacrament of Reconciliation 3:45 - 4:15 pm

English Mass 4:30 p.m.

Sunday, December 28-Holy Family

English Masses 8:00 & 11:15 a.m.

Misas en español 9:30 a.m. & 12:45 p.m.

Wednesday, December 31

English Mass 4:30 p.m.

Thursday, January 1

Holy Day of Obligation

English Mass 11:15 a.m.

Día Santo de Obligación

Misa en español 12:45 p.m.



Sunday, January 4-Epiphany

Regular Mass Schedule

Epiphany Celebration at 12:45 p.m. Mass

Celebración de los Santos Reyes en la

Misa en español de 12:45 p.m.

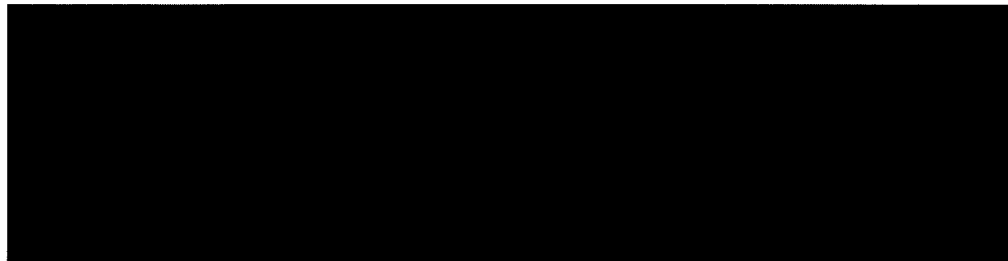
Festivities en el Salon SFX despues de Misa

Page 911

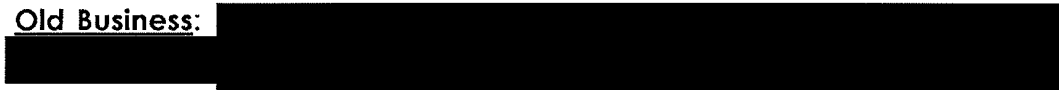
N.



O.



VI Old Business:



VII New Business:



VIII Adjournment: TIME: 2:00 P.M.

MOTION: 6 - 0 - 0

CALENDAR OF THE 15TH BOARD:

DEC. 1 M

DEC. 2 T

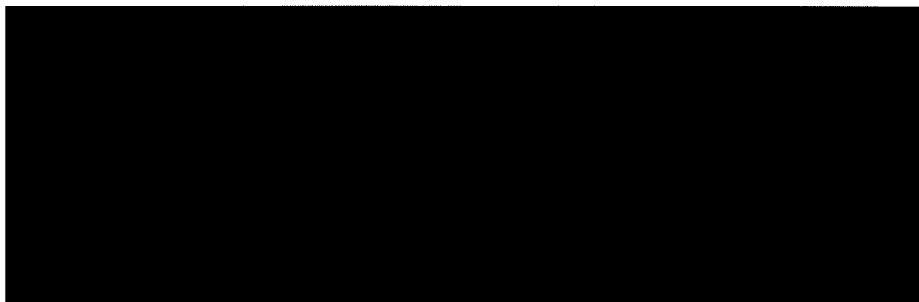
DEC. 3 W


DEC. 5 F

11:30

1:00

2:00 Jesse Garza '79 regarding Resurrection pastorate.



PHONE MESSAGE	TO	FR. COUGHLIN	DATE	11-25	TIME	11:35	(AM) PM	
	FROM	JESSE GARZA	AREA CODE					
	OF	<i>lack of deity - readiness - 5 yr plan - new deacon -</i> <i>Am asking too much? Maybe. A chemistry</i>						NO. EXT.
	MESSAGE							
		<i>Meetings helped clarify - process - had questions</i> <i>No miracles - lack of trust - so it could be painful.</i>						SIGNED
		PHONED <input type="checkbox"/>	CALL BACK <input type="checkbox"/>	RETURNED CALL <input type="checkbox"/>	WANTS TO SEE YOU <input type="checkbox"/>	WILL CALL AGAIN <input type="checkbox"/>	WAS IN <input type="checkbox"/>	URGENT <input type="checkbox"/>

Meeting 12/3/97

JESSE GARZA

Police - 1st night - posing

Steuff - diary - videotape - address

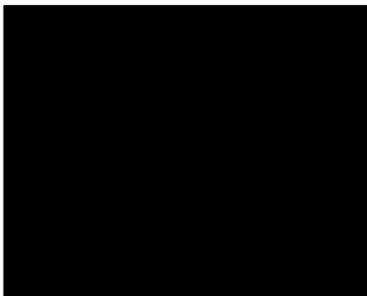
Semiconscious - White college
- Vocatein - sexual identity - very close
- his loss - drawing "Mafia" Party

Sp. Dic → Rector
Sub culture of SM - message

Algo - remember 2 guys - eye on things at R

?

Damages - Economic
Democracy
AGLOT



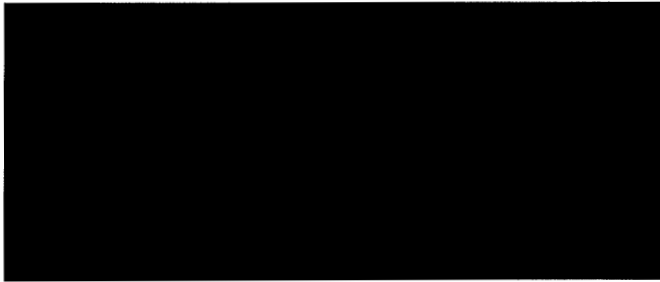
? passed away

Nov. 14 left Mendelium -



(Area free)
Ree - HNC → SM
family in Vancouver

M.



N. Appointments:

11:30

1:00

1:30

2:00 Jesse Garza '79 regarding Resurrection pastorate.



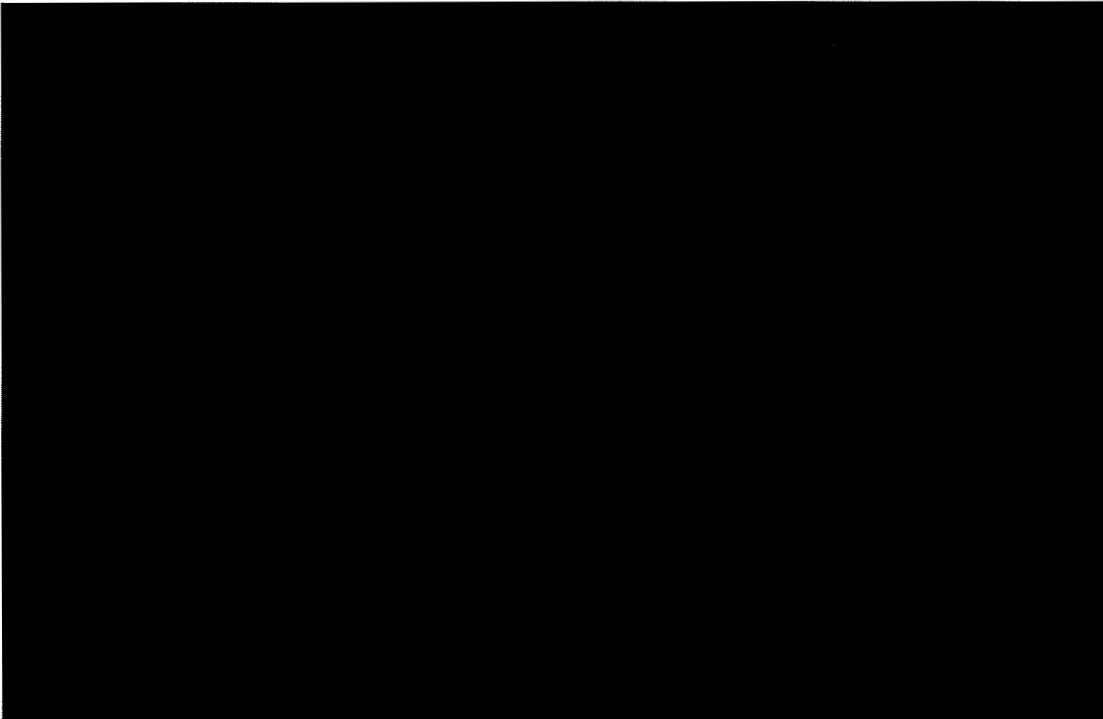
VI Old Business:

VII New Business:



VIII Adjournment: TIME:

MOTION:



MINUTES

Meeting: #92nd - Fifteenth Board

Date: December 5, 1997

Place: Placement Board Office/Pastoral Center

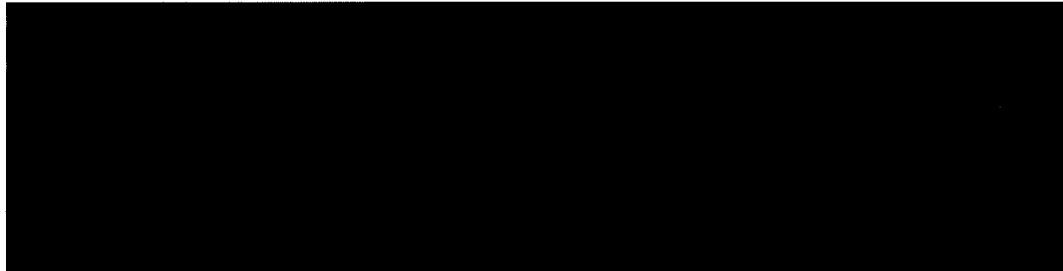
Present:

Reverends: Jeremiah M. Boland, John M. Collins, Kevin J. Feeney,
Joseph J. Kinane, Robert E. McLaughlin (left 11:45),
Steven W. Patte, John S. Siemianowski, Msgr. Kenneth J. Velo.

I **Opening Prayer:** Rev. Kevin Feeney 10:10 A.M.

II **Acceptance of Minutes:** 6 - 0 - 1

III **Reports:**



IV **Acceptance of Agenda:** 8 - 0 - 0

V **Business:**

A. **First Readings:**

1.



2. **Resurrection:** The Board will defer until after the discussion with Jesse Garza '79.

L.



M. Appointments:

1.



2.

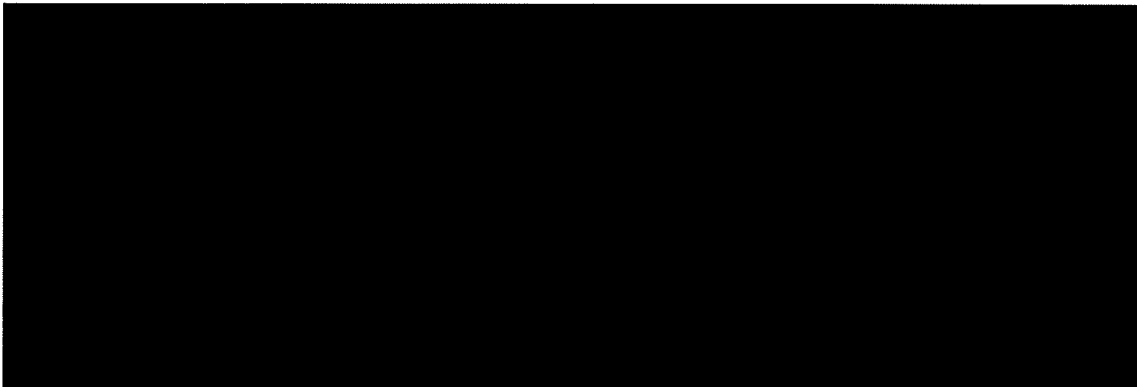
3. Jesse Garza '79: Jesse met with the Board regarding Resurrection parish.

VI Old Business: None discussed.

VII New Business:



VIII Adjournment: TIME: 2:55 P.M.
MOTION: 7 - 0 - 0



- 4. [REDACTED]
- 5. [REDACTED]
- 6. [REDACTED]
- 7. [REDACTED]
- 8. [REDACTED]
- 9. Jesse Garza '79
- 10. [REDACTED]
- 11. [REDACTED]

[REDACTED]

N. Appointments:

[REDACTED]

VI Old Business:

VII New Business:

[REDACTED]

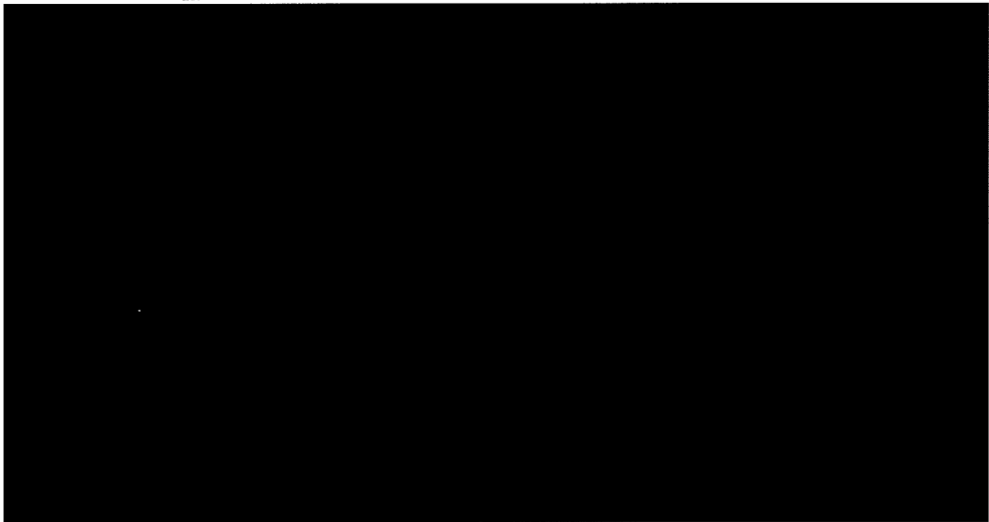
VIII Adjournment: TIME:
MOTION:

[REDACTED]

Page 975

- 6. [REDACTED]
- 7. [REDACTED]
- 8. [REDACTED]
- 9. Jesse Garza '79
- 10. [REDACTED]
- 11. [REDACTED]

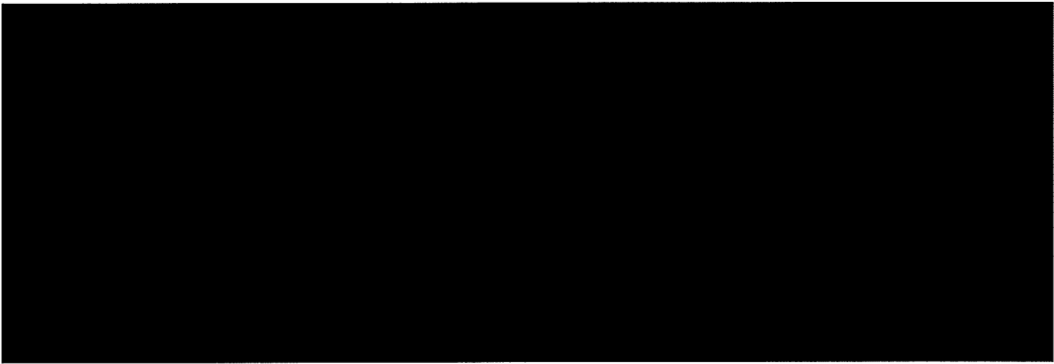
N.



VI Old Business: None discussed

VII New Business:
[REDACTED]

VIII Adjournment: TIME: 1:45 P.M.
MOTION: 7 - 0 - 0



1/28/98

Met today Jim Kodak & Jim _____ and answered their questions on the circumstances of P M death, the traumatic influence on the staff & the desire to have the staff & parish move on into the future.

4. [REDACTED]
5. [REDACTED]
6. [REDACTED]
7. [REDACTED]
8. [REDACTED]
9. Jesse Garza '79
10. [REDACTED]
11. [REDACTED]

[REDACTED]

VI Old Business:

VII New Business:

[REDACTED]

VIII Adjournment: TIME:
MOTION:

[REDACTED]

Page 990

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9. Jesse Garza '79: Jesse would like to be an Associate Pastor and is looking for places to serve.

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Page 1009

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Jesse Garza '79:
MOTION: 6-0-0

That pending receipt of letters from Jesse and Michael Gabriel '86 [Pastor], Jesse be assigned as an associate to St. Ann's in Lansing.

.D.

**Archdiocese of Chicago
Priests' Payroll Authorization Form**

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Name <u>Rev. Jesus P GARZA</u>	Position <u>CHIEF</u>
Dept/Agency <u>VICAR FOR PRIESTS</u>	Dept/Agency Acct. No. <u>10-082-001-5001</u>
F/T _____ P/T _____	Year of Ordination <u>1979</u>

A	Salary (CF Comp. Guidelines)	Annual Salary <u>\$ 14,435</u>	Monthly Salary \$
	Mass Stipends Note: Normally a resident priest receives his Mass stipends and room and board directly from his parish. If there is a variation from this policy, it must be approved by the Director of Personnel Services and the Vicar for Administration.		
	Other Factors: _____ _____	\$	\$

B	New Hire F/T _____ P/T _____	Hire Date _____
	If part-time, hours worked per week: _____	

C	Transfer _____ Promotion _____	New Position _____
	New Department _____	New Salary _____
	Department Account# _____	Per _____ Effective _____

D	CHANGE STATUS FROM F/T _____ P/T _____	TO F/T _____ P/T _____
	New Salary _____	Per _____ Effective _____
	If part-time, hours worked per week: _____	

E	1 Terminate <input checked="" type="checkbox"/> Effective <u>April 1, 1997</u>	
	2 Leave of Absence <input type="checkbox"/> Effective _____	
	3 Return from Leave of Absence <input type="checkbox"/> Effective _____	

Signature is required by each of the following offices before this payroll action will be executed.

<input checked="" type="checkbox"/> Agency Director <u>Rw Daniel P Coughlin</u>	Date <u>3/24/98</u>
<input type="checkbox"/> Department Director	Date _____
<input type="checkbox"/> Vicar for Administration	Date _____
<input type="checkbox"/> Reviewed by Director of Personnel Services	Date _____

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

- White: Employee Services Yellow: Department Director Pink: Agency Director

**Archdiocese of Chicago
Priests' Payroll Authorization Form**

Please Complete Applicable Sections. Incomplete Forms Delay Processing

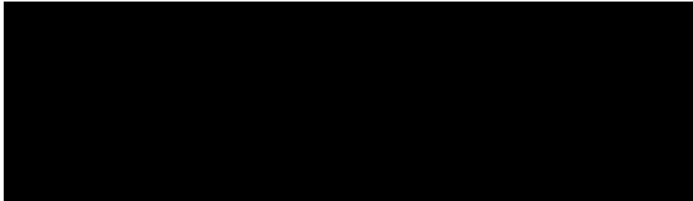
Name <u>REV. JESUS P GARZA</u>	Position <u>CLIENT</u>
Dept/Agency <u>VICAR FOR PRIESTS</u>	Dept/Agency Acct. No. <u>10-082-001-5001</u>
F/T <input checked="" type="checkbox"/> P/T <input type="checkbox"/>	Year of Ordination <u>1979</u>

A	Salary (CF Comp. Guidelines)	Annual Salary \$ <u>16,435.00</u>	Monthly Salary \$
	Mass Stipends Note: Normally a resident priest receives his Mass stipends and room and board directly from his parish. If there is a variation from this policy, it must be approved by the Director of Personnel Services and the Vicar for Administration.		
	Other Factors: SEND CHECK TO: <u>ST. MARGARET MARY</u> <u>2324 W Chase</u> <u>Chicago, IL 60645</u>	\$	\$
B	New Hire F/T <input checked="" type="checkbox"/> P/T <input type="checkbox"/>	Hire Date <u>2/1/98</u>	
	If part-time, hours worked per week: _____		
C	Transfer _____ Promotion _____	New Position _____	
	New Department _____	New Salary _____	
	Department Account# _____	Per _____	Effective _____
D	CHANGE STATUS FROM F/T _____ P/T _____	TO F/T _____ P/T _____	
	New Salary _____	Per _____	Effective _____
	If part-time, hours worked per week: _____		
E	1 Terminate <input type="checkbox"/> Effective		
	2 Leave of Absence <input type="checkbox"/> Effective		
	3 Return from Leave of Absence <input type="checkbox"/> Effective		
Signature is required by each of the following offices before this payroll action will be executed.			
<input type="checkbox"/> Agency Director			Date _____
<input type="checkbox"/> Department Director			Date _____
<input type="checkbox"/> Vicar for Administration			Date _____
<input type="checkbox"/> Reviewed by Director of Personnel Services			Date _____

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

- White: Employee Services Yellow: Department Director Pink: Agency Director



ST. ANN CHURCH

3010 RIDGE ROAD
LANSING, ILLINOIS 60438
708-895-6700

RECEIVED
4-13-98



April 13, 1998

Fr. Boland,

I am writing this letter to ask the Placement Board to consider me for the position of Associate Pastor at St. Mary Parish in Buffalo Grove, Illinois. After consultation with Fr. Ken Kiepura, Pastor of St. Mary, and the pastoral staff, I have accepted the invitation to join in the mission and ministry of their parish. St. Mary Parish offers me the opportunity to minister to a diverse population.

Currently, I am residing at St. Ann Parish in Lansing, Illinois and assisting the pastor, Fr. Michael Gabriel. As of July 1, 1998 I will be available to accept a new and permanent assignment as Associate Pastor at St. Mary in Buffalo Grove.

Thank you for considering this request.

Sincerely,
Fr. Jesse Garza



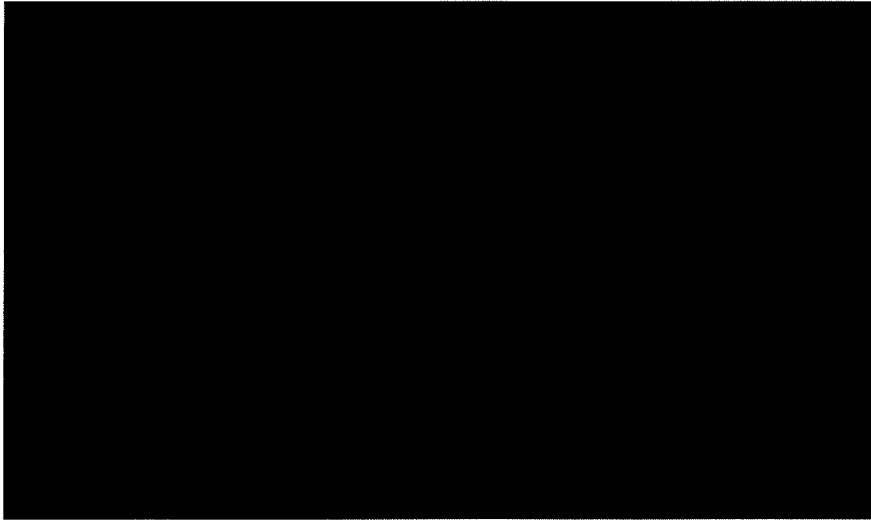
H. ASSOCIATE CHANGE: HIGHLIGHTED PARISHES ARE MATCHES

<u>V/D</u>	<u>PARISH</u>	<u>PHONE #</u>	
I			
B	St. Mary, Buffalo Grove	847/541-1450	J Garza

D.

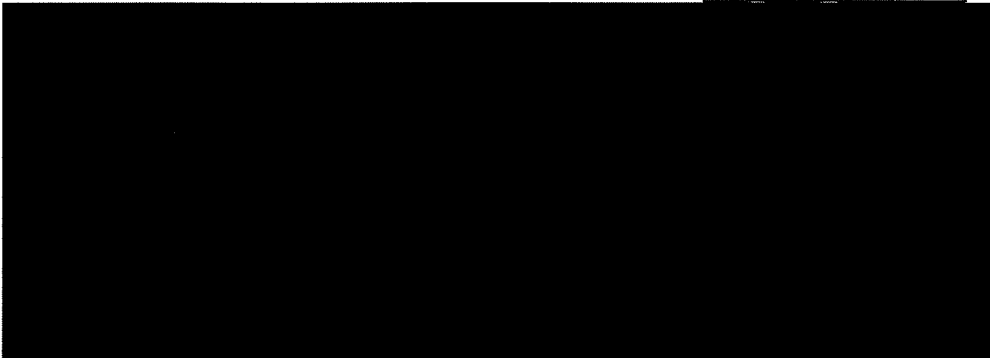


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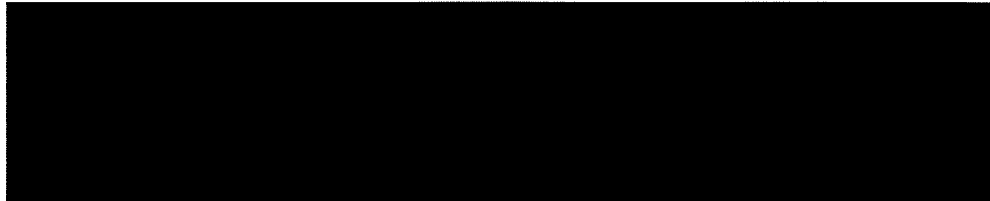
F. Associate Change Process 1998: Report on contacts

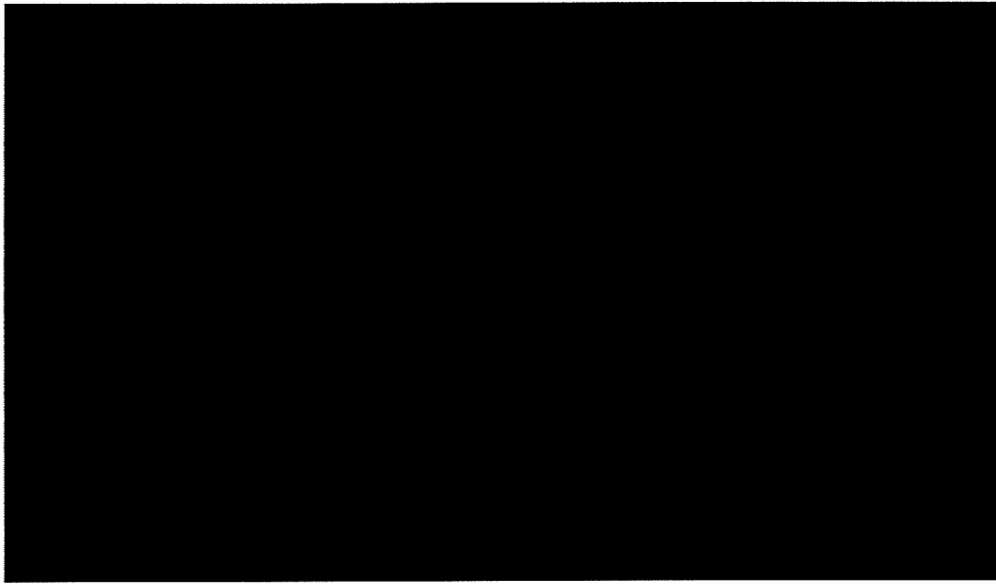
Board Contact/VOTE:



Jesse Garza

Match





G. ASSOCIATE CHANGE: HIGHLIGHTED PARISHES ARE MATCHES

<u>V/D</u>	PARISH	PHONE #	
I			
B	St. Mary, Buffalo Grove	847/541-1450	J Garza

[REDACTED]

E.

[REDACTED]

F. Associate Change Process 1998: Report on contacts

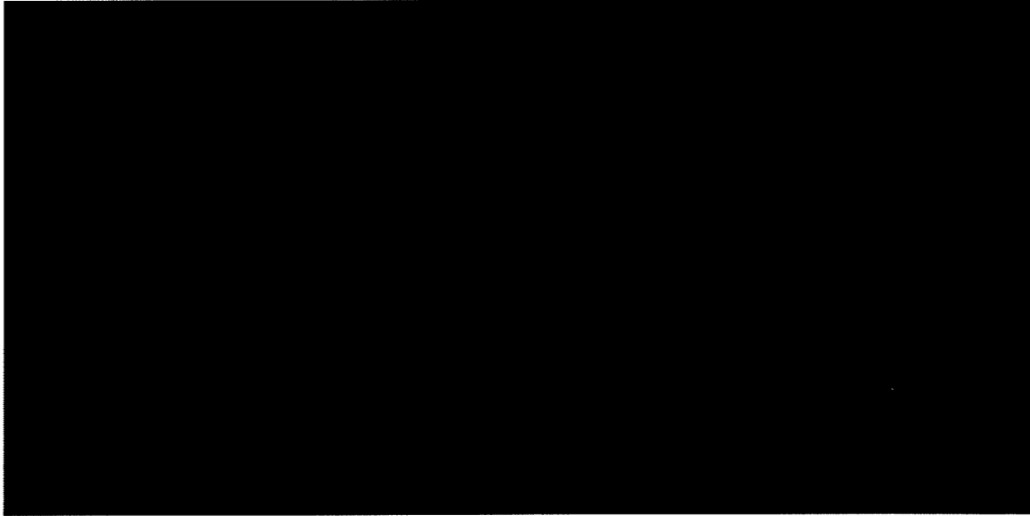
Board Contact/VOTE:

[REDACTED]

Jesse Garza

Match

[REDACTED]



MOTION: 7-0-0 A motion was made to approve all the above matches. These recommendations will be sent to the Cardinal.

G. ASSOCIATE CHANGE: HIGHLIGHTED PARISHES ARE MATCHES

<u>V/D</u>	<u>PARISH</u>	<u>PHONE #</u>	
I			
B	St. Mary, Buffalo Grove	847/541-1450	J Garza

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6. Jesse Garza '79

MOTION:

That Jesse Garza '79 be appointed as an Associate Pastor at St. Mary Parish / Buffalo Grove effective 07/01/98.

