July 31, 1990

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Reverend James M. Janssen SS. Philip & James Rectory 606 Fulton Ave. Grand Mound, IA 52751

Dear Father Janssen:

I am accepting your resignation as Diocesan Chaplain for Scouting effective immediately.

I am also granting to you an indefinite leave of absence for health reasons effective on August 15, 1990. It is understood that you will offer private Masss only and that you will not say public Mass, preach or hear confessions. The diocese will pay the regular priests pension until you reach the age of seventy when you will apply for the retirement benefits of the Priests' Aid Society. Our records show that you were born on November 5, 1922 which would mean you will be only sixty-eight, not sixty-nine. Let me know if this is correct. We will still provide the pension, but it will be a greater sum than I planned.

With every best wish, I remain

Sincerely yours in Christ,

Most Reverend Gerald O'Keefe Bishop of Davenport

Notary

EXHIBIT

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