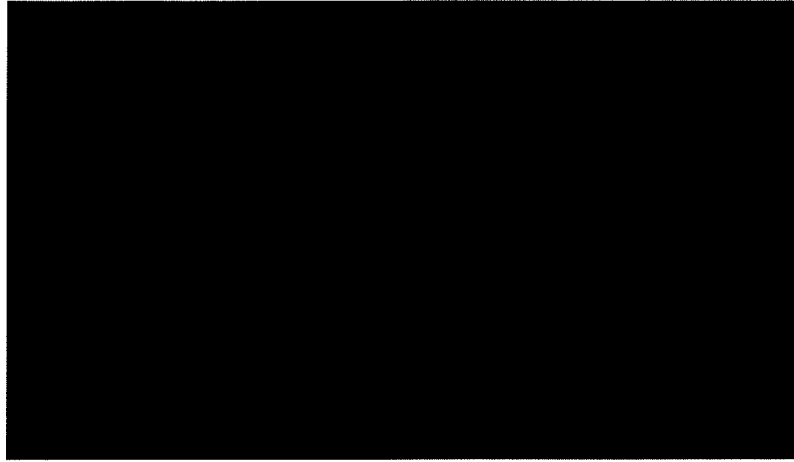
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I. Associate Change Process 1998:

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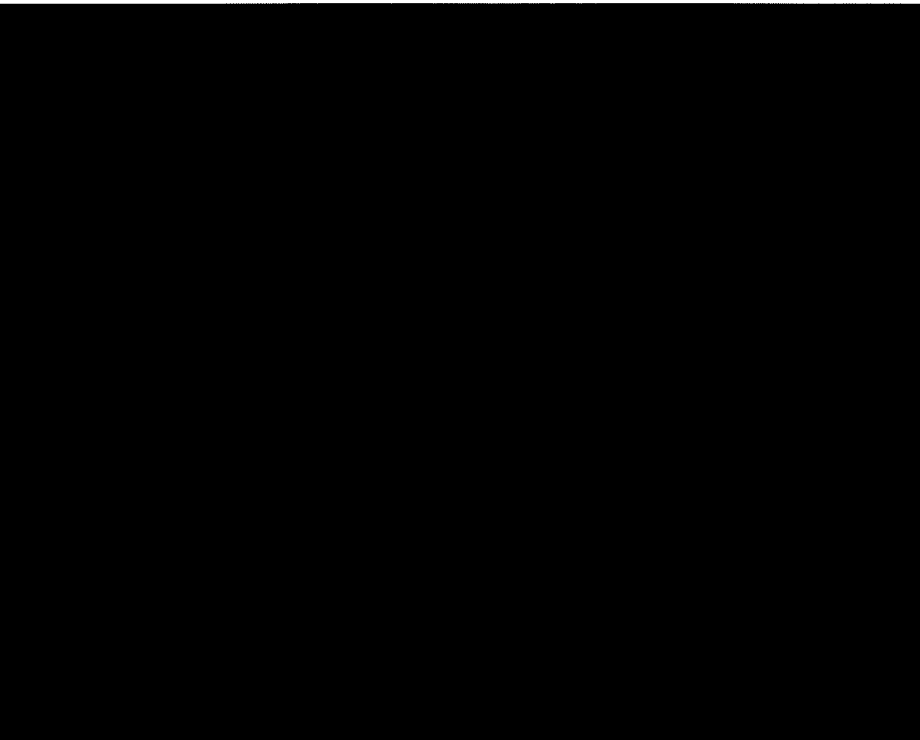
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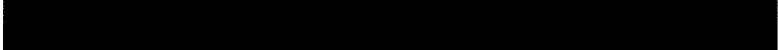
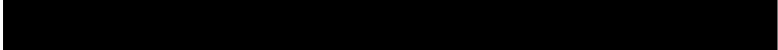


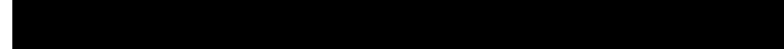
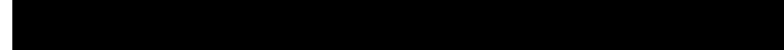
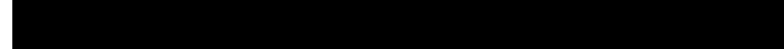
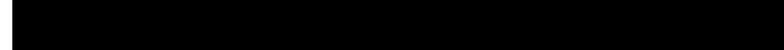
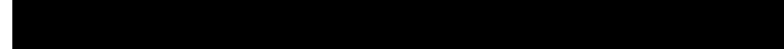
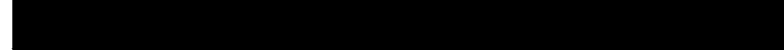
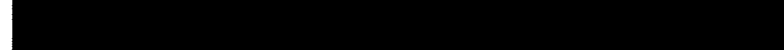
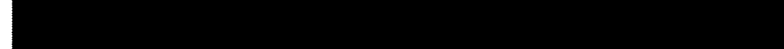
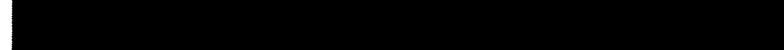
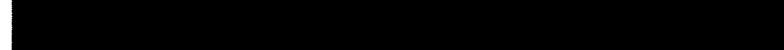

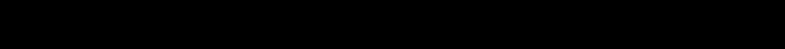
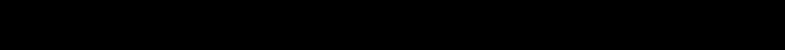
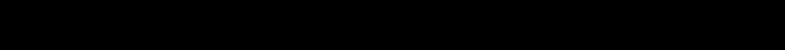
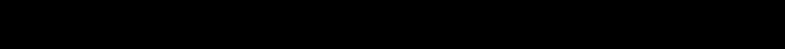
Jesse Garza '79
MOTION: 8-0-0

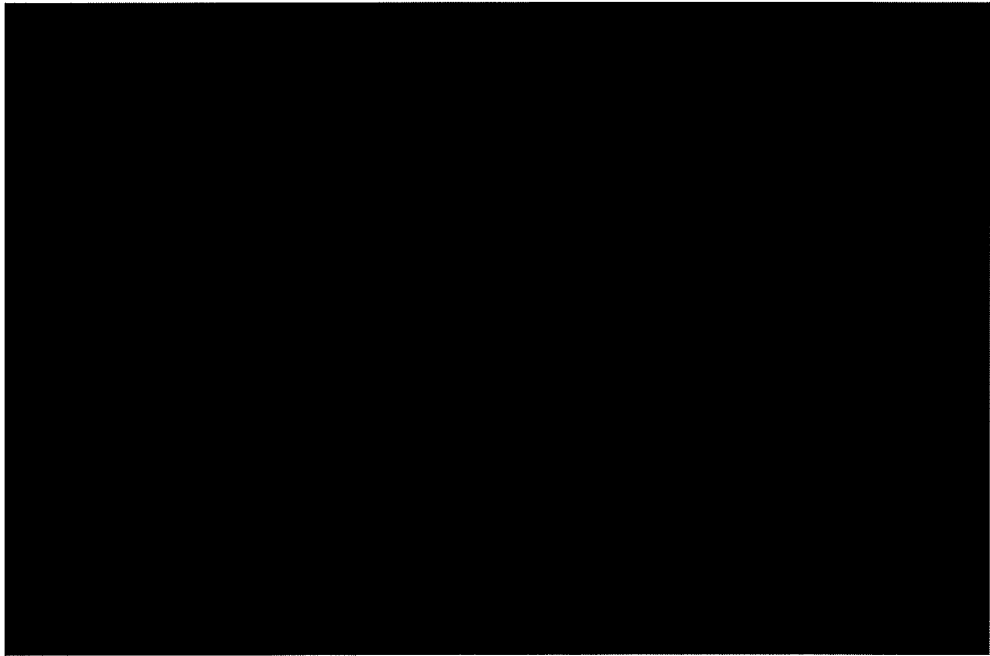
That Jesse Garza '79 be appointed as an Associate Pastor at St. Mary Parish / Buffalo Grove effective 07/01/98.

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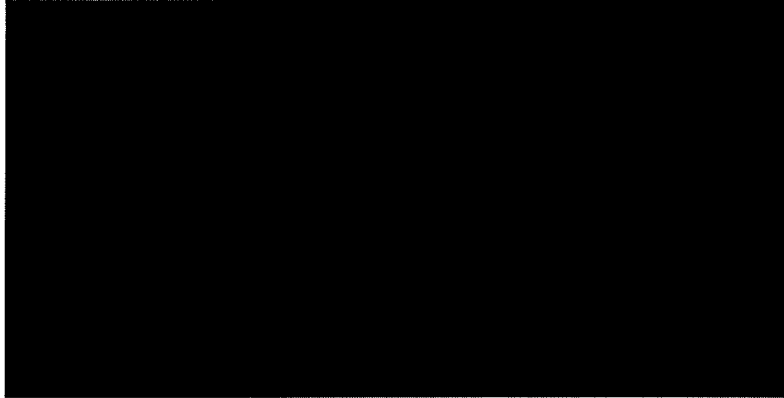


G. Report on Associate Change Process Calls:

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6. Jesse Garza '79
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G. Report on Associate Change Process Calls:

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[Redacted]	[Redacted]	[Redacted]
<u>Jesse Garza '79</u>		JB
[Redacted]	[Redacted]	[Redacted]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

May 22, 1998

Dear Father Garza:

In light of the recommendation I have received from the Diocesan Priests' Placement Board, I hereby appoint you Associate Pastor to the Reverend Kenneth Kiepura, Pastor of St. Mary Parish. This appointment is effective July 1, 1998.

Please discuss the necessary arrangements with the pastor. You are asked to send your mutual agreement to the Priests' Placement Board by August 15, 1998. I am deeply grateful for the ministry you offered as Administrator of Resurrection and the assistance you have been providing at St. Ann in Lansing.

Be assured of my continued prayers, support and encouragement for you at this time of transition.

Fraternally yours in Christ,

A handwritten signature in cursive script that reads "Francis Cardinal George".

Francis Cardinal George O.M.I.
Archbishop of Chicago

A handwritten signature in cursive script that reads "Rev. Jeremiah Boland".
Ecclesiastical Notary

Rev. Jesse P. Garza
St. Ann Parish
3010 Ridge Road
Lansing, IL 60438

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend R. Peter Bowman, Moderator of the Curia
✓ Reverend Thomas J. Paprocki, Chancellor
Reverend Daniel P. Coughlin, Vicar for Priests
Most Reverend Gerald Kicanas, Vicar
Reverend John Hurley, Dean
Diocesan Priests' Placement Board
Office of Ministerial Evaluation
Reverend Michael Gabriel, Pastor
Reverend Kenneth Kiepura, Pastor

AOC 014219

Excerpt: Diocesan Priests' Placement Board, 5/29/1998

8. Jesus Garza '79: The Cardinal has appointed Jesse as Associate Pastor at St. Mary Parish/Buffalo Grove. This appointment is effective 07/01/98.

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8. Jesus Garza '79: The Cardinal has appointed Jesse as Associate Pastor at St. Mary Parish/Buffalo Grove. This appointment is effective 07/01/98.

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received
4-5-99

acknow. 4/5/99
gt

Rev. Jesse Garza
St. Mary's Catholic Church
75 North Buffalo Grove Road
Buffalo Grove, Illinois 60089

Fr. Jeremiah Boland
Priests' Placement Board
155 E. Superior
Chicago, Illinois 60611

April 2, 1999

Dear Members of the Board:

As you review the materials and data regarding St. Mary's parish in Buffalo Grove you will notice that it is an enormous community with a large school and a huge budget. This large suburban setting has many material and spiritual needs. Any priest considering the pastorate at St. Mary's must be mindful of both and should be able to skillfully exercise administrative norms and policies while at the same time shepherd in a pastorally sensitive manner. The people of St. Mary's would like a pastor who is rooted in the traditions of the faith while possessing a progressive vision of the Church that would enable the community to cross the millennial threshold with a healthy Catholic spirituality. A seasoned pastor with a deep faith, with hope for the future, and with a love for God's people is what is needed.

My personal prayers are joined with the staff and people of St. Mary's that the Good Shepherd will send such a wise, holy, prudent, prayerful and faith-filled priest to minister and serve this community.

Though I judge myself to be a most unworthy candidate for the position of pastor because I neither possess all the necessary skills nor am I outstanding in holiness, I nevertheless feel called to come forward and present myself and allow the Board, the Cardinal, and the Holy Spirit to discern God's will in this matter.

As this process of discernment takes shape you may want to consider not only my personal qualities but the various ministerial settings that have shaped my priesthood these past twenty years. I trust a review of my Pastor Application Form on file and our meeting on April 30, 1999, at 1 p.m. will enable the Board to consider whether or not to present my name to the Cardinal for his consideration.

Thank you for your attention to this matter. May the risen Christ bless all your efforts and the good you do in His name. As the people of St. Mary's await the announcement of the next pastor, may the Lord continue to bestow His blessings on this community through the ministry of Fr. Ken Kieपुरa, our present pastor.

Happy Easter!

Jesse Garza

AOC 014222

ARCHDIOCESE OF CHICAGO


Vicar General



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8271
Fax: (312) 337-6379

MEMORANDUM

DATE: July 29, 1999
TO: Francis Cardinal George, O.M.I.
FROM: Bishop Raymond Goedert 
RE: Reverend Jesse Garza '79

- 1) I received a phone call from Archbishop [REDACTED] on July 27. He said that Jesse Garza had applied for an opening for a Catholic chaplain at a state college in Whitewater, Wisconsin. Archbishop [REDACTED] was inquiring about Jesse's suitability for this position.
- 2) I told the Archbishop that I wasn't aware that Jesse had received permission to seek such a position. I told him that I would check it out. I called Dan Coughlin and asked if Jesse was one of his clients. Dan said that he was not, and that when Jesse returned from his teaching position in Madison, the understanding was that he was ready to accept a parish assignment. Dan knew nothing about him applying for this position in Whitewater.
- 3) I then contacted Tom Paprocki. He also said he knew nothing about it. I then contacted the Placement Board. Father McLaughlin, the chairman, said that the Placement Board did not give permission to Jesse to apply for this position.
- 4) I called the Archbishop and gave him the results of my investigation. Since neither the Vicar for Priests, the Chancellor, the Placement Board or myself had any idea at all that Jesse was even seeking the position, it was obvious that Jesse was doing this entirely on his own. The only other possibility would be if Jesse had asked you and you had given him permission. My recommendation to Archbishop [REDACTED] was that he not accept Jesse's resume unless he contacts you to see whether or not you had given permission.
- 5) It is my understanding that Jesse has an appointment with you on August 2. I thought you should have this memo before you meet with Jesse.

AOC 014223

[Redacted]

B. [Redacted]

C. Priests:

1. [Redacted]
2. [Redacted]
3. [Redacted]
4. [Redacted]
5. [Redacted]

6. Jesus Garza '79

7. [Redacted]
8. [Redacted]
9. [Redacted]
10. [Redacted]
11. [Redacted]
12. [Redacted]
13. [Redacted]

D. [Redacted]

E. [Redacted]
F. [Redacted]
G. [Redacted]



H. Vicar for Priests Agenda: (1:30)

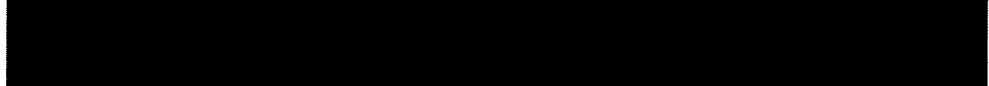
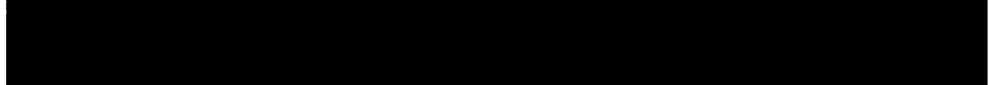
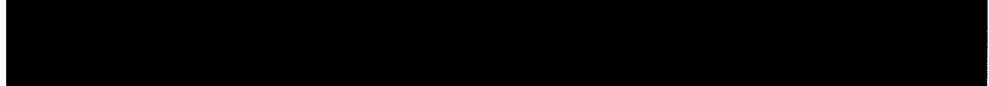
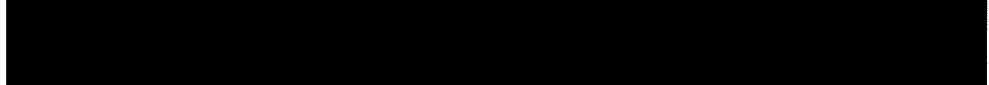
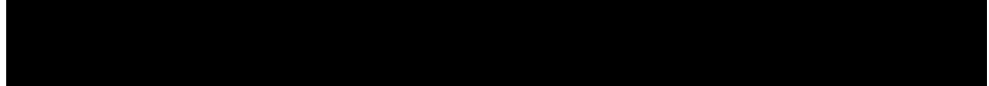
I. Working relationship between Board and Vicars:

II. Priests:

1. Jesus Garza '79

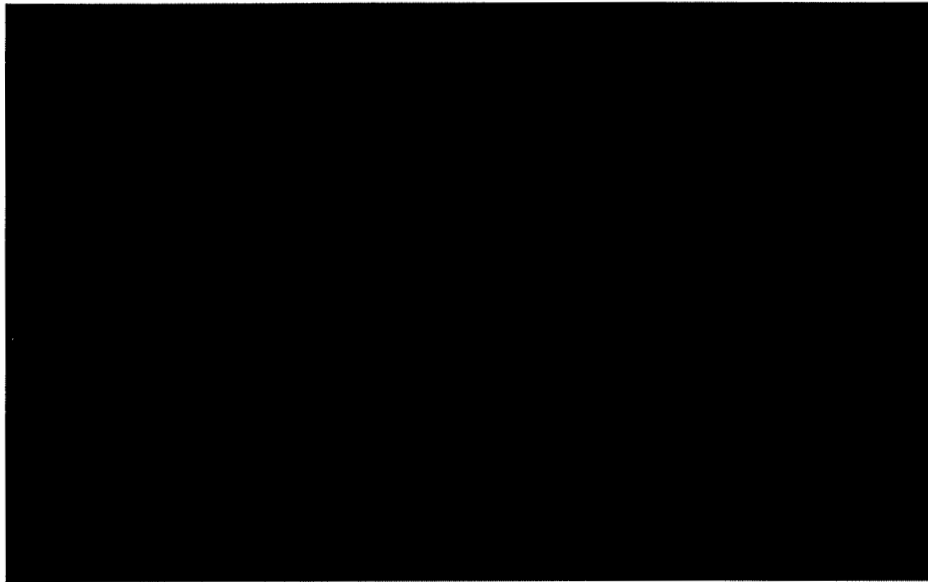
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- M. 

C. Priests:

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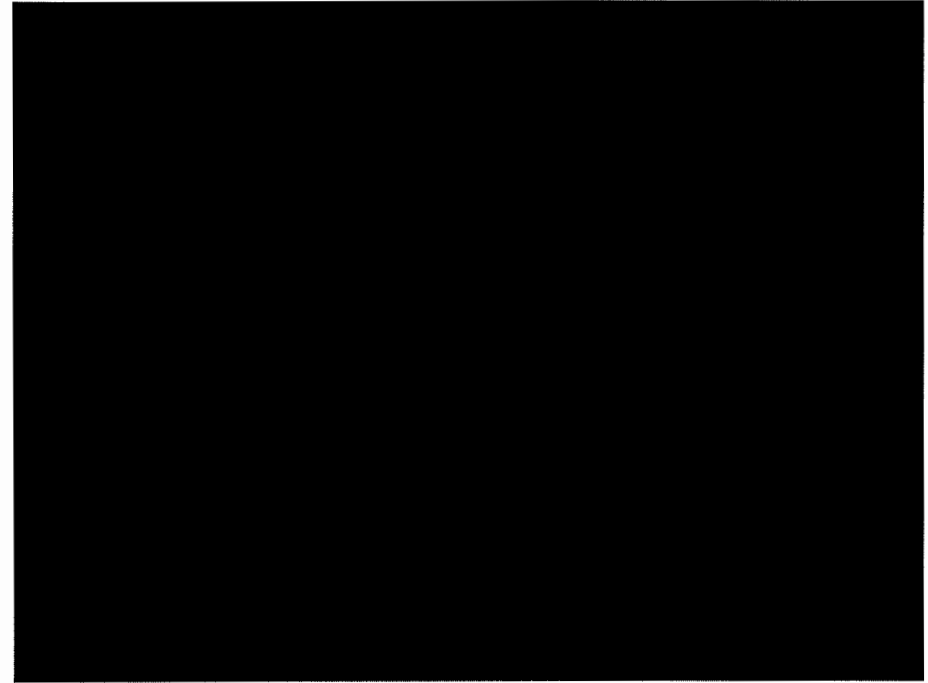
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6. Jesus Garza '79: Jesse, who had applied for parishes, is now leaving St. Mary/Bufalo Grove as of 09/19/99. He is a client of the Vicars for Priests.

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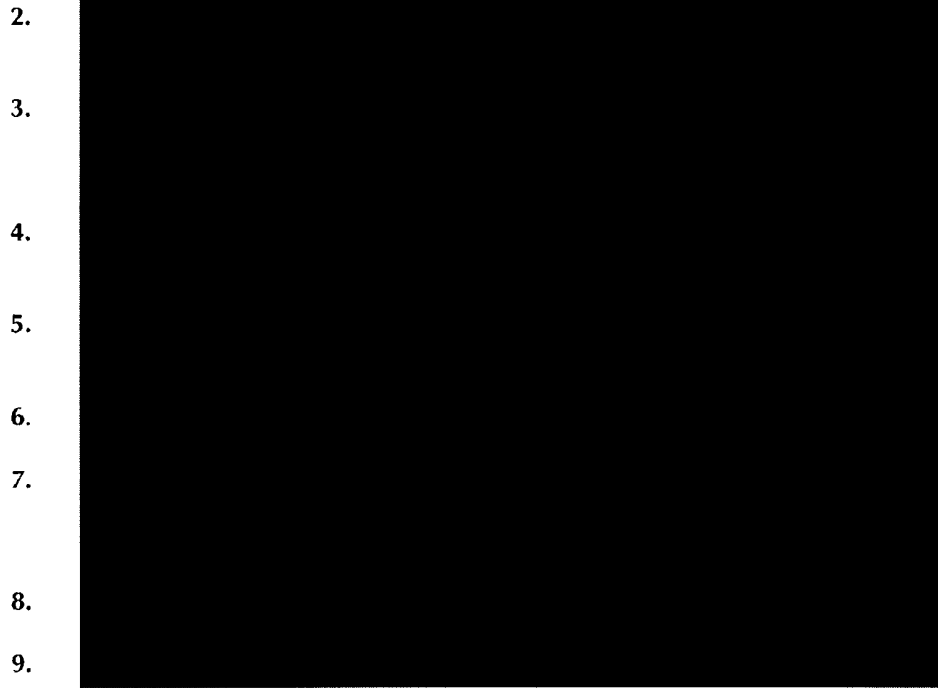


H. Vicar for Priests Agenda: (1:30)



II. Priests:

1. Jesus Garza '79: Jessie will be leaving St. Mary/Bufalo Grove. He will be working with the Vicar for Priest.



Mat Jese Kruga 9/11/99 at StC

(Dinner = Bl Sea = Madam - retreat)

Ms. [REDACTED]

Wedding in Oct

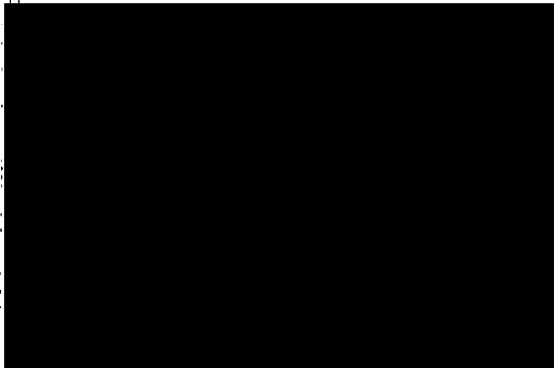
(~~Stay - Margaret Mary~~)

Mary spent 2 weeks at Margaret Mary
Classes at Laguna Place

→ Fr + Sat

Journal Try ^{Nov} 1-12 St Mary's pilgrimage

Peru mid Nov.





Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

MEMORANDUM

TO: Cardinal George
FR: Fr. Dan Coughlin
DT: September 13, 1999
RE: Fr. Jesse Garza

Having spoken with you and Bishop Kicanis about your conversations with Jesse Garza, I had a meeting with him at St. Clement's Rectory on Saturday, September 11. It was a long meeting, about an hour and a half. The more Jesse relaxed, the more he had to say.

We did talk about his family of origin problems but even while he was teaching at the College of Madison he continued to be involved in family issues. While there he was even housing some of his nephews. Therefore, moving out of state does not seem to be a way for him to distance himself from family concerns. He spoke at length about a research and planning project for the Hispanic peoples of Vicariate I. Bishop Kicanis had asked him to do this report. In doing so, Jesse had no idea of setting himself up for an area ministry to Hispanics in Vicariate I. When applying to be pastor of St. Mary's in Buffalo Grove, he was told flatly by some people that with his last name he had no chance of being pastor. These kinds of issues seem to create a box in which Jesse must live and serve as long as he is a priest of Chicago.

After hearing him out for a long while and desiring him to think through some of the issues more clearly, I thought it best to give this whole matter more time. I suggested he spend some weeks distancing himself from the immediate scene of St. Mary's, Buffalo Grove and think through some of these past issues.

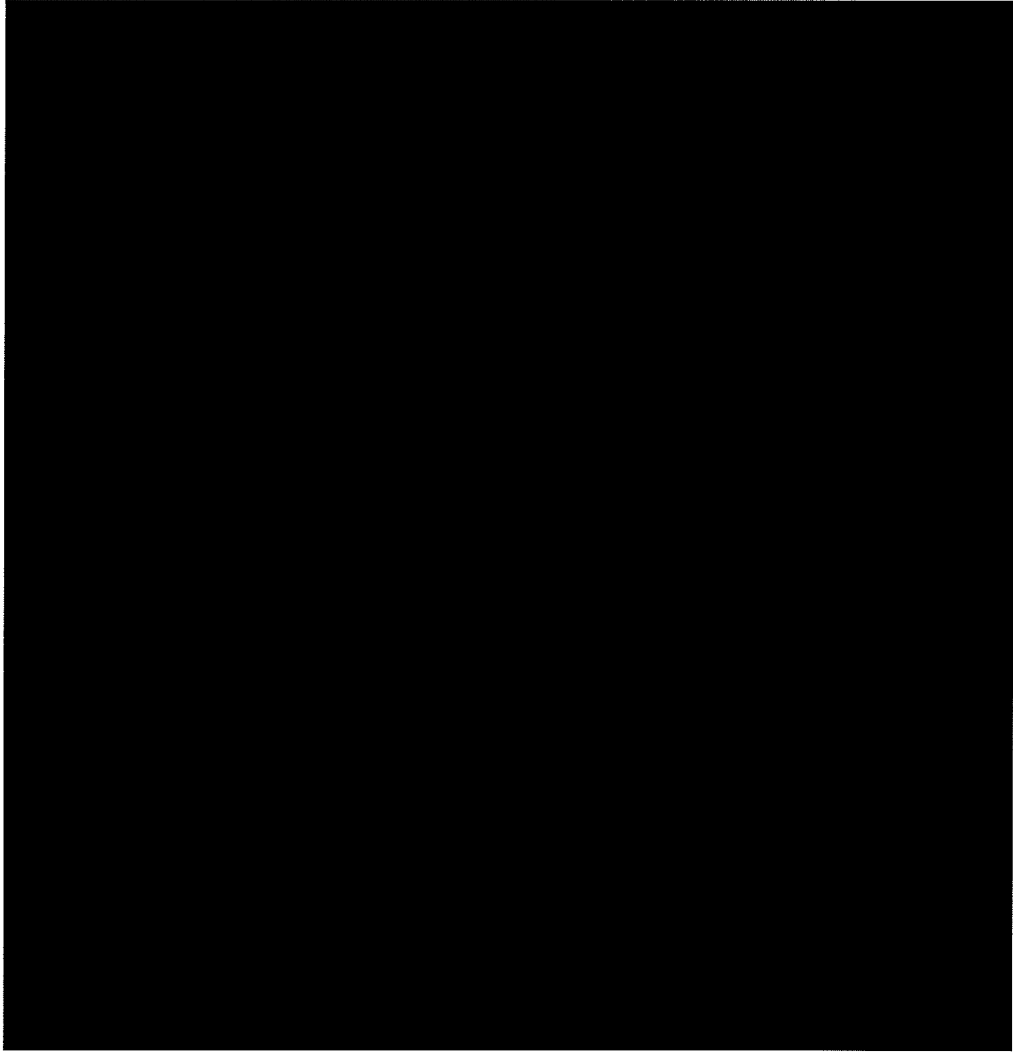
Jesse is not a person who likes to talk about things on and on. I have come to know Jesse is a man of action. Some would think that he is too precipitous at times.

Page 2
Cardinal George
September 13, 1999

Jesse told me he had made some specific plans already. In outlining them for you I hope you will approve of this timetable and understand that Jesse is a responsible man who continues to serve the Church.




- For the next two weeks he will be living at St. Margaret Mary, helping out there and taking over classes at Loyola for Mark Sorvillo while he is on vacation.
- On Fridays and Saturdays through September and October he will be handling weddings that he has committed to at St. Mary's in Buffalo Grove
- He is planning a week's retreat with the Dominican Fathers at Blessed Sacrament in Madison, Wisconsin (he seems to have an attraction to this religious community.)
- From November 1-12 he is leading a pilgrimage from St. Mary's to the Holy Land.
- In mid-November he plans to visit Peru, perhaps he will visit Kevin Hays.
- In between times he will be living at a house he has in Wisconsin.

During these next two months I will be trying to have weekly contact with Jesse, asking how he is doing. My hope is at the end of two months he and I will have a clearer picture to present to you about his next step in ministry thus avoiding a leave of absence.

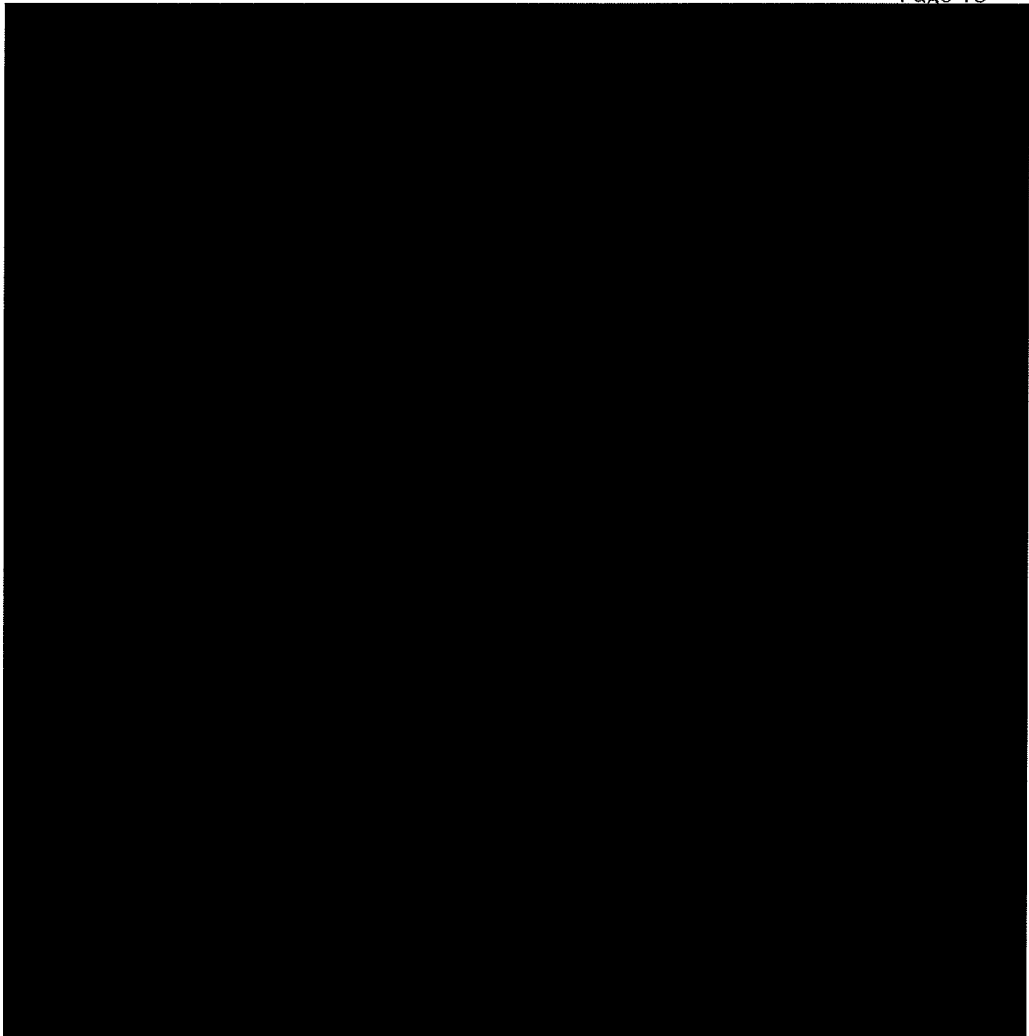


- E.
- F.
- G.
- H.
- I.

J. Vicar for Priests Agenda:

- I. 
- II. Priests:
 - 1. Jesus Garza '79
 - 2. 
- III. 

- K. 



E.

F.

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I.

J. Vicar for Priests Agenda:

I. [REDACTED]

II. Priests:


1. Jesus Garza '79

2. [REDACTED]

III. [REDACTED]

PHONE CALL

FOR <u>Don</u>	DATE <u>9/20</u>	TIME <u>1110</u>	A.M. P.M.
M. <u>Jesse Gurga</u>			
OF _____			PHONED <input type="checkbox"/>
PHONE <input type="checkbox"/> FAX <input type="checkbox"/> MOBILE <input type="checkbox"/>	[REDACTED]		RETURNED YOUR CALL <input type="checkbox"/>
MESSAGE _____	AREA CODE	NUMBER	EXTENSION
<u>not back until</u>			
<u>11/4</u>	<u>"</u>	<u>"</u>	<u>of</u>
<u>end of Nov</u>			
SIGNED _____			WANTS TO SEE YOU <input type="checkbox"/>

 FORM 4003

H. Vicar for Priests Agenda:

I. [REDACTED]

II. Priests:

1. Jesus Garza '79
- 2.

III. [REDACTED]

I. [REDACTED]

J. [REDACTED]

K. [REDACTED]

L. [REDACTED]

M. [REDACTED]

CHECK LIST FOR CLIENTS

Name Jesse Garza Yr. of ordination 1979

Salary \$ 23,985 Full Compensatory Limited
You need to fill out W-4 forms, Federal and State

Social Security Number 

Do you want Federal taxes withheld? Yes No

Do you want State taxes withheld? Yes No

Do you have Dental? Yes No
If you now want it you must apply thru Martha Ramos

Do you want direct deposit? Yes No (we have form)

Starting (hire) date 10/1/99

Where check is to be sent. St. Margaret Mary
3324 W. Chase
Chicago, IL 60645

Aetna Annuity - Defined Contribution Yes No
Notify Doug Lincoln 630-245-4035


Ministerial Expenses (MEA) Vicars Decision: Yes No

Mass Stipends Vicars Decision: Yes No

Room & Board Vicars Decision: Yes No

Medicine Expenses Yes No

Additional Medical Expenses Yes No

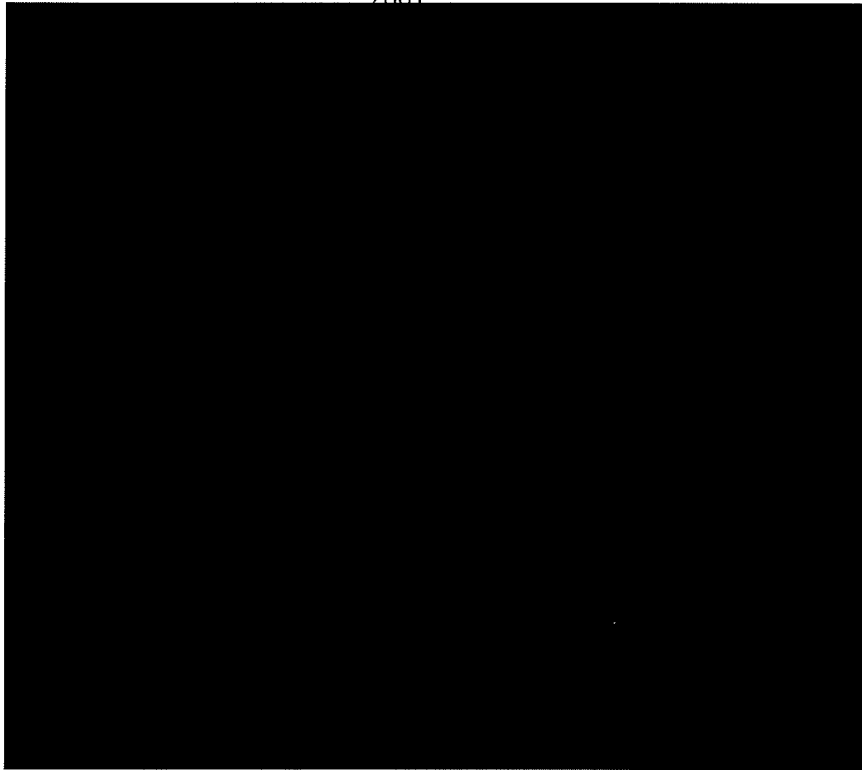
Misc phone # 

*Learn,
Please process
this return of use
to our payroll
account. Thanks
DL*

OVER



D.



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H. Vicar for Priests Agenda:

I.

II. Priests:

1. Jesus Garza '79
- 2.
- 3.

III.

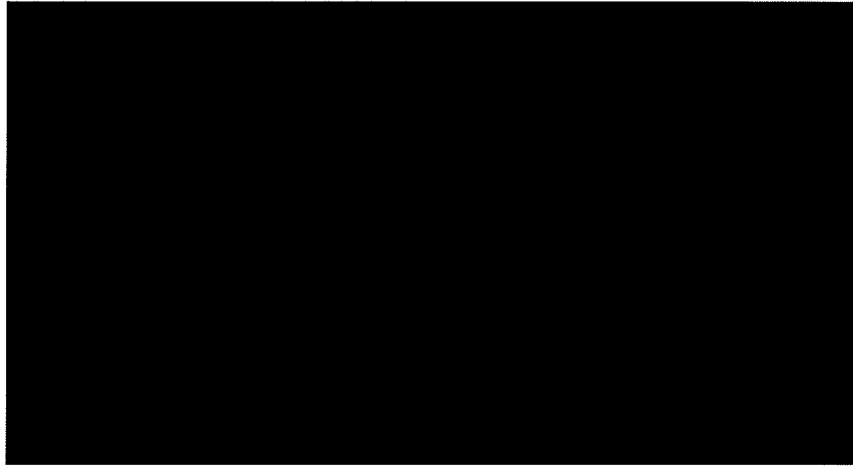
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H.


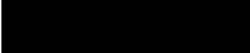


I. Vicar for Priests Agenda:

I.



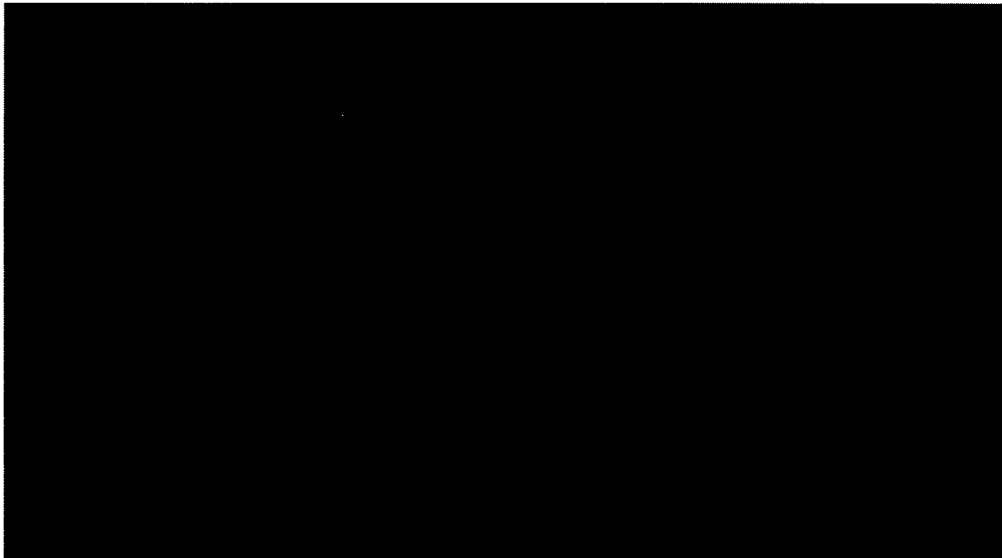
II. Priests:

1. Jesus Garza '79
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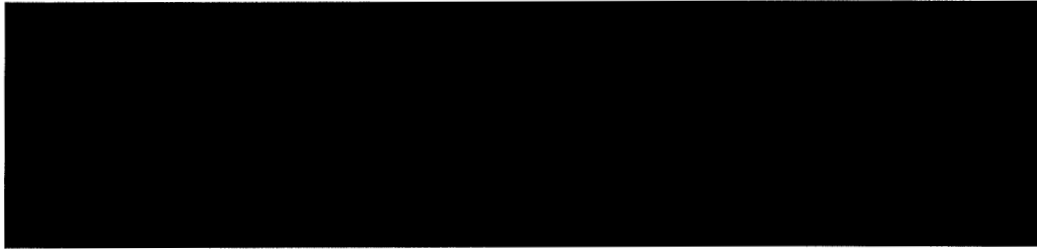


J.



K.

L.



B. Bishop Gerald Kicanas Agenda: 1:00

1. Special Concerns:

a)

b)

c)

d)

e) St. Mary / Buffalo Grove: Jesse Garza '79 [Associate] has left the parish. He is not a long distance runner. Marc Reszel '88 [Pastor] is doing fairly well.

f)

g)

h)

i)

j)

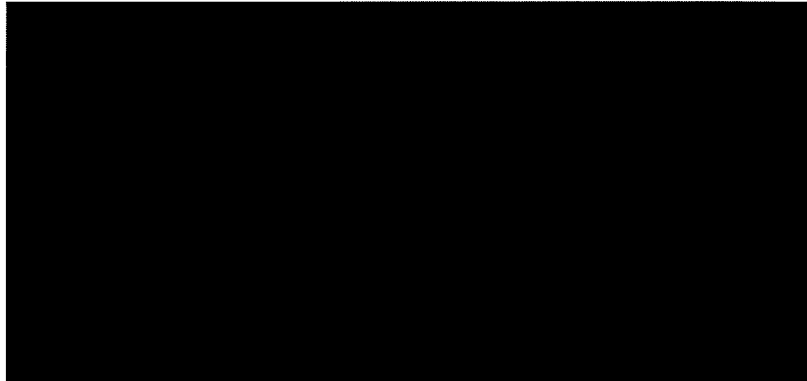
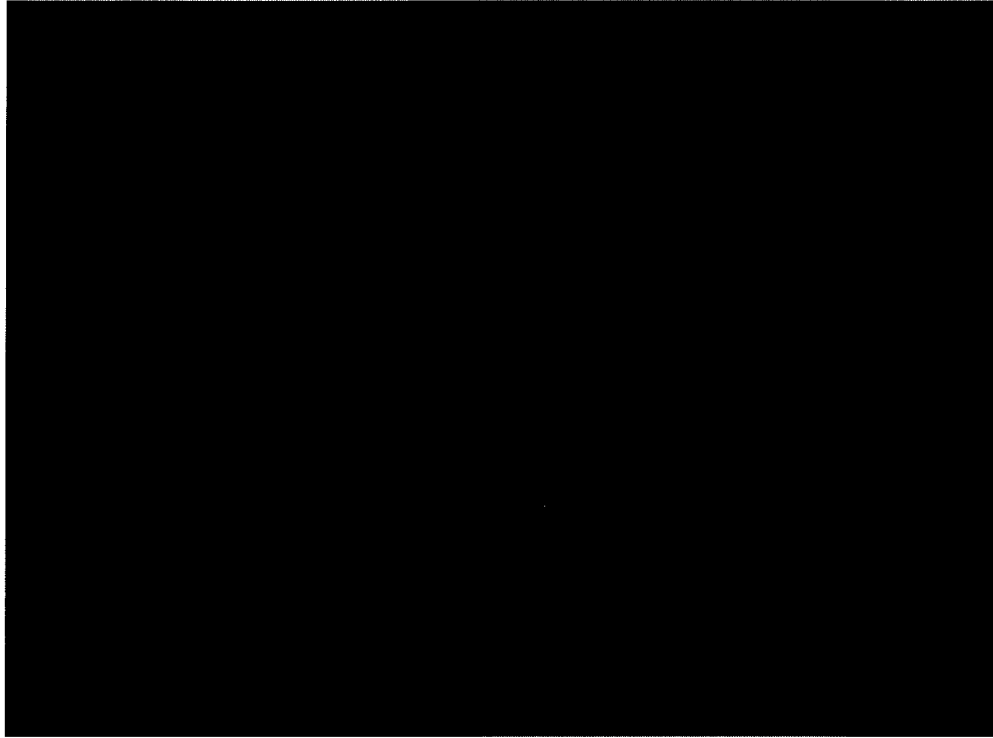
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Page 53

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I. Vicar for Priests Agenda:

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II.

Priests:

1. Jesus Garza '79

2.

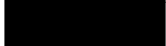


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[REDACTED]

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Vicar for Priests Agenda:

I.

[REDACTED]

II.

Priests:

1. Jesus Garza '79

2.

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[REDACTED]

M.

[REDACTED]

II. Priests:

1. Jesus Garza '79
2. [REDACTED]
3. [REDACTED]
4. [REDACTED]
5. [REDACTED]

III. [REDACTED]

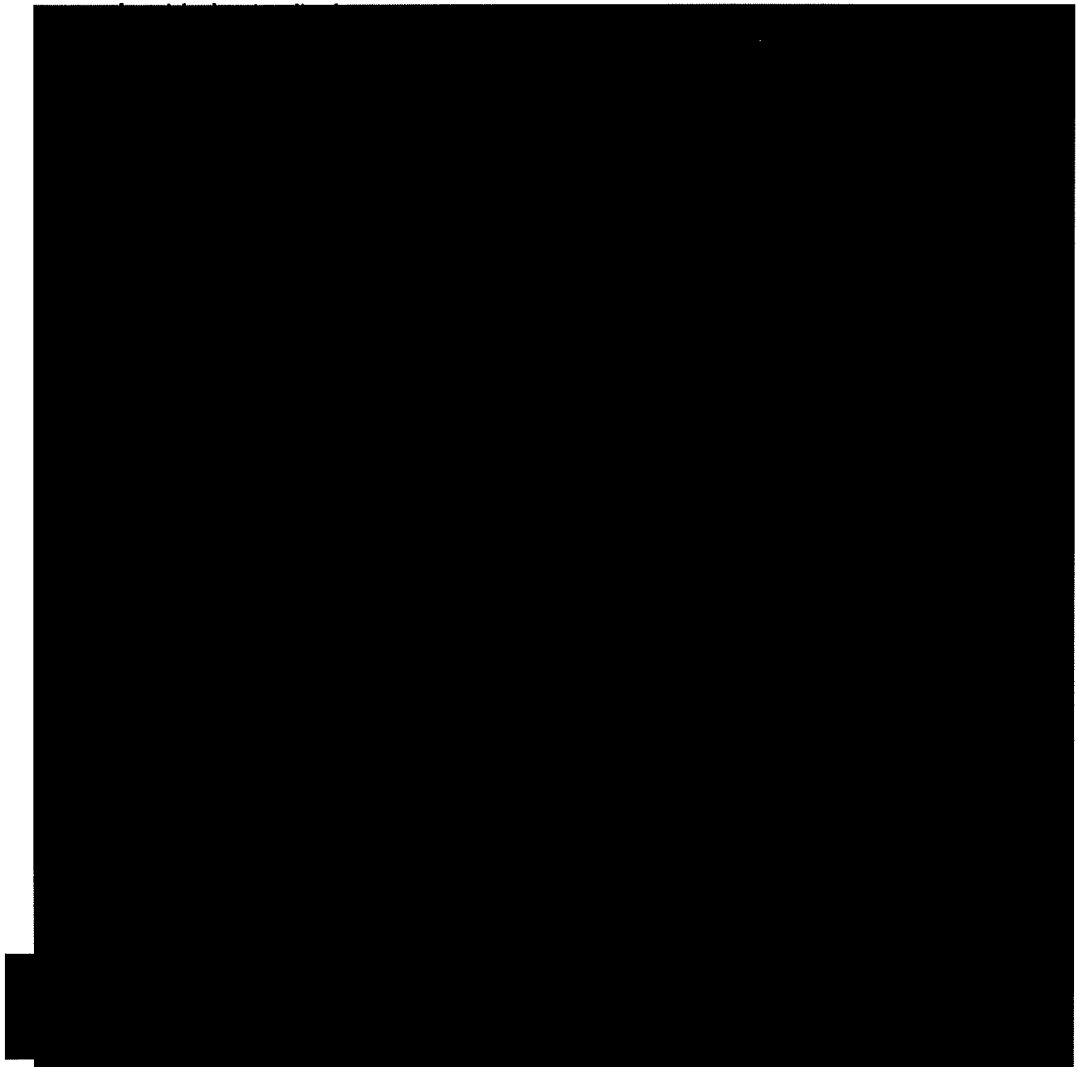
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L. Vicar for Priests Agenda:

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II. Priests:

1. Jesus Garza '79

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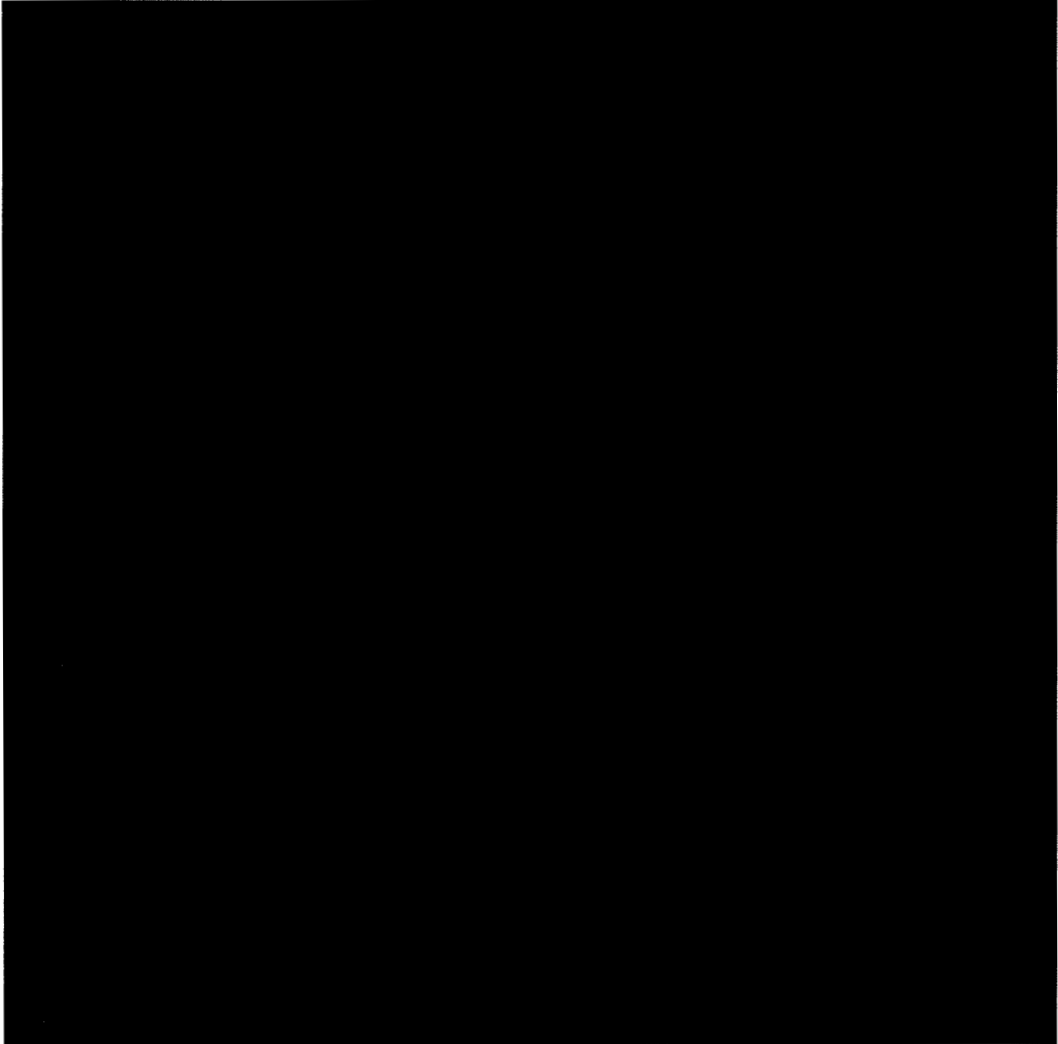
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Page 81

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K-1

L. Vicar for Priests Agenda:

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II. Priests:

1. Jesus Garza '79

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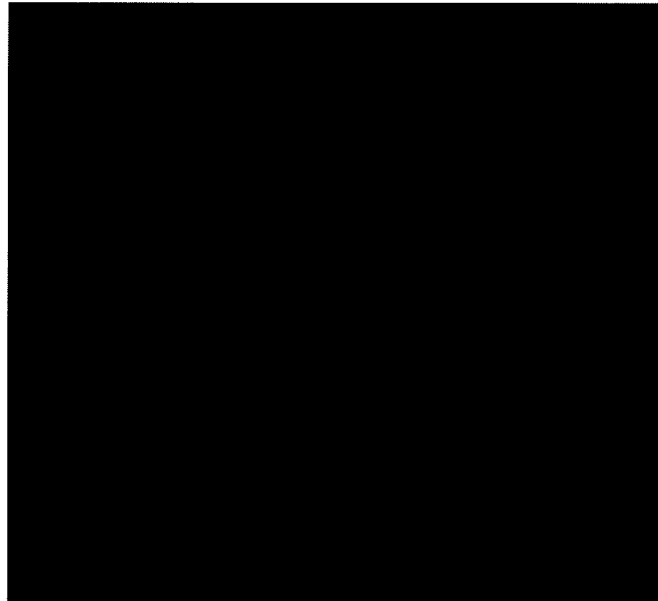
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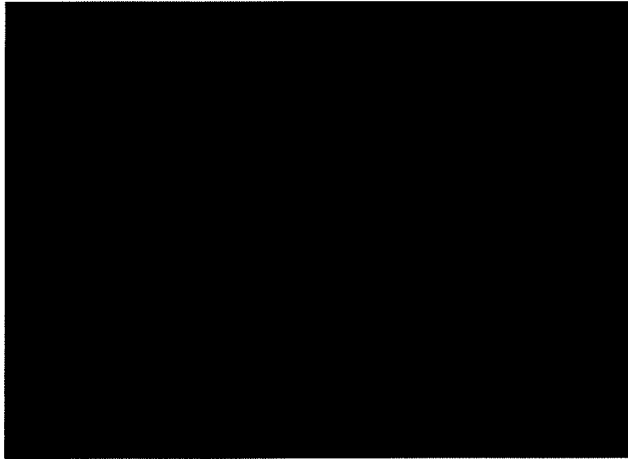
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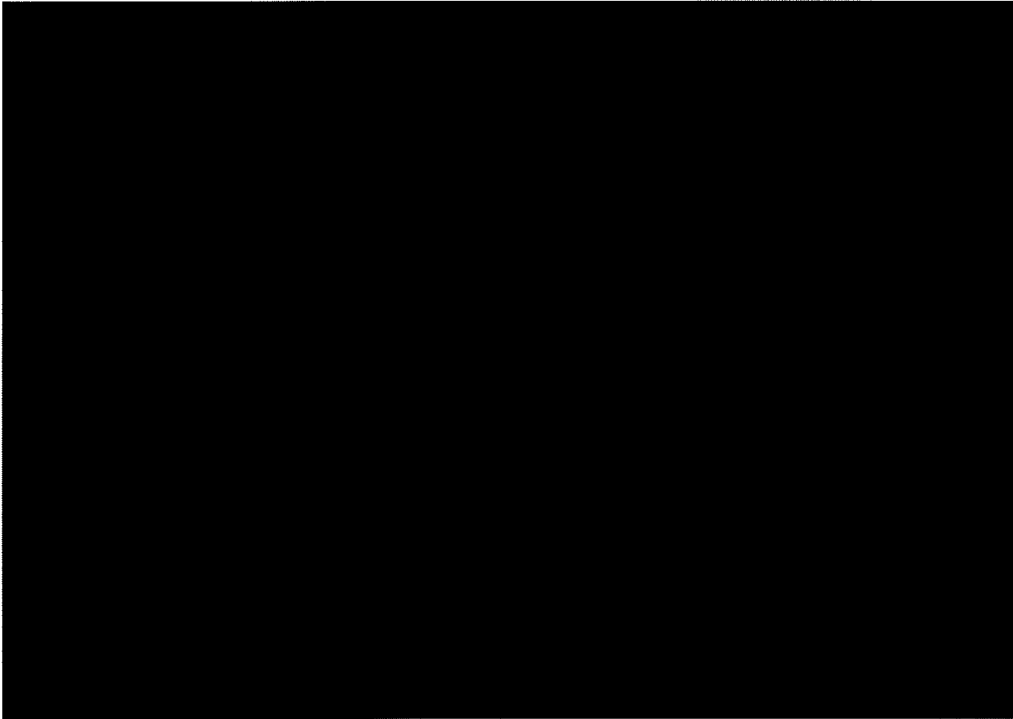


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I. Vicar for Priests Agenda:

I. [Redacted]

II. Priests:

1. Jesus Garza '79

2. [Redacted]
3. [Redacted]
4. [Redacted]
5. [Redacted]

III. [Redacted]



H.

I. Vicar for Priests Agenda:

I. [Redacted]

II. Priests:

1. Jesus Garza '79

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3. [Redacted]
4. [Redacted]
5. [Redacted]
6. [Redacted]
7. [Redacted]
8. [Redacted]

III. [Redacted]

J. [Redacted]

C. [Redacted]

D. [Redacted]

E. [Redacted]

F. [Redacted]

G. [Redacted]

H. Vicar for Priests Agenda:

I. [Redacted]

II. Priests:

1. Jesus Garza '79
2. [Redacted]
3. [Redacted]
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III. [Redacted]

[REDACTED]

[REDACTED]

G. Vicar for Priests Agenda:

I. [REDACTED]

II. Priests:

1. Jesus Garza '79
2. [REDACTED]
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6. [REDACTED]
7. [REDACTED]
8. [REDACTED]
9. [REDACTED]

III. [REDACTED]

H. [REDACTED]

A G E N D A

Meeting: #11th - Seventeenth Board
Date: November 19, 1999
Place: Priests' Placement Board

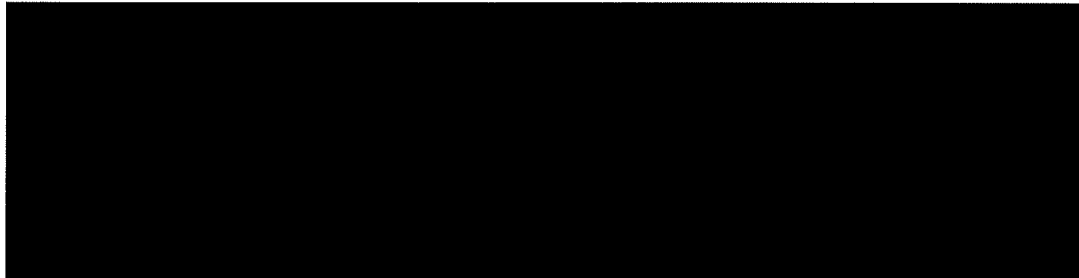
Present: Rev.: Jeremiah M. Boland, Kurt D. Boras, Joseph P. Grembla,
David A. Jones, Daniel P. McCarthy, Martin E. O'Donovan,
Michael J. Shanahan, Msgr. Kenneth J. Velo

Absent: Rev.

I Opening Prayer: Rev. David Jones TIME:

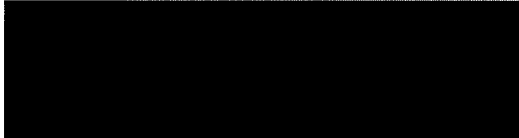
II Acceptance of Minutes: VOTE:

III Reports:

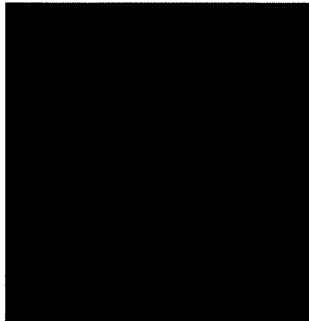
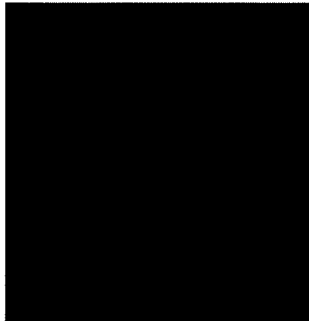
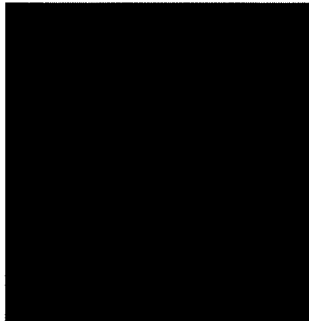
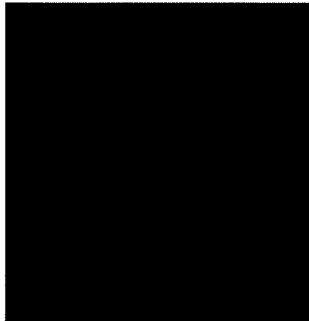
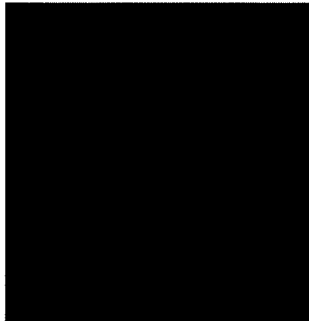
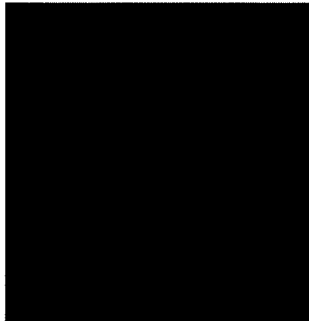
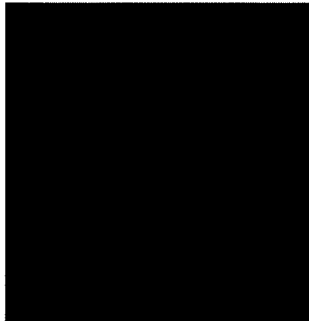


IV Business:

A. Vicar for Priests Agenda:

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II. Priests:

1. Jesus Garza '79
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called
Lisa
on 12/22

Memo from:

Rev. Lawrence P. McBrady

To: DAN Date: _____

IF JESSE GARZA, B.F.B.
CALLS YOU:

BARBARA FURITO HAS
BEEN UNABLE TO MAKE
CONTACT WITH HIM TO
LET HIM KNOW HE
HAS AN APPOINTMENT
WITH THE CAROINAL
ON TUES, JAN. 4TH AT
2:45 P.M. AT THE RESIDENCE.
IF YOU GET THIS TO JESSE,
PLEASE INFORM BARBARA.
2.

THE FOLLOWING ENTRY HAS BEEN SCHEDULED ON THE CALENDAR OF

FRANCIS CARDINAL GEORGE, O.M.I.

APPOINTMENT/EVENT:

MEETING WITH FATHER JESSE GARZA

AT RESIDENCE

DATE: **TUESDAY-JANUARY 4, 2000**

TIME: **at 2:45 P.M.**

ADDITIONAL COMMENTS

*Called
12/29*

If there are any additional specifics for this event, please inform us as soon as possible. Call 312-751-8231

cc: Fr. Jesse Garza

Date: 12-27-99

AOC 014250



Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

MEMORANDUM

TO: Cardinal Francis George
FR: Father Dan Coughlin
DT: December 27, 1999
RE: Father Jesse Garza

Early in January Father Jesse Garza has an appointment with you. At present, he receives his salary from our Office. This has been the financial arrangement since he left St. Mary in Buffalo Grove. Father Mark Sorvillo is happy to have him help at St. Margaret Mary, but Jesse spends most of his time now at a home he has in Wisconsin.

Jesse found out last month that the door to teaching in Wisconsin was now closed to him. Last week when I spoke with him, I asked if there was some way I could help him prepare for his meeting with you. He told me there was nothing I could do because he did not know what he wanted to do.

I would like to suggest two things for your consideration when speaking with him. At this time he may need only a firm hand that points the way out for him from the maze he now finds himself in. For example: "I need you as a pastor at St. Francis de Sales on south Ewing." The second suggestion would be to inform him that if he cannot find a parish assignment with the help of the Placement Board by the end of January you will have to inform the Vicar for Priests to reduce his salary until he can find some form of ministry.

Please let me know how your meeting goes with him. I would be happy to work with him once he has a sense of direction from you.

CHECK LIST FOR CLIENTS

Name Jesse Garza Yr. of ordination 1979
17,805

Salary \$ 23,985 Full Compensatory ___ Limited ___
You need to fill out W-4 forms, Federal and State

Social Security Number 

Do you want Federal taxes withheld? Yes No ___

Do you want State taxes withheld? Yes No ___

Do you have Dental? Yes ___ No
If you now want it you must apply thru Martha Ramos

Do you want direct deposit? Yes ___ No (we have form)

Starting (hire) date 10/1/99

Where check is to be sent. St. Margaret Mary
3324 W. Chase
Chicago, IL 60645

Aetna Annuity - Defined Contribution Yes ___ No
Notify Doug Lincoln 630-245-4035

Ministerial Expenses (MEA) Vicars Decision: Yes ___ No

Mass Stipends Vicars Decision: Yes ___ No

Room & Board Vicars Decision: Yes ___ No

Medicine Expenses Yes ___ No

Additional Medical Expenses Yes ___ No
Description: _____

misc phone #
608-676-2219

OVER

Auto Insurance as of July 1 Vicar for Priest ___ Parish

Health Insurance to be continued thru PRMAA HMO ___ GB

Date of last Physical Exam _____

Do you have a regular Doctor? Yes ___ No ___

Do you have a regular Spiritual Director? Yes ___ No ___

ARCHDIOCESE OF CHICAGO

Office of Diocesan Priests' Personnel
Rev. Jeremiah M. Boland/Executive Sec.
312-751-5270



Post Office Box 1979
Chicago, IL 60690
FAX 312-751-5281

MEMORANDUM

TO: Cardinal George
FROM: Rev. Jeremiah M. Boland *JMB*
DATE: January 4, 2000
RE: Fr. Jesse Garza

Your Eminence,

I understand you will be meeting with Fr. Jesse Garza today at 2:00 p.m. Dan Coughlin indicated that you wanted some suggestions.

1. We have a pressing need for a pastor at St. Francis de Sales on South Ewing. Arturo Perez has been serving as administrator. The parish is in a lot better shape and the perception, the difficulty that we have faced in placing someone there is the presence of Fr. Jay Keating. Jim is a good man but has been difficult to live with. Jesse feels that there are no opportunities in this Diocese for him to serve as pastor. One option would be to call his bluff and say here is a parish; let's see what you can do. The term of office for a pastor is six years. Given Jesse's track record, we need to make sure that he is willing to make that kind of commitment.
2. There are a number of parishes in need of an associate pastor. Right now, he could begin next week. Those parishes are St. Pancratius in Brighton Park, Holy Family in Waukegan, Prince of Peace in Lake Villa, St. John Berchmans, St. Denis or St. Bede the Venerable.

If I can be of any assistance, please don't hesitate to call.

Office of Diocesan Priests' Personnel
Post Office Box 1979
Chicago, IL 60690
Phone: (312) 751-5270
Fax: (312) 751-5251



Fax

To: Francis Cardinal George From: Fr. Jerry Boland
 Fax: 337-6379 Date: 1-4-00
 Phone: _____ Pages: 2 (including cover page)
 Re: _____ CC: _____

Urgent! For Review Please Comment Please Reply Please Recycle

•Comments:
 The Cardinal needs to see this memo as soon as possible.
Thanks!

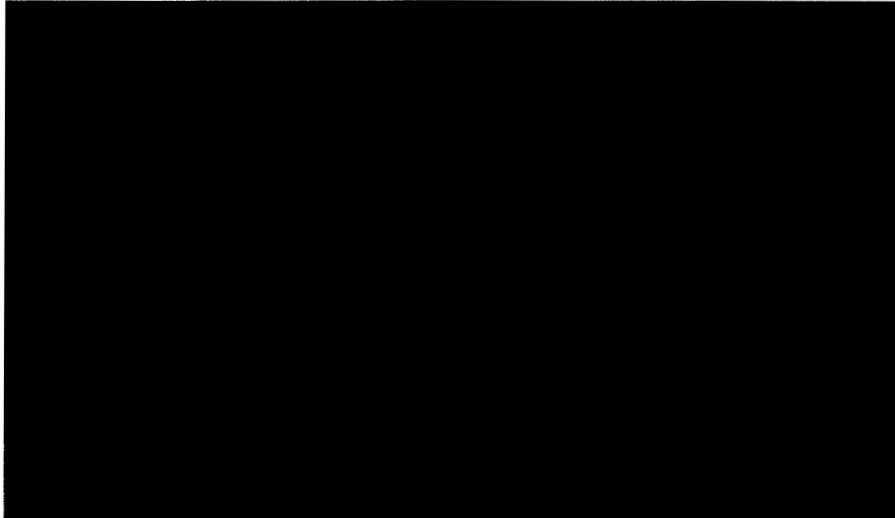
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10. **Jesse Garza '79:** The Cardinal saw Jesse and was told that he was frustrated because the Board won't appoint him pastor. The Cardinal told Jesse that if he doesn't accept an assignment immediately, he will be suspended.

11.

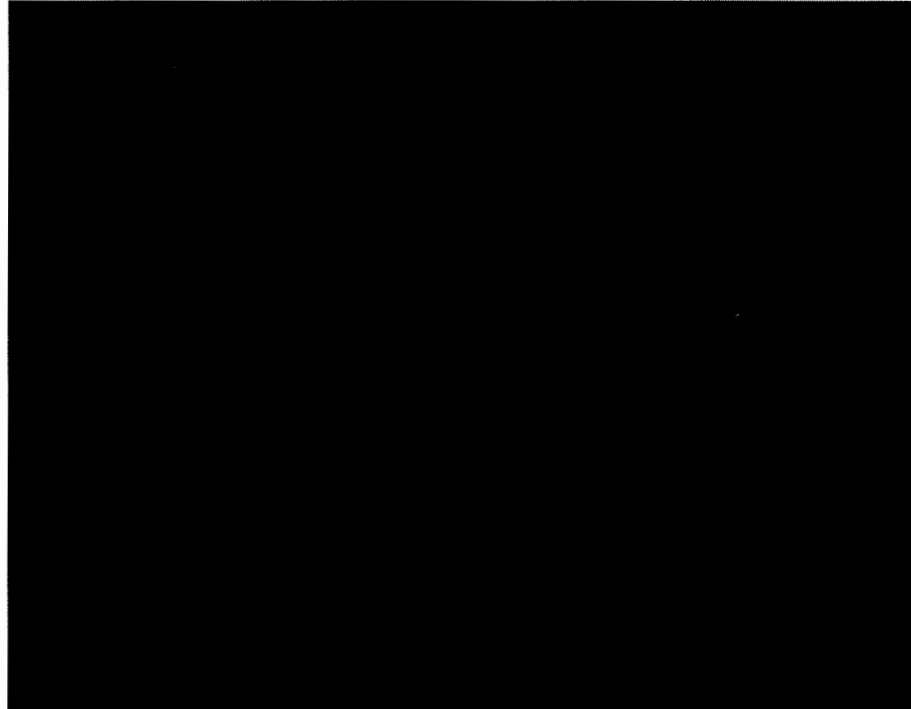
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AGENDA

Meeting: #15th - Seventeenth Board
Date: January 14, 2000
Place: Priests' Placement Board

Present: Rev.: Jeremiah M. Boland, Kurt D. Boras, Joseph P. Grembla,
David A. Jones, Daniel P. McCarthy, Martin E. O'Donovan,
Michael J. Shanahan, Msgr. Kenneth J. Velo.

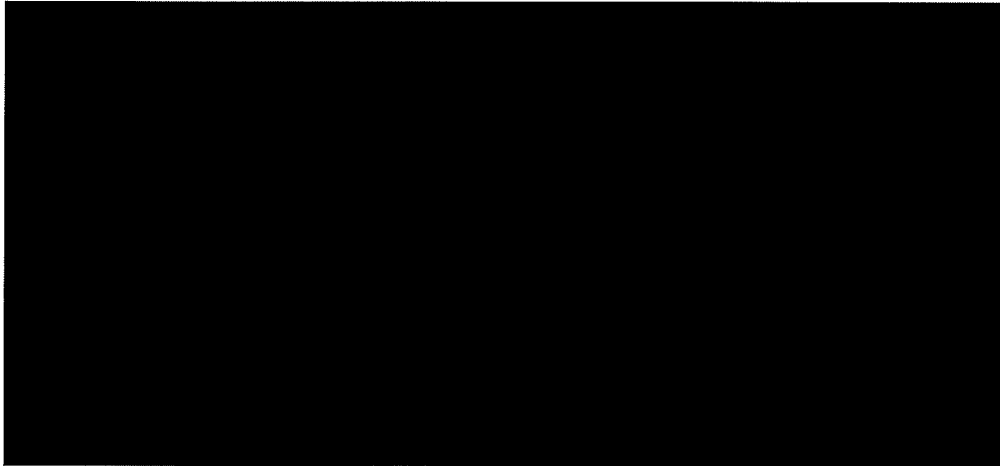
Absent: Rev.

I Opening Prayer: Rev. Jeremiah Boland TIME:

II Acceptance of Minutes: VOTE:

III Business:

A.



B.

C. Priests:

- 1.
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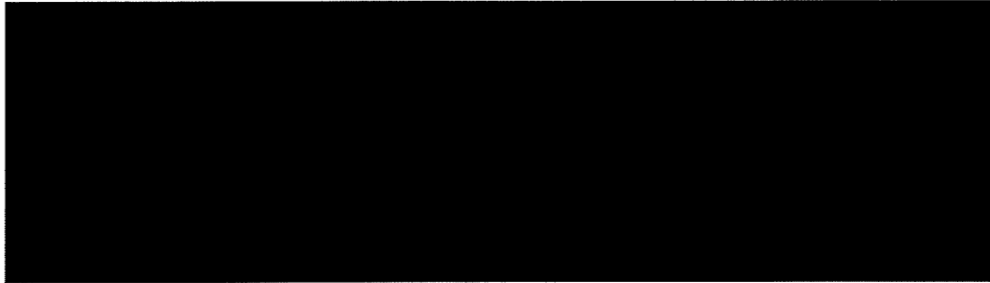
Jesse Garza '79



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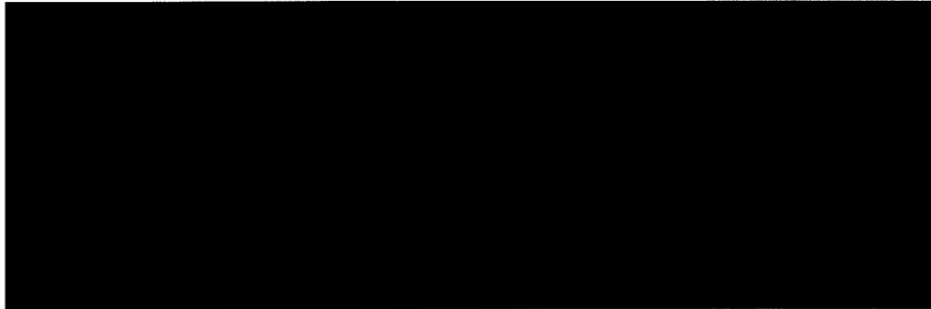
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Page 151



C. Priests:

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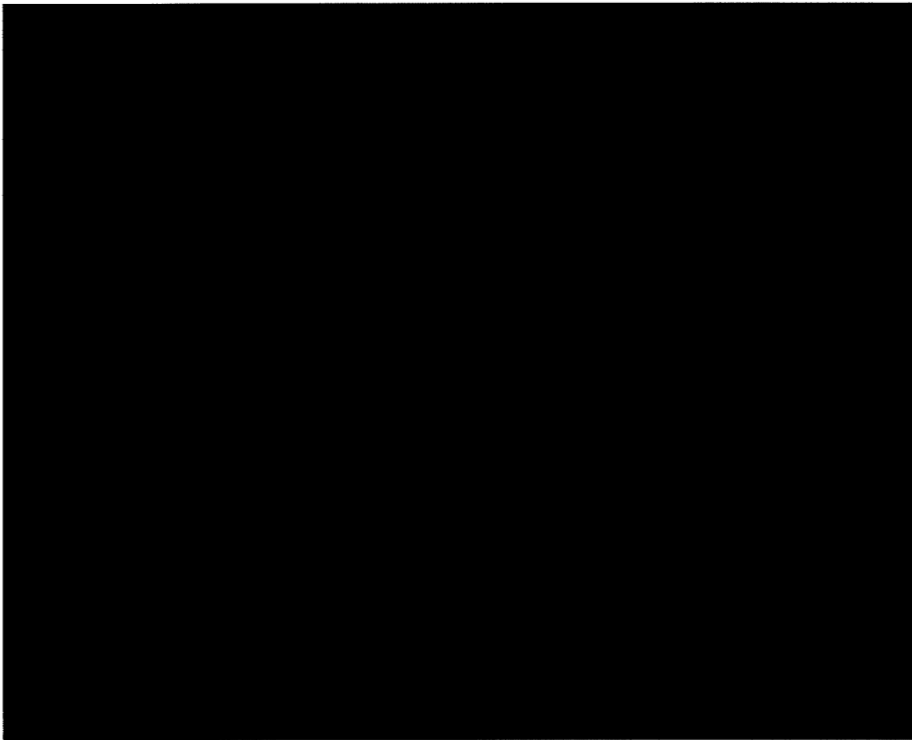


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4. Jesse Garza '79: Jesse is on leave for five months to discern his future.

5.



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Memorandum

To: Rev. J. Boland
CC: Rev. T. Paprocki
From: Rev. D. Coughlin *DC*
Date: 20/01/00
Re: Jesse Garza

Cardinal George met with Jesse Garza on Wednesday, January 12, 2000. At that time verbally he gave permission for Jesse to take a teaching position at Edgewood Catholic High School in Madison, Wisconsin. This permission is granted only until the end of the school term in June 2000. In July the Cardinal plans to meet with Jesse and propose a new assignment to him.

Jesse told me he will not be helping at St. Margaret Mary as he has often done in the past. This is an important time of discernment for Jesse. Meanwhile he will remain on Archdiocesan Health Plan and Auto Insurance.

CONFIDENTIAL

Memorandum

*Self - TX my dear
FD.*

To: Francis Cardinal George
CC: Father Jesse Garza
From: Rev. Daniel Coughlin *DC*
Date: 20/01/00
Re: Meeting with Father Garza

JAN 21 2000

Father Jesse Garza visited with me at St. Clements rectory on Saturday, January 15, 2000. He told me that he had met with you on Wednesday, January 12, 2000. Only the day before Jesse had heard from the President of the Edgewood Catholic High School, in Madison, Wisconsin, offering him a teaching position.

Jessie reported that you have given him permission to take this teaching position for the current school term. He will begin this work this week.

He said you were gracious to him granting him this time. He will use this time to seriously look at his priesthood. It will be a time of serving the Church as a teacher, but he will be using his alone time and free time on some serious work of discernment.

After Sunday, January 16, 2000, he will not be helping out at St. Margaret Mary parish here in Chicago. Although he did assist there some years ago while he was teaching in Wisconsin during this time of serious reflection he will not be acting as a weekend priest here in Chicago. He also said he would not be seeking priestly ministry in Wisconsin. He quoted you as saying that if Bishop [REDACTED] had any questions about his standing he should refer the Bishop to speak to you personally.

I assured Jesse that we would keep him on Archdiocesan Health Insurance and Auto Insurance during the next six months while he works for the Sinsinawa Dominican Sisters in their school. He informed me that he would be receiving his salary from Edgewood. We will therefore be taking him off our payroll. (He has been receiving his regular salary from our Office since October 1, 1999.)

[REDACTED]

Come July, Jesse knows you want an accounting of this time. He said you will expect him to take an assignment at that time.

*me
me - you*

I hope this clarifies the present situation. I will try to keep monthly contact with Jesse during these days. His present phone number is [REDACTED]

[REDACTED]



IV Acceptance of Agenda: VOTE:

V Business:

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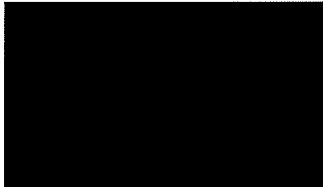


C. Priests:

- 1.
- 2.
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Jesse Garza '79



KV

D.



E.

F.

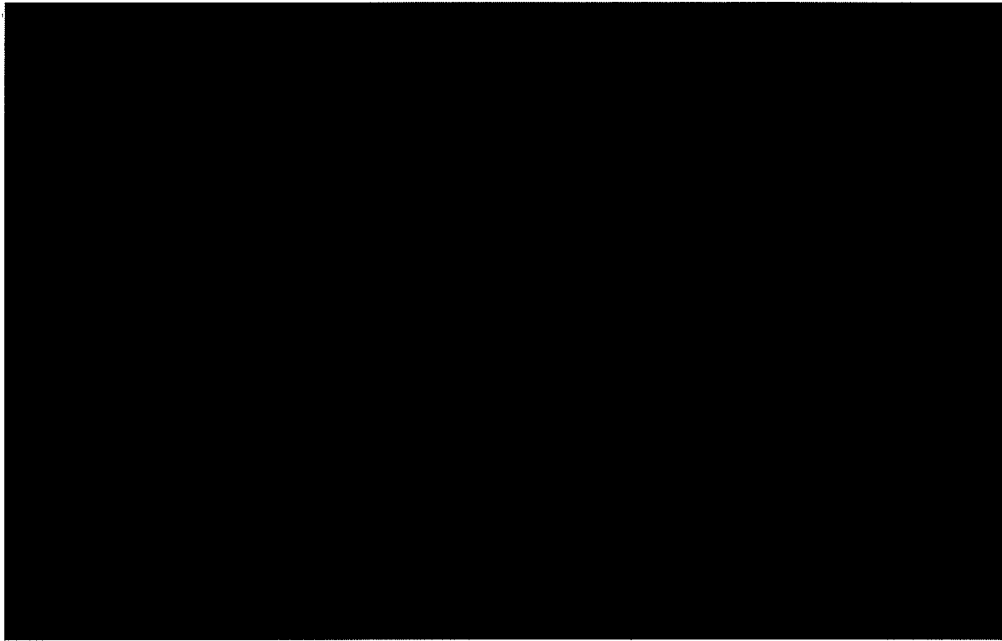
Page 158



IV Acceptance of Agenda: 8 – 0 – 0

V Business:

A.



B.

C. Priests:

1.



2. Jesse Garza '79: The Cardinal has given Jesse permission to work at Edgewood Catholic High School in Madison, Wisconsin.

SS # [REDACTED]

**Archdiocese of Chicago
Priests' Payroll Authorization Form**

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Name Rev. Jesse Garza	Position client
Agency vicar for Priests	Agency Acct. No. 10359-601000 10647-601000
F/T <input checked="" type="checkbox"/> P/T	Year of Ordination 1979

A	Salary (CF Comp. Guidelines)	Annual Salary \$ 17,805.00	Monthly Salary \$
	Mass Stipends Note: Normally a resident priest receives his Mass stipends and room and board directly from his parish. If there is a variation from this policy, it must be approved by the Director of Personnel Services and the Vicar for Administration.		
	Other Factors: _____ _____ _____	\$	\$
B	New Hire F/T _____ P/T _____	Hire Date _____	
	If part-time, hours worked per week: _____		
C	Transfer _____ Promotion _____	New Position _____	
	New Agency _____	New Salary _____	
	Department Account# _____	Per _____	Effective _____
D	CHANGE STATUS FROM F/T _____ P/T _____	TO F/T _____ P/T _____	
	New Salary _____	Per _____	Effective _____
	If part-time, hours worked per week: _____		
E	1 Terminate <input checked="" type="checkbox"/> Effective _____ 02/01/00		
	2 Leave of Absence <input type="checkbox"/> Effective _____		
	3 Return from Leave of Absence <input type="checkbox"/> Effective _____		
Signature is required by each of the following offices before this payroll action will be executed.			
<input type="checkbox"/> Agency Director			Date
<input type="checkbox"/> Department Director			Date
<input type="checkbox"/> Vicar for Administration			Date
<input type="checkbox"/> Reviewed by Director of Personnel Services			Date

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

White: Payroll Yellow: Employee Services Pink: Agency Director

SS # [REDACTED]

Archdiocese of Chicago Priests' Payroll Authorization Form

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Name Rev. Jesse Garza	Position client
Agency Vicar for Priests	Agency Acct. No. 10647 - 601000
F/T <input checked="" type="checkbox"/> P/T	Year of Ordination 1979

A	Salary (CF Comp. Guidelines)	Annual Salary \$ 17,805.00	Monthly Salary \$
	Mass Stipends Note: Normally a resident priest receives his Mass stipends and room and board directly from his parish. If there is a variation from this policy, it must be approved by the Director of Personnel Services and the Vicar for Administration.		
	Other Factors: Mail check to: <u>St. Margaret Mary</u> <u>2324 W. Chase</u> <u>Chicago, IL 60645</u>		

B	New Hire F/T <input checked="" type="checkbox"/> P/T _____	Hire Date 10/1/99
	If part-time, hours worked per week: _____	

C	Transfer _____ Promotion _____	New Position _____
	New Agency _____	
	Department Account# _____	Per _____ Effective _____

D	CHANGE STATUS FROM F/T _____ P/T _____	TO F/T _____ P/T _____
	New Salary _____	
	If part-time, hours worked per week: _____	

E	1 Terminate <input type="checkbox"/> Effective
	2 Leave of Absence <input type="checkbox"/> Effective
	3 Return from Leave of Absence <input type="checkbox"/> Effective

Signature is required by each of the following offices before this payroll action will be executed.

<input checked="" type="checkbox"/> Agency Director <i>[Signature]</i>	Date 2/22/99
<input type="checkbox"/> Department Director <i>[Signature]</i>	Date 9/30/99
<input type="checkbox"/> Vicar for Administration	Date _____
<input type="checkbox"/> Reviewed by Director of Personnel Services <i>[Signature]</i>	Date 9/30/99

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

- White: Payroll
 Yellow: Employee Services
 Pink: Agency Director

SS # [REDACTED]

Archdiocese of Chicago Priests' Payroll Authorization Form

Please Complete Applicable Sections. Incomplete Forms Delay Processing

Name Rev. Jesse Garza	Position Client
Agency Vicar for Priests	Agency Acct. No. 10647 - 601000
F/T <input checked="" type="checkbox"/> P/T	Year of Ordination 1979

A	Salary (CF Comp. Guidelines)	Annual Salary \$ \$17,805.00	Monthly Salary \$	
	Mass Stipends Note: Normally a resident priest receives his Mass stipends and room and board directly from his parish. If there is a variation from this policy, it must be approved by the Director of Personnel Services and the Vicar for Administration.			
	Other Factors: Mail check to: <u>St. Margaret Mary</u> <u>2324 W. Chase</u> <u>Chicago, IL 60645</u>	\$	\$	
B	New Hire F/T <input checked="" type="checkbox"/> P/T _____ If part-time, hours worked per week: _____	Hire Date 10/1/99		
	C		New Position	
C	Transfer _____ Promotion _____ New Agency _____ Department Account# _____	New Salary _____ Per _____ Effective _____		
	D		TO F/T _____ P/T _____	
	CHANGE STATUS FROM F/T _____ P/T _____ New Salary _____ If part-time, hours worked per week: _____		Per _____ Effective _____	
E	1 Terminate <input type="checkbox"/> Effective			
	2 Leave of Absence <input type="checkbox"/> Effective			
	3 Return from Leave of Absence <input type="checkbox"/> Effective			

Signature is required by each of the following offices before this payroll action will be executed.

<input checked="" type="checkbox"/> Agency Director <i>R. Daniel Conroy</i>	Date 9/29/99
<input type="checkbox"/> Department Director	Date
<input type="checkbox"/> Vicar for Administration	Date
<input type="checkbox"/> Reviewed by Director of Personnel Services	Date

Please Obtain Authorized Signatures and Return To Employee Services

Distribution:

- White: Payroll Yellow: Employee Services Pink: Agency Director

Victim Statement Abstract

This abstract replaces a memorandum from Kathleen Leggdas, Professional Fitness Review Administrator for the Archdiocese of Chicago, Office of Professional Fitness Review, dated April 15, 2000, summarizing a meeting with Victim KU's relative and Francis Cardinal George, regarding Victim KU's allegation of sexual abuse by Fr. Jesus Garza. According to the relative, Victim KU alleged the abuse occurred when he was between 14 and 15 years old.

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

TO: File

FROM: Rev. Thomas J. Paprocki, Chancellor *TJP*

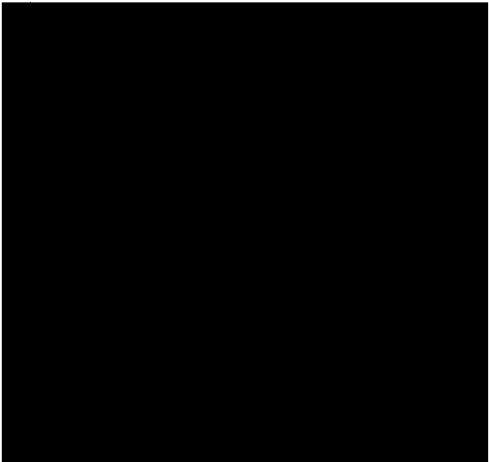
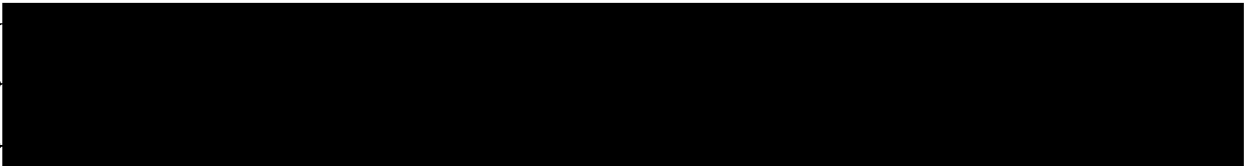
DATE: May 1, 2000

RE: Review Board Meeting – First Stage Review - Rev. Jesse Garza

The Review Board conducted a First Stage Review regarding the allegation of sexual misconduct with a 14-year-old Quigley North student several years ago against Father Jesse Garza. Six members of the Board participated.

The Board requested that Kathleen Leggdas and Cardinal George try again within the next 24 hours to contact the mother and let her know that there is little that can be done unless her son comes forward to verify the allegation. The Board will reconvene to conclude the First Stage Review after these attempts to reach the mother.

AOC 014267



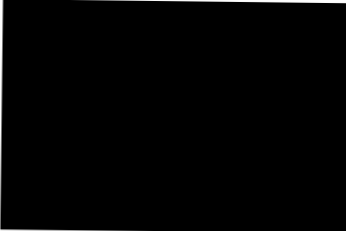
Present for conference call
5/11/2000

Conference Call

May 1, 2000 5:00 p.m.

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Administrator

Board Members:



PFRA presented allegation information as well as response by Father Jesse Garza.

Discussion followed. Board determined reasonable cause to suspect sexual misconduct with a minor.

Review Board Recommendations:

1. Father Paprocki ask Cardinal George to call [REDACTED]
2. PFRA try to reach [REDACTED]/talked with her on May 1, 2000.
3. PFRA call Fr. Jesse Garza and communicate Board Members concern regarding allegation, his history, self-disclosure regarding [REDACTED] etc. Communicate suggestion that he not be alone with minors – self-imposed restriction – to protect himself.
4. Follow-up phone conversation with a letter; copy to file for documentation.
5. Board members to reconvene after [REDACTED] has been contacted.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board

Telephone Log – PFR-74

Per Cardinal George's request attempts to contact [REDACTED] were made on the following dates and times. The intent was to remind her that in order to pursue the allegation an interview needs to be set up with her son [REDACTED]

April 27, 2000	3:00 p.m.	home	- No answer, no answering machine
April 28	9:15 a.m.	office	- Out of office, no answering machine
April 28	3:00 p.m.	home	- Daughter answered, said [REDACTED] home after 9:00 p.m.
April 28	9:15 p.m.	home	- No answer
April 29	1:00 p.m.	home	- Daughter answered, did not know when [REDACTED] to return home
April 30	11:00 a.m.	home	- No answer
May 1	9:15 a.m.	office	- On vacation this week
May 1	7:00 p.m.	home	- [REDACTED] answered, had been in [REDACTED] visiting [REDACTED] needed to talk to her son and would then call Cardinal George. Reminded her that PFR could do no more until allegation received from [REDACTED]

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Claire, Suite 1910
Chicago, IL 60611



312-751-5206
Fax: 312-751-5279

facsimile transmittal



To: Rev. Thomas J. Paprocki Fax: 312-751-5381

Chancellor

From: Laura A. Neri-Palomino Date: May 2, 2000

Re: Page/s: 3 (includes cover sheet)



Dear Father Paprocki,

Kathleen asked that I fax this DRAFT letter to you.

Laura

MAY 2 2000

CONFIDENTIAL



RECEIVED: 5-2-00; 2:48PM;
1-312-751-5279

1 312 751 5279 => ARCH OF CHICAGO; #2
PROF. FITNESS REVIEW

704 P02 MAY 02 '00 15:00

Mémo From
KATHLEEN LEGGDAS
PFR Administrator

To: Father Paprocki Date: 5-2-00

Message:

*Would you review this
before I send it?*

Please / Thank

K

DRAFT

*Kathleen,
do not send as of yet.*

*TJP
5/3/2000*

May 2, 2000

Dear Father Garza,

As Father McBrady and I told you, the Review Board met to discuss the information presented by [redacted] as well as the information that you gave us at our meeting on Saturday, April 29, 2000. Given the serious nature of the allegation, the Board requested that I communicate their responses and suggestions to you. *the Cardinal receives the Board's recommendations.*

Clearly, all the Board Members felt it is imperative for us to have first hand information from the alleged victim, [redacted]. At this time, we have only the information given by his mother. This is not detailed enough and is her interpretation of the information that she received. I was able to contact [redacted] last evening. It is her intention to talk with her son personally and then to call the Cardinal and communicate with him directly. At that time we will know whether [redacted] plans to come forward with an allegation or not. There is no telling how quickly or slowly she will act.

While the allegation is unsubstantiated, the Board suggested that for your own protection, given that you work in a vulnerable position, you ensure that you are not alone with any minors. This is a precaution we generally take with individuals accused of sexual misconduct. It may be difficult to orchestrate in a school setting, but this self-imposed restriction could be to your benefit.

Board Members registered concern over your history, self-disclosure of your relationship with [redacted] and your reaction to the news of the [redacted] of the alleged victim. Since you mentioned that you had referred others for counseling in stressful situations the group suggested you get some therapeutic support for yourself as the process plays itself out.

I hope that you will honor our request to not contact any of the family members even though you want to help. It is important that you take every necessary precaution to protect yourself from further allegations.

This letter is to confirm our telephone conversation. Either Father McBrady or I will be in touch with you if anything new develops.

Sincerely,

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

Memorandum

Memo to File: PFR-74
From: Kathleen Leggdas, Administrator *KL*
Re: Rev. Jesse Garza's Response to [REDACTED] Information
Date: May 3, 2000

Present at Meeting:

Rev. Jesse Garza, [JG] Accused
Rev. Larry McBrady, Vicar for Priests
Kathleen Leggdas, Professional Fitness Review Administrator [PFRA]

General Information:

Father Garza was ordained in 1991. He is currently teaching at Edgewood High School in Madison, Wisconsin. With Cardinal George's permission, Father Garza is not engaged in priestly ministry, but is taking this time to make a decision regarding whether or not to remain in the priesthood.

Meeting Summary:

PFRA reviewed the composition and responsibilities of the Review Board and their relationship to the alleged victim as well as the accused. Father McBrady described his role in relationship to Father Garza and the process.

PFRA then informed JG of the manner in which the information was presented to the Cardinal, including the fact that it would be necessary to meet with the alleged victim in order to have first hand information from which to make a determination of reasonable cause to suspect and/or to speak to the credibility of the allegation. Details of the information i.e., "my son was held down and raped by Father Jesse Garza" were presented.

JG immediately recalled his relationship with [REDACTED] son of [REDACTED] age 14-15 at the time. He stated that [REDACTED] was in fact a member [REDACTED] St. Sebastian's when [REDACTED] was assigned there (1981-1984). [REDACTED] was active with the group and in the parish – he was, to quote JG "around a lot." Father Garza's contact with [REDACTED] was in school. JG was assigned to teach some classes there and although [REDACTED] was not in any of his classes, they did have contact at the school.

Father Garza went on to say that "he had a problem with [REDACTED] at St. Sebastian's, that [REDACTED] had a crush on him, was infatuated with him, tried to be with him a lot." JG realized that something "was going on" [REDACTED]

Father Garza had had conversations with [REDACTED] about [REDACTED]

AOC 014274

questions regarding his sexual identity, [REDACTED] etc. JG feared if this were not handled properly, [REDACTED]
[REDACTED]

JG said that [REDACTED] was "a touchy guy; he would hang on you; would be physically too close, etc." When JG discussed and advised setting limits/boundaries, and told [REDACTED] that it was not comfortable nor appropriate [REDACTED] would become "moody and angry" in response to what JG considered limit setting and [REDACTED] considered lack of attention both at St. Sebastian and at Quigley North.

JG also described [REDACTED] as "too frisky" and talked of one incident when he was sleeping at the rectory and woke up to find [REDACTED] standing next to his bed. The housekeeper knowing that [REDACTED] was around a lot had let [REDACTED] in. Father Garza added that [REDACTED] might have touched him, but that he was too soundly asleep to be sure. Father Garza talked to [REDACTED] about the impropriety of the action briefly, at the time, and at length later in the day.

Father Garza, upon questioning, was unaware of any mixed messages he might have sent the boy – flirting, sexually suggestive comments, physical contact, etc. that might have given [REDACTED] the wrong impression. He was unaware of [REDACTED] being emotionally dependent upon any other staff during the time he knew him. He denied the rape unequivocally.

Father Garza said he was "nice to the kid," that he tried to be sensitive to the anger as perceived rejection, etc. He also said that staff at the parish were aware of the closeness between [REDACTED] and JG.

Conclusion:

Information was given regarding alleged victim: [REDACTED] With this, Father Garza became distraught, complaining of stomach pains, he asked to leave the room. PFRA and Father McBrady thought he would be sick or even that he was having a heart attack – he was holding his chest and complaining of discomfort. He returned to the room after about twenty minutes.

His focus after this information was shared was on what he could do for [REDACTED] and for his mother. He was advised to have no contact with the family and to take care of himself during this time. He understood but continued to express concern for the family and what they must be experiencing under the circumstances. He continued to show signs of physical discomfort. His plan was to go to his sister's rather than driving home right away.

He was informed that the Review Board would discuss the information from [REDACTED] as well as his response, but would take no further action until direct contact was made with [REDACTED]

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests



Memo from
Reverend Thomas J. Paprocki

To Kathleen Leggins Date 5/3/2000

I think it is premature to send this letter. I understood the First Stage Review to be continued until after you had spoken with [REDACTED] and, hopefully, her son. Then the Board will reconvene to conclude the First Stage Review and make recommendations to the Cardinal. After the Cardinal decides on the recommendations, you can write to Fr. Donza.

TJP

Phone Conversation – PFR-74

Date: 5/4/00 Time: 10:43 a.m.

- Got message this morning
- Will call you on Tuesday, May 9th

Date: 5/9/00 Time: 9:09 a.m.

- Wants to talk to PFRA
- Will call back later

Date: 5/9/00 Time: 10:00 a.m.

From: Jesse Garza

- Informed of status of 1st Stage Review
- Efforts made to get allegation from [REDACTED] by Saturday, May 13, 2000
- Will file information for future reference if unable to speak to [REDACTED]

Time: 10:30 a.m.

To: [REDACTED]
- Regarding PCAC deadline for Saturday to talk with [REDACTED] in order to pursue allegation

- [REDACTED]

Time: 1:00 p.m.

To: Fr. [REDACTED] – [REDACTED]
- Regarding Jesse Garza.
- Did not recall name.
- Does not recall anyone hanging around or “having a crush” on J.G.
- Housekeeper unlikely to be someone to let into room.
- Knows [REDACTED] family well. Unaware of anything between [REDACTED] and Jesse.
- Not surprised about action in Parish.
- [REDACTED] very present.

Date: 5/10/00 Time: 9:15 a.m.

To: [REDACTED]
- Regarding Interview with her son. Son did not call or come in.
- Information reported to Fr. Paprocki/Chancellor

Time: 2:45 p.m.

To: Fr. Paprocki/Chancellor
- Bard meeting/Conference call?
- 10:00 a.m. Saturday – LNP will call board members

Date: 5/12/00 Time: 9:45 a.m.

To: [REDACTED]
- Status of meeting with her son

- [REDACTED]

Date: 5/19/00 Time: AM

To: [REDACTED]
- Status of meeting with her son

- [REDACTED]

- Suggested I ask Cardinal to call him

- [REDACTED]

Date: 9/13/00 Time: AM

From: John O’Malley, Legal Services

- [REDACTED]

Date: 9/25/00 Time: AM

To: [REDACTED]
- Informed that alleged victim cancelled re: [REDACTED]

ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

MEMORANDUM

TO: File
FROM: Rev. Thomas J. Paprocki, Chancellor *TOP*
DATE: May 8, 2000
RE: [REDACTED] Meeting – Rev. Jesse Garza

Kathleen Leggdas and I agreed that the First Stage Review of the PFRB was continued pending Kathleen's conversation with [REDACTED]. Kathleen reported to [REDACTED] that she spoke with [REDACTED] on the phone on May 2, 2000 and [REDACTED] said that she would speak with her son. Kathleen and I agreed at [REDACTED] meeting that [REDACTED] should be given until the end of this week for her son to come forward; then the PFRB will conclude the First Stage Review. Kathleen will tell [REDACTED] that her son's testimony is necessary.

Father McBrady reported that Fr. Garza will meet with Fr. McBrady this coming Saturday, May 13, 2000.

[REDACTED]

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

Professional Fitness Review

Conference Call
Saturday, May 13, 2000 – 10:00 a.m.

Board Members:



Others:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

The Review Board Members met to complete the First Stage Review in the matter of [REDACTED] and Rev. Jesse Garza. Given the fact that information regarding allegation is second and third party the Review Board determined at this time that there is no reasonable cause to suspect that Father Garza engaged in sexual misconduct with a minor.

The Board recommended to the Cardinal that he continue in ministry without restrictions.

Should the alleged victim come forward at a later date the Review Board will conduct a Second Stage Review based on information from [REDACTED] himself.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

TO: File

FR: Larry McBrady

DT: May 15, 2000

RE: Jesse Garza

On Saturday, May 13 I met with Jesse to discuss his future in ministry. It is the understanding of the Cardinal that a decision must be made by July 1, 2000. Jesse informed me very clearly that he is at a point where he feels it no longer makes sense for him to continue in active ministry. He feels he has drifted away from priesthood, he is not currently functioning as a priest and doesn't consider himself to be a priest any longer. He is very busy right now with the closing of school at Edgewood Academy. It is his intention to write a letter to the Cardinal in early June.

I sense that Jesse has absolutely no interest in reconsidering the possibility of remaining on and I will, therefore, support a request to resign when I meet with the Cardinal. Jesse feels no need for another meeting with the Cardinal unless it is the Cardinal's wish that they do so.

COPY

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Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

Memorandum

Memo to File: PFR-74
From: Kathleen Leggdas, Administrator *KL*
Re: [REDACTED] Allegation against Father Jesse Garza
Date: May 19, 2000

PFRA spoke with [REDACTED] mother of [REDACTED] [REDACTED] had a telephone conversation with her son in which she explained her contacting the Cardinal and her meeting with him. [REDACTED]

[REDACTED] suggested that I or the Cardinal might want to call [REDACTED]. She did not want to give out his home phone number because others live there as well. She said that she would call me with his cell phone number.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

AOC 014281

Please see + to the bygone
R
A

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

May 22, 2000

Francis Cardinal George
Archbishop of Chicago
155 E. Superior Street
Chicago, IL 60611

Dear Cardinal George,

The Review Board conducted a First Stage Review pursuant to Article 1104.8 of the Policies and Procedures for Determination of Fitness for Ministry in the matter of Father Jesse Garza.

Given the fact that the allegation by [REDACTED] is second and third party information, the Board determined at this time that there is no reasonable cause to suspect that Father Garza engaged in sexual misconduct with [REDACTED] who was a minor at the time of the alleged misconduct in 1981-1982.

For this reason, the Board recommends that Father Garza continue in ministry without restrictions.

Should the alleged victim come forward at a later date, the Review Board will conduct a Second Stage Review based on information from [REDACTED] himself.

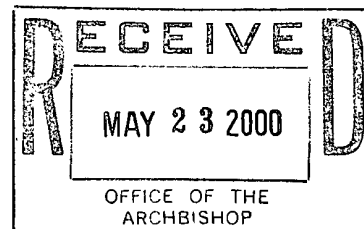
Sincerely,

Kathleen Leggdas

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests



ARCHDIOCESE OF CHICAGO

Office of the Chancellor



Post Office Box 1979
Chicago, Illinois 60690

(312) 751-8220
Fax (312) 751-5381

Memorandum

To: File
From: Reverend Thomas J. Paprocki, Chancellor *TJP*
Date: May 31, 2000
Re: Reverend Jesse Garza

The Professional Fitness Review Board, with a quorum present by telephone conference call, on May 13, 2000 completed a First Stage Review of the allegation by [REDACTED]. Given that [REDACTED] was alleging misconduct involving her son which her son has not confirmed, the Board determined that there is no reasonable cause to suspect that Father Garza engaged in sexual misconduct with [REDACTED] who was a minor at the time of the alleged misconduct in 1981-1982.

Accordingly, Board recommended that Father Garza may remain in ministry without restrictions. Kathleen Leggdas reported to the Board that she had spoken with [REDACTED] who said that she hadn't talked to her son about this but still planned to do so.

Following the Review Board conference call, I called Cardinal George and he accepted the Board's determination and recommendation described above. I also recounted that [REDACTED]

[REDACTED]

[REDACTED]

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-8230
Fax (312) 337-6379

June 2, 2000

Ms. Kathleen Leggdas
Professional Fitness Review Administrator
676 N. St. Clair, Suite 1910
Chicago, IL 60611

Dear Kathleen,

I am writing in response to your letter of May 22, 2000 regarding the matter of **Reverend Jesse Garza**, following the First Stage Review by the Review Board concluded on May 13, 2000.

Given that [REDACTED] was alleging misconduct involving her son which her son has not confirmed, I accept the Board's determination that there is no reasonable cause to suspect that Father Garza engaged in sexual misconduct with [REDACTED] who was a minor at the time of the alleged misconduct in 1981-1982.

Regarding the Board's recommendation that Father Garza may remain in ministry without restrictions, the Board should be informed that, after the Review Board's meeting on May 13, Father Garza met with Father McBrady and Father Garza stated his intention to resign from active ministry as a priest and discontinue teaching at the high school in June.

I am grateful to you and the members of the Review Board for your assistance.

Sincerely yours in Christ,

A handwritten signature in cursive script, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Given at the Chancery

A handwritten signature in cursive script, appearing to read "Thomas J. Paprocki".

Rev. Thomas J. Paprocki
Chancellor

cc: Most Reverend Raymond E. Goedert, Vicar General
Reverend Lawrence P. McBrady, Vicar for Priests
Mr. Ralph Bonaccorsi, Victim Assistance Minister
Mr. John C. O'Malley, Director of Legal Services

AOC 014284

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

June 13, 2000

Rev. Jesse Garza
[REDACTED]

Dear Father Garza,

On May 13, 2000, the Review Board conducted a First Stage Review pursuant to Article 1104.8 of the Review Process for Continuation of Ministry. Archbishop George has accepted the Board's determination that there is no reasonable cause to suspect that you engaged in sexual misconduct with [REDACTED] who was a minor at the time of the alleged misconduct in 1981 – 1982. This determination was based on the fact that the alleged victim himself did not come forward.

Subsequently, the Archbishop accepted the Board's recommendation that you may remain in ministry without restrictions.

If you have any questions regarding the Board's determination, please call.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests
Ralph Bonaccorsi, Victim's Assistance Ministry

AOC 014285

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

Professional Fitness Review Board
June 17, 2000

MINUTES

Board Members Present



Absent

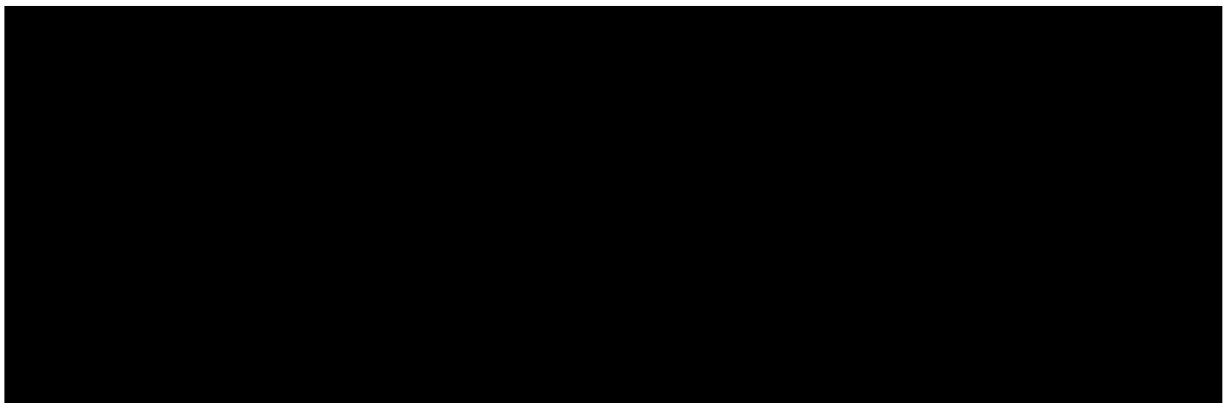


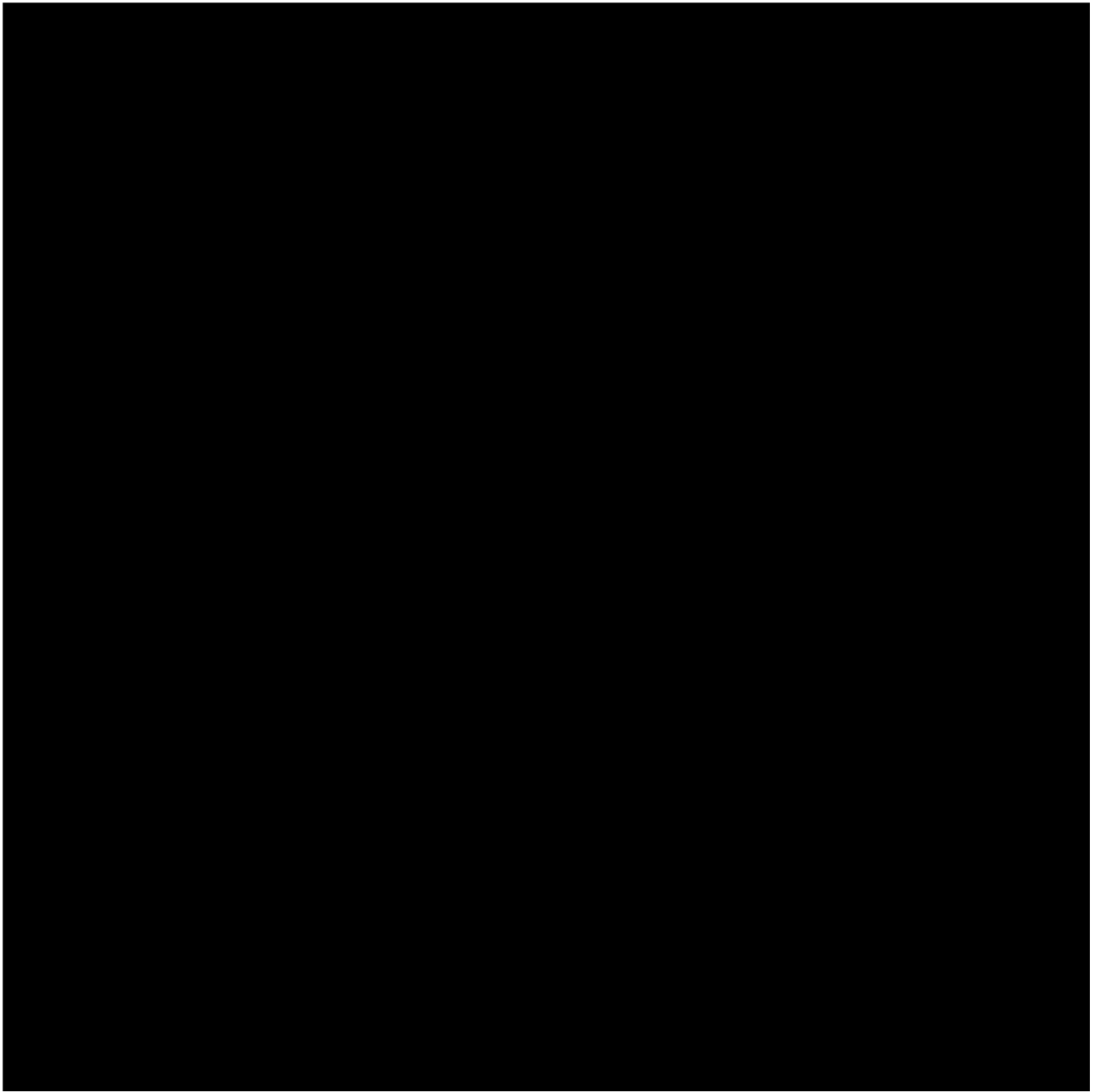
Other's Present

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

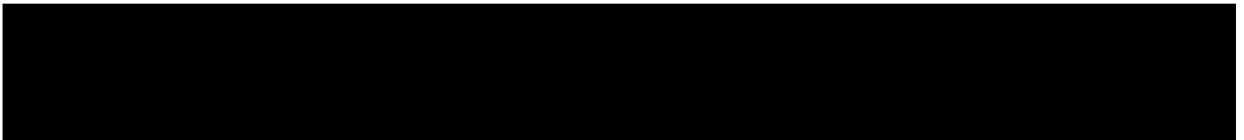
- I. Approval of April 15, 2000 Minutes
- II. Case Reviews
 - A. In the Matter of Rev. Jesse Garza, PFR-74

Father Garza has resigned his teaching position and plans to submit a letter of resignation from the priesthood to Cardinal George. Alleged victim has refused to come forward at this time.





III. Other Business



****July Review Board Meeting Cancelled**

Next regularly scheduled Review Board Meeting will be August 19, 2000.



For Your Information...

**The PFR Board Meeting
scheduled for
Saturday, July 15, 2000
has been cancelled.**

**The next scheduled Board
Meeting is
Saturday, August 19, 2000**

See you then!

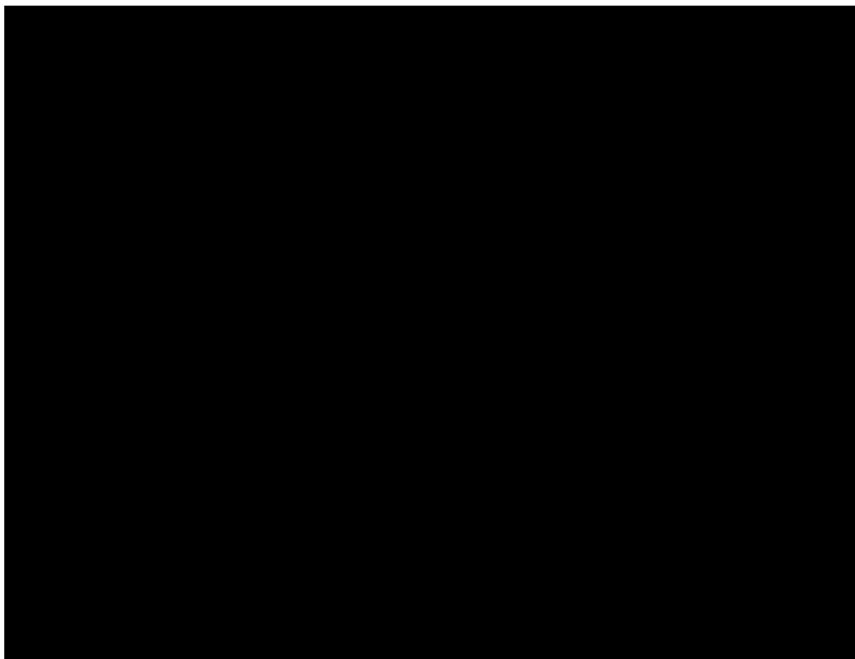


**Professional Fitness Review
June 17, 2000**

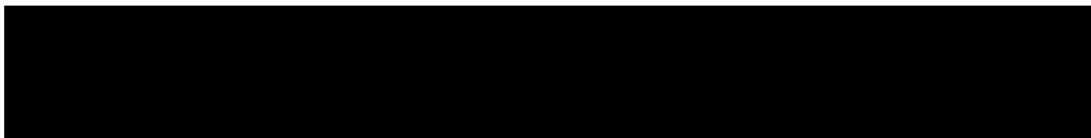
AGENDA

- I. Approval of Minutes, April 15, 2000

- II. Case Reviews
 - A. In the Matter of Rev. Jesse Garza, PFR-74



- III. Other Business



ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

Professional Fitness Review

Conference Call

Saturday, May 13, 2000 – 10:00 a.m.

Board Members:



Others:

Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Kathleen Leggdas, Professional Fitness Review Administrator

The Review Board Members met to complete the First Stage Review in the matter of [REDACTED] and Rev. Jesse Garza. Given the fact that information regarding allegation is second and third party the Review Board determined at this time that there is no reasonable cause to suspect that Father Garza engaged in sexual misconduct with a minor.

The Board recommended to the Cardinal that he continue in ministry without restrictions.

Should the alleged victim come forward at a later date the Review Board will conduct a Second Stage Review based on information from [REDACTED] himself.

Cc: Review Board Members
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

Memorandum

Memo to File: PFR-74
From: Kathleen Leggdas, Administrator
Re: Rev. Jesse Garza
Date: June 30, 2000

A summary of the discussion from the Professional Fitness Review Board Meeting on June 17, 2000.

Father Garza has resigned his teaching position and plans to submit a letter of resignation from the priesthood to Cardinal George. Alleged victim has refused to come forward at this time.

Copy

July 1, 2000

Cardinal Francis George
Archdiocesan Pastoral Center
P.O. Box 1979
Chicago, Illinois 60610

Cardinal George,

I am writing this letter to inform you of my decision to resign from active ministry as a priest of the Archdiocese of Chicago. Six months ago I was granted permission to take some time and discern my vocation. During this period of time I have been working as a full-time teacher in the Religious Studies Department at Edgewood, a Catholic high school sponsored by the Sinsinawa Dominican Sisters. This time away has again reaffirmed my belief that I am called more toward educational ministry than I am to parochial ministry. My understanding is that you are unwilling to grant me permission to minister outside of the Archdiocese of Chicago and without your permission the Edgewood administration is unable to offer me a position.

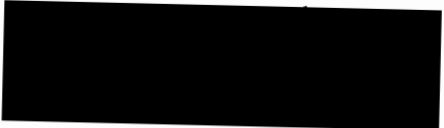
At this time I have no intention of returning to Chicago. I choose to remain in Wisconsin. Since the late Joseph Cardinal Bernardin granted me permission in 1995 to minister outside of the Archdiocese, I have made my home here in Wisconsin. My early childhood experience of being uprooted and placed at Angel Guardian Orphanage and my adult experience of moving from one assignment to another have made me realize the importance of being rooted in a community. As a faith community, Edgewood had offered me a wonderful sense of community in an educational setting.

I have always enjoyed what is essential to priestly ministry - preaching, teaching and the celebration of the sacraments. This ministry has been a tremendous source of grace and blessing in the formation of my spiritual life. The wonderful gift of faith that God has revealed to me through His son Jesus, is the gift I have been privileged to share with others because of the same Spirit. Although I will not miss parish life and ministry, I will certainly miss being able to function as a priest. Regrettably, and with a deep sadness, I relinquish my priestly duties in favor of teaching.

For the time being I will pursue the teacher certification necessary in the State of Wisconsin and seek employment.

Sincerely,

Jesse Garza
Jesus P. Garza



received
7.6.00



Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

MEMORANDUM

TO: Francis Cardinal George, O.M.I.

RE: Reverend Lawrence P. McBrady

DT: July 10, 2000

RE: Jesse Garza

Enclosed is Jesse Garza's letter of resignation. He understood from you that he was to make a decision by July 1. Personally, I think this is a good decision. In my last telephone conversation with Jesse he seemed confused and ambivalent, which has been his pattern in recent years. He seems much more drawn to the field of education than to parish ministry.

I am enclosing a draft response to his letter for your consideration.

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5200
Fax: (312) 337-6379

July 14, 2000

Jesse P. Garza



Dear Jesse,

I have received your letter of July 1, 2000 in which you state your intention to resign from active ministry as a priest.

Objectively, it is always something of a tragedy when an ordained priest leaves the ministry, but I understand this is not a sudden decision on your part. I am grateful for the time you have taken to pray over and consult with others concerning this decision.

In accepting your resignation letter, let me express my gratitude for your years of service to the people of the Archdiocese of Chicago. I appreciate what you have done. If at all possible, I would like to meet with you when you are next in Chicago.

Since the only true way of leaving the ordained priesthood is through the process of laicization, I ask that you contact Father Patrick Lagges to discuss the procedures for being laicized.

Please be in contact with Father Lawrence McBrady, the Vicar for Priests, regarding other matters pertaining to your departure from the active ministry.

Again, I am grateful for your past ministry. You are in my prayers; please keep me in yours.

Sincerely yours in Christ,

A handwritten signature in cursive script, reading "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

MEMORANDUM

TO: Bishop Goedert

FR: Larry McBrady *L M c B*

DT: July 18, 2000

RE: Jesse Garza

Here is my written response to our earlier telephone conversation of this morning regarding an exit package for Jesse Garza. Because he has had significant absences during his 20 years of active ministry, I propose a reduced exit package. He was ordained in 1979 and during his 20 years he was away from diocesan ministry for four years and eight months. This period breaks down as follows:

- Two five month stints as a resident
- Six months medical leave
- Six months leave of absence
- Six months sabbatical
- One year of teaching high school in Wisconsin
- Four months leave of absence
- One year teaching at Montay College
- Four months teaching at a high school in Wisconsin

According to our office guidelines, Jesse would be entitled to 12 months salary minus money already paid out for the last four months he was on a leave of absence. He would also normally be entitled to one year's salary for resettlement costs. In light of his extended absences I recommend we give him eight months salary (\$12,590), six months car insurance and 12 months health insurance. Jesse has been teaching in a high school these past months and I would imagine he has some savings. I think this is a reasonable and generous package that meets our obligations under Canon Law.

Please give this your consideration and let me know what you think.

I agree.
+ Raymond Goedert
7/18/00



ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

MEMORANDUM

TO: Mark Cosentino
FR: Rev. Lawrence McBrady
DT: July 25, 2000
RE: Exit Packages

Bishop Goedert has authorized exit packages for two priests who are leaving active ministry at this time.

I ask that you cut checks for [REDACTED]
[REDACTED] Jesse P. Garza (S/S [REDACTED]) in the amount of \$12,590.

Your prompt handling of this matter will be appreciated. Please send these checks directly to me.



No. 390293

Check Date: 08/04/2000

JESSE P GARZA, 11044 E CREEK RD, CLINTON WI 53525

Description	Date	Amount	Deductions	Net Amount Paid
080100 1099-exit package	08/01/00	\$12,590.00	\$0.00	\$12,590.00
Totals		\$12,590.00	\$0.00	\$12,590.00

The Catholic Bishop of Chicago

Page 1 of 1

THE FACE OF THIS DOCUMENT HAS A COLORED BACKGROUND ON WHITE PAPER, A VOID PANTOGRAPH AND MICROPRINTING. THE BACK OF THIS DOCUMENT HAS A WATERMARK, HOLD AT AN ANGLE TO VIEW.

The First National Bank
of Chicago
Chicago, Illinois
2-1710

The Catholic Bishop of Chicago
P.O. Box 1979
Chicago, Illinois 60690-1979

Check No. 390293

Check Date:
08/04/2000

Check Amount:
\$ ****12,590.00

The Catholic Bishop of Chicago

PAY *Twelve Thousand Five Hundred Ninety 00/100*

TO THE
ORDER
OF

JESSE P GARZA



Thomas M. Brennan

Re. R. Peter Bowman





ARCHDIOCESE OF CHICAGO

VICAR FOR PRIESTS

645 NORTH MICHIGAN AVENUE, SUITE 543

CHICAGO, ILLINOIS 60611

Off: (312) 642-1837
Fax: (312) 642-4933

August 16, 2000

Jesse P. Garza

Dear Jesse:

I have appreciated our conversations over these past months and want you to know that the presbyterate respects your talent and appreciates your service over the past 21 years.

As I indicated previously, there are four elements to your exit package: salary, health insurance, auto insurance and gift pension.

- According to our office guidelines, you are entitled to 12 months salary minus money already paid out for the four months you were on a leave of absence. This comes to \$12,590. This is taxable income. Please fill out the enclosed W-9 and return it to me as soon as possible.
- Your health insurance is 12 months – July 1, 2000 through June 30, 2001. In June you have the option of continuing on our health plan at your own expense. If, and when, you join another health plan, please let me know.
- Your auto insurance will conclude December 31, 2000. There is no provision for continuing this coverage beyond that date.
- As a priest who has served the diocese for more than 20 years, you will be eligible for our gift pension which will go to effect when you reach age 70. Alex Becker, administrator of PRMAA, will be informed of this plan.

Please know that the Archdiocese is grateful to you for your years of good service to the People of God. It is those same good and faithful people who have contributed the money discussed in this letter. Their generosity makes it possible for us to offer you something as you embark on this new phase of your life.

Sincerely,

Rev. Lawrence P. McBrady
Vicar for Priests



Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

MEMORANDUM

TO: Alex Becker
FR: Larry McBrady
DT: August 23, 2000
RE: Jesse Garza, '79
[REDACTED]

[REDACTED] and Jesse recently resigned from the active ministry. As a part of their exit package they are entitled to continue on our insurance for a period of time. Please terminate [REDACTED] Jesse on 6/30/01.

Please make a note that Jesse P. Garza '79 is also eligible for our gift pension.

Alex, thank you for your assistance in this matter. Call me if you have any questions.

cc: Sr. Mary Ann Zrust



Off: (312) 642-1837
Fax: (312) 642-4933

ARCHDIOCESE OF CHICAGO
VICAR FOR PRIESTS
645 NORTH MICHIGAN AVENUE, SUITE 543
CHICAGO, ILLINOIS 60611

MEMORANDUM

TO: Matthew Kaminski
FR: Larry McBrady
DT: August 23, 2000
RE: [REDACTED]
Jesse Garza, '79

[REDACTED] and Jesse Garza recently resigned from the active ministry. As part of their exit packages they are entitled to continue on our auto insurance. Jesse should be terminated on 12/31/00, [REDACTED] If you have any questions, please give me a call.

Thanks for your help.

cc: Sr. Mary Ann Zrust

DRAFT

* Letter to [REDACTED] mother of [REDACTED]

August 25, 2000

[REDACTED]

Dear [REDACTED]

Since the meeting with Cardinal George in April 2000, my office has made every attempt to bring this investigation to a close. I realize your son is reluctant to speak with anyone regarding these allegations but his first-hand account of the alleged abuse is needed to close the investigation and complete the file.

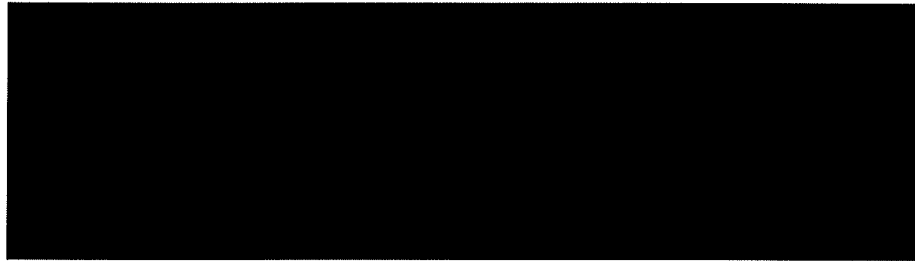
Enclosed is a letter for your son. Please encourage him to meet with me so that we can ensure that we have taken every precaution to protect students from potential harm.

Sincerely,









Kathleen Leggdas
Professional Fitness Review Administrator

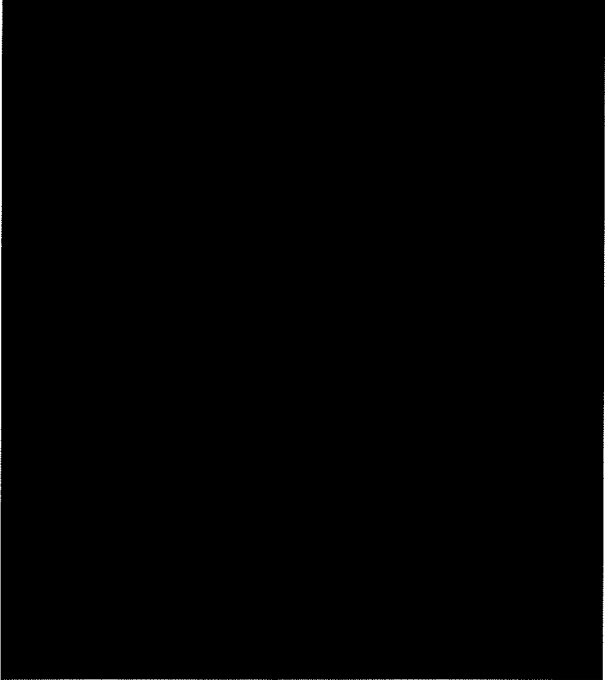
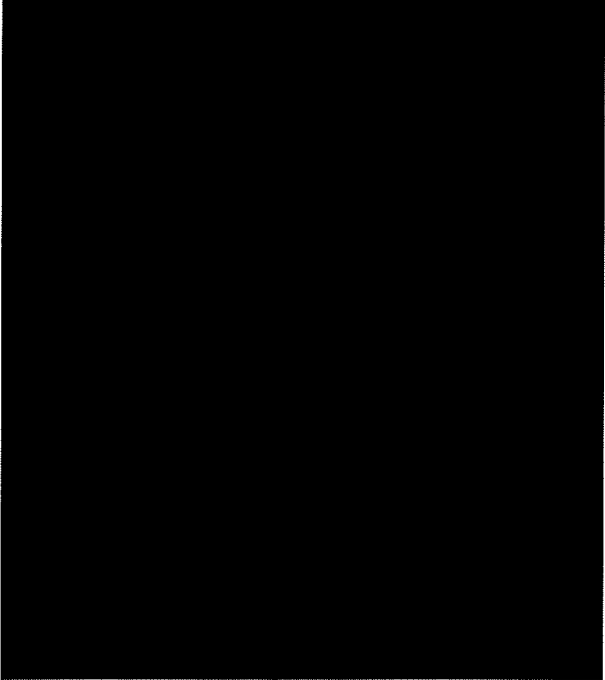
KL/lmp





D. Priests:

1. 
2. Jesus Garza '79
3. 
4. 
5. 
6. 
7. 
8. 
9. 

- E. 
- F. 

C.



D.

Priests:

1.



2.

Jesus Garza '79: Cardinal George has accepted the resignation of Jesse from active ministry.

3.



4.

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6.

7.

8.

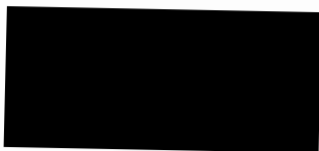
9.

E.



DRAFT

September 13, 2000



Dear [REDACTED]

In April of 2000, your mother met with Cardinal George and me about a very serious matter. She provided us with information about a possible allegation of sexual abuse of a minor against Father Jesse Garza. Her expressed desire was that no other children should be exposed to such abuse. She did not, however, provide sufficient firsthand information for us to act on her concern. Instead, she indicated that she thought you might have such information. We have tried to contact you without success. If you have such information, we would appreciate your coming forward and providing us with it. We will then be able to evaluate the information and either take action or close our file.

We understand that this may be a difficult situation, but we very much would appreciate your coming forward and helping us work for the safety of children. We are sending this letter to you through your mother because we had no other way of sending it.

Very truly yours,

Kathleen Leggdas
Professional Fitness Review Administrator

1/130317/2000/004669/MW 9/13/00 2 38 PM 09340/00002/173031/1

312 840 7900 P.02

BLMS

SEP-14-2000 10:50

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

September 18, 2000



Dear 

In April of 2000 you met with Cardinal George and me and gave us information about a possible allegation of sexual abuse of a minor against Father Jesse Garza. At that time, one of your concerns was that no other children should be exposed to such abuse.

We understand that this may a difficult situation, but we would very much appreciate your giving the enclosed letter to your son since we have no way of contacting him directly. This will enable us to evaluate the information provided by your son and take action or close our file.

Thank you in advance for your assistance in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lnp

AOC 014305

COPY

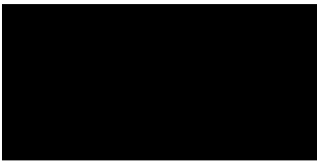
ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

September 18, 2000



Dear 

In April of 2000, your mother met with Cardinal George and me about a very serious matter. She provided us with information about a possible allegation of sexual abuse of a minor against Father Jesse Garza. Her expressed desire was that no other children should be exposed to such abuse. She did not, however, provide sufficient firsthand information for us to act on her concern. Instead, she indicated that she thought you might have such information. We have tried to contact you without success. If you have such information, we would appreciate your coming forward and providing us with it. We will then be able to evaluate the information and either take action or close our file.

We understand that this may be a difficult situation, but we very much would appreciate your coming forward and helping us work for the safety of children. We are sending this letter to you through your mother because we had no other way of sending it.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Leggdas".

Kathleen Leggdas
Professional Fitness Review Administrator

KL/lmp

AOC 014306

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Fitness Review
676 N. St. Clair, Suite 1910
Chicago, IL 60611



(312)751-5205
1-800-994-6200
Fax (312)751-5279

Memorandum

To: Cardinal Francis George, O.M.I.

From: Kathleen Leggdas, Administrator *KL*

Re: [REDACTED]

Date: November 14, 2000

Last April you and I met with [REDACTED] regarding her son's allegation of sexual misconduct against Father Jesse Garza. The son, [REDACTED] never did come forward and for this reason the Review Board was unable to make a determination with regard to this case.

[REDACTED] I drafted letters to both [REDACTED] and [REDACTED]. The intent was to encourage [REDACTED] to come forward and make his own statement with regard to allegations made by his mother.

As of today, no response has been received and unless directed otherwise, no further attempts to contact them will be made. The Review Board has cited insufficient information as reason for closing the file at this time.

Cc: Members of the Review Board
Rev. Thomas J. Paprocki, Cardinal's Delegate to the Review Board
Rev. Larry McBrady, Vicar for Priests

December 1, 2000

Jesse P. Garza



Dear Jesse,

In checking our records I am aware that your auto insurance coverage with the archdiocese will terminate as of December 31, 2000. I wish to draw this to your attention so that you can make other provisions for insurance prior to that date.

I trust that all is going well for you. May you experience the blessings of the Advent season which begins shortly.

Sincerely,

Mary Ann Zrust, SLW
Administrative Assistant

May 31, 2001

Jesse P. Garza



Dear Jesse,

This communication is to inform you that the health insurance coverage you have been receiving through the Archdiocese will be terminated as of June 30, 2001. I trust you are making other arrangements for this insurance.

Best wishes to you from Jim Kaczorowski and Larry McBrady.

Sincerely,

Mary Ann Zrust, SLW
Administrative Assistant

Victim Statement Abstract

This abstract replaces a letter from Victim KU's relative, to Cardinal George, dated January 26, 2003, regarding Victim KU's alleged abuse by Fr. Jesus Garza. In the letter, Victim KU's relative states that she contacted the Archdiocese of Chicago in 2000 to report Victim KU's alleged abuse, but Victim KU was not ready to come forward at that time. The relative asks that the Cardinal look into Victim KU's allegations against Garza.

Victim Statement Abstract

This abstract replaces a letter from Victim KU's relative, to Victim KU, dated January 27, 2003, encouraging Victim KU to reach out to someone at the Archdiocese of Chicago regarding his alleged abuse by Fr. Jesus Garza.

ARCHDIOCESE OF CHICAGO

Vicar General



1000 North Dearborn, P.O. Box 1000
Chicago, Illinois 60604-1000

TEL: 312.464.1000
FAX: 312.464.1000

MEMORANDUM

DATE: MARCH 21, 2003
TO: REVEREND JAMES KACZOROWSKI *[Signature]*
FROM: BISHOP RAYMOND GOEDERT
RE: [Redacted]

Enclosed is a copy of a letter dated January 26, 2003 which the Cardinal received from [Redacted] is the mother of [Redacted]

According to [Redacted] her son was abused by a Father Jesse. Apparently her son had never come forward to formalize the allegation. Are you familiar with this case? Do you know who Father Jesse is? Do you know if Kathleen or Leah have any record of this case?

Kaz,

5/20/03

We're trying to clear out files and you ever respond to Sp. Goedert on this?

Maere

[REDACTED]

April 30, 2003

[REDACTED]

Mr. James Serritella
BURKE, WARREN, MacKAY & SERRITELLA, P.C.
One IBM Plaza
22nd Floor
330 North Wabash Avenue
Chicago, Illinois 60611-3607

Re: [REDACTED] Archdiocese of the City of Chicago and Father Jesse Garza

Dear Mr. Serritella:

Please be advised that this office represents the above-referenced Plaintiff as a result of allegations of sexual abuse by Father (a.k.a. Jesus) Jesse Garza when he was a minor. Father Garza was a parish priest at St. Sebastian's Catholic Church located at Halsted and Wellington in the City of Chicago. The acts of sexual abuse committed by Father Garza against [REDACTED] continued for many years.

Attached is a copy of our Attorney's Lien. After you have a chance to review the attachment and the contents of this letter, please feel free to contact the undersigned at your convenience.

Sincerely,

[REDACTED]

[REDACTED]

Enclosure

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

JAMES A. SERRITELLA
DIRECT DIAL NUMBER
(312) 840-7040
jserritella@burkelaw.com

May 16, 2003

VIA FACSIMILE & U.S. MAIL

Re:  Fr. Jesus (Jesse) Garza

Dear 

I am following up on your letter of April 30, 2003 regarding the above matter. I have passed your correspondence on to Ms. Leah McCluskey, Fitness Review Administrator of the Archdiocese of Chicago. It is my understanding that she will be in contact with you about this matter. Either you or your client can contact Mr. Ralph Bonaccorsi (312-751-8293), Assistance Minister of the Archdiocese, for therapy from a licensed therapist selected by your client at the Archdiocese's expense while this matter is being processed.

Please direct any correspondence about the claim you are pursuing to me.

Very truly yours,


James A. Serritella

lj

cc: Leah McCluskey (via facsimile)
Ralph Bonaccorsi (via facsimile)

5/16/03 9:08 AM/09891/00023/277875/1

P. 02/03

BLMS

MAY-20-2003 15:10

AOC 014315

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility





P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279





MEMORANDUM






To: File - PFR-74

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Garza, Jesus [Jesse] 

Date: July 29, 2003

PRA spoke with  attorney  via phone today. PRA apologized to  for the delay in contacting him regarding  allegation of sexual misconduct against Fr. Jesus [Jesse] Garza while at St. Sebastian's Catholic Church located at Halsted and Wellington.

PRA briefly explained  choice of formalizing his allegation of sexual misconduct against Fr. Garza through this office.  stated that  has declined this offer in the past, but that he will speak to  again of his option to meet with PRA and Assistance Ministry.  also informed PRA that he would speak with Jim Serritella regarding settlement in this matter.

Cc: Rev. Daniel Smilanic, Promoter of Justice
Ralph Bonaccorsi, Assistance Ministry

AOC 014316

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

TO: Ralph Bonaccorsi, Assistance Ministry
Rev. James Kaczorowski, Vicar for Priests
Jimmy Lago, Chancellor
✓ Leah McCluskey, Office of Professional Responsibility
John O'Malley, Legal Services
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Thomas Tivy, Vicar for Priests

FROM: Laura Neri-Palomino, Administrative Assistant ^{LNP}
Office of Professional Responsibility

DATE: August 5, 2003

RE: [PFR-74] Garza, Jesus/ [REDACTED]

Attached is an allegation received by this office on 5/20/03. We have opened a file and Leah McCluskey, Professional Responsibility Administrator will attempt to contact and arrange an interview with [REDACTED]. Please advise this office of any information you may have in your files regarding Garza, Jesus/ [REDACTED].

It is extremely important that you forward copies of any and all documentation pertinent to this case to this office within 5 business days of receipt of this memo to ensure that the investigation of this matter be properly handled.

Thank you.

Attachment

cc: Most Rev. Raymond E. Goedert

AOC 014317

Memo



COPY

To: Leah McCluskey

From: Rev. Daniel A. Smilanic - *DAS* -

Date: August 6, 2003

Re: [PFR- 74] Garza, Jesus

Pursuant to the memorandum of August 4, 2003 regarding Jesus Garza, I examined both the general Chancery files and the misconduct files. There is a file in the sequestered misconduct section, and there is a file in the 'resigned/non-laicized' section, which contains all the material from when he ministered as a priest of the Archdiocese.

The file in the misconduct section contains material related to the plaintiff in the current allegation and civil action [REDACTED]. Apparently, this matter was earlier brought before the Board, and they found that the evidence presented did not rise to the required standard of proof. I believe that nearly everything in the misconduct file duplicates what you have in your files. There are some notes and 'memos to the file' from Bishop Paprocki that you might not have.

The general Chancery file contains, among other things, documentation of the personal struggles that Jesus Garza experienced and the efforts made by the Archdiocese to help him. His written correspondence demonstrates an increasing self-knowledge, although whether that enabled him to grow and develop is not clear.

In my opinion, this allegation should be handled with great delicacy. There are two dangers. Either an individual with a serious problem might end up as a teacher in a school, or an individual who feels called to be a teacher might be falsely accused and have his professional future destroyed. The earlier hearing of this case by the Board produced a record of Jesus Garza's response to the allegation that should be carefully examined.

I suggest that some discrete background investigation would be done. This could involve those who knew the plaintiff and his family, those who knew Jesus Garza, those who knew the parish situation and those who knew the situation at Quigley. I suspect that in assessing this allegation, the context and circumstances will be very important.

COPY

ARCHDIOCESE OF CHICAGO

Office of Legal Services

John C. O'Malley
Director



Post Office Box 1979
Chicago, Illinois 60690-1979

Tel: (312) 751-5379
Fax: (312) 751-5252
e-mail: jomalley@archdiocese-chgo.org

August 13, 2003

PERSONAL AND CONFIDENTIAL

Mr. Michael J. Howlett, Jr.
Counsel to the State's Attorney
Richard J. Daley Center
69 West Washington Street, 32nd Floor
Chicago, Illinois 60602

RECEIVED

AUG 14 2003

ARCHDIOCESE OF CHICAGO
PROFESSIONAL FITNESS REVIEW

RE: [REDACTED]
Date of Birth: unknown
Date of alleged abuse: 1981

Dear Mr. Howlett:

Please be advised the Archdiocese of Chicago received an allegation of sexual abuse from attorney [REDACTED] that beginning in 1981 [REDACTED] was sexually abused by an archdiocesan priest. Fr. Jesse Garza was an associate pastor at St. Sebastian Parish located at Halsted Street and Wellington Avenue in Chicago. The victim was a minor and claims the alleged abuse began in 1981. The age of [REDACTED] at the time of the alleged abuse is unknown. The priest is resigned from active ministry. The alleged abuse took place in Cook County Illinois. There is no other information available at this time.

If our office can provide any additional information, or be of any further help, please let me know.

Very truly yours,

Handwritten signature of John C. O'Malley in cursive.
John C. O'Malley
Director of Legal Services

JCOM:sm

cc: Mr. James A. Serritella
Ms. Shauna Boliker
Ms. Leah Mc Cluskey

SCDirsv00SC017/Notification to State's Attorney Office re [REDACTED]

AOC 014319

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility





P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279




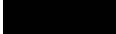
MEMORANDUM




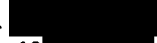




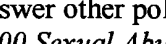
To: File - PFR-74







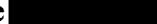
From: Leah McCluskey, Professional Responsibility Administrator 

Re: Garza, Jesus [Resigned] 

Date: October 9, 2003

PRA received a phone call on October 8, 2003 from  attorney for Mr. . As per  he was referred to PRA by Jim Serritella's office regarding the allegation of sexual misconduct  has made against Fr. Jesus Garza.

At  request, PRA explained the process of an individual formalizing an allegation of sexual misconduct through this office.  interrupted PRA on occasion to request shortened versions of a process involving his client. As PRA attempted to address  questions and concerns, he made note of the fact that he may soon "lose control" of his client, due to the amount of time the process of coming forward has elapsed.  was reminded that a call was made to him by PRA on July 29, 2003 asking if  would be interested in formalizing his allegation by meeting with PRA and having Assistance Ministry present as well. PRA also reminded  of his July 29, 2003 response that he would speak with his client and get back to PRA.  October 8, 2003 phone call was his first contact with PRA since July 29, 2003. When reminded of the July 29, 2003 conversation with PRA,  promptly stated that his client "wasn't ready" to meet with PRA at that time. In attempts to answer other policy questions,  accepted PRA's offer to forward a copy of the *1100 Sexual Abuse of Minors: Policies for Education, prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry*.

 also requested that PRA provide him with a copy of  seminary file from 1985. PRA explained to  that the only documents copied from files [accuser or accused] are the reports detailing the allegation as well as the response, if any. As for requesting to view  files,  was directed to write a letter stating the request to Mr. Jimmy Lago, Chancellor of the Archdiocese. PRA also offered to contact Mr. John O'Malley, Director of Legal Services regarding  request or to provide  with Mr. O'Malley's contact information so that he may speak with

Mr. O'Malley. [REDACTED] informed PRA of his feeling that Mr. O'Malley would respond to PRA before responding to him, so he asked that PRA contact Mr. O'Malley with the file request.

[REDACTED] then asked for a time line from PRA regarding the process of formalizing an allegation. PRA explained to [REDACTED] that the process of formalizing an allegation through this office is separate from discussion of settlement. PRA referred [REDACTED] to Archdiocesan attorneys regarding any settlement and other legal concerns. [REDACTED] mentioned that he may be forced file a lawsuit against the Archdiocese next week as a result of the delay he feels he and his client have experienced since first coming forward.

[REDACTED] agreed that he was interested in scheduling a meeting in order for [REDACTED] to formalize his allegation. However, [REDACTED] requested that Assistance Ministry be present at the beginning of the meeting to "say their spiel" and then to leave for the remainder of the meeting with PRA. When asked how the next week looked for [REDACTED] scheduling-wise, he stated that he would not be able to meet until November. It was agreed that the meeting would take place on Monday, November 3, 2003 at 2pm. [REDACTED] requested that PRA send him a letter confirming the date and time, as well as location information of the office.

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

BURKE, WARREN, MACKEY & SERRITELLA, P.C.

22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

PATRICIA B. CARLSON
DIRECT DIAL NUMBER
(312) 840-7076
pcarlson@sitterdinglaw.com

December 9, 2003

VIA FACSIMILE & U.S. MAIL



Re: [REDACTED] Fr. Jesus (Jesse) Garza

Dear [REDACTED]:

We represent the Catholic Bishop of Chicago, a corporation sole ("the Catholic Bishop"). I am writing to confirm that the Catholic Bishop agrees to toll any applicable statutes of limitations on the claims of [REDACTED] against the Catholic Bishop arising out of allegations against Rev. Jesus (Jesse) Garza as of December 2, 2003. Apart from this specific tolling, the Catholic Bishop reserves all of its defenses, including that of the statute of limitations, against any claims [REDACTED] may have against the Catholic Bishop. You agree, for your part, that [REDACTED] will not commence litigation against the Catholic Bishop while this agreement remains in effect.

In addition, this tolling agreement shall last indefinitely unless it is terminated in writing by either of the parties. In order to terminate this tolling agreement, a party shall notify the other party in writing of its intent to terminate the agreement by sending written notice thereof to the other party by certified mail, return receipt requested. The termination of this tolling agreement shall take effect fourteen (14) days from the date the written notice is deposited with the United States Postal Service by the notifying party.

If you agree with the terms expressed in this letter, please sign it at the place indicated and return it to me.

Very truly yours,

A handwritten signature in cursive script that reads "Patricia B. Carlson".

Patricia B. Carlson

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

[REDACTED]

December 9, 2003
Page 2

Agreed: _____
[REDACTED]

BURKE, WARREN, MACKAY & SERRITELLA, P.C.



December 9, 2003

Page 3

bcc John C. O'Malley, Esq.
Rev. James Kaczorowski
Matthew Kaminski
James A. Serritella, Esq.

WHILE YOU WERE OUT

FOR *Lead.* DATE *8/21/04* TIME *1:36 AM*

M.R. *[Redacted]*

OF *Attorney*

PHONE FAX MOBILE AREA CODE *[Redacted]* NUMBER *[Redacted]*

MESSAGE *Re: Client*

Believe he scheduled mtg in

July - Would like to reschedule

to either Tuesday (July 13) or

Wednesday (July 14) in

either case to me.

SIGNED *[Signature]* FORM 4008

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility





P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279



MEMORANDUM




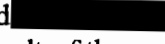

To: Cardinal Francis George, O.M.I.

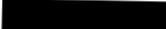
From: Leah McCluskey, Professional Responsibility Administrator 

Re: Garza, Jesus P. [Resigned] 

Date: June 10, 2004

PRA spoke with  via phone today regarding his client  and his allegation of sexual misconduct against the former Rev. Jesus P. Garza.

 agreed to schedule a meeting for  to formalize his allegation against Mr. Garza to take place on Thursday, July 8, 2004 at 2:00pm in the Office of Professional Responsibility.  made a formal request that Cardinal George be present at the July 8th meeting. PRA informed  that Cardinal George was not normally present at such meetings as a result of the number of allegations received, as well as his [Cardinal George's] schedule.  understood PRA's response, but again made a formal request that Cardinal George be present on July 8th.

It is requested that Cardinal George provide a response to PRA's memo so that the response may be communicated to 

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JUN 14 2004

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests
Ralph Bonaccorsi, Assistance Ministry

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

*if this is of great importance to the
accuser, I would try to comply. As these protocols
are for this request?
The date would have to be changed & will be
gone from Chicago from July 1 to 14.
E. Karp-*

AOC 014326

COPY

ARCHDIOCESE OF CHICAGO

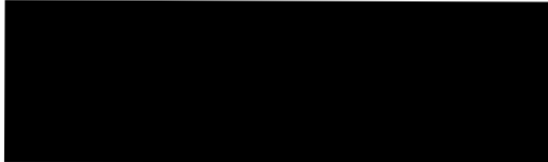
Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 24, 2004



Re: [REDACTED]

Dear [REDACTED]

This is to confirm that the previously scheduled meeting on Thursday, July 8, 2004 has been rescheduled to Tuesday, July 13, 2004 at 10:00 a.m. in our office at 676 N. St. Clair, Suite 1910.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino
Administrative Assistant

Cc: Ralph Bonaccorsi, Assistance Ministry

AOC 014327

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

June 25, 2004

[REDACTED]

Re: [REDACTED]

Dear [REDACTED]

This is to confirm that the meeting on Tuesday, July 13, 2004 at 10 a.m. has been rescheduled to Tuesday, July 27, 2004 at 10:00 a.m. in our office at 676 N. St. Clair, Suite 1910.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Sincerely,

Laura A. Neri-Palomino

Laura A. Neri-Palomino
Administrative Assistant

Cc: Ralph Bonaccorsi, Assistance Ministry

COPY

ARCHDIOCESE OF CHICAGO

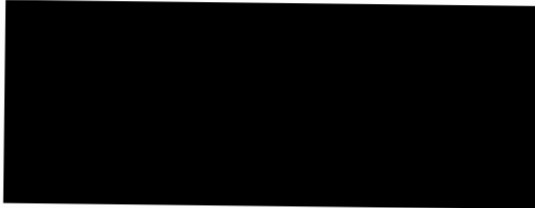
Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

September 1, 2004



Dear [REDACTED]

I hope that this letter finds you doing well.

Enclosed you will find a draft report of your allegation of sexual misconduct against the former Rev. Jesus Garza. The report is based upon our meeting that took place on July 27, 2004.

I ask that you review the report and make any changes necessary to ensure its accuracy. Please return the draft to me with any changes in the envelope provided. I will then return a final report to you for your signature. Once all signatures are provided, a copy of the final report will be forwarded to you in care of [REDACTED]

[REDACTED] in the interest of expediting this process, I ask that you return the enclosed report with your changes by September 15, 2004. Please know that you may also respond by September 15th with a written request for a two-week extension to review the report, which then I would ask that you return it to me by September 29, 2004. In the event that I do not receive a response from you by September 15th, I will assume that the draft report is accurate and I will proceed forward with this matter.

If you have any questions, please feel free to contact me at [312] 751-5205.

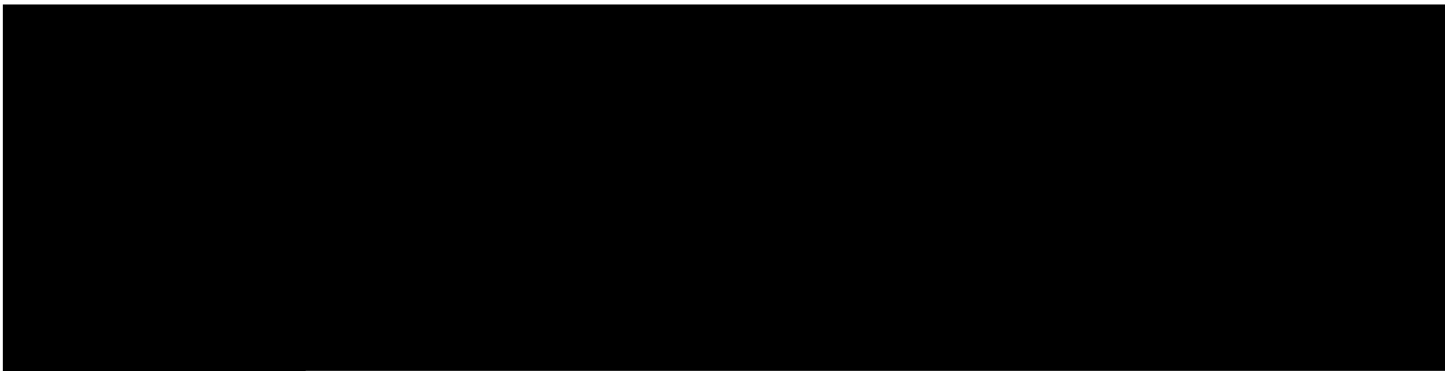
Sincerely,

A handwritten signature in black ink that reads "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Enclosure

AOC 014329



September 15, 2004

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SEP 15 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Ms. Leah McCluskey,
Professional Responsibility Administrator
ARCHDIOCESE OF CHICAGO
P.O. Box 1979
Chicago, Illinois 60690-1979

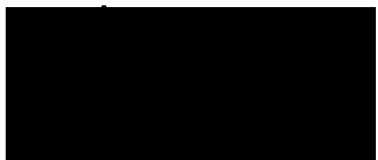
Re:  v. Archdiocese of Chicago and Father Jesus (Jesse) Garza

Dear Ms. McCluskey:

I am in receipt of your letter dated September 1, 2004. Please be advised that on behalf of  I hereby request a two-week extension to respond to your draft report. It is my understanding that I have until September 29, 2004 to submit  changes to the draft report.

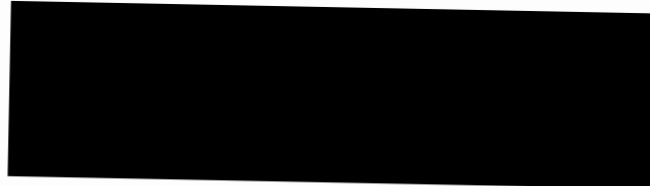
Thank you for your cooperation in this regard.

Sincerely,



Via - Facsimile
(312) 751-5279

FAX TRANSMISSION



To: Ms. Leah McCluskey – (312) 751-5279

From: [Redacted]

Re: [Redacted] v. Archdiocese of Chicago, et al.

Date: September 15, 2004

Pages: 2, including cover sheet

PRIVILEGED & CONFIDENTIAL TRANSMISSION

This facsimile transmission, including all attached pages, is a confidential and privileged communication intended for the sole use of the person(s) or entity to whom it is addressed and is not intended for disclosure to anyone other than the addressee(s) named above. If you are not a named addressee above and have received this transmission in error, please notify [Redacted] immediately. The dissemination, distribution, copying, or use of this document is prohibited.

Victim Statement Abstract

This abstract replaces a statement received by the Archdiocese of Chicago's Office of Professional Responsibility on September 16, 2004, detailing Victim KU's allegation of abuse against Fr. Jesus Garza. According to the statement, the alleged abuse occurred at St. Sebastian rectory between 1983 and 1984, and consisted of oral sex.

[REDACTED]

September 16, 2004

RECEIVED

SEP 16 2004

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Personal and Confidential

Ms. Leah McCluskey,
Professional Responsibility Administrator
ARCHDIOCESE OF CHICAGO
676 North St. Claire
Suite 1910
Chicago, Illinois 60611

Re: [REDACTED] **v. Archdiocese of Chicago and Jesus Garza**

Dear Ms. McCluskey:

In accordance with our prior telephone conversation and your letter dated September 1, 2004, enclosed please find the revised summary of the meeting that occurred in your office on July 27, 2004. If you have any questions, please feel free to contact me at your convenience. It is my understanding that you will review the attached and send back to me a final copy for [REDACTED] to sign.

Sincerely,

[REDACTED]

[REDACTED]

Enclosure

AOC 014333

Victim Statement Abstract

This abstract replaces a memorandum from Leah McCluskey, Professional Responsibility Administrator for the Archdiocese of Chicago's Office of Professional Responsibility, to file, dated September 21, 2004, summarizing her meeting with Victim KU where Victim KU formalized his allegation of abuse against Fr. Jesus Garza. According to the memorandum, Victim KU alleged Garza abused him between 1983 and 1984, when Garza was assigned to St. Sebastian parish. The alleged abuse consisted of oral sex.

ARCHDIOCESE OF CHICAGO **COPY**

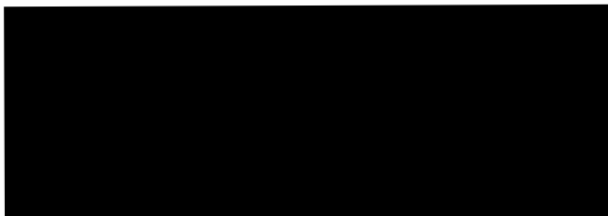
Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

September 21, 2004



Dear [REDACTED]

Enclosed you will find a final report of your allegation of sexual misconduct against the former Rev. Jesus P. Garza. The report is based upon your revisions that you returned to me. Thank you so much for your additions and changes.

Upon your review of the report, please provide your signature and date and return the document in the envelope provided.

[REDACTED] in the interest of continuing to expedite this process, I ask that you return the enclosed report to me by October 5, 2004. In the event that I do not receive any response from you by October 5th, I will assume that the final report is accurate and I will proceed forward with this matter.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Enclosure

September 30, 2004


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SEP 30 2004


ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Personal and Confidential

Ms. Leah McCluskey,
Professional Responsibility Administrator
ARCHDIOCESE OF CHICAGO
676 North St. Clair
Suite 1910
Chicago, Illinois 60611

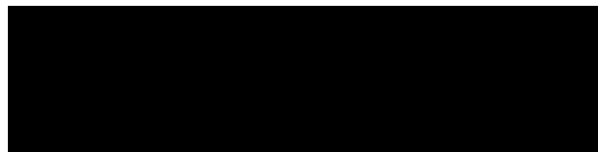
Re:  **v. Archdiocese of Chicago and Jesus P. Garza**

Dear Ms. McCluskey:

In accordance with your letter of September 21, 2004, attached please find the Memorandum with an attachment dated September 21, 2004 in regard to the above-referenced claim made by my client,  Per your instructions, I have returned the complete Memorandum, executed by my client and its attachment. Please note that on page one, there are two mistakes that need correction. I have made these corrections by hand but I would assume you would want to retype the first page. Once you have made these corrections and submitted the Memorandum and its attachment to the next level of review, please provide me with a copy of the final submission.

If you have any questions regarding the contents of this letter, please feel free to contact me at your convenience.

Sincerely,




Enclosure

Via - Messenger Service

AOC 014336

COPY

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

October 4, 2004



Dear 

Enclosed you will find a finalized copy of your report with all of the necessary signatures. A copy of the report is also enclosed for your attorney.

If you have any questions please contact Leah McCluskey at 312-751-5205.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino
Administrative Assistant

Enclosures

AOC 014337

Office of Professional Responsibility


P.O. Box 1979
Chicago, Illinois 60690-1979(312) 751-5205
Fax: (312) 751-5279

October 13, 2004

Mr. Jesus Garza


Dear Mr. Garza,

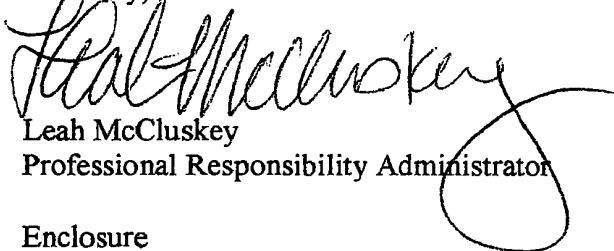
Thank you again for taking the time to speak with Rev. Edward Grace, Vicar for Priests and me today.

Enclosed you will find a copy of the draft report written based upon our phone conversation that took place today, concerning  allegation of sexual misconduct against you. Please make any changes and/or additions necessary to ensure the accuracy of the report and return it in the enclosed envelope.

Mr. Garza, I ask that you return the report to me by October 27, 2004 so that I may continue to move this matter forward. Please know that you may also respond by October 27th with a written request for a two-week extension to review the report, which then I would ask that you return it to me by November 10, 2004. In the event that I do not receive a response from you by October 27th, I will assume that the draft report is accurate and I will proceed forward with this matter.

Please know that you may contact me at [312] 751-5205 with any questions or concerns. Also know that your Vicar for Priests, Fr. Grace continues to be available to you and may be reached at [312] 642-1837.

Sincerely,



Leah McCluskey
Professional Responsibility Administrator

Enclosure

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility




P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: PFR-74

From: Leah McCluskey, Professional Responsibility Administrator 

Re: **JESUS GARZA'S [RESIGNED] RESPONSE TO ALLEGATION OF SEXUAL MISCONDUCT MADE BY [REDACTED]**

Date: October 13, 2004

Date of Meeting: October 13, 2004

Time of Meeting: 10:15am

Present at Meeting

Mr. Jesus Garza
Ms. Leah McCluskey, Professional Responsibility Administrator
Rev. Edward Grace, Vicar for Priests

Conference Call

This meeting took place entirely via conference call. PRA arrived at the Vicar for Priests' Office for the 10:15am scheduled meeting. PRA and Rev. Edward Grace then contacted Mr. Jesus Garza via phone.

When asked by PRA, Mr. Garza stated that he did not have any initial questions or concerns prior to hearing the allegation. PRA provided Mr. Garza with basic information regarding the Office of Professional Responsibility and its role in receiving allegations of sexual misconduct of minors by clerics of the Archdiocese of Chicago.

Mr. Garza sounded fairly quiet and soft-spoken over the phone at any time he spoke during the meeting.

PRA then read [REDACTED] allegation of sexual misconduct against the former Rev. Jesus Garza without interruption.

Upon the conclusion of the allegation being read to him, Mr. Garza was quiet. PRA spoke and offered to forward a copy of [REDACTED] allegation as well as a copy of §1100 *Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and Procedures for Determination of Fitness for Ministry* to Mr. Garza's attention. Mr. Garza responded by accepting PRA's offer to send him the aforementioned information. When asked, Mr. Garza provided PRA with his address. He also accepted PRA's offer to

AOC 014339

forward the information to him in an envelope that did not identify the sender as the Archdiocese of Chicago.

When asked by PRA if he felt comfortable providing a response to the allegation at this time, Mr. Garza quietly responded that he did not know what to say and that he was "...shocked." PRA then offered to provide Mr. Garza with a brief explanation of the Review Board process, which he accepted. Mr. Garza was also informed that a draft report of today's meeting would be forwarded to him and that he would be asked to make any changes and/or provide a response to the allegation prior to returning it to PRA.

Mr. Garza asked Fr. Grace and PRA for time to think about [redacted] allegation and the process as it was explained to him. He expressed that he is "...just stunned." Mr. Garza also shared that his recollection of [redacted] is very different [from what was read to him in the allegation].

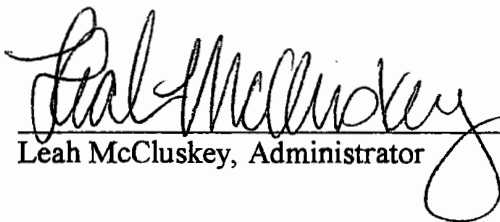
When asked by Mr. Garza, Fr. Grace spoke to him about consulting with a civil attorney. Fr. Grace recommended to Mr. Garza that he speak with a civil attorney, especially after receiving a copy of [redacted] allegation against him.

Prior to ending the phone call, it was agreed that Mr. Garza would contact PRA or Fr. Grace with any questions or concerns.

Both PRA and Fr. Grace thanked Mr. Garza for his time. Mr. Garza stated that he would wait for the aforementioned documents to be sent to him, consult with an attorney, and provide a response to the allegation.

Jesus Garza

Date



Leah McCluskey, Administrator

12/6/04
Date

Rev. Edward D. Grace, Vicar for Priests

Date

Cc: Review Board Members
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

October 13, 2004

Mr. Jesus P. Garza
[REDACTED]

Dear Mr. Garza,

Enclosed you will find a copy of [REDACTED] interview report based upon his meeting with Leah McCluskey on July 27, 2004.

I am also including a copy of our Policies and Procedures: *§1100 Sexual Abuse of Minors: Policies for Education, Prevention, Assistance to Victims and procedures for determination of Fitness for Ministry.*

If you have any questions please contact Leah McCluskey at 312-751-5205.

Sincerely,

A handwritten signature in cursive script that reads "Laura A. Neri-Palomino".

Laura A. Neri-Palomino
Administrative Assistant

Enclosures

AOC 014341

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility




P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-74

From: Leah McCluskey, Professional Responsibility Administrator 

Re: Garza, Rev. Jesus P. [Resigned]/ [REDACTED]

Date: October 26, 2004

PRA received a phone message [on October 21, 2004] from Rev. Edward Grace, Vicar for Priests regarding Mr. Jesus Garza and his response to [REDACTED] allegation of sexual misconduct against him.

As per Fr. Grace, Mr. Garza contacted him via phone and requested a two-week extension on returning the draft report of his response to [REDACTED] allegation. Therefore, Mr. Garza will return the draft with his additions and changes by November 11, 2004.

AOC 014342

To:

1

[REDACTED]

old friend

2 would like to move on matter
of

3

~~It~~

Not a Mission con

Resolvable - No one to ground

- If we can't get powder
Feed back

- go to court

don't see that as failure
but



→ 1/2/05

I left Scrutella a voice message

[REDACTED]

Jan #

12/17/04

V. Suga

Ground to a Halt.

~~A~~

Intent.

Not Below

in Embayment

High. Chart / Patent

Recent (Hawa Key)

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

Professional Responsibility Review Board
Saturday, January 15, 2005 9:00 a.m. to 1:00 p.m.

MINUTES

Review Board Members Present:

[Redacted]

Members absent:

[Redacted]

Non-members present:

Leah McCluskey, Professional Responsibility Administrator [PRA] 
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

-
- I. Approval of Minutes – December 4, 2004
- Unanimously approved [8-0]

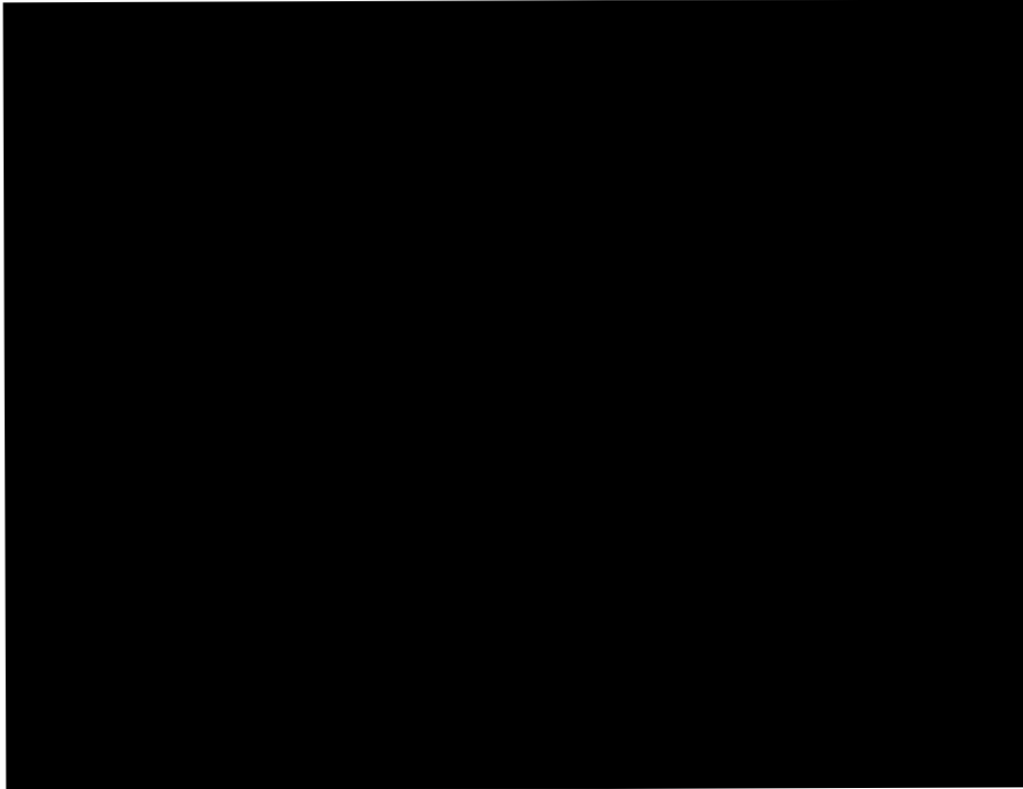
II.

[Redacted]

III. Case Reviews

Initial Review

A.



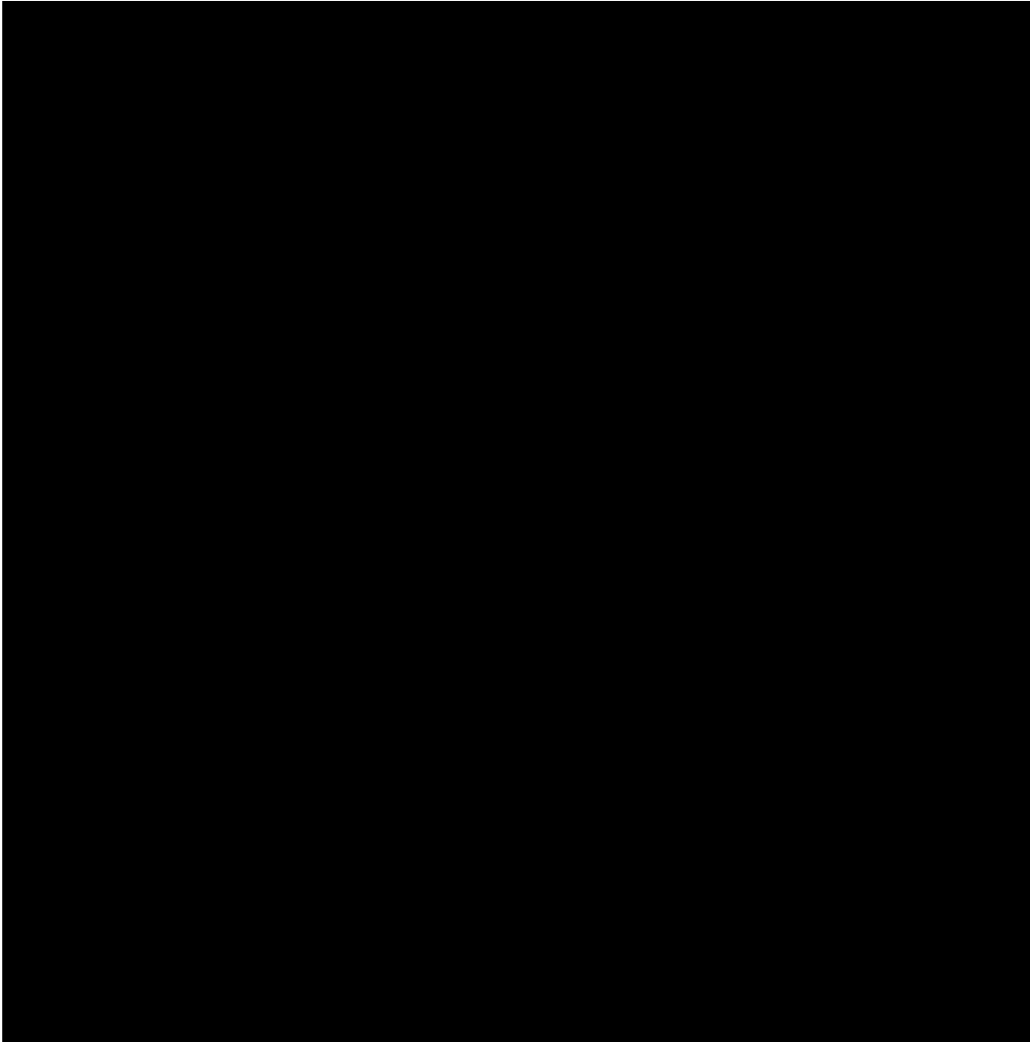
B. In the Matter of Jesse P. Garza [Resigned 2000] - PFR - 74

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: cleric fondled [REDACTED] buttocks and attempted anal intercourse. Cleric forced [REDACTED] to perform oral sex on him between 10 and 15 times from January through April 1984.

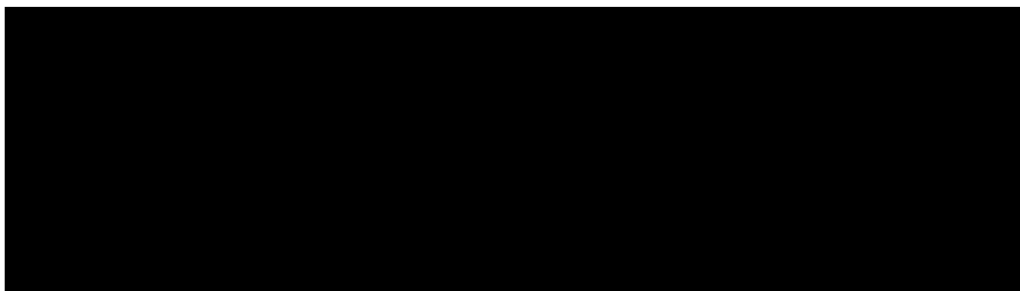
In a 8-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also made the following recommendations:

- That PRA speak with Rev. [REDACTED] [current pastor of Mary Seat of Wisdom] regarding his memories of [REDACTED] in the seminary.
- That PRA ask Rev. Edward Grace, Vicar for Priests, if he knows where Mr. Garza is currently teaching.
- That PRA attempt to determine Mr. Garza's work history since leaving the priesthood.
- That PRA attempt to determine Mr. Garza's current marital status.
- That PRA ask [REDACTED] if he would sign a consent to release information regarding his [REDACTED].
- That PRA attempt to obtain a copy of [REDACTED] seminary files.
- That PRA ask [REDACTED] as to why he did not speak with the past Professional Fitness Review Administrator when his mother first contacted the Archdiocese of Chicago in May 2000.

C.



D.

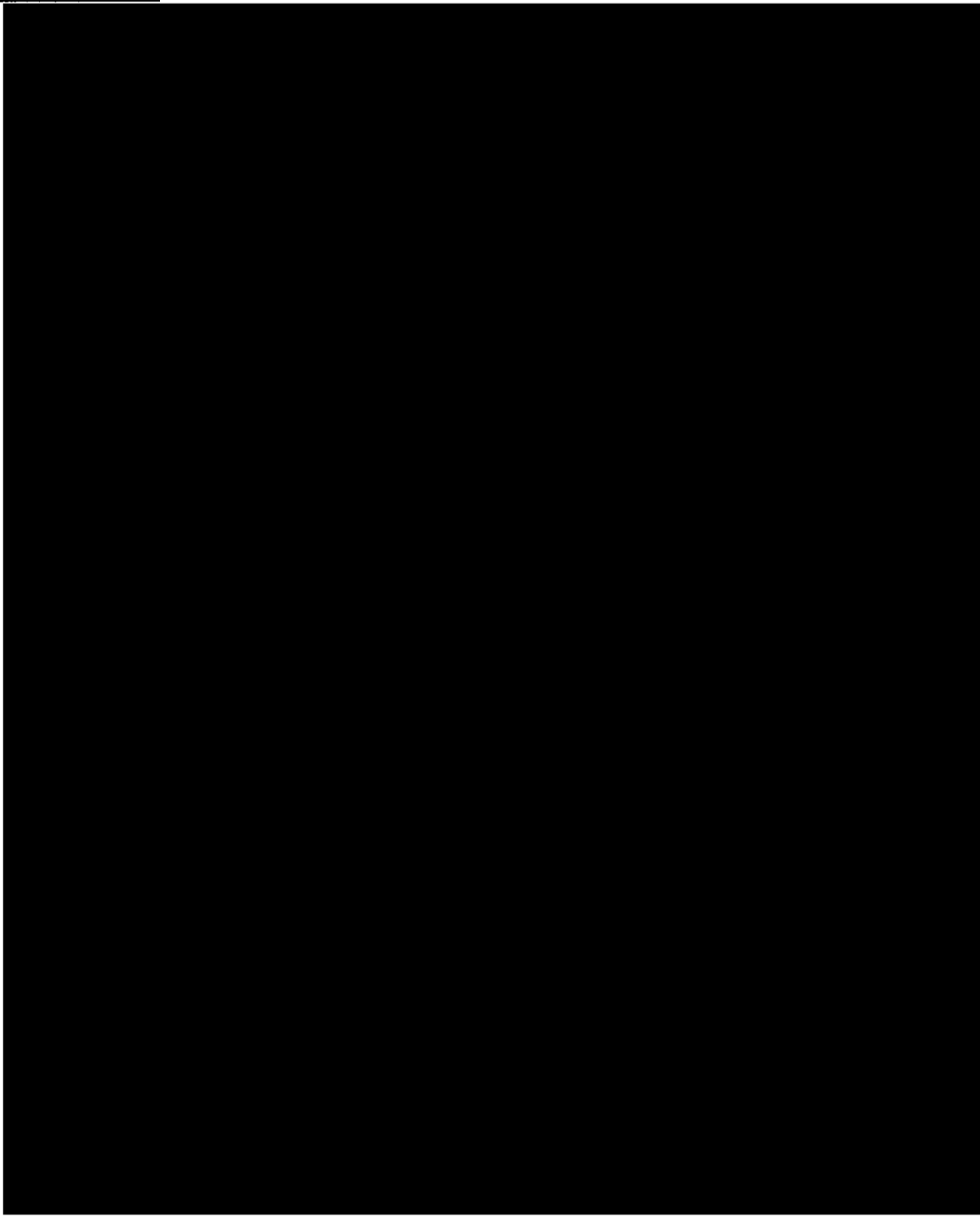


Review for Cause

A.

B.

C.



Next scheduled meeting is Saturday, February 12, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. James T. Kaczorowski, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205

(312) 751-5279

PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING **Saturday, January 15, 2005**

AGENDA

I. Approval of Minutes – December 4, 2004

II. Case Reviews

Initial Review:

A. 

B. In the Matter of Jesus P. Garza (Resigned 2000) – PFR-74

- Allegation made by 

C. 

D. 

Review for Cause:

A. 

B. 

C. 

III. Other Matters

The next scheduled Board Meeting is for Saturday, February 12, 2005

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: File – PFR-74
From: Review Board Meeting
Re: Garza, Jesse P. (Resigned)/ [REDACTED]
Date: January 15, 2005

A summary of the conversation from the Professional Responsibility Review Board Meeting on January 15, 2005:

The Review Board conducted an Initial Review regarding the allegation made by [REDACTED]. The claim is as follows: cleric fondled [REDACTED] buttocks and attempted anal intercourse. Cleric forced [REDACTED] to perform oral sex on him between 10 and 15 times from January through April 1984.

In a 8-0 vote, in light of the information presented, the Board determined that this matter warrants additional investigation. The Board also made the following recommendations:

- That PRA speak with Rev. [REDACTED] [current pastor of Mary Seat of Wisdom] regarding his memories of [REDACTED]
- That PR A ask Rev. Edward Grace, Vicar for Priests, if he knows where Mr. Garza is currently teaching.
- That PRA attempt to determine Mr. Garza's work history since leaving the priesthood.
- That PRA attempt to determine Mr. Garza's current marital status.
- That PRA ask [REDACTED] if he would sign a consent to release information regarding [REDACTED]
- That PRA attempt to obtain a copy of [REDACTED]
- That PRA ask [REDACTED] as to why he did not speak with the past Professional Fitness Review Administrator when [REDACTED] first contacted the Archdiocese of Chicago in May 2000.

RCHDIOCESE OF CHICAGO

Professional Responsibility Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on 1/15/05 to conduct a(n)
(enter date: month/day/year)

(check one.) Initial Review Preliminary Review Review for Cause Supplementary Review
Status Report

regarding the allegation of [REDACTED]
(enter name of alleged victim)

against JESUS P. GARZA
(enter name of accused priest or deacon)

(check one.) a priest of the Archdiocese of Chicago a deacon of the Archdiocese of Chicago
an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)

a religious priest or deacon of _____
(enter name of religious community)

a resigned priest or deacon of AOC
(enter name of diocese or religious community)

a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: fondling under clothing,
(enter brief description of the alleged misconduct or inappropriate behavior)
attempted anal intercourse; STG forced
[REDACTED] oral sex

Initial Review: In light of the information presented, the Review Board determined that
(check one.) the information warrants add'l investigation at least seems to be true of an offense.
 the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that
(check one.) the safety of children requires the immediate withdrawal of the accused from ministry.
the accused may remain in ministry with monitoring and restrictions pending inquiry.
the accused may remain in ministry without monitoring or restrictions pending inquiry.

Review for Cause: In light of the information presented, the Review Board determined that
(check one.) there is reasonable cause to suspect that the alleged misconduct occurred.
there is not reasonable cause to suspect that the alleged misconduct occurred.
there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that
(check one.) the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from
ministry continue) and that restrictions and monitoring be imposed in accord with
Archdiocesan policies and procedures.
no further action be taken because the accused priest is resigned or deceased, except
to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 8-0 warrants add'l
investigation

From: Edward Grace
To: McCluskey, Leah
Subject: Re: Garza/ [REDACTED]

January 18, 2005

Leah,

I do not know where Jesse is teaching currently. When he resigned from ministry he was teaching at: Edgewood High School, 2219 Monroe St., Madison, Wisconsin. 608-257-1023. This is a Catholic school run by the Sinsinawa Dominicans. He is not currently listed on the Faculty or staff of that school, but he still lives at the same address and has the same phone number as when he taught there. My recollection from contacting him at the time of the reading of the allegation is that he is teaching at a school in that area.

Edgewood Highschool has a website: www.edgewoodhs.org.

I do not know what his work history has been since he left Edgewood High School, nor do I know his marital status. I do, however, have the impression that male with whom he is involved in a Bed and Breakfast operation.

I will try to call Jesse later in the day and see if he is interested in sharing any of these details with me.

Ed

>>> Leah McCluskey 01/18/05 8:38 AM >>>
Fr. Grace,

Good morning! After the Review Board meeting on Saturday, among other things, the Board asked if we knew where Jesus Garza is teaching in Wisconsin [town and name of school if possible]. Would you have that information--or would you be able to get it? Also, the Board asked if we could obtain Garza's work history since leaving the priesthood [he was resigned in 2000] as well as his marital status. Any ideas?

Thanks.

Leah

PHONE CALL

FOR To Grace DATE 10/12 TIME 3:50 A.M.
P.M.

M Jesse Garza
OF _____

PHONE FAX MOBILE _____
AREA CODE NUMBER EXTENSION

MESSAGE John 14-1-6

- PHONED
- RETURNED YOUR CALL
- PLEASE CALL
- WILL CALL AGAIN
- CAME TO SEE YOU
- WANTS TO SEE YOU

SIGNED _____

 FORM 4003

NOTES

Blank lined area for notes.

PHONE CALL

FOR Dr Grace DATE 1/18 TIME 9:15 A.M.
P.M.

M Pat Carlson

OF _____

PHONE FAX MOBILE 840-7076
AREA CODE NUMBER EXTENSION

MESSAGE _____

SIGNED _____

 FORM 4003

- PHONED
- RETURNED YOUR CALL
- PLEASE CALL
- WILL CALL AGAIN
- CAME TO SEE YOU
- WANTS TO SEE YOU

NOTES

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

January 18, 2004⁵ LWP

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on January 15, 2005 and conducted an Initial Review of [REDACTED] allegation of sexual misconduct against the former Rev. Jesus Garza pursuant to Article §1104.8 of the Review Process for Continuation of Ministry. Mr. Garza is a resigned priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, additional investigation of the matter is warranted. The additional information obtained will be presented to the Board along with all other information regarding this matter for a Review for Cause.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,

Leah McCluskey
Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. James Kaczorowski, Vicar for Priests

*I caught the letter to
pursue the case
To please
Jan. 20, 2005*

From: Leah McCluskey
To: Grace, Edward
Date: 1/18/2005 1:03:07 PM
Subject: Re: Garza/ [REDACTED]

Fr. Grace,

Thank you so much for the help. Any additional information that Mr. Garza would be willing to share would be wonderful.

Thanks again.

Leah

>>> Edward Grace 01/18/05 12:57 PM >>>
January 18, 2005

Leah,

I do not know where Jesse is teaching currently. When he resigned from ministry he was teaching at: Edgewood High School, 2219 Monroe St., Madison, Wisconsin. [REDACTED]. This is a Catholic school run by the Sinsinawa Dominicans. He is not currently listed on the Faculty or staff of that school, but he still lives at the same address and has the same phone number as when he taught there. My recollection from contacting him at the time of the reading of the allegation is that he is teaching at a school in that area.

Edgewood Highschool has a website: www.edgewoodhs.org.

I do not know what his work history has been since he left Edgewood High School, nor do I know his marital status. I do, however, have the impression that male with whom he is involved in a Bed and Breakfast operation.

I will try to call Jesse later in the day and see if he is interested in sharing any of these details with me.

Ed

>>> Leah McCluskey 01/18/05 8:38 AM >>>
Fr. Grace,

Good morning! After the Review Board meeting on Saturday, among other things, the Board asked if we knew where Jesus Garza is teaching in Wisconsin [town and name of school if possible]. Would you have that information--or would you be able to get it? Also, the Board asked if we could obtain Garza's work history since leaving the priesthood [he was resigned in 2000] as well as his marital status. Any ideas?

Thanks.

Leah

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

MEMORANDUM

To: Rev. Edward D. Grace, Vicar for Priests
From: Laura A. Neri-Palomino *LNP*
Re: Garza, Jesus [REDACTED]
Date: January 27, 2005

Please sign the attached Response to allegation in reference to the above matter and return to this office ASAP. A copy will be provided for your office.

Thank you for your cooperation.

Attachment

AOC 014359

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 1, 2005



Dear [REDACTED]

Please be advised that the Professional Responsibility Review Board met on January 15, 2005 and conducted an Initial Review regarding your allegation of sexual misconduct against the former Rev. Jesus Garza, a resigned priest of the Archdiocese of Chicago, pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. The additional information obtained will be presented to the Board at a Review for Cause of this matter. I ask at this time that you forward any additional information regarding this matter to my attention.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

AOC 014360

ARCHDIOCESE OF CHICAGO

COPY

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

(312) 751-5205
Fax: (312) 751-5279

February 1, 2005

Mr. Jesus Garza
[REDACTED]

Dear Mr. Garza,

Please be advised that the Professional Responsibility Review Board met on January 15, 2005 and conducted an Initial Review regarding [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.8 of the Review Process for Continuation of Ministry.

Cardinal George has accepted the Review Board's determination that in light of the information presented, additional investigation is warranted. The additional information obtained will be presented to the Board at a Review for Cause of this matter. I ask at this time that you forward any additional information regarding this matter to my attention.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that your Vicar for Priests Rev. Edward Grace continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

Handwritten signature of Leah McCluskey in cursive script.
Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

AOC 014361

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

February 5, 2005

Ms. Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair St.
Chicago, IL 60611

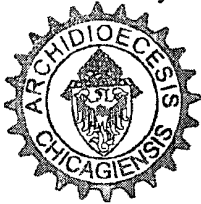
Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note in response to your letter of January 18, 2005, regarding the matter of **Jesús Garza**, who was ordained a priest for the Archdiocese of Chicago, but who resigned from priestly ministry many years ago, and the allegation made by [REDACTED] following the Initial Review conducted by the Professional Responsibility Review Board on January 15, 2005.

In light of the Board's consideration of the information presented in this matter, I accept the Board's determination that the information they received at least seems to be true that **Jesús Garza** engaged in sexual misconduct with a minor while he was still active in priestly ministry.

With this letter is a decree which appoints you as the investigator into an allegation of sexual misconduct with a minor that was made against **Jesús Garza**. The terms of this investigation are spelled out in the decree.

Thank you for your assistance in this matter.



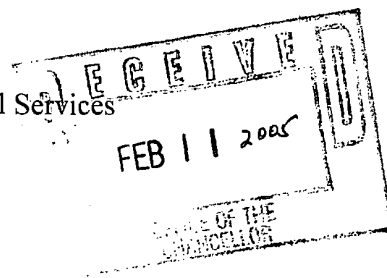
Sincerely yours in Christ,

Handwritten signature of Francis Cardinal George in black ink.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Saucier
Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Laggas, Judicial Vicar/Vicar for Canonical Services
Reverend James Kaczorowski, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services



AOC 014362

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

D E C R E E

Having received the recommendation of the Archdiocesan Professional Responsibility Review Board that information at least seems to be true that **Jesús Garza** engaged in sexual misconduct with [REDACTED] a minor at the time of the alleged incident, I have concluded that this constitutes information which "at least seems to be true" (c. 1717).

Therefore, in accordance with the aforementioned canon, I decree that an inquiry be done into the facts and circumstances of this accusation, as well as its imputability to **Jesús Garza**, who resigned many years ago from priestly ministry.

Since my other duties prevent me from conducting this investigation personally, I hereby appoint **Ms. Leah McCluskey** to act as the investigator in this matter. In carrying out these duties, Ms. McCluskey will have all of the authority of an auditor, in accordance with cc. 1428 and 1717. She is to collect any additional proofs she deems necessary in accordance with the norm of law as they relate to the present allegation. She is delegated to take testimony from the accused and from any witnesses (cc. 1530 – 1538 and 1547 – 1573), to obtain any necessary documents (cc. 1540 – 1546), to enlist the services of any experts deemed necessary (cc. 1574 – 1581), and to have access to places or things which she deems necessary for her investigation.

In conducting her investigation, Ms. McCluskey is to take care that such an investigation does nothing to harm Jesús Garza's name or to violate his right to protect his privacy.

After she has concluded her investigation, Ms. McCluskey is to make a written and oral report to the Professional Responsibility Review Board, no later than one hundred eighty days from the date of this appointment. This report is to address the facts, circumstances, and imputability concerning the alleged offense. This report is to be sent to me, along with the advice of the Review Board.

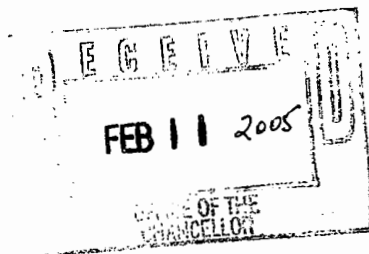
Given on February 5, 2005, at Chicago, Illinois.

Handwritten signature of Francis Cardinal George in cursive.

Francis Cardinal George, O.M.I.
Archbishop of Chicago



Rev. Richard Suedler
Ecclesiastical Notary



BURKE, WARREN, MACKAY & SERRITELLA, P.C.

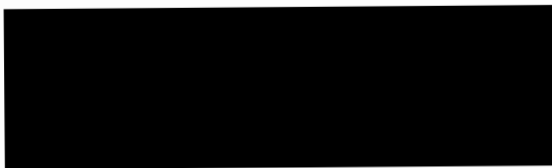
22ND FLOOR IBM PLAZA
330 NORTH WABASH AVENUE
CHICAGO, ILLINOIS 60611-3607
TELEPHONE (312) 840-7000
FACSIMILE (312) 840-7900
www.burkelaw.com

PATRICIA B. CARLSON
DIRECT DIAL NUMBER
(312) 840-7076
pcarlson@burkelaw.com

CARLSON

February 7, 2005

VIA MESSENGER



Re: [REDACTED] /Fr. Jesus (Jesse) Garza

Dear [REDACTED]

This letter follows our recent discussion about file review. We sent you a copy of [REDACTED] seminary file, except for the confidential ecclesiastical evaluations on December 10, 2003. You then reviewed these confidential ecclesiastical evaluations at our office on December 17, 2003. For your convenience, we are enclosing another copy of the material that we sent you on December 10, 2003. (Note that [REDACTED] of your office reviewed the files from the Office of Professional Responsibility and the Office of Assistance Ministry at our office on May 10, 2004.)

The Professional Responsibility Board would now like to review [REDACTED] seminary file in order to help it make a determination in this case. You have agreed that your client will sign the enclosed consent and return it to us.

Thank you for your assistance. Please call if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Patricia B. Carlson".

Patricia B. Carlson

cc: James A. Serritella

February 9, 2005

Personal and Confidential

Ms. Leah McCluskey,
Professional Responsibility Administrator
ARCHDIOCESE OF CHICAGO
P.O. Box 1979
Chicago, Illinois 60690-1979

RECEIVED

FEB 11 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

Re: [REDACTED] **v. Archdiocese of Chicago and Jesus P. Garza**

Dear Ms. McCluskey:

As a response to your letter of February 1, 2005, please be advised that [REDACTED] has no additional documentation to submit to the Professional Responsibility Review Board in regard to his claims of sexual misconduct against the former Priest, Jesus P. Garza.

Please let me know at your earliest convenience when the review board is scheduled to reconvene. If you have any questions regarding the contents of this letter, please feel free to contact me at your convenience.

Sincerely,

[REDACTED]

[REDACTED]

March 15, 2005

Ms. Patricia B. Carlson
BURKE, WARREN, MacKAY & SERRITELLA, P.C.
22nd Floor - IBM Plaza
330 North Wabash Avenue
Chicago, Illinois 60611-3607

Re: [REDACTED] v. Archdiocese of Chicago and Jesus P. Garza

Dear Ms. Carlson:

In accordance with your prior request, attached please find the Consent to Release of Records executed by my client, [REDACTED]. My apologies for the delay in sending this material. If you have any additional questions, please feel free to contact me at your convenience.

Sincerely,

[REDACTED]
Attachment

Via - Facsimile
(312) 840-7900

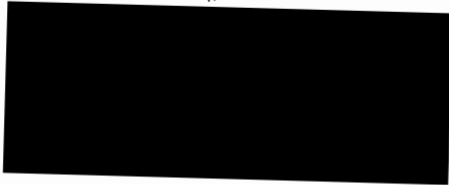
FROM: MAR. 15. 2005 3:11PM M. Jones
FEB. 8 2005 11:55AM

FAX NO. : 708-386-6518

Mar. 13 NO. 9092:17P. 3 P2
NO. 339 P. 2

CONSENT TO RELEASE OF RECORDS

I hereby authorize the Catholic Bishop of Chicago, a corporation sole, Quigley Preparatory Seminary and St. Joseph Seminary to release any and all records in their possession that relate to me, including my education records, to the Archdiocese of Chicago Professional Responsibility Board at 676 N. St. Clair, Suite 1910, Chicago, Illinois 60611. The purpose of this disclosure is to enable the Professional Responsibility Board to make a determination on my claim of being abused by Jesse Garza.



15 FEB 05
Date

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



Post Office Box 1979
Chicago, Illinois 60690-1979

(312) 751-5200
Fax: (312) 337-6379

DECLARATION

IN THE NAME OF THE MOST HOLY TRINITY. AMEN

- (1) Whereas Jesus P. Garza, born on [REDACTED] was ordained a priest of the Archdiocese of Chicago on May 9, 1979 at St. Mary of the Lake Seminary, Mundelein, Illinois, and
- (2) Whereas he left the active ministry in 2000, and contrary to Canons 273 and 274, §2, has shown no inclination whatsoever to return to the active ministry,

I, Francis Cardinal George, O.M.I., by the grace of God and the favor of the Apostolic See, Archbishop of Chicago, do hereby declare:

- a) That Jesus P. Garza has no authorization whatsoever to act as an agent of this Archdiocese;
- b) that he is no longer affiliated as a priest in any way with the Archdiocese of Chicago;
- c) that he is not to represent himself as a Roman Catholic priest with canonical faculties, nor is he to present himself as a 'Catholic priest in good standing';
- d) that the Archdiocese does not consider itself in any way responsible for the activities of Jesus P. Garza, and
- e) that the Archdiocese is not to be held liable for any scandal or harm to souls for which he has been or is responsible.

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Most Rev. Raymond E. Goedert
Ecclesiastical Notary

May 31, 2005

AOC 014368

From: Leah McCluskey
To: Grace, Edward
Date: 7/5/2005 10:59:10 AM
Subject: [REDACTED]/Garza

Fr. Grace,

Good morning. Just wanted to follow up with you on the Jesus Garza [REDACTED] matter, as this will be on the July 16, 2005 Board agenda for a Review for Cause.

In a January 2005 e-mail you responded to me that you would try to call Mr. Garza to ask if he would be willing to share what occupation[s] he has had since leaving the priesthood and/or his current marital status. You had mentioned that you were under the impression that Mr. Garza ran a B&B with a male with whom he is involved. Just wanted to know if you had been able to speak with Mr. Garza or not.

Thanks.

Leah

ARCHDIOCESE OF CHICAGO

Office of Professional Responsibility



P.O. Box 1979
Chicago, Illinois 60690-1979

Professional Responsibility Review Board
Saturday, July 16, 2005 9:00 a.m. to 1:00 p.m.

(312) 751-5205
Fax: (312) 751-5279
www.archchicago.org

MINUTES

Review Board Members Present:




Members absent:



Non-members present:

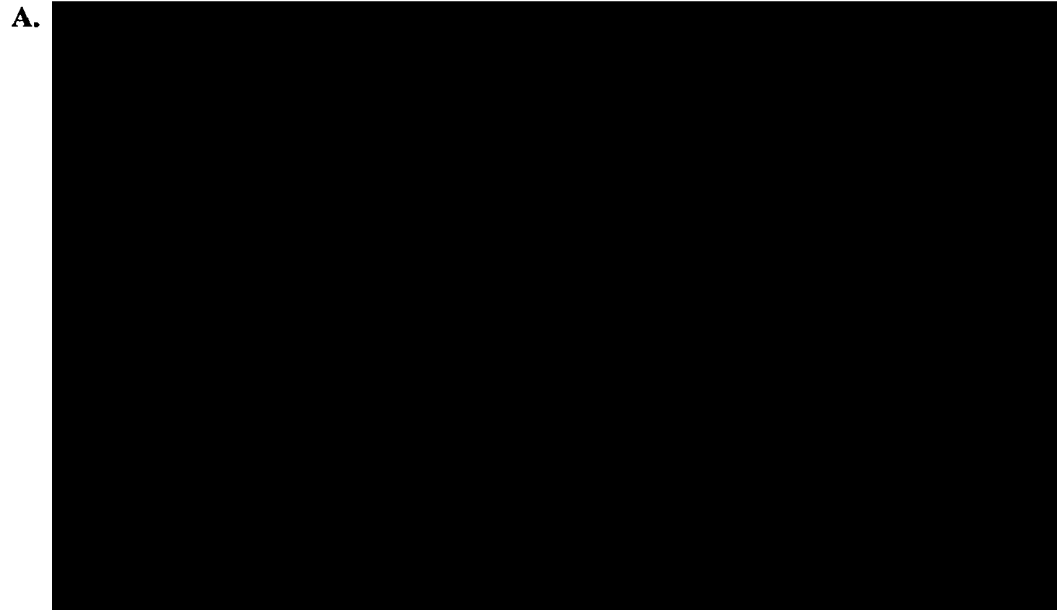
Leah McCluskey, Professional Responsibility Administrator [PRA] 
Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board

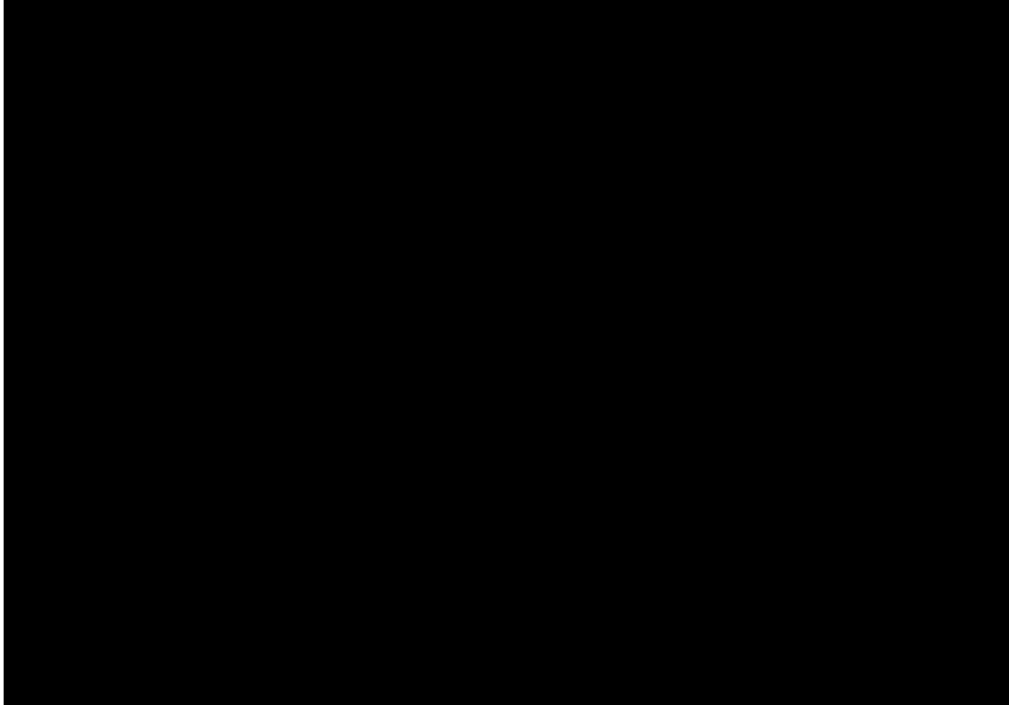
I. Approval of Minutes – June 18, 2005

- All six matters involving  [see pages 2-4], were presented to the Review Board for a Review for Cause; it was mistakenly recorded that the cases were presented for Initial Reviews
- The Board then unanimously approved the minutes 7-0

II. Case Reviews

Review for Cause



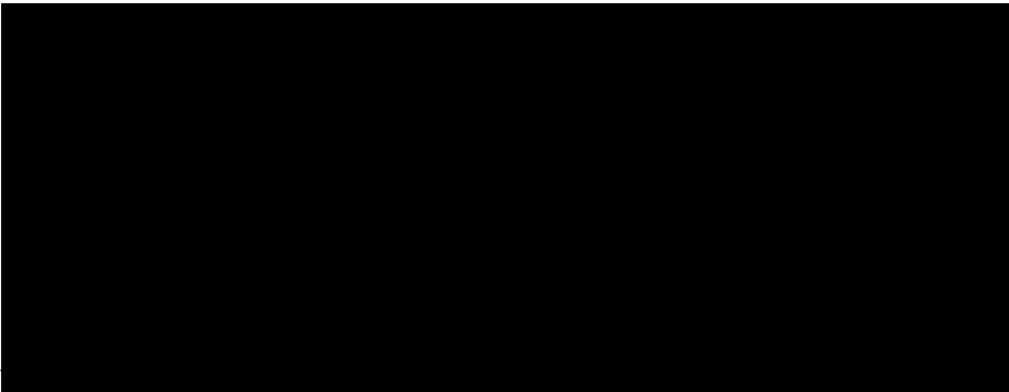


B. In the Matter of Rev. Jesus P. Garza [Resigned 2000] – PFR - 74

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: Fr. Garza fondled [REDACTED] buttocks and attempted anal intercourse; Fr. Garza forced [REDACTED] to perform oral sex on him between 10 and 15 times from January through April 1984.

In a 7-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board determined that no further action be taken because the former Fr. Garza is resigned, except to provide appropriate outreach to those affected by the alleged misconduct.

C.



D.



E.



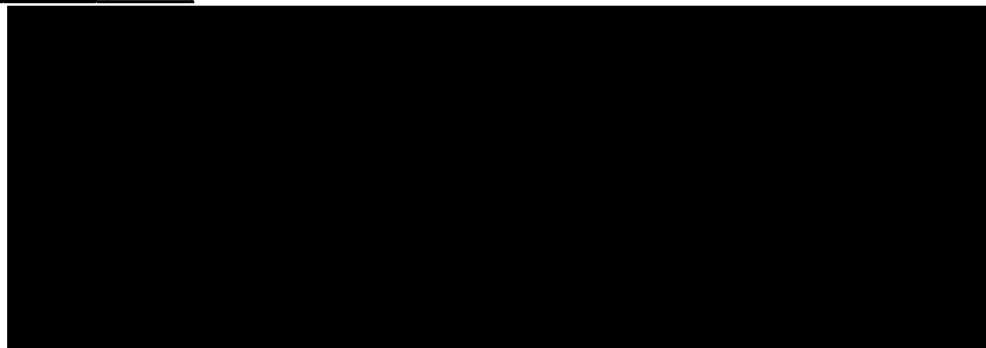
III. Supplementary Review

F.

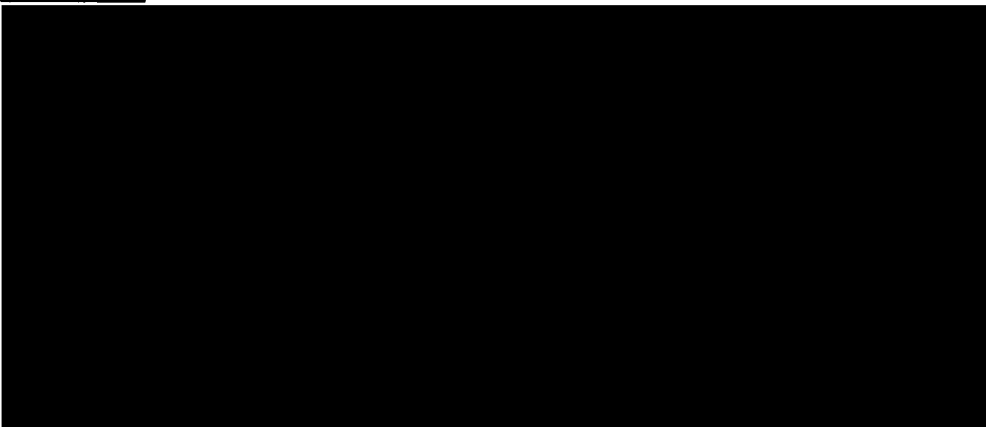


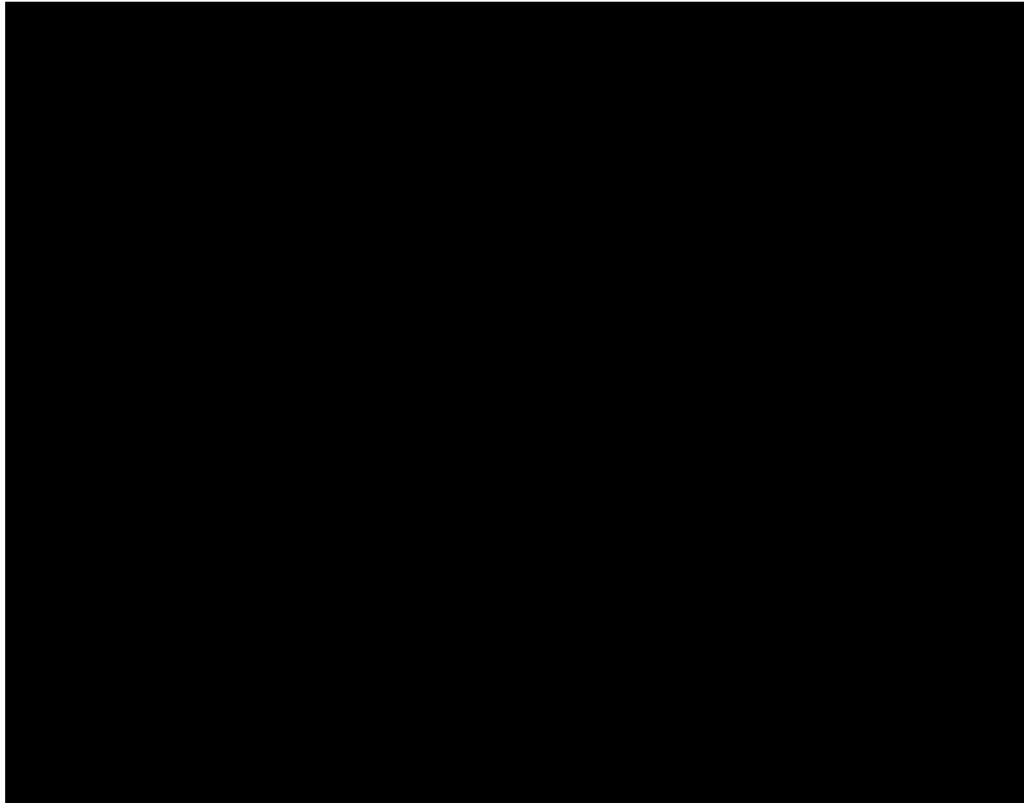
IV. Review for Advice

G.



V. Other Matters





Next scheduled meeting is Saturday, August 20, 2005 at 9:00 a.m.

Cc: Review Board Members
Rev. Daniel A. Smilanic, Cardinal's Delegate to the Review Board
Rev. Vincent Costello, Vicar for Priests
Rev. Edward D. Grace, Vicar for Priests
Francis Cardinal George, O.M.I.

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PROFESSIONAL RESPONSIBILITY REVIEW BOARD MEETING **Saturday, July 16, 2005 9:00 a.m.**

AGENDA

I. Approval of Minutes – June 18, 2005

II. Case Reviews

Review for Cause:

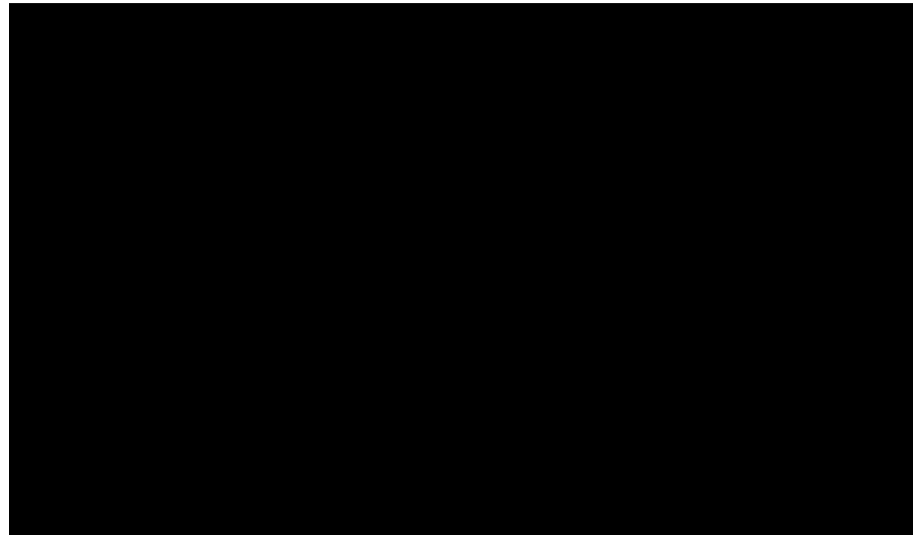
A.



B. In the Matter of Rev. Jesus P. Garza (Resigned 2000) – PFR-74

- Allegation made by 
- Initial Review 1/15/05

C.



D.

E.

III. Supplementary Review:

F. 

VI. Review for Advice:

G. 

V. Other Matters:

The next scheduled Board Meeting is for Saturday, August 20, 2005

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MEMORANDUM

To: File – PFR-74
From: Laura A. Neri-Palomino
Re: Garza, Rev. Jesus P. (Resigned) [REDACTED]
Date: July 16, 2005

A summary of the discussion from the Professional Responsibility Review Board Meeting on July 16, 2005:

The Review Board conducted a Review for Cause regarding the allegation made by [REDACTED]. The allegation is as follows: Fr. Garza fondled [REDACTED] buttocks and attempted anal intercourse; Fr. Garza forced [REDACTED] to perform oral sex on him between 10 and 15 times from January through April 1984.

In a 7-0 vote in light of the information presented, the Review Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Further, the Board determined that no further action be taken because the former Fr. Garza is resigned, except to provide appropriate outreach to those affected by the alleged misconduct.

AOC 014377

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Professional Responsibility Review Board
676 North St. Clair - Suite 1910
Chicago, IL 60611



(312) 751-5205
Fax: (312) 751-5279
Hotline: 1-800-994-6200

RECORD OF CASE DISPOSITION

The Professional Responsibility Review Board met on July 16, 2005 to conduct a(n)
(enter date: month/day/year)

(check one:) Initial Review Preliminary Review Review for Cause Supplementary Review
Status Report
regarding the allegation of _____

against Jesus P. Garza
(enter name of alleged victim)
(enter name of accused priest or deacon)

(check one:) a priest of the Archdiocese of Chicago a deacon of the Archdiocese of Chicago
an extern priest or deacon of the (Arch)diocese of _____
(enter name of [Arch]diocese)

a religious priest or deacon of _____
(enter name of religious community)

a resigned priest or deacon of AOC
(enter name of diocese or religious community)

a deceased priest or deacon of _____
(enter name of diocese or religious community)

which claims as follows: He fondled buttocks & attempted anal intercourse
(enter brief description of the alleged misconduct or inappropriate behavior)

Initial Review: In light of the information presented, the Review Board determined that

(check one:) the information at least seems to be true of an offense.
the information does not seem to be true of an offense and the file should be closed.

If the information at least seems to be true of an offense, the Board recommends that

(check one:) the safety of children requires the immediate withdrawal of the accused from ministry.
the accused may remain in ministry with monitoring and restrictions pending inquiry.
the accused may remain in ministry without monitoring or restrictions pending inquiry.

Review for Cause: In light of the information presented, the Review Board determined that

(check one:) there is reasonable cause to suspect that the alleged misconduct occurred.
 there is not reasonable cause to suspect that the alleged misconduct occurred.
 there is insufficient information to make a finding of reasonable cause.

If there is a finding of reasonable cause to suspect, the Board recommends that

(check one:) the priest or deacon be immediately withdrawn from ministry (or that his withdrawal from ministry continue) and that restrictions and monitoring be imposed in accord with Archdiocesan policies and procedures.
 no further action be taken because the accused priest is resigned or deceased, except to provide appropriate outreach to those affected by the alleged misconduct.

The Board further recommends: 7-0 reasonable cause

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July 18, 2005

Cardinal Francis George, O.M.I.
Archbishop of Chicago
155 E. Superior Street
Chicago, Illinois 60611

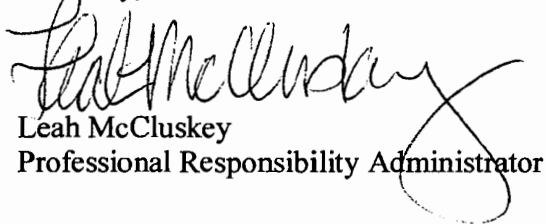
Dear Cardinal George,

Please be advised that the Professional Responsibility Review Board met on July 16, 2005 and conducted a Review for Cause of [REDACTED] allegation of sexual misconduct against the former Rev. Jesus P. Garza pursuant to Article §1104.9 of the Review Process for Continuation of Ministry. Mr. Garza is a resigned priest of the Archdiocese of Chicago.

The Board determined that in light of the information presented, there is reasonable cause to suspect that the alleged misconduct occurred. The Board also recommended that no further action be taken because Mr. Garza is resigned, except to provide appropriate outreach to those affected by the alleged misconduct.

If you have any questions, please feel free to contact me at [312] 751-5205.

Sincerely,


Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward Grace, Vicar for Priests

*d. and ch.
re: [REDACTED]
JPG
JUL 19, 2005*

RECEIVED

JUL 20 2005

ARCHDIOCESE OF CHICAGO
OFFICE OF PROFESSIONAL RESPONSIBILITY

AOC 014379

ARCHDIOCESE OF CHICAGO

Office of the Archbishop



155 E. Superior St.
Chicago, Illinois 60611

July 22, 2005

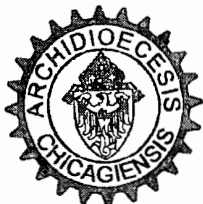
Ms. Leah McCluskey
Office of Professional Responsibility
676 N. St. Clair St.
Chicago, IL 60611

Dear Ms. McCluskey,

I am writing to you in order to formalize my handwritten note of July 19, 2005 in response to your letter of July 18, 2005, regarding the matter of **Jesus P. Garza**, a priest of the Archdiocese of Chicago who resigned from active priestly ministry a number of years ago, and the allegations of sexual misconduct that were made against him by [REDACTED]. This matter was discussed in a Review for Cause by the Professional Responsibility Review Board at their meeting of July 16, 2005.

I accept the Review Board's determination that there is reasonable cause to suspect that the misconduct occurred, and that all of those affected by the alleged abuse ought to be provided with appropriate outreach.

Thank you for your assistance in this matter.



Sincerely yours in Christ,

A handwritten signature in black ink, appearing to read "Francis Cardinal George".

Francis Cardinal George, O.M.I.
Archbishop of Chicago

Rev. Richard Sawicki

Ecclesiastical Notary

cc: Reverend George J. Rassas, Vicar General
Rev. Daniel A. Smilanic, Cardinal's Delegate
Rev. Patrick R. Lagges, Judicial Vicar/Vicar for Canonical Services
Reverend Edward D. Grace, Vicar for Priests
Mr. Ralph Bonaccorsi, Assistance Minister
Mr. Jimmy Lago, Chancellor
Mr. John C. O'Malley, Director of Legal Services



AOC 014380

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July 25, 2005

Mr. Jesus P. Garza



Dear Mr. Garza,

Please be advised that the Professional Responsibility Review Board met on July 16, 2005 and conducted a Review for Cause regarding [REDACTED] allegation of sexual misconduct against you pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

In the Review for Cause of this matter on July 16th, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Cardinal George has accepted the Board's recommendations.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that Rev. Edward Grace in the Vicar for Priests Office continues to be available to you. He may be reached at [312] 642-1837.

Sincerely,

A handwritten signature in cursive script that reads "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Rev. Edward D. Grace, Vicar for Priests

AOC 014381

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July 25, 2005



Dear [REDACTED]

Please be advised that the Professional Responsibility Review Board met on July 16, 2005 and conducted a Review for Cause regarding your allegation of sexual misconduct against the former Rev. Jesus P. Garza pursuant to Article §1104.9 of the Review Process for Continuation of Ministry.

At a Review for Cause, the Review Board determines, based on the information that has been gathered and made available to it, whether there is reasonable cause to suspect that the accused priest engaged in the sexual misconduct of a minor. If the Board determines that there is reason to suspect that sexual misconduct of a minor has occurred and Cardinal George accepts the recommendation, additional action will be taken to restrict the accused's ministry.

In the Review for Cause of this matter on July 16th, the Board determined that there is reasonable cause to suspect that the alleged misconduct occurred. Since Mr. Garza has resigned from the priesthood, there is no action that can be taken to restrict his ministry. Cardinal George has accepted the Board's recommendation.

In the event that the Archdiocese of Chicago received an inquiry regarding the status of Mr. Garza, his resignation from ministry would be shared.

If you have any questions, please feel free to contact me at any time. I may be reached at [312] 751-5205. Also, please know that the Office of Assistance Ministry continues to be available to you. They may be reached at [312] 751-8267.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leah McCluskey".

Leah McCluskey
Professional Responsibility Administrator

Cc: Rev. Daniel Smilanic, Cardinal's Delegate to the Review Board
Ralph Bonaccorsi, Assistance Ministry

AOC 014382

BURKE, WARREN, MACKAY & SERRITELLA, P.C.

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www.burkelaw.com

PATRICIA B. CARLSON
DIRECT DIAL NUMBER
(312) 840-7076
pcarlson@burkelaw.com

January 6, 2006

CONFIDENTIAL
FOR SETTLEMENT PURPOSES ONLY

VIA MESSENGER

[REDACTED]

Re: [REDACTED] Fr. Jesus (Jesse) Garza

Dear [REDACTED]

Enclosed is an executed settlement agreement and release in the above matter. Also enclosed is the settlement check for [REDACTED] made payable to [REDACTED]
[REDACTED]

As you know, the Archdiocese's Assistance Ministry Office will [REDACTED]
[REDACTED] Please call if you have any questions.

Very truly yours,

Patricia B. Carlson

Patricia B. Carlson

[REDACTED]
January 6, 2006

Page 2

bcc: Reverend Edward Grace
John O'Malley
John Smith
Christopher Spala
Matthew Kaminski

382578.1

AOC 014